MINUTES OF THE REORGANIZATIONAL MEETING OF THE
BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
JULY 2, 2014
CIOINI ADMINISTRATION BUILDING

BOARD MEMBERS PRESENT:  Rev. Childs, K. Collins, Rev. Coston, P. Lowe
                               Dr. Jacobowitz, M. McCoy, J. Michael,
                               J. Shaughnessy, and Ms. Scherer

ADMINISTRATORS PRESENT:  Dr. Padalino, J. Voerg, and A. Olsen

OTHERS PRESENT:  Public, Media

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. DiPerna, District Clerk, called the meeting to order at 6:00 p.m.  All Board members were present.

ADMINISTRATION OF OATH OF OFFICE TO BOARD MEMBERS

Ms. DiPerna administered the oath of office to Ms. Lowe, Rev. Childs and Ms. Scherer.

ELECTION OF OFFICER – PRESIDENT

Ms. DiPerna asked for nominations for President. Mr. McCoy made a motion to nominate Ms. Scherer for President; seconded by Rev. Childs.  Mr. McCoy made a motion to close the nomination; seconded by Ms. Collins.  The motion to close carried unanimously.  The motion to elect Ms. Scherer carried unanimously.

ELECTION OF OFFICER – VICE PRESIDENT

Ms. DiPerna asked for nominations for Vice President.  Rev. Coston made a motion to nominate Rev. Childs for Vice President; seconded by Ms. Scherer.  Mr. McCoy made a motion to close the nomination; seconded by Ms. Scherer.  The motion to close carried unanimously.  The motion to elect Rev. Childs carried unanimously.

ADMINISTRATION OF OATH OF OFFICE TO PRESIDENT & VICE PRESIDENT

Ms. DiPerna administered the oath of office to Ms. Scherer as President and Rev. Childs as Vice President.

Dr. Padalino & Board members welcomed Ms. Lowe to the Board and thanked Mr. McCoy for his years of service as Board President.

Ms. Scherer thanked the Board for their support.

EXECUTIVE SESSION
On a motion by Dr. Jacobowitz, seconded by Ms. Collins, the Board Members unanimously agreed to adjourn into executive session at 6:10 p.m. to discuss collective bargaining under the Taylor Law; matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporation(s) and review of programs and placements of students with disabilities; proposed, pending or current litigation; and proposed acquisition, sale, or lease of real property and publicity would substantially affect the value thereof.

**RETURN TO PUBLIC SESSION**

The Board Members returned to public session at 7:05 p.m.

**PUBLIC PARTICIPATION**

Ms. Bowers congratulated Ms. Lowe as well as Ms. Scherer and Rev. Childs on their new positions as President and Vice President.

**SUPERINTENDENT’S REPORTS**

**End of the Year Updates**

Dr. Padalino reported that elementary summer school is underway with 350 students, special education summer school will begin on July 7th with 105 students, the Summer 9 program is set to begin with 53 students and BOCES summer school for high school students will be at Bailey due to construction and will begin on July 7th and that 461 students graduated on June 25th. He reported on the construction work that is underway in several schools. He stated that he would have a presentation at the July 16th meeting on the District Comprehensive Improvement Plan (DCIP) and an end of the year goals report.

**REORGANIZATIONAL RESOLUTIONS (Consent Agenda)**

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board members pulled R01. Mr. McCoy made a motion to adopt the consent agenda minus R01; seconded Rev. Coston. The motion carried unanimously.

**Board of Education Reorganization:**

**R02 - Blanket Bond - Faithful Performance**

**Other Items**

**BE IT RESOLVED,** by the Board of Education, that the following personnel required by Law or Regulation shall be covered by faithful performance blanket bonds in accordance with Public Officers Law Section II in the amount specified:

<table>
<thead>
<tr>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Treasurer</td>
<td>$1,000,000.</td>
</tr>
<tr>
<td>Deputy Treasurer</td>
<td>1,000,000.</td>
</tr>
<tr>
<td>Tax Collector</td>
<td>1,000,000.</td>
</tr>
<tr>
<td>Deputy Tax Collector</td>
<td>1,000,000.</td>
</tr>
<tr>
<td>Part-Time Tax Collectors</td>
<td>300,000.</td>
</tr>
<tr>
<td>District Purchasing Agent</td>
<td>1,000,000.</td>
</tr>
</tbody>
</table>
Central Treasurers of Extra Classroom Activity Fund 100,000.
Internal Claims Auditor 300,000.

R03 - Petty Cash Fund(s)

**Authorizations**

**BE IT RESOLVED** by the Board of Education of the City School District of the City of Kingston, New York that petty cash and change fund accounts be established in the following amounts at the designated locations and under the custody of the following individuals:

<table>
<thead>
<tr>
<th>Location/Building</th>
<th>Custodian</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent of Schools</td>
<td>Dr. Paul J. Padalino</td>
<td>$100.00</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Bethany Woodard</td>
<td>100.00</td>
</tr>
<tr>
<td>School Lunch Fund</td>
<td>Edward Carelli</td>
<td>1,887.00</td>
</tr>
<tr>
<td>Director of Athletics</td>
<td>Glen Maisch</td>
<td>100.00</td>
</tr>
<tr>
<td>Chambers School</td>
<td>Stacia Felicello</td>
<td>100.00</td>
</tr>
<tr>
<td>Edward R. Crosby School</td>
<td>Marie Anderson</td>
<td>100.00</td>
</tr>
<tr>
<td>Harry L. Edson School</td>
<td>William Krupp</td>
<td>100.00</td>
</tr>
<tr>
<td>Robert R. Graves School</td>
<td>Errin Parese</td>
<td>100.00</td>
</tr>
<tr>
<td>John F. Kennedy School</td>
<td>Paula Perez</td>
<td>100.00</td>
</tr>
<tr>
<td>Ernest C. Myer School</td>
<td>Brian Martin</td>
<td>100.00</td>
</tr>
<tr>
<td>George Washington School</td>
<td>Valerie Hannum</td>
<td>100.00</td>
</tr>
<tr>
<td>J. Watson Bailey School</td>
<td>Julie Linton</td>
<td>100.00</td>
</tr>
<tr>
<td>M. Clifford Miller School</td>
<td>Jo Burruby</td>
<td>100.00</td>
</tr>
<tr>
<td>Kingston High School</td>
<td>Kirk Reinhardt</td>
<td>100.00</td>
</tr>
<tr>
<td>Buildings &amp; Grounds</td>
<td>Thomas Clapper</td>
<td>100.00</td>
</tr>
</tbody>
</table>

R04 - Grant Application Authorization

**BE IT RESOLVED** that Dr. Paul J. Padalino, Superintendent of Schools, is hereby authorized to apply for and sign the applications for all Federal, State and miscellaneous grants and to sign, on behalf of the District, for all such grants awarded or received.

R05 - Check Signature Authorization

**BE IT RESOLVED** that the Board of Education of the City School District of the City of Kingston, New York, designates, Bethany Woodard, Treasurer, as the single authorized signature of all checks, and that in the absence or illness of the Treasurer, Anne Kleeschulte, Deputy Treasurer, be authorized to sign all checks.

R06 - Budget Transfers Authorization

**BE IT RESOLVED** that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, in accordance with Board Policy #6150, to approve Budget Transfers within major budget categories of less than $250,000.00, and that the Superintendent of Schools will report all budget transfers to the Board of Education in the board packets.

R07 - Certification of Payrolls Authorization

**BE IT RESOLVED** that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to certify all payrolls for the school district.
BE IT FURTHER RESOLVED, in the absence of Dr. Paul J. Padalino, his designee is authorized to certify all payrolls for the school district.

**R08 - Contractual Services for Special Education Students Authorization**

BE IT RESOLVED that the Board of Education authorizes Wilford LeForestier, Assistant Superintendent for Student Services, to execute contracts necessary to provide services to special education students as set forth in their Individualized Education Programs, which have been approved by action of the Board of Education.

**R09 - Contract for Health Services 2014-2015 Authorization**

WHEREAS, the Board of Education of the City School District of Kingston, New York is required under Section 912 of the Education Law to provide health services to resident students, and

WHEREAS, certain resident students are attending non-public schools located in other school districts,

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York authorizes John Voerg, Deputy Superintendent for Teaching and Learning, to enter into agreements for the purpose of providing health services for children residing in the Kingston City School District and attending non-public schools inclusive of the period July 1, 2014 through June 30, 2015, and

BE IT FURTHER RESOLVED that John Voerg, Deputy Superintendent for Teaching and Learning, be authorized to sign such agreements on behalf of the Board of Education.

**NOTE:** As provided under Section 912 of the Education Law, health services are provided to children attending non-public schools and, where appropriate, the cost of such services are billed back to the district of residence.

**R10 - Tax Anticipation Note Authorization**

WHEREAS, the Board of Education of the City School District of the City of Kingston, Ulster County, New York intends to borrow up to $7,000,000. (Seven Million Dollars) against school taxes which are to be levied for the fiscal year beginning July 1, 2014 and ending June 30, 2015, and

WHEREAS, the amount of such school tax to be collected is in excess of $50,000,000. and all of said school taxes remain uncollected, and

NOW THEREFORE BE IT RESOLVED that such loan shall be evidenced by Tax Anticipation Notes and the maturity of such notes, or the renewals thereof, shall not extend beyond the applicable period provided in Section 24:00 of the Local Finance Law, to wit: beyond one year from the date of issuance, and

BE IT FURTHER RESOLVED that the Board of Education borrow upon the faith and credit of this School District a sum of up to $7,000,000. and that such notes shall be of the date, form, term and content as may be determined by the President of this School Board (or the Vice
President of this school Board in the President’s absence or disability) consistent, however, with
the provisions of the Local Finance Law of the State of New York.

**R11 - Endowment Scholarship And Memorial Fund Accounts**

WHEREAS, the Board of Education of the City School District of Kingston, New York
authorizes Dr. Paul J. Padalino, Superintendent of Schools, to administer Endowment, Gift Fund,
Scholarship and Memorial Fund accounts and is designated to sign withdrawals from these
accounts,

NOW THEREFORE BE IT RESOLVED that the Board of Education also authorizes Bethany
Woodard, Treasurer, to co-administer these accounts, including the ability to sign withdrawals.

**R12 - Depository Bank(s) - Designation**

WHEREAS, the Education Law of the State of New York requires that the Board of Education
of the City School District of the City of Kingston, New York designates the bank(s) that are to
be used for the deposit of School District funds.

NOW THEREFORE BE IT RESOLVED that the Board of Education designates the following
banks for School District use:

- Key Bank of New York
- Bank of America, N.A.
- JP Morgan Chase Bank
- M & T Bank
- Citizens Bank
- First Niagara
- Ulster Federal Credit Union
- Rondout Savings Bank

BE IT FURTHER RESOLVED that each check will be numerically accounted for and
withdrawals from any or all of these funds will be made only upon the signature of the Treasurer,
Deputy Treasurer or Central Treasurer for the Extra-Classroom Activity Funds.

**R13 - Official Newspaper(s) - Designation**

WHEREAS, the Education Law of the State of New York requires the Board of Education to
designate a newspaper of general circulation in the School District as the official newspaper for
the School District.

NOW THEREFORE BE IT RESOLVED that the Daily Freeman, 79 Hurley Avenue,
Kingston, New York 12401, be designated as the official newspaper for the City School District
of Kingston, New York.

**R14 - Mileage Reimbursement**

**Other Items**

BE IT RESOLVED that the Board of Education of the City School District of the City of
Kingston, New York establishes the mileage reimbursement rate for the use of personally owned
vehicles for actual and necessary expenses of travel in accordance with Section 2118 of the
Education Law, as per negotiated agreements with Kingston Teachers Federation, Administrative
and Supervisory Personnel Association, Educational Support Personnel, Civil Service Employees Association, and other employees not covered by units, at the I. R. S. rate.

**R15 - Wage Rates**

**Other Items**

BE IT RESOLVED that the Board of Education of the City School District of the City of Kingston, New York authorizes the Superintendent of Schools, Dr. Paul J. Padalino, to establish wage rates not covered by negotiated agreements as follows:

<table>
<thead>
<tr>
<th>Title</th>
<th>2014-2015 School Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stadium Workers</td>
<td>$ 8.00 per hour (or current Federal Minimum Wage)</td>
</tr>
<tr>
<td>Student Helpers - clerical</td>
<td>8.00 per hour</td>
</tr>
<tr>
<td>Student Helpers: KHS TV, Theater, Crew</td>
<td>8.00 per hour</td>
</tr>
<tr>
<td>Substitutes:</td>
<td></td>
</tr>
<tr>
<td>Substitute Sign Language Interpreter</td>
<td>17.50 per hour</td>
</tr>
<tr>
<td>Food Service Helpers</td>
<td>9.50 per hour</td>
</tr>
<tr>
<td>Cleaners</td>
<td>9.50 per hour</td>
</tr>
<tr>
<td>Monitors</td>
<td>9.50 per hour</td>
</tr>
<tr>
<td>Clerical</td>
<td>9.50 per hour</td>
</tr>
<tr>
<td>Teaching Assistants</td>
<td>9.50 per hour</td>
</tr>
<tr>
<td>Groundsmen</td>
<td>9.50 per hour</td>
</tr>
<tr>
<td>Bus Supervisor</td>
<td>12.00 per hour</td>
</tr>
<tr>
<td>Bus Monitors</td>
<td>9.50 per hour (one year or less)</td>
</tr>
<tr>
<td>Bus Monitors</td>
<td>10.00 per hour (one year or more)</td>
</tr>
<tr>
<td>Security Guards</td>
<td>24.45 per hour</td>
</tr>
</tbody>
</table>

**R16 - Private Roadways - Annual Closure**

**Other Items**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York wishes to maintain its ownership and control of the roadways located on the properties of the J. Watson Bailey Middle School, Harry L. Edson Elementary School, M. Clifford Miller Middle School and the Kingston High School,

NOW THEREFORE BE IT RESOLVED that said roadways be barricaded in order to close the roads from public use, between the hours of 9:00 a.m. Wednesday, August 6, 2014 and 9:00 a.m. Thursday, August 7, 2014.

BE IT FURTHER RESOLVED that a notice of said road closings be placed in the Daily Freeman.

**R17 - Board Policies - Annual Renewal**

**Other Items**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York is desirous of continuing to operate under the existing Board policies (includes Code of Conduct),
NOW THEREFORE BE IT RESOLVED that all policies adopted as of June 30, 2014 continue for the 2014-2015 school year.

**R18 - Board Of Education Meeting Schedule 2014-2015**

As per resolution of the Board of Education, regular business meetings of the Board will be held on the dates and at the places indicated below:

<table>
<thead>
<tr>
<th>DATE</th>
<th>DAY</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 2, 2014</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>July 16, 2014</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>August 6, 2014</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>August 20, 2014</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>September 3, 2014</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>September 17, 2014</td>
<td>Wednesday</td>
<td>TBD</td>
</tr>
<tr>
<td>October 1, 2014</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>October 15, 2014</td>
<td>Wednesday</td>
<td>TBD</td>
</tr>
<tr>
<td>November 5, 2014</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>November 19, 2014</td>
<td>Wednesday</td>
<td>TBD</td>
</tr>
<tr>
<td>December 10, 2014</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>January 7, 2015</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>January 21, 2015</td>
<td>Wednesday</td>
<td>TBD</td>
</tr>
<tr>
<td>February 4, 2015</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>February 18, 2015</td>
<td>Wednesday</td>
<td>TBD</td>
</tr>
<tr>
<td>March 4, 2015</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>March 18, 2015</td>
<td>Wednesday</td>
<td>TBD</td>
</tr>
<tr>
<td>April 8, 2015</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>April 22, 2015</td>
<td>Wednesday</td>
<td>TBD</td>
</tr>
<tr>
<td>May 6, 2015</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>May 20, 2015</td>
<td>Wednesday</td>
<td>Cioni Administration Bldg.</td>
</tr>
<tr>
<td>June 3, 2015</td>
<td>Wednesday</td>
<td>TBD</td>
</tr>
<tr>
<td>June 17, 2015</td>
<td>Wednesday</td>
<td>TBD</td>
</tr>
</tbody>
</table>

**R19 - Appointment to the District Committee on Special Education**

BE IT RESOLVED, that in accordance with Section 4402, of the Education Law and Part 200.3 of the Commissioner’s Regulation, the following persons be appointed to a committee on Special Education, as noted, to serve for the period from July 1, 2014 through June 30, 2015 as recommended by the Superintendent.

**District Representatives**
- Danielle Barros
- Antonella Fontana
- Yadi Derisse
- Beth Lewis-Jackson
- Barbara McGrath

**School Psychologists**
- Catherine Coleman
- James Hart
- Denise Hoban-Weeks
- Jacqueline Kaplan
- Ronald Kivel
- Ann Lord
- Kristy Mannocchi
- Julie Martin
- Melissa Potter
- Christina Spiro

**Teachers**
The student’s teacher as defined in Section 300.344 of the Federal Regulations.

**Parent Representatives**
Ms. Deborah Crump  Ms. Debra Hanley  
Ms. Michelle Lindsay  Ms. Cynthia Marsh  
Ms. Kelly Richmond

**Note:** The above positions shall be authorized until such time as the Board of Education considers further action.

**R20 - Appointment To The District Committee On Pre-School Special Education**

**BE IT RESOLVED,** that in accordance with Part 200.3 of the Commissioner’s Regulation, the following persons be appointed to District Committee on Pre-School Special Education, to serve for the period from July 1, 2014 through June 30, 2015 as recommended by the Superintendent.

<table>
<thead>
<tr>
<th>Chairperson</th>
<th>Alternates To The Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Weed</td>
<td>Beth Lewis-Jackson</td>
</tr>
<tr>
<td></td>
<td>Yadi Derisse</td>
</tr>
<tr>
<td></td>
<td>Barbara McGrath</td>
</tr>
</tbody>
</table>

**PARENT MEMBER**

| Ms. Deborah Crump   | Ms. Debra Hanley             |
| Ms. Michelle Lindsay| Ms. Cynthia Marsh            |
| Ms. Kelly Richmond  |                               |

**Note:** The above positions shall be authorized until such time as the Board of Education considers further action.

**R21 - Appointment to the District Committee On Special Education for Annual Review**

**BE IT RESOLVED,** that in accordance with Part 200.3 of the Commissioner’s Regulation, the following persons be appointed to District Annual Review Committee on Special Education, to serve for the period from July 1, 2014 through June 30, 2015 as recommended by the Superintendent.

<table>
<thead>
<tr>
<th>Parent Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Deborah Crump</td>
</tr>
<tr>
<td>Ms. Michelle Lindsay</td>
</tr>
<tr>
<td>Ms. Kelly Richmond</td>
</tr>
<tr>
<td>Ms. Debra Hanley</td>
</tr>
<tr>
<td>Ms. Cynthia Marsh</td>
</tr>
</tbody>
</table>

**Note:** The above positions shall be authorized until such time as the Board of Education considers further action.

**R22 - Surrogate Parents**

In accordance with Part 200.2 (e) of the Commissioner’s Regulations, the following person has been approved by the Board of Education to be appointed as surrogate parent when the need arises: **Jackie Kern**

**R23 - Impartial Hearing Officers**

In accordance with Part 200.2 (e) of the Commissioner’s Regulations, the District shall utilize the most recent rotational list of Impartial Hearing Officers for the District as established by the State Education Department, on a rotating basis, for the purpose of conducting Impartial Hearings pursuant to Section 200.5 of the Regulations of the Commissioner of Education. Appointment and compensation shall be in accordance with Board Policy.
**R24 - 2014-2015 Free and Reduced Price Income Eligibility and Policy**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York wishes to participate in the National School Lunch and/or School Breakfast Programs or Special Milk Program,

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of the City of Kingston, New York adopts the Free and Reduced Price Meal or Special Milk Policy Statement, including the Family Income Eligibility Criteria as required for participation in the Free and Reduced Price Meal and Special Milk Program for the 2014-2015 school year, and

BE IT FURTHER RESOLVED that the President of the Board of Education be authorized to sign the certification of acceptance on behalf of the Board of Education.

**R25 - Execution of Contracts - Authorization**

BE IT RESOLVED that the Board of Education authorizes Dr. Paul J. Padaelino, Superintendent of Schools, to execute contracts necessary for the normal day-to-day operation of the Kingston City School District up to $500,000.

**R26 - Attendance at Professional Development Workshops, Conferences and Conventions - Authorization**

BE IT RESOLVED that the Superintendent of Schools, Dr. Paul J. Padaelino, or his designee, is hereby authorized to approve employee attendance at professional development workshops, conferences, and conventions.

**R27 - Appointment to the District Subcommittee of the Committee on Special Education**

BE IT RESOLVED, that in accordance with Section 4402, of the Education Law and Part 200.3 of the Commissioner’s Regulation, the following persons be appointed to a Subcommittee of the Committee on Special Education, as noted, to serve for the period from July 1, 2014 through June 30, 2015 as recommended by the Superintendent.

<table>
<thead>
<tr>
<th>District Representatives</th>
<th>School Psychologists</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eileen Bradley</td>
<td>Danielle Barros</td>
</tr>
<tr>
<td>Beth Lewis-Jackson</td>
<td>Antonella Fontana</td>
</tr>
<tr>
<td>Barbara McGrath</td>
<td>Denise Hoban-Weeks</td>
</tr>
<tr>
<td>Yadi Derisse</td>
<td>Ronald Kivel</td>
</tr>
<tr>
<td></td>
<td>Julie Martin</td>
</tr>
<tr>
<td></td>
<td>Christina Spiro</td>
</tr>
</tbody>
</table>

**Teachers**
The student’s teacher as defined in Section 300.344 of the Federal Regulations.

<table>
<thead>
<tr>
<th>Parent Representatives</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Deborah Crump</td>
</tr>
<tr>
<td>Ms. Michelle Lindsay</td>
</tr>
<tr>
<td>Ms. Kelly Richmond</td>
</tr>
<tr>
<td>Ms. Debra Hanley</td>
</tr>
<tr>
<td>Ms. Cynthia Marsh</td>
</tr>
</tbody>
</table>

Note: The above positions shall be authorized until such time as the Board of Education considers further action.
R28 - Safe Schools against Violence in Education Act (Save)

District-Wide School Safety Plan
and Building-Level Emergency Response Plans

Annual Renewal:
WHEREAS, the Board of Education of the City School District of the City of Kingston, New York is desirous of continuing to operate under the existing District-Wide School Safety Plan and the Building-Level Emergency Response Plans, and


R29 - District Credit Cards - Authorization

BE IT RESOLVED that the Board of Education hereby approves the following list of individuals authorized to be issued a District credit card(s) to pay for actual and necessary expenses incurred in the performance of work-related duties for the District (reference Board Policy #4312).

WEX BANK:
Please see attached list of individuals

BE IT FURTHER RESOLVED that credit cards may only be used for legitimate school district business expenditures and are not intended to circumvent the District’s policy on purchasing. A copy of said list will be maintained in the Business Office.

R30 - District Cellular Phones - Authorization

BE IT RESOLVED that the Board of Education hereby approves the attached list of individuals authorized to be issued a District cellular phone to be used for school district business only (reference Board Policy #5000).

BE IT FURTHER RESOLVED, a copy of said list will be maintained in the Business Office.

****End of Reorganizational Consent Agenda****

R01 - Board Of Education Appointments

Appointments

BE IT RESOLVED, that for the school year 2014-2015, the following individuals shall be appointed to the positions as indicated and they shall be authorized to act on the Board’s behalf in said positions:

<table>
<thead>
<tr>
<th>Position</th>
<th>Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerk of the Board</td>
<td>Camille DiPerna</td>
</tr>
<tr>
<td>District Treasurer &amp; Tax Collector</td>
<td>Bethany Woodard</td>
</tr>
<tr>
<td>Deputy Treasurer &amp; Deputy Tax Collector</td>
<td>Anne Kleeschulte</td>
</tr>
<tr>
<td>*Claims Auditor</td>
<td>Sandra Nelson</td>
</tr>
</tbody>
</table>

*Claims Auditor
Mr. McCoy made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Mr. McCoy asked that the External Auditor, Raymond Preusser and the Internal Auditor (Questar III) be separated from resolution R-01 for a separate vote. The motion on R-01 with the External & Internal Auditor pulled carried unanimously.
Resolution R-01a - School District Auditor (Internal), Questar III BOCES

The motion carried on a vote of 7-2. No: Mr. Michael and Mr. McCoy.

Resolution R-01b - School District Auditor (External), Raymond G. Preusser, CPA, P.C.

Mr. Shaughnessy reported that the A&F committee had already agreed that they would be going out to bid in the spring for the 15/16 school year.

Point of Order

Mr. Shaughnessy questioned whether the External Auditor on resolution R01 should state to be determined (TBD). Discussion followed on going out to an RFP.

Mr. McCoy made a motion to amend R-01 to External Auditor to TBD; seconded by Mr. Shaughnessy. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P04, B02, B03 and B09. Mr. McCoy made a motion to adopt the consent agenda minus P04, B02, B03 and B09; seconded by Dr. Jacobowitz. Ms. Bowers noted the donations on the consent agenda. The motion carried unanimously.

PERSONNEL

P01-Professional Personnel – LOA, Recall & Resignation

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Leave Of Absence
Lyn Umble (Guidance Counselor) Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) Effective June 20, 2014 through July 6, 2014

Recall
Christine Ricketson (Phy Ed Teacher) Effective September 1, 2014

Resignation
Kiersten Lowe (Spec Ed Teacher) Effective August 2, 2014

P02 -Professional Personnel – Acting Principal

BE IT RESOLVED, in the event that Kirk Reinhardt, Principal of the Kingston High School, is not physically present in the High School on one or more days (or portions thereof,) during the 2014-2015 school year, that Andrew Sheber, Vice Principal, be appointed “Acting Principal” for purposes of all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and
**BE IT RESOLVED,** in the event that Jo Burruby, Principal of the Miller Middle School, is not physically present in the Middle School on one or more days (or portions thereof,) during the 2014-2015 year, that Kimberly Terwilliger, Vice Principal, be appointed “Acting Principal” for purposes of all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

**BE IT RESOLVED,** in the event that Julie Linton, Principal of the J. Watson Bailey Middle School, is not physically present in the Middle School on one or more days (or portions thereof,) during the 2014-2015 year, that Wanda LoBianco, Vice Principal, be appointed “Acting Principal” for purposes of all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

**BE IT FURTHER RESOLVED,** that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

**P03-Professional Personnel – Curriculum Writing**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Curriculum Writing for the 2014-15 school year.

Carole Argulewicz  Michael Assa  Nicholas Avossa  Heather Atterbury  Carolyn Bell
Nicolas Badalato    Mary Baker  Susan Bard    Dierdre Branford  Britni Caserta
Derek Bonse   Diana Bonse  John Bowman  Amy Carlzon  Amy Crantz
Colin Brown  Julie Cannon  Joseph Corbett  Loretta DiCorcia  Robert Dexter
Michael Circe  Erin Contrady  Tanya Daw  Debra Feller
Elizabeth Cuff  Maureen deHaan  Sarah Dernison  Jodi Gallo
Margaret DiDonna  Kristen Diedhiou  Kyley Faulkner  Matthew Gruber
Suzanne Dodig-Sussman  Danielle DuBois  Christopher Gallo  Barbara Hansen
Deborah Franklin-Feingold  Kristen Frappier-Kay  Jose Giraldo  Anne Killian
Amy Gellen  Andrea Gillespie  Andrea Guevara  Joyce Luby
Paul Gruner  Deanna Guevara  Jonathan Hambright  Elaine McCloskey
Natalye Harjes  Eric Johansen  Jeffery Karliner  Beverly Moore
Karen Knowlton  Liza Knox  Cheryl Lambert  Yvonne Parker
Katrina Lukaszewski  Ellen Luksberg  Kathy Manley  Natalie Polack
Norah McCoy  Mason McElrath  Tina Montano  Sharon Rienzo
Tara Nee  Tasos Neofotistos  Kristy Nissen  Sheila Shaffer
Robert Parisian  Joan Pesko  Katherine Petrie  Kim Tegeler
John Prizzi  Pamela Regan  Lori Reynolds  Sarah Warren
Claudia Rojas  Scott Royer  Susan Schwenk  Danielle Yannucci
Tracey Short  Jeanne Stoico  Blake Swan
Jennifer Tremper  William Tubby  Jacqueline Vigotty
Allyson Whittaker  RoseMarie Wisneski  June Wolfersteig
Sarah Young  Anna Zivian

**P05-Professional Personnel – ESL Kindergarten Screening**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the ESL screenings of entering kindergarten students July 2014:  Paula Bojarsky and Tara Zimmerman
BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following nurses be approved by the Board of Education for the summer physicals: Lynn Bondarenka, Joyce Boungard, Jessica Decker, Pamela Gaffney, Naomi Stevens, Penny VanKleeck, Karen Waligurski

**P06-Professional Personnel - Mentors**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following mentors be approved by the Board of Education:

Carol Argulewicz - $172.13  
Katrina Lukaszewski - $172.13

**P07-Professional Personnel – Special Education Extended School Year Program**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Special Education Extended School Year Program effective July 7, 2014 through August 15, 2014: Kristy Nissen - substitute

**P08 -Professional Personnel – Elementary Summer School**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s 2014 Elementary Summer School Program: (All positions are federally funded)

Teachers:  
Julie Cannon, Stephanie Goldstein and Heather Dixon 
Remove - Matthew Gruber

**CIVIL SERVICE**

**CS-01 - Stipend**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that an annual stipend of $10,000 be paid to Gregg Felton for services as Energy Manager effective July 1, 2014 through June 30, 2015 be approved by the Board of Education.

**CS-02 - Stipend**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that an annual stipend of $5,500 be paid to Sandy Nelson for services as Claims Auditor effective July 1, 2014 through June 30, 2015 be approved by the Board of Education.

**BUSINESS & OPERATIONS**

**B01 - Listing Agreement**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board hereby authorizes the Superintendent of Schools to execute an Exclusive
Right to Sell Listing Agreement with Deegan-Sanglyn Commercial Real Estate, effective December 18, 2013 and through August 18, 2014, with regard to the sale of certain properties owned by the District (Tillson Building, Meagher School Building, Zena School Building, Anna Devine School Building and Cioni Administration Building), a copy of which agreement is incorporated by reference within the minutes of this meeting.

**B04 - Bid Award Voice and Data Cable Service & Installation**

**WHEREAS**, the Board of Education of the City School District of the City of Kingston, New York has requested bids on **Voice and Data Cable Service & Installation**, and

**THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of the City of Kingston, New York, award the bid for Voice and Data Cable Service & Installation, in accordance with the analysis of the bid proposals of June 25, 2014, to **Adam Redder’s Contracting Inc.** (234 Glenerie Blvd., Saugerties, NY 12477) as follows, in accordance with their bid proposal, as the lowest responsible bidder meeting specifications, and on the recommendations of Allen Olsen, Deputy Superintendent for Human Resources & Business, and Dr. Paul. J. Padalino, Superintendent of Schools.

♦ **Three-Year Award:**

- **Year One:** Labor Rate $56.00
  - 7/1/2014 – 6/30/2015
  - Parts Mark-up 15%

- **Year Two:** Labor Rate $56.00
  - 7/1/2015 – 6/30/2016
  - Parts Mark-up 15%

- **Year Three:** Labor Rate $57.00
  - 7/1/2016 – 6/30/2017
  - Parts Mark-up 15%

**B05 - Bid Extension Custodial Uniforms**

**WHEREAS**, the Board of Education of the City School District of the City of Kingston, New York has a one-year bid award for **Custodial Uniforms (Resolution 2013-B04)**, with the ability to extended for two additional one year terms, at the option of the District; and

**WHEREAS**, Allen Olsen, Deputy Superintendent for Human Resources & Business, and Margarita Lekaj, District Purchasing Agent, have reviewed the quality of service and costs associated with this bid, and hereby recommend that the bid be extended for an additional one (1) year as stipulated in the bid specifications; and

**THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of the City of Kingston, New York, extend the bid for Custodial Uniforms for 2014-2015 school year, to **Strongwear LLC**, (191 The Plaza, Teaneck, NJ 07666), in accordance with the bid specifications, and on the recommendation of Dr. Paul J. Padalino, Superintendent of Schools.

**B06 - Bid Extension Public Address System and Clock Service and Repair**

**WHEREAS**, the Board of Education of the City School District of the City of Kingston, New York has a one-year bid award for **Public Address System and Clock Service and Repair**
(Resolution 2013-B3), with the ability to renew for two additional one year terms at the Board’s option; and

WHEREAS, Allen Olsen, Deputy Superintendent for Human Resources and Business, and Margarita Lekaj, District Purchasing Agent, have reviewed the quality of service and costs associated with this bid, and hereby recommend that the bid be extended for an additional one (1) year as stipulated in the bid specifications; and

THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, extend the bid for Public Address System and Clock Service and Repair, in accordance with the bid specifications, to Redder’s Contracting (234 Glenerie Blvd., Saugerties, NY 12477) as follows:

- Year Two:  
  - Labor Rate: $54.00  
  - Parts Mark-up: 15%

**B07 - Bid Extension - Elevator Service, Testing and Inspection**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has a one-year bid award for Elevator Service, Testing and Inspection (Resolution 2013-B05), with the ability to extended for two additional one year terms, at the option of the District; and

WHEREAS, Allen Olsen, Assistant Superintendent for Business & Operations, and Margarita Lekaj, District Purchasing Agent, have reviewed the quality of service and costs associated with this bid, and hereby recommend that the bid be extended for an additional one (1) year as stipulated in the bid specifications; and


**B08 - Disposal of KCSD Library Textbooks**

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of; and

BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources & Business, be authorized to arrange for such appropriate disposal/donation.

STUDENT SERVICES
**S01- Committee on Preschool Special Education Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on February 26, April 3, 4, 5, 6, 11, 13, 2014 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

**S02 – Committee on Special Education Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 7, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, February 2, 3, 6, 7, 11, 12, 20, 21, 24, 25, 16, 28, March 4, 6, 11, 18, 20, 21, 25, 26, 27, 28, April 1, 3, 4, 7, 8, 9, 10, 11, 14, 15, 16, 21, 22, 23, 24, 25, 28, 29, May 1, 2, 5, 6, 7, 9, 12, 14, 15, 16, 20, 21, 27 and June 3, 5, 16, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

**S03 – Section 504**

**WHEREAS** Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

**WHEREAS** an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

**VOTED:** That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on April 7, 28, 2014, May 14, 30, 2014, June 3, 4, 6, 9, 10, 11, 12, 13, 16, 17, 20, 2014.

***End of Consent Agenda***

**P04-Professional Personnel – School Volunteers**

**BE IT RESOLVED,** that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District: Linszel Boler, Yolanda Espiritusanto, Ashley Faulkner, Lynn Hoffay, Rebecca Jankowski, Erin Luby, Patti-Ann Monz, and Lisa Tyler

Mr. McCoy made a motion to adopt the above resolution; seconded by Mr. Shaughnessy. Discussion followed. The motion carried on a vote of 8-1; Abstain: Dr. Jacobowitz.

**B02 - Internal Audit Services**

**BE IT RESOLVED,** that the Board of Education of the City School District of Kingston, New York hereby approves an Internal Audit Services Agreement with QUESTAR III (10 Empire State Blvd., Castleton, NY 12033), for the 2014-2015 school year for internal audit services in
BE IT FURTHER RESOLVED, that the Board of Education of the City School District of Kingston, New York hereby authorizes the Board President to execute the agreement with QUESTAR III.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried on a vote of 8-1; No: Mr. McCoy

B09 - Contingent Expense Resolution

WHEREAS, the sanitary sewer system at Ernest C. Myer Elementary School (“Myer”) collapsed and requires rerouting and replacement/reconstruction in order to ensure that there is a functional and operable sewer system at Myer prior to the start of the 2014-2015 student instructional year; and

WHEREAS, the current state of collapse of the sanitary sewer system at Myer implicates the safety, health and welfare of the students, staff and visitors in the building, the maintenance of the property of the School District as well as the ability to operate the building as a school in September 2014; and

WHEREAS, the Board is empowered to determine that the expense of these activities is an ordinary contingent expense within the meaning of §2023 of the New York State Education Law and §170.2(l) of the Regulations of the Commissioner of Education and that the project constitutes an emergency within the meaning of §103 of the General Municipal Law to allow for the immediate rerouting and replacement of the collapsed sanitary sewer system on an immediate basis without the necessity of competitive bidding;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines and declares that the cost of the rerouting, replacement/reconstruction of the sanitary sewer system in order to permit staff and students to occupy Myer prior to the start of the student instructional year, September 1, 2014, including incidental costs and expenses, constitutes an ordinary contingent expense within the meaning of §2023 of the Education Law and §170.2(l) of the Regulations of the Commissioner of Education, and constitutes an emergency within the meaning of §103 of the General Municipal Law and hereby authorizes the expenditure of those funds necessary for such purposes (in the maximum amount of $51,000); and

BE IT FURTHER RESOLVED, that the Board hereby determines that the rerouting, replacement/reconstruction of the sanitary sewer system at Myer will not have a significant environmental impact and declares this project to be a Type II Action pursuant to ’617.5 of the State Environmental Quality Review Act regulations, and no further action is required; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make transfers between and within functional unit appropriations in the general fund in order to pay the costs of this ordinary contingent expense.

Mr. McCoy made a motion to adopt the above resolution; seconded by Rev. Coston. Mr. McCoy asked for clarification on the missing dollar amount. Mr. McCoy made a motion to postpone adoption until the next meeting; seconded by Rev. Childs. Discussion followed, Mr. Olsen stated that the number to be
inserted should be $51,000. The motion to postpone was defeated 5-4: Yes: Rev. Coston, Dr. Jacobowitz, Ms. Lowe and Mr. McCoy; No: Rev. Childs, Ms. Collins, Mr. Michael, Mr. Shaughnessy and Ms. Scherer.

Mr. Shaughnessy made a motion to amend B09 to insert the missing amount of $51,000.00 as the maximum amount; seconded by Ms. Collins. The motion carried unanimously. The motion to adopt B09 as amended carried unanimously.

**B03 – Accept Donation for J.W. Bailey Middle School**

WHEREAS, the J.W. Bailey Middle School is the recipient of a generous donation from the JWB parent, Jennifer Polatsek in the amount of One Hundred Twenty and 00/100 Dollars ($120.00), to be used for the purchase of library books, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $120.00 from Jennifer Polatsek, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $120.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>A2610-460-26-0000</td>
</tr>
<tr>
<td>Revenue</td>
<td>A2705</td>
</tr>
</tbody>
</table>

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Collins. Ms. Collins noted the donation. The motion carried unanimously.

**BOARD OF EDUCATION**

**Committee Assignments**

Ms. Scherer asked board members to submit to Ms. DiPerna their request for committee assignments and she will distribute assignments in the next board packet.

**Audit & Finance Committee**

Mr. Shaughnessy reported that the committee had met on June 24th and brought forward the following resolutions:

**BOE02 – Claims Auditor Report – April & May 2014** (See Appendix B)

BE IT RESOLVED, that the following Claims Auditor reports be accepted for April & May 2014 as attached.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Mr. McCoy. The motion carried unanimously.
BE IT RESOLVED, that the following Treasurer’s Report be accepted for April & May 2014 as attached.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Mr. McCoy. The motion carried unanimously.

Dietz Stadium Commission

Mr. Michael reminded all about the Golf Tournament scheduled for August 11th as the largest fund raiser for Dietz.

Policy Committee

Ms. Collins reported that Ms. Bowers will continue to serve on the committee and they had met on June 6 and June 25th. She reviewed the proposed changes to 1250 Volunteer Policy as well as the 5420 Student Health Services. She explained that she will be pulling policy 5420 from the resolution to adopt this evening since they have had feedback from the School Nurses which needs to be discussed at the next meeting schedule for August 1st at 9 a.m. She reviewed the policies that were reviewed as part of their annual review as well as the District Code of Conduct and the changes to policy 5150 as bolded in the Appendix.

WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following new and/or amended policy:

5150 School Admissions

Mr. McCoy made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

OLD BUSINESS

Dr. Jacobowitz stated that the new C&I schedule had not been set yet, but she wanted to state that the next meeting is scheduled for July 24th.

Dr. Jacobowitz asked for class sizes by school and grade and the new middle school schedule for the next packet.

NEW BUSINESS

Ms. Scherer read the following resolution:
BE IT RESOLVED, that Resolution #2013-BOE97, approved at the June 18th, 2014 Board meeting shall be amended to change the date of Wilford M. LeForestier, Jr.’s appointment as Assistant Superintendent for Special Education to July 16, 2014 and extending until June 30, 2017, and to authorize the Board President to execute an amended contract of employment between the Board of Education and Mr. LeForestier, the terms of which are incorporated by reference in the minutes of this meeting.

Mr. McCoy made a motion to adopt the above resolution; seconded by Rev. Childs. Discussion followed. The motion carried unanimously.

OTHER NEW BUSINESS

Dr. Jacobowitz inquired about the new APPR changes to teacher scores and the tax freeze.

Mr. Shaughnessy asked for a report on the P-Tech program at the next meeting.

BOARD MEMBER ANNOUNCEMENTS

Ms. Scherer reported on the 100th Anniversary Committee.

Mr. Shaughnessy congratulated the 2014 graduates and he thought the speakers were exceptional.

PUBLIC PARTICIPATION

Nothing was offered at this time.

ADJOURNMENT

There was no further business before the board and on motion by Mr. McCoy; seconded by Rev. Childs, the Board members unanimously agreed to adjourn the meeting at 8:03 p.m.

Camille DiPerna, District Clerk
SCHOOL ADMISSIONS

In accordance with the New York State Education Law, all children will be admitted to kindergarten in the Kingston School District on the opening day of school in September if they are five (5) years of age by that December 1st.

All persons over the kindergarten entrance age and under 21 years of age and all veterans (except dishonorably discharged veterans) who are residents of the district will be eligible to attend the public schools free of charge, if they have not already received a high school diploma.

Upon registration, all new students shall be required to present:

1. Proof of birth;
2. Record of immunizations from a licensed physician;
3. Proof of residency;
4. Custody papers (if appropriate);
5. Parent/guardian photo identification.

Admissions of Nonresident Students

The following students will be accepted for attendance:

1. **Future residents:** The children of parents or guardians who show proof of residence under construction, or a contract for purchase of an existing residence, or who have executed to lease for premises within the district, and who intend to become residents upon availability of the structure, and can anticipate availability within 90 days of enrollment.

2. **Former residents:** Regularly enrolled children of parents or guardians who have moved out of the school district during the school year will be permitted to complete the current semester in the district. A senior in the school system who is a resident through the first marking period may complete the entire senior year.

3. **Foreign Students:** Students from other nations who are living with district residents may be enrolled at the discretion of the Superintendent.

4. **School Employees:** The children of nonresident staff members may be enrolled when space permits.

5. Voluntary transfers at the discretion of the Superintendent.
Students in the above categories 1, 2, and 3 will be admitted at no charge. Students in Category 4 and 5 will be admitted upon payment of tuition as approved by the Board of Education.

Children residing in foster homes and similar circumstances will be admitted in accordance with the law. The district will bill for tuition to the appropriate agency or district when applicable.

Tuition fees will be established annually in accordance with the law.

The district may contract for the education of children with any district, which authorizes its trustees to contract with the Board of Education of the Kingston School District.

The Board of Education delegates its authority, pursuant to Commissioner's Regulations 100.2(y), to the Superintendent of Schools who shall have the full and final authority to make determinations regarding student residency.

Revised and Adopted: October 1, 2008
1st Reading of Revision: June 18, 2014
Adoption Date: July 2, 2014
CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:02 p.m. All Board members were present with the exception of Rev. Childs who was excused.

EXECUTIVE SESSION

Mr. McCoy made a motion to adjourn to executive session at 6:03 p.m., seconded by Dr. Jacobowitz to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); employment history of particular individual(s); collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 6:45 and took a short break until 7:00 p.m.

PUBLIC PARTICIPATION

Nothing was offered at this time.

BOARD RECOGNITION – Mr. Matthew McCoy

Ms. Scherer thanked Mr. McCoy for his years of service to the Board and the past two years of serving as the Board President and presented him with his block and gavel.

Board Members and Dr. Padalino expressed their appreciation.

SUPERINTENDENT’S REPORT

Dr. Padalino introduced the new Assistant Superintendent for Special Education, Mr. Wilford LeForestier.

Hudson Valley Pathways (P-Tech)

Dr. Padalino introduced Jonah Schenker, the Principal for the P-Tech Program. Mr. Schenker gave a
brief presentation followed by questions and answers.

**District Comprehensive Improvement Plan (DCIP)**

Mr. Voerg, Ms. Bonville and Ms. Gibbons presented an overview of the Plan followed by questions and answers.

**End of the Year Report**

Dr. Padalino presented his end of the year report based on his 13/14 goals and answered questions.

**APPROVAL OF MINUTES**

Minutes of June 4 & 16, 2014

Mr. McCoy made a motion to accept the minutes of June 16, 2014; seconded by Rev. Childs. The motion carried unanimously.

Mr. McCoy made a motion to accept the minutes of June 4, 2014; seconded by Rev. Childs. The motion carried unanimously.

**RESOLUTIONS (Consent Agenda)**

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled CS04 and BOE05. Rev. Childs made a motion to adopt the consent agenda minus CS04 and BOE05; seconded by Mr. McCoy. The motion carried unanimously.

**PERSONNEL**

**P09 – Professional Personnel – Curriculum Writing**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Curriculum Writing for the 2014-15 school year.

Charlotte Adamis  Lori DeMercurio  Rachel Forte
Rachelle Gura  Robert Hansen  Kim Kross
Kathleen Murphy  Patty Tyrol  Kathy Werner

**P10 – Professional Personnel**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s 2014 Elementary Summer School Program: (All positions are federally funded) Substitute Teacher: Tracie Short

**P11 – Professional Personnel – Substitute Teacher**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Special
Education Extended School Year Program effective July 7, 2014 through August 15, 2014: Substitute Teacher: Kenneth Fried

P12 – Professional Personnel – 2014 Building Leadership Teams

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education, 2014 Building Leadership Team Members:

| Cori Allen          | Nicole Gardner       | Erin Nelson       |
| Cori Allen          | Nicole Gardner       | Erin Nelson       |
| Lisa Anson          | Felipa Gaudet        | Maritza Ovsak    |
| Carole Argulewicz   | Jennifer Georges     | Heather Parsons  |
| Lisa Armstrong      | Greg Gerard          | Jennifer Petruski|
| James Augustine     | Hillary Gilliland    | Michael Pettit   |
| Betty Auringer      | Rosemary Greiner     | Melissa Potter   |
| Julie Ballou        | Jennifer Gribbin     | Pamela Regan     |
| Susan Bard          | Gina Gualtieri       | Angela Rhinehart |
| Danielle Barros     | Rachele Gura         | Prudence Richmond|
| Jennifer Beesmer    | Syndie Haaland       | Lisa Rinaldi     |
| Allison Bier        | Kara Haggerty        | Dawn Rivette     |
| Kim Bradley         | Jonathan Hambright   | Dena Roy         |
| Deanna Bradley      | Robert Hansen        | Elizabeth Ryan   |
| Barbara Braufeld    | Elissa Hanson        | Paulette Scherer |
| Linda Brotman       | Natalie Harjes       | Christopher Schuon|
| Lisa Camara         | Nancy Herbert        | Victoria Sellers |
| Tammi Carbone       | Nicole Hildenbrand   | Tracie Short     |
| Amy Carlzon         | Elise Hunt           | Helaine Silverberg|
| Britni Caserta      | Patricia Jacob       | Mary Slattery    |
| Javier Chamorro     | Amy Kapes            | Jeanne Stoicio   |
| Rea Checksfield     | MaryAnne Kelly       | Hope Stoutenburgh|
| Diane Christian     | Margaret Kennedy-Stowe| Connie Sullivan |
| Kim Collins         | Ronald Kivel         | Allison Taylor   |
| Amy Crantz          | Anna Koch            | Kim Tegeler      |
| Elizabeth Cuff      | Nancy Koopman        | Deidre Thorpe-Clark|
| Pat Dallies         | Linda Kuhar          | Eldeva Tofte     |
| Lori DeMercuiro     | Wendy Lamb           | Trudy Trutwin    |
| Kristen Devine      | Tyler Latimore       | Tami Urban       |
| Carol Dexter        | Denise Lawrence      | Amy VanKleeck    |
| Loretta DiCorcia    | Terri Lemister       | Bonnie VanKleeck |
| Margaret DiDonna    | Joyce Luby           | Allyson Whittaker|
| Lisa Dittus         | Katrina Lukaszewski  | Tanya Williams   |
| Colleen Duffy       | Mary McClellan       | Stacy Winnick    |
| Laurie Fay          | Kathy Manley         | June Wolfersteig |
| Deborah Franklin-Feingold | Carol Matthews-Kinnin | Hai-Ping Yeh |
| Alice Frantum       | Thomas Muro          | Nicole Zalocki   |
| Christopher Gallo    | Melissa Murphy       | Tara Zimmerman   |
| Jodi Gallo          | Donna Nageli         | Corrine Zupko-Williams|
| Elizabeth Ruth      |                     |                   |
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

### Fall Sports 2014-15

**Varsity Football**
- Head Coach: Jeramie Collins
- 1st Assistant: Scott Ricketson
- 2nd Assistant: TBA
- 3rd Assistant: Ken Beesmer

**Boys Soccer**
- Varsity: Dan Franklin
- JV: TBA
- Modified: TBA

**Jv Football**
- Head Coach: Max Gruner
- 1st Assistant: Joe Pesko
- 2nd Assistant: Chris Schuon

**Girls Soccer**
- Varsity: Dr. Amin Elashker
- JV: Rob Cowburn
- Modified: TBA

**Modified Football**
- Head Coach: Denis Dwyer
- 1st Assistant: TBA
- 2nd Assistant: TBA

**Girls Swimming**
- Head Coach: Chris Sammons
- Assistant: Ryan Haver
- Assistant: Christine Ricketson

**Boys Cross Country**
- Varsity: Marcel Lucchese
- Modified: Lester Green

**Girls Cross Country**
- Varsity: TBA
- Modified: TBA

**Volleyball**
- Head Coach: Nicole VanLoan
- JV: TBA
- Modified: Lori DeMercurio

**Field Hockey**
- Varsity: Deborah Eaton
- JV: TBA
- Modified: Cynthia Kolodziejski

**Cheerleading**
- Varsity: Helaine Silverberg
- JV: TBA
- Modified: TBA

### P14 – Professional Personnel – Summer 9

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s 2014 Summer 9 Program: Teacher: Kathleen Burns

**P83 – Revised - Professional Personnel – Mentors**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following mentors be approved by the Board of Education:

- Lisa Anson - $688.52
- Kyley Faulkner - $1377.04
- John Prizzi - $688.52
- Nicholas Avossa - $688.52
- Kim Garmire - $688.52
- Julie Prizzi - $688.52
**Mary T. Baker - $344.26**  $1032.78  Steven Garner - $688.52  Timothy Reid - $688.52
Christine Barnes - $1032.78  Jeffrey Gielhaus - $344.26  Angela Rhinehart - $688.52
Deirdre Branford - $344.26  Barbara Hansen - $688.52  Dena Roy - $688.52
Jill Byron - $688.52  John Hartwell - $688.52  Cindy Sumerano - $688.52
Javier Chamorro - $688.52  Mary Elise Hunt - $688.52  Blake Swan - $344.26
**Marc Christian - $688.52**  $1377.04  Philip Lettre - $688.52  Rachel Swersey - $688.52
Joseph Corbett - $688.52  Kathy Murphy - $688.52  Deborah Tampone - $688.52
Maureen deHaan - $688.52  Kristy Nissen - $688.52  Allison Taylor - $344.26
Nellene Donovan - $344.26  Jennifer Olenski - $688.52  Amy Tuscanes - $688.52
Kathleen Fancher - $688.52  Sarah Pennachio - $344.26  Amy VanKleeck - $688.52
**Carol Argulewicz $172.13**  **Katrina Lukaszewski $172.13**

**CIVIL SERVICE**

**CS-03 – Appointments and Change in Status & Resignation**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

**Appointments**
The following appointment for the Special Education Summer School program at an hourly rate pursuant to the ESP contract effective for the 2013-14 school year:
Teaching Assistant: Linda Newman

The following appointment for the Title 1 Summer School program at an hourly rate pursuant to the ESP contract effective for the 2013-14 school year:
Teaching Assistant: Linda Canavan

**The following appointment for the CSE 2014 summer meetings at an hourly rate pursuant to the ESP contract effective for the 2013-14 school year: Family Worker: Jennifer Taylor**

The following Groundskeeper at $9.50/hour effective 7/8/14: Colin Nagele

**Change Of Status**
Niko Gjoka (Cioni) – change from probationary cleaner to permanent cleaner effective 7/10/14
Joseph Geraci – change from substitute cleaner to probationary cleaner effective 7/17/14 at an annual pro-rated salary of $29,749 with a probationary period ending 1/15/15

**BUSINESS & OPERATIONS**

**B09 - Transfer Funds**

WHEREAS, there were insufficient appropriations in certain budget categories and amounts available for transfer to others within the 2013-2014 school district budget; and

WHEREAS, certain budget transfers are required to cover final budgetary expenses, year-end accruals and liabilities for the 2013-2014 school year;
NOW THEREFORE BE IT RESOLVED, that the attached transfers of appropriations, cumulatively in excess of $250,000, or out of functional category, be authorized by the Board of Education of Kingston City School District.

B10 - Retainer Agreement

BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York hereby approves a Retainer Agreement from Shaw, Perelson, May & Lambert, LLP for the 2014-2015 school year for legal services in the amount of One Hundred Eighty Thousand and 00/100 dollars ($180,000.00); and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of Kingston, New York hereby authorizes the Board President to execute the agreement with Shaw, Perelson, May & Lambert, LLP.

B11 - Accept Donation Kingston High School Art Department

WHEREAS, the Kingston High School Art Department is the recipient of a generous donation from Ulster Savings Charitable Foundation LIFE Grant Committee in the amount of One Thousand and 00/100 Dollars ($1,000.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $1,000.00 from the Ulster Savings Charitable Foundation LIFE Grant Committee; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $1,000.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation A2110.450-00-2402</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Revenue A2705</td>
<td>$1,000.00</td>
</tr>
</tbody>
</table>

B12 - Extraclassroom Quarterly Financial Reports

BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, NY hereby accepts the attached Extraclassroom Quarterly Financial Reports, for the quarter ended March 31, 2014.

B13 - Disposal of KCSD Library Textbooks

WHEREAS, it is desirable to dispose of/donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken;
NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources and Business, be authorized to arrange for such appropriate disposal/donation.

B14 - Bid Award Sports Equipment & Supplies

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Sports Equipment & Supplies for the period of July 1, 2014 to June 30, 2015, and

WHEREAS, a legal advertisement was placed in the Daily Freeman, twenty (20) vendors were mailed the bid proposal and twelve (12) responded, and

WHEREAS, an evaluation was done by Allen Olsen, Deputy Superintendent for Human Resources and Business, and Margarita Lekaj, District Purchasing Agent; and

WHEREAS, Dr. Paul Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York award the bid for Sports Equipment & Supplies as per the attached bid analysis and in accordance with the Bid Proposal of Friday, June 27, 2014, as the lowest responsible bidders meeting the District’s specifications.

B15 – Amendment to Agreement – BOCES Lease

BE IT RESOLVED that the Superintendent of Schools is authorized to execute an Amendment to Leasehold Space Agreement with Ulster County Board of Cooperative Educational Services (“BOCES”), for the additional classroom space (see Amended Schedule A, description of premises). A copy of the Amendment to Leasehold Space Agreement is incorporated by reference within the minutes of this meeting.

***End of Consent Agenda***

CS-04 – Amendment to Contract – Richard Ballezza

WHEREAS, there was an error in the Terms and Conditions Contract with Richard Ballezza which has been corrected;

THEREFORE, BE IT RESOLVED, that the Superintendent of Schools is authorized to execute an amended Terms and Conditions Contract with Mr. Ballezza, a copy of which contract shall be incorporated by reference within the minutes of this meeting.

Mr. McCoy made a motion to adopt the above resolution; seconded by Rev. Childs. Discussion followed. The motion carried unanimously.
WHEREAS, the Kingston City School District has submitted a letter of interest, dated May 22, 2014, to the U.S. Department of Education for the acquisition of certain surplus federal property located at 144 Flatbush Avenue, Kingston, NY, for educational and administrative purposes; and

WHEREAS, the Board of Education is authorized under the New York State Education Law Section 2511(1) to purchase real property and take title to such property in the name of the School District for any purpose authorized by law; and

WHEREAS, the Board of Education wishes to proceed in submitting an Application for Public Benefit Allowance Acquisition of Surplus Federal Real Property for Educational Purposes and in completing the Environmental Questionnaire;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes Allen Olsen, Deputy Superintendent of Human Resources and Business, to execute and submit the Application for Public Benefit Allowance Acquisition of Surplus Federal Real Property for Educational Purposes and the Environmental Questionnaire to the U.S. Department of Education, and further authorizes Mr. Olsen to consult with the District’s Engineer, as necessary, in furtherance of completion of the Application and Environmental Questionnaire; and

BE IT FURTHER RESOLVED, that the Board of Education delegates authority to Allen Olsen to negotiate and, after approval of the District’s voters, accept acquisition of the requested Federal real property at public benefit allowance discount.

Mr. McCoy made a motion to adopt the above resolution; seconded by Rev. Childs. Discussion followed. The motion carried unanimously.

BOARD OF EDUCATION

Board Goals

Ms. Scherer opened the discussion by asking whether the Board Goals should be aligned with the district goals as they are outlined in the DCIP.

Rev. Coston made a motion to align the 14/15 Board Goals with those that were outlined in the DCIP; seconded by Ms. Collins. Discussion followed. Ms. Scherer asked if board members would be willing to form a subcommittee of the Board to create the Board Goals and work on a quarterly evaluation tool for the entire Board to consider; Dr. Jacobowitz, Ms. Collins and Mr. Shaughnessy volunteered. Ms. Scherer asked that if board members have any suggestions for goals or an evaluation tool to please forward to the District Clerk.

Point of Order

Mr. McCoy pointed out that there was a motion and a second on the floor. The motion carried unanimously.
Committee Assignments

Ms. Scherer asked committee chairs to work on a schedule with their committee members and forward it to the District Clerk.

Policy Committee

Ms. Collins reported on the suggested changes to Policies 1250 School Volunteers & 5420 Student Health Services. The next meeting of the committee will be on August 1st at 9 a.m.

OLD BUSINESS

Board Retreat

Dr. Padalino announced that the Board Retreat would be held on July 23 at 6 p.m. and Dr. Jim Butterworth will be the facilitator.

Dr. Jacobowitz inquired about class sizes. Dr. Padalino explained that the numbers are still moving and they continue to plan and adjust.

Dr. Jacobowitz stated that the 20/20 Symposium has continued to meet with smaller study groups looking at ways that districts can work together and a report should be coming soon.

NEW BUSINESS

Mr. Shaughnessy asked that the technology department take a look at a better audio system for the board meetings.

BOARD MEMBERS ANNOUNCEMENTS

Ms. Scherer thanked everyone for the submissions for the 100 year anniversary. All the yearbooks have been scanned. The decades committee will be meeting in August and artifacts can be submitted to Sue Stocker at KHS.

Mr. Shaughnessy congratulated the high school cheer team on winning several awards at summer camp.

Rev. Childs thanked the Board for their faith in him and electing him as Vice President.

PUBLIC PARTICIPATION

Ms. Bowers spoke regarding district leadership teams.

ADJOURNMENT

There was no further business before the board and on motion by Mr. McCoy; seconded by Rev. Childs, the Board members unanimously agreed to adjourn the meeting at 9:50 p.m.

------------------------------------------
Camille DiPerna, District Clerk
Appendix “A”  

Policy No. 1250  

SCHOOL VOLUNTEERS

The Board of Education recognizes that the use of volunteers strengthens school/community relations through positive participation, builds an understanding of school programs among interested citizens, and can assist District employees in providing more individualized and enriched opportunities in instruction. The Board encourages volunteers from all backgrounds and age groups who are willing to share their time, training, experience or personal characteristics to benefit the students of the District.

Volunteers may be involved in many facets of school operation from mentor/tutor relationships to clerical tasks. Volunteers shall not be used to provide transportation services.

School personnel who are responsible for tasks or projects that involve the use of volunteers shall identify appropriate tasks, time schedules, and space for such volunteer activities, as well as make provisions for adequate supervision and evaluation.

Persons wishing to volunteer must contact the supervising administrator to complete a volunteer application and volunteer agreement and expectations form. Persons who wish to volunteer must contact the supervising administrator. All volunteers must sign the school’s volunteer agreement and expectations form, while only Tier 2 and Tier 3 volunteers (see below) must also complete a volunteer application. The volunteer application form shall require the volunteer applicant to disclose any criminal convictions and identify two non-family member personal references. The supervising administrator shall be responsible for verifying that the individual is of good moral character, and for ensuring both references are contacted before the volunteer begins rendering volunteer services. The supervising administrator shall identify the volunteer activity as Tier 2 or Tier 3 on the volunteer application form.

- **Tier 1**-Someone who volunteers occasionally and in a highly public setting with little or no contact with students and who are under constant supervision by KCSD personnel will not be required to complete a volunteer application, although they will need to sign the school’s volunteer agreement and expectations form. A volunteer fitting this example might be someone working at a school field day or fundraising event or someone working in the concession stand or making an occasional classroom visit.

- **Tier 2**-Regular volunteers during the typical school day/academic setting with student contact under constant supervision of KCSD personnel must complete a volunteer application and agreement acknowledging district expectations for volunteers. A volunteer fitting this example might include a room parent, class readers, front office volunteers and single day field trip chaperones.

- **Tier 3**-Regular volunteers outside the typical school/academic setting with student contact under the direct supervision of KCSD personnel must complete volunteer application and agreement acknowledging district expectations for volunteers and be fingerprinted with clearance. A volunteer fitting this example might include assisting with extra, co-curricular clubs/activities and athletics that meet regularly.

Copies of all volunteer applications must be sent to the personnel office. Tier 2 and Tier 3 volunteers must be approved by the Board of Education. Tier 3 volunteers must be fingerprinted and receive clearance from New York State Education Department. All fingerprinting will be done at district expense.

The District shall retain a complete record of all information obtained through the application process for the same period of time it retains information regarding District employees.
All volunteers are required to act in accordance with the volunteer agreement and expectations, District policies, regulations and school rules. Any staff member who supervises volunteers shall report any volunteer who violates District policies, regulations or school rules to the supervising administrator, who may ask the volunteer to leave school grounds.

Each supervising administrator shall be responsible for maintaining a current and complete list of all active volunteers and their assignments and shall forward same to the Personnel office.

This policy is not intended to apply to student volunteers.

Cross Ref:  4531 Field Trips and Excursions

Volunteer Protection Act of 1997,
42 United States Code (USC) Section 14501 et seq.
Education Law Sections 3023 and 3028
Public Officers Law Section 18

1st Reading of Amended Policy 02/19/14
2nd Reading of Amended Policy 03/05/14
Adoption Date 03/19/14
1st Reading of Amended Policy 07/16/14
Adoption Date 08/06/14
STUDENT HEALTH SERVICES

The Board of Education recognizes that good student health is vital to successful learning and acknowledges its responsibility, along with that of parent(s) or guardian(s), to protect and foster a safe and healthful environment for the students.

The school shall work closely with students' families to provide detection and preventive health services. In accordance with law, the school will provide vision, hearing, dental inspection and scoliosis screening. Problems shall be referred to the parent(s) or guardian(s) who shall be encouraged to have their family physician/dentist provide appropriate care.

In order to enroll in school a student must submit a health certificate within 30 calendar days after entering school, and upon entering second, fourth, seventh and tenth grades. The examination, which must conform to state requirements, must have been conducted no more than 12 months before the first day of the school year in question. If a student is unable to furnish the health certificate, the school will provide a physical examination by a licensed provider. A request for exemption from the physical examination, or the requirement to provide a health certificate, must be made in writing to the school principal or designee, who may require documents supporting the request. The only basis for exemption is a claim that the physical examination is in conflict with the parent or guardian’s genuine and sincere religious belief.

The Board recognizes that the State of New York may authorize and require the collection of data from health certificates in furtherance of tracking and understanding health care issues that affect children. The Board supports these efforts and expects administrators to cooperate and to observe the appropriate laws and regulations in carrying out those responsibilities, including those that relate to student privacy.

In addition, students will be asked to provide a dental health certificate when they enroll in school and in accordance with the same schedule as the health certificate.

A permanent student health record shall be part of a student's cumulative school record and should follow the student from grade to grade and school to school along with his/her academic record. This record folder shall be maintained by the school nurse.

Schools shall also provide emergency care for students in accidental or unexpected medical situations. Each school in the district will include in its emergency plan a protocol for responding to health care emergencies, including anaphylaxis, and head injury. Parents/guardians will be notified of any emergency medical situation as soon as is practicable. Parents/guardians will receive notification of non-emergent medical situations that have been reported to the nurse, in a timely manner. Every effort will be made to notify parents/guardians of non-emergent medical situations that have been reported to the nurse.

Communicable Diseases

It is the responsibility of the Board to provide all students with a safe and healthy school environment. To meet this responsibility, it is sometimes necessary to exclude students with
contagious and infectious diseases, as defined in the Public Health Law, from attendance in school. Students will be excluded during periods of contagion for time periods determined on an individual basis.

   It is the responsibility of the Superintendent of Schools or his/her designee, working through district health personnel, to enforce this policy and to contact the county or local health department when a reportable case of a communicable disease is identified in the student or staff population.

Administering Medication to Students

   Neither the Board nor district staff members shall be responsible for the diagnosis or treatment of student illness. The administration of prescribed medication to a student during school hours shall be permitted only when failure to take such medicine would jeopardize the health of the student, or the student would not be able to attend school if the medicine were not made available to him/her during school hours, or where it is done pursuant to law requiring accommodation to a student's special medical needs (e.g., Section 504 of the Rehabilitation Act of 1973). "Medication" will include all medicines prescribed by a physician.

   Before any medication may be administered to or by any student during school hours, the Board requires:

1. the written request of the parent(s) or guardian(s), which shall give permission for such administration and relieve the Board and its employees of liability for administration of medication; and

2. the written order of the prescribing physician, which will include the purpose of the medication, the dosage, the time at which or the special circumstances under which medication shall be administered, the period for which medication is prescribed, and the possible side effects of the medication.

   Students are allowed to carry and apply parentally provided sunscreen without a prescription from a medical provider, assuming that the sunscreen is FDA approved and that the sunscreen is not treating a medical condition. Parents need to provide the district with written permission for students to use sunscreen.

   Permission slips and medical orders shall be kept on file in the office of the school nurse.

   In addition, in accordance with Education Law 919, the district shall make a nebulizer available on-site in school buildings where nursing services are provided. Students with a patient-specific order, who require inhaled medications, shall have access to the nebulizer. The district will ensure that it is maintained in working order.

   In conjunction with the nebulizer, the school stocks liquid Albuterol for students who are in need of emergency dosing when their personal prescription is empty. The district will develop procedures in collaboration with school health personnel that is approved by the district medical director and the Board of Education.
Life-Threatening Allergies and Anaphylaxis Management

The Board recognizes its role and responsibility in supporting a healthy learning environment for all students, including those who have, or develop, life-threatening allergies. The district will work cooperatively with the student, their parent/guardian and healthcare provider to allow the child to participate as fully and as safely as possible in school activities. When a student has a known life-threatening allergy reported on their health form or if the district has been informed by the parent of the presence of a life-threatening allergy, the district will assemble a team, which may include the parent, the school nurse, the child’s teacher, the building principal and other appropriate personnel, which will be charged with developing an individual health care plan. The plan will be maintained by the school nurse. The plan will guide prevention and response. If the student is eligible for accommodations based upon the IDEA, Section 504 or the Americans with Disabilities Act, the appropriate procedures will be followed regarding identification, evaluation and implementation of accommodations.

Training

Training to support the fulfillment of staff responsibilities in regard to student health services will be provided as part of the district’s ongoing professional development plan and in conformity with Commissioner’s regulations.

Regulations

The Superintendent shall develop comprehensive regulations governing student health services. Those regulations shall include the provision of all health services required by law, procedures for the maintenance of health records, and procedures for the administering of medication to students. The Superintendent shall also develop protocols, in consultation with the school physician and other appropriate district staff, for the management of injury, with particular attention to concussion.

Cross-ref: 4321, Programs for Students with Disabilities 5020.3, Students with Disabilities and Section 504 5280, Interscholastic Athletics 5550, Student Privacy 8130, School Safety Plans and Teams 9700, Staff Professional Development

Ref: Education Law §§310 (provisions for appeal of child denied school entrance for failure to comply with immunization requirements); 901 et seq. (medical, dental and health services, BMI reporting); 919 (provide and maintain nebulizers); 6909 (emergency treatment of anaphylaxis)

Public Health Law §§613 (annual survey); 2164 (immunization requirements) 8 NYCRR § 64.7 (administration of agents to treat anaphylaxis); § 135.4 (Physical Education); Part 136 (school health services program) Administration of Medication in the School Setting Guidelines, State Education Department, revised April 2002
Immunization Guidelines: Vaccine Preventable Communicable Disease Control, State Education Department, revised August 2000
Making the Difference: Caring for Students with Life-Threatening Allergies, New York State Department of Health, New York State Education Department, New York Statewide School Health Service Center, June 2008

First Reading: January 16, 2013
Adoption date: February 06, 2013
1st Reading of Revision: June 18, 2014–July 16, 2014
Adoption Date: July 2, 2014-August 6, 2014
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
61 Crown St, Kingston, NY
July 23, 2014

BOARD MEMBERS PRESENT: Rev. Childs, Rev. Coston, P. Lowe, J. Michael,
J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg and A. Olsen

OTHERS PRESENT: Lisa Rusk, Esq. & Camille DiPerna

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 5:47 p.m. All Board members
were present with the exception of Ms. Collins, Dr. Jacobowitz and Mr. McCoy who arrived at
5:57, 5:58 and 5:49 respectively.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Rev. Childs made a motion to adjourn to executive session at 5:48 p.m., seconded by Rev.
Coston to discuss the proposed acquisition, sale, or lease of real property and publicity would
substantially affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 6:04 pm.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2014-BOE06

WHEREAS, certain real property owned by the United States of America, located in the County
of Ulster, State of New York, has been declared surplus to the needs of the Federal government
and is subject to assignment for disposal for educational purposes by the Secretary of Education,
under the provisions of Section 203(k)(1)(a) of the Federal Property and Administrative Services
Act of 1949 (63 Stat. 377) (Act), as amended, and rules and regulations promulgated pursuant
thereto, more particularly described as follows:

Former SSG Robert Dietz U.S. Army Reserve Center
144 Flatbush Avenue
Kingston Township, Ulster County, NY 12401
GSA CONTROL NUMBER: 1-D-NY-0970

WHEREAS, Kingston City School District needs and can utilize said property for educational
purposes in accordance with the requirements of said Act and the rules and regulations
promulgated thereunder of which this Board is fully informed, including commitments regarding
use and time within such use shall commence.
NOW, THEREFORE, BE IT RESOLVED, Kingston City School District, shall make application to the Secretary of Education for, and secure the transfer to it of, the above-mentioned property for said use upon and subject to such exceptions, reservations, terms, covenants, agreements, conditions and restrictions as the Secretary of Education, or his authorized representative may require in connection with the disposal of said property under said Act and rules and regulations issued thereeto; and

BE IT FURTHER RESOLVED, that Kingston City School District has legal authority and is willing and is in a position financially and otherwise to assume immediate care and maintenance of the property, and that Allen Olsen, Deputy Superintendent for Business & Human Resources, is hereby authorized, for and on behalf of the Kingston City School District to do and perform any and all acts and things which may be necessary to carry out the foregoing resolution including the preparing, making and filing of plans, applications, reports and other documents; the execution, acceptance, delivery and recordation of agreements, deeds and other instruments pertaining to the transfer of said property; and the payment of any and all sums necessary on account of the purchase price thereof including fees or costs incurred in connection with the transfer of said property for surveys, title searches, real estate appraisals, recordation of instruments or costs associated with escrow arrangements; together with any payments necessary by virtue of nonuse or deferral of use of the property. If the applicant is unable to place the property into use (or determines that a deferral of use should occur), IT IS UNDERSTOOD AND AGREED that Kingston City School District will pay to the United States Department of Education for each month of nonuse beginning twelve (12) months after the date of the deed, or thirty-six (36) months where construction or major renovation is contemplated, the sum of 1/360th of the then current fair market value of the property for each month of nonuse.

If submission of the Application for Public Benefit Allowance Acquisition of Surplus Federal Real Property for Educational Purposes is approved, a copy of the application and standard deed conditions will be filed with the permanent minutes of the Board.

Kingston City School District
61 Crown Street
Kingston NY 12401

Mr. McCoy made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

ADJOURNMENT

There was no further business before the board and on motion by Mr. McCoy; seconded by Rev. Coston, the Board members unanimously agreed to adjourn the meeting at 6:06 p.m.

---------------------------------------------
Camille DiPerna, District Clerk
CALL TO ORDER

Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m. and brought forward the following resolution:

Resolution 2014-BOE08 – Appoint Clerk Pro Tem

BE IT RESOLVED that the Board of Education hereby appoints Carol Bell as District Clerk Pro Tem.

Rev. Childs made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

ROLL CALL/PLEDGE OF ALLEGIANCE

All Board members were present with the exception of Ms. Collins who was excused.

EXECUTIVE SESSION

Rev. Childs made a motion to adjourn to executive session at 6:03 p.m., seconded by Dr. Jacobowitz to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); employment history of particular individual(s); collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:12 p.m.

PUBLIC PARTICIPATION

Ms. Tory Lowe invited the Board and Administration to a Forum on Common Core on September 7th at 6:30 pm at St. James United Methodist Church.

Ronald Porte, Mr. Celente’s attorney, spoke regarding the sale of the Cioni Building.
SUPERINTENDENT’S REPORT

Dr. Padalino reported on the bids for the Cioni Building. Discussion followed. The Board directed Dr. Padalino to obtain more information for our counsel on the triple net lease for further discussion at the next board meeting.

Communications Report – Kate Heidecker

Ms. Heidecker gave a brief power point presentation on the ways the District has been improving communication with our community followed by questions and answers. Board Members thanked Ms. Heidecker for her great work improving communications.

Central Office Restructuring Update

Dr. Padalino reported that one of the positions will be filled this evening and he hopes that he will have his final recommendations by the next board meeting.

Dr. Padalino reported that the smart schools allocation from the Governor for our district is $5.3 million but must be put to the voters for a proposition to borrow the money to be used for infrastructure and technology. He also reported that preliminary numbers for a Pre-K program based on 400 students would cost approximately $3.6 million for personnel costs and another 1.4 million for other items such as transportation, maintenance, utilities, etc. Discussion followed.

Mr. Shaughnessy inquired about the closing of Sophie Finn. Dr. Padalino responded that they had closed on it earlier that day.

Mr. Shaughnessy inquired about whether or not students are taught programing. Dr. Padalino will look into it.

Dr. Jacobowitz inquired about class sizes. Dr. Padalino responded that he will have more information at the next meeting.

APPROVAL OF MINUTES

Minutes of June 23, July 2, 16 & 23, 2014

Mr. Shaughnessy made a motion to accept the minutes of June 23, 2014; seconded by Dr. Jacobowitz. The motion carried unanimously.

Ms. Lowe made a motion to amend the minutes of July 2, 2014 by removing Ms. Corsones, Ms. Miller, and Ms. Bowers and to add Ms. Lowe and Mr. Olsen; seconded by Rev. Childs. The motion carried unanimously. Mr. Shaughnessy made a motion to accept the minutes of July 2nd as amended; seconded by Rev. Childs. The motion carried unanimously.

Rev. Coston made a motion to accept the minutes of July 16, 2014; seconded by Dr. Jacobowitz. The motion carried unanimously.
Rev. Childs made a motion to accept the minutes of July 23, 2014; seconded by Rev. Coston. The motion carried on a vote of 6-1-1; Abstain: Dr. Jacobowitz; Absent: Ms. Collins.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P27, B18, & CUR 01-04. Rev. Childs made a motion to adopt the consent agenda minus P27, B18 & CUR 01-04; seconded by Dr. Jacobowitz. Dr. Jacobowitz asked for a list of all the coaches and where they are. The motion carried unanimously.

PERSONNEL

P15-Professional Personnel – Appointments, LOA, Recall, & Reassignment

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Appointments

Christine Beebie, part time (.5 FTE) appointment as a physical therapist, Step 16M, at an annual salary of $40,473 effective September 1, 2014 through June 30, 2015. Licensed physical therapist.

Jennifer Weed, part time (.5 FTE) appointment in the special subject area of special education, Step 9 M, at an annual salary of $34,523 effective September 1, 2014 through June 30, 2014. Permanent certification.

Leave of Absence

Lindsay Hulbert (Guidance Counselor) Under the provisions of the Family and Medical Leave Act of 1993 (FMLA)

Effective September 1, 2014 to October 1, 2014

Lyn Umble (Guidance Counselor) Under the provisions of the Family and Medical Leave Act of 1993 (FMLA)

Effective July 7, 2014 to October 10, 2014

Recall

Craig Storch (Speech Therapist) Effective July 1, 2014

Reassignments

Yadi Derisse, assigned to the instructional support services position of CSE Chairperson, in the tenure area of students with disabilities, effective September 1, 2014 to June 30, 2015.

Crystal Parese, teacher in the tenure area of special education (.4) additionally assigned to the instructional support services position of teacher on assignment (.6), effective September 1, 2014 to June 30, 2015.
**P16-Professional Personnel – Lead Teachers**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following lead teachers be approved by the Board of Education for the 2014-2015 school year:

- Cindy Sumerano, Visual Arts (K-4)
- Cindy Sumerano, Visual Arts (5-12)
- Lauri Naccarato, English 9-12
- Patricia Cohen/Jeffrey Giebelhaus, Music K-12
- Kate Burns, Physical Education
- Nick Avossa, Science 9-12
- Sean Sullivan, Social Studies 9-12
- Eileen Bradley, Special Education 9-12
- William Tubby, World Languages

**BE IT FURTHER RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the following positions:

- Lauri Naccarato, Facilitator of District Mentoring

**P17-Professional Personnel – Special Education Extended School Year Program**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Special Education Extended School Year Program effective July 7, 2014 through August 15, 2014:

- Jessica Jacobs – teacher
- Jennifer Petruski – substitute speech therapist

**P18-Professional Personnel – Math Coaches**

**WHEREAS**, the District desires to assign Susan Bard and Jonathan Hambright, tenured Elementary teachers, to math coach positions, which constitutes an Instructional Support Services (“ISS”) position within the meaning of Part 30 of the Regents Rules; and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, deems Susan Bard and Jonathan Hambright to be competent and qualified to perform the duties of a math coach based upon their Elementary teaching certification and more than three (3) years teaching experience in the Elementary tenure area; and

**WHEREAS**, in accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Susan Bard and Jonathan Hambright shall continue to accrue seniority in the Elementary tenure area while performing ISS services;

**NOW, THEREFORE, BE IT RESOLVED** that Susan Bard and Jonathan Hambright are assigned to the Instructional Support Services position of math coach for the 2014-2015 school year.

**P19-Professional Personnel – Literacy Coaches**

**WHEREAS**, the District desires to assign Michael Circe and Natalie Harjes, tenured Elementary teachers, to literacy coach positions, which constitutes an Instructional Support Services (“ISS”) position within the meaning of Part 30 of the Regents Rules; and
WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, deems Michael Circe and Natalie Harjes to be competent and qualified to perform the duties of a literacy coach based upon their Elementary teaching certification and more than three (3) years teaching experience in the Elementary tenure area; and

WHEREAS, in accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Michael Circe and Natalie Harjes shall continue to accrue seniority in the Elementary tenure area while performing ISS services;

NOW, THEREFORE, BE IT RESOLVED that Michael Circe and Natalie Harjes are assigned to the Instructional Support Services position of literacy coach for the 2014-2015 school year.

**P20-Professional Personnel – Home Schooling Stipend**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s CSE meetings/services for the summer 2014:

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Valerie Hannum</td>
<td>Home Schooling</td>
</tr>
</tbody>
</table>

**P21-Professional Personnel – CSE Meetings/Services Summer 2014**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s CSE meetings/services for the summer 2014:

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cori Allen</td>
<td>Deidre Altman</td>
</tr>
<tr>
<td>Shannon Ashcroft</td>
<td>Danielle Barros</td>
</tr>
<tr>
<td>Christine Beebie</td>
<td>Jennifer Beesmer</td>
</tr>
<tr>
<td>Rhea Checkfield</td>
<td>Catherine Coleman</td>
</tr>
<tr>
<td>Amy Crantz</td>
<td>Elizabeth Cuff</td>
</tr>
<tr>
<td>Courtney Deschene</td>
<td>Jean DeVre</td>
</tr>
<tr>
<td>Kourtney Fall</td>
<td>Laurie Fay</td>
</tr>
<tr>
<td>Leslie Gallagher</td>
<td>Marisa Gemmatti</td>
</tr>
<tr>
<td>Laurie Gruberg</td>
<td>Eivin Guemmondsen</td>
</tr>
<tr>
<td>Laurian Harrison</td>
<td>James Hart</td>
</tr>
<tr>
<td>Deborah Hinchey</td>
<td>Denise Hoban-Weeks</td>
</tr>
<tr>
<td>Cynthia Judge</td>
<td>Amy Kapes</td>
</tr>
<tr>
<td>Karen Knowlton</td>
<td>Diane Lammers</td>
</tr>
<tr>
<td>Jean Leirey</td>
<td>Shiraz Lloyd-Terwilliger</td>
</tr>
<tr>
<td>Ellen Luksberg</td>
<td>Julie Machung</td>
</tr>
<tr>
<td>Elaine McCloskey</td>
<td>Kelly Molyneux</td>
</tr>
<tr>
<td>Carolyn O’Reilly</td>
<td>Crystal Parese</td>
</tr>
<tr>
<td>Melissa Potter</td>
<td>Mindy Quinn</td>
</tr>
<tr>
<td>Prudence Richmond</td>
<td>Mary Roosa</td>
</tr>
<tr>
<td>Clare Rubin</td>
<td>Jessica Schubte</td>
</tr>
<tr>
<td>Megan Sheth</td>
<td>Timothy Shoaffler</td>
</tr>
<tr>
<td>Pamela Steyer</td>
<td>Jeanne Stoico</td>
</tr>
<tr>
<td>Cathryn Timbrouck</td>
<td>Bonnie VanKleeck</td>
</tr>
<tr>
<td>Deborah Winne</td>
<td>Donna Wolf</td>
</tr>
</tbody>
</table>
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education, 2014 Building Leadership Team Members:

Mason McElrath        Pamela Ruzzo

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Curriculum Writing for the 2014-15 School year:    Jennifer Fitzgerald

WHEREAS, the District desires to assign Sheila Shaffer, tenured math teacher, to math coach position, which constitutes an Instructional Support Services (“ISS”) position within the meaning of Part 30 of the Regents Rules; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, deems Sheila Shaffer to be competent and qualified to perform the duties of a math coach based upon her math teaching certification and more than three (3) years teaching experience in the math tenure area; and

WHEREAS, in accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Sheila Shaffer shall continue to accrue seniority in the math tenure area while performing ISS services;

NOW, THEREFORE, BE IT RESOLVED that Sheila Shaffer is assigned to the Instructional Support Services position of math coach for the 2014-2015 school year.

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

FALL SPORTS 2014-15

Varsity Football
Dave DerCola – Assistant - $2719

Volleyball
Paul Boulay – JV - $2719

Modified Football
Willie Dixon – Assistant - $ 1903

Girls Soccer
Tristia Ferris – Modified - $2311

Field Hockey
Andrea Clausi – JV - $ 2719

Girls Tennis
William Constant – Varsity - $2311

Boys Soccer
Nick Malvai – JV - $2719

Thomas Derella – Modified - $2311
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be stipend be approved by the Board of Education for the 2014-2015 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joe Leirey</td>
<td>Pool Director</td>
<td>$2,800</td>
</tr>
<tr>
<td>Frank Passante</td>
<td>Elementary Physical Education A</td>
<td>$3,291</td>
</tr>
</tbody>
</table>

WHEREAS, the District desires to assign Kathy Werner, tenured reading teacher, to a literacy coach position, which constitutes an Instructional Support Services ("ISS") position within the meaning of Part 30 of the Regents Rules; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, deems Kathy Werner to be competent and qualified to perform the duties of a literacy coach based upon her reading teaching certification and more than three (3) years teaching experience in the reading tenure area; and

WHEREAS, in accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Kathy Werner shall continue to accrue seniority in the reading tenure area while performing ISS services;

NOW, THEREFORE, BE IT RESOLVED that Kathy Werner is assigned to the Instructional Support Services position of literacy coach for the 2014-2015 school year.

CIVIL SERVICE

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

**Appointment**
Karen Markle – substitute clerical at $9.50 per hour effective 9/1/14

**Change Of Status**
Alan Brown – change from probationary maintenance helper to permanent maintenance helper effective 7/31/14

**Retirement**
Winston Earlington – cleaner (KHS) effective 9/1/14

**Resignations**
Julissa Jimenez – monitor (KHS) effective 7/15/14
Sheila Sickler – substitute teaching assistant effective 8/7/14

**Terminations**
Elizabeth Bailey – bus monitor effective 8/7/14
Maureen Lasher – bus monitor effective 8/7/14
John Richter – bus monitor effective 8/7/14
Lisa Schwitz – bus monitor effective 8/7/14
BUSINESS & OPERATIONS

B16 - Bid Extension Facilities and Maintenance, Materials, Supplies and Services

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has a one-year bid award for Facilities and Maintenance, Materials, Supplies and Services (Resolution 2013-B06), with the ability to extend for two additional one year terms, at the option of the District; and

WHEREAS, Allen Olsen, Deputy Superintendent for Human Resources and Business, and Margarita Lekaj, District Purchasing Agent, have reviewed the quality of service and costs associated with this bid, and hereby recommend that the bid be extended for an additional one (1) year as stipulated in the bid specifications;

THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, extend the bid for Facilities and Maintenance, Materials, Supplies, and Services for 2014-2015 school year, to the attached vendors, in accordance with the bid specifications, and on the recommendation of Dr. Paul J. Padalino, Superintendent of Schools.

B17 - Bid Award – Transportation Contracts

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals on behalf of the Kingston City School District (Kingston) and Saugerties Central School District (Saugerties) for certain transportation services during the 2014 - 15 school year; and

WHEREAS, eight (8) vendors received the bid specifications, and four (4) responded;

NOW THEREFORE BE IT RESOLVED, that the Board of Education award the bid for transportation services in accordance with the analysis of the bid proposals of July 25, 2014 to the following firm.

First Group America          Bus # 1004          $362.56 per day

for the period of September 3, 2014 through June 30, 2015 for the transportation of Kingston and Saugerties student(s) to the Wildwood School for 183 days at an estimated aggregate sum of $66,348.48 for both districts (with the estimated fiscal impact for the Kingston City School District is $33,174.24); and

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools be authorized to sign such contract on behalf of the Board of Education.

B19 – Authorization – Contingent Expense

BE IT RESOLVED, that the Board of Education hereby ratifies the signing by Dr. Paul J. Padalino, Superintendent of Schools, of the Agreement with Arold Construction Co., Inc., dated July 7, 2014, for the emergency Sanitary Sewer Replacement at Ernest C. Myer School on a time and materials basis, not to exceed $34,200, as presented to the Board at this meeting, a copy of which Agreement is incorporated by reference within the minutes of this meeting.
**B20 – Authorization – Agreement for Professional Services**

**BE IT RESOLVED,** that the Board of Education hereby authorizes the Superintendent of Schools to execute an agreement between Kingston City School District (“The District”) and Brinnier and Larios P.C. (“Engineer”), dated July 10, 2014, to provide Professional Engineering and Land Surveying Services for the Kingston City School District as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

**B21 - Bid Award Fire Alarm System & System Monitoring**

**WHEREAS,** the Board of Education of the City School District of Kingston, New York has requested bid proposals for the Fire Alarm and System Monitoring for the period of July 1, 2014 to June 30, 2015, with the ability to renew for two additional one year terms at the Board’s option, and

**WHEREAS,** a legal advertisement was placed in the Daily Freeman, (3) three vendors were mailed the bid proposal and one (1) responded, and

**WHEREAS,** an evaluation was done by Allen Olsen, Deputy Superintendent for Human Resources and Business and Margarita Lekaj, District Purchasing Agent;

**NOW THEREFORE BE IT RESOLVED,** that the Board of Education of the City School District of Kingston, New York award the bid for Fire Alarm Service & System Monitoring to Safeco Alarm System, Inc. (642 Broadway, Kingston, NY 12401), as per bid analysis and in accordance with the Bid dated Tuesday, July 22, 2014, as the lowest responsible bidder, and on the recommendation of Dr. Paul J. Padalino, Superintendent of Schools.

FISCAL IMPACT FOR 2014-2015 SCHOOL YEAR $20,840.00

**STUDENT SERVICES**

**S04 – Committee on Preschool Special Education Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on March 26, May 27, 28, 30, June 2, 3, 5, 6, 18, 25 and July 23, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

**S05 – Committee on Special Education Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 15, 16, 17, 21, 22, 24, 27, 28, 29, 30, February 3, 4, 6, 7, 27, 28, March 4, 5, 7, 10, 13, 14, 19, 24, 27, 31, April 7, 9, 21, 22, 23, 24, 25, 28, 29, May 1, 2, 5, 7, 9, 12, 13, 14, 15, 16, 20, 21, 22, 23, 27, 28, 29, 30, June 2, 3, 4, 5, 6, 9, 10, 11, 12, 13, 16, 17, 18, 19, 20, 23, 24, 25 and July 1, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.
WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on May 30, 2014, June 6, 9, 11, 12, 13, 18, 19, 20, 23, 24, 2014.

CURRICULUM

CUR-04 - Business – Management Theory

WHEREAS, there is a need to purchase an textbook for students in Grades 10 through 12; and

WHEREAS, the textbook adoption committee comprised of a High School Business Teacher has reviewed textbooks in order to find one that meets specific criteria, as well as the New York State Standards; and

WHEREAS, the textbook adoption committee has recommended adopting Management Now 2nd Edition, by Andrew Ghillyer, published by McGraw-Hill.


Fiscal Impact: $4,995.00

***End of Consent Agenda***

P27-Professional Personnel – Assistant Director of ELA

BE IT RESOLVED that upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board hereby appoints Katherine Petrie to a probationary assignment in the tenure area of Assistant Director of ELA effective August 7, 2014 with a probationary period ending August 6, 2017, at an annual salary of $85,000 pro rata. Professional certification.

Ms. Scherer read the above resolution which was amended. Rev. Childs made a motion to adopt the resolution as amended; seconded by Rev. Coston. The motion carried unanimously.

Dr. Padalino welcomed Ms. Petrie to the Administrative team.

CUR-01 - Business – College and Career Ready

WHEREAS, there is a need to purchase an textbook for students in Grades 10 through 12; and
WHEREAS, the textbook adoption committee comprised of a High School Business Teacher has reviewed textbooks in order to find one that meets specific criteria, as well as the New York State Standards; and

WHEREAS, the textbook adoption committee has recommended adopting Focus on College and Career Success, 2nd Edition, Steve and Constance Staley, published by Cengage Learning.


Fiscal Impact: $2,370.00

CUR-02 - Business – Hospitality and Tourism

WHEREAS, there is a need to purchase an textbook for students in Grades 10 through 12; and

WHEREAS, the textbook adoption committee comprised of a High School Business Teacher has reviewed textbooks in order to find one that meets specific criteria, as well as the New York State Standards; and

WHEREAS, the textbook adoption committee has recommended adopting Hospitality and Tourism, Karen E. Silva, Ed.D & Debra M. Howard, M.Ed., published by Glencoe – McGraw Hill.


Fiscal Impact: $2,448.00

CUR-03 - Business – Sales and Marketing

WHEREAS, there is a need to purchase an textbook for students in Grades 10 through 12; and

WHEREAS, the textbook adoption committee comprised of a High School Business Teacher has reviewed textbooks in order to find one that meets specific criteria, as well as the New York State Standards; and

WHEREAS, the textbook adoption committee has recommended adopting MKTG 8th Edition, Lamb/Hair/McDaniel, published by South-Western Cengage.

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of John Voerg, Deputy Superintendent for Teaching and Learning, the Kingston School District, adopt “MKTG 8th Edition”, Lamb/Hair/McDaniel, published by South-Western Cengage.

Fiscal Impact: $4,197.00

Rev. Childs made a motion to adopt CUR01-03; seconded by Dr. Jacobowitz. Discussion followed. The motion carried unanimously.
B18 - Accept Donation Kingston City School District

WHEREAS, the Kingston City School District is the recipient of a generous donation from the Retired Teacher Federation, in the amount of Five Hundred and 00/100 Dollars ($500.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposed donation and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $500.00 from the Retired Teacher Federation; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $500.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation A2110.450.00.2412</td>
<td>$500.00</td>
</tr>
<tr>
<td>Revenue A2705</td>
<td>$500.00</td>
</tr>
</tbody>
</table>

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Lowe. Rev. Childs noted the donation from the Retired Teacher Federation. The motion carried unanimously.

BOARD OF EDUCATION

Policy Committee

Rev. Childs & Mr. Shaughnessy reviewed the changes to the policies to be adopted.

BOE07- Policy Adoption –1250 School Volunteers & 5420 Student Health Services (See Appendix A)

WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following new and/or amended policy:

1250 School Volunteers
5420 Student Health Services

Rev. Childs made a motion to adopt policy 1250 School Volunteers as amended; seconded by Mr. Shaughnessy. The motion carried unanimously.

Mr. Shaughnessy made a motion to adopt policy 5420 Student Health Services as amended; seconded by Rev. Childs. The motion carried unanimously.
Board Goals

Ms. Scherer reported that the subcommittee of the Board has met and a draft was emailed earlier that day. Dr. Jacobowitz reported that the committee used the DCIP goals and used the policy committee structure to form them. She listed the following as draft goals:

Audit and Finance (DCIP goals 1, 2, 3, 4, 5)
- Continue to monitor fiscal health of KCSD.
- Ensure 2015 budget reflects KCSD priorities.
- Engage BOE in 2015 budget process earlier in the budget cycle (early March?).

Curriculum and Instruction (DCIP goals 1, 2, 3, 4)
- Instruct superintendent to develop an optional extended day pilot program.
- Instruct superintendent to investigate possibilities for expanding prek (longer day or more students).
- Continue to track the progress of transition initiatives (E&R, FLEX, peaceful school bus, block scheduling, advisory) and other new initiatives (Summer 9, Scholars Academy, Alco partnership, P-Tech).
- Explore the possibility of extending programs—or elements of programs—that have been successful in beginning to close the gap (Summer 9, Scholars Academy) to other grade levels. Decide feasibility based on budget considerations and applicability to other contexts.

Policy (DCIP goals 1, 2, 3)
- Revise policies to reflect KCSD’s philosophical approach and focus on student academic and social and emotional growth, where relevant, beginning with the Code of Conduct, Health and Wellness, Fundraising, and Homework, and others, as time allows.

Facilities (DCIP goal 3)
- Monitor implementation of building maintenance plans.
- Monitor implementation of KHS Capital Project.

DCIP Goals
1) Raising the Bar: empower students to achieve local, national, and global academic standards at essential proficiency levels.
2) Close the gap: Increase proficiency rates of targeted subgroups.
3) Student health, Safety, and Leadership: Nurture a safe learning environment that is responsive to and stimulates academic, social, and emotional development while inspiring personal initiative.
4) Developing community partners: Engage community in partnerships that actively support Kingston City School District initiatives.
5) Developing a learning community: Ensure that Kingston City School District recruits, hires, and develops a high quality staff.

Further discussion followed. Ms. Scherer asked that any changes or suggestions be forwarded to the board clerk for further discussion at the next board meeting.

Committee Assignments

Ms. Scherer thanked Mr. Shaughnessy for agreeing to chair the Audit & Finance Committee.
OLD BUSINESS

Dr. Jacobowitz inquired about Coffee & Conversation at PTA’s or other venues. Discussion followed.

NEW BUSINESS

Ms. Scherer reviewed the options available on whether to replace Mr. McCoy’s vacant seat on the Board or not. Discussion followed.

Mr. Michael made a motion to appoint the next highest vote getter to the seat; seconded by Rev. Childs. Discussion followed. Ms. Scherer asked Ms. Guido if she would be interested. Ms. Guido replied that she is interested. The motion carried unanimously. Ms. Scherer stated that Ms. Guido would be sworn in on August 20th.

BOARD MEMBERS ANNOUNCEMENTS

Ms. Scherer announced that KHS 100th anniversary decades committee is meeting on August 12th at 1:30 at Crown St.

Mr. Shaughnessy inquired when the Summer Graduation would be. Ms. Scherer announced that the ceremony would be on August 21st at 7 p.m. Mr. Shaughnessy inquired about caps & gowns.

PUBLIC PARTICIPATION

Ms. Bowers congratulated Ms. Guido on her appointment. She noted that years ago board members were all men.

ADJOURNMENT

There was no further business before the board and on motion by Mr. Shaughnessy; seconded by Rev. Childs, the Board members unanimously agreed to adjourn the meeting at 8:53 p.m.

-----------------------------------------------------
Camille DiPerna, District Clerk
Appendix “A”  

SCHOOL VOLUNTEERS  

Policy No. 1250

The Board of Education recognizes that the use of volunteers strengthens school/community relations through positive participation, builds an understanding of school programs among interested citizens, and can assist District employees in providing more individualized and enriched opportunities in instruction. The Board encourages volunteers from all backgrounds and age groups who are willing to share their time, training, experience or personal characteristics to benefit the students of the District.

Volunteers may be involved in many facets of school operation from mentor/tutor relationships to clerical tasks. Volunteers shall not be used to provide transportation services.

School personnel who are responsible for tasks or projects that involve the use of volunteers shall identify appropriate tasks, time schedules, and space for such volunteer activities, as well as make provisions for adequate supervision and evaluation.

Persons wishing to volunteer must contact the supervising administrator to complete a volunteer application and volunteer agreement and expectations form. Persons who wish to volunteer must contact the supervising administrator. All volunteers must sign the school’s volunteer agreement and expectations form, while only Tier 2 and Tier 3 volunteers [see below] must also complete a volunteer application. The volunteer application form shall require the volunteer applicant to disclose any criminal convictions and identify two non-family member personal references. The supervising administrator shall be responsible for verifying that the individual is of good moral character, and for ensuring both references are contacted before the volunteer begins rendering volunteer services. The supervising administrator shall identify the volunteer activity as Tier 2 or Tier 3 on the volunteer application form.

- Tier 1-Someone who volunteers occasionally and in a highly public setting with little or no contact with students and who are under constant supervision by KCSD personnel will not be required to complete a volunteer application, although they will need to sign the school’s volunteer agreement and expectations form. A volunteer fitting this example might be someone working at a school field day or fundraising event or someone working in the concession stand or making an occasional classroom visit.
- Tier 2-Regular volunteers during the typical school day/academic setting with student contact under constant supervision of KCSD personnel must complete a volunteer application and agreement acknowledging district expectations for volunteers. A volunteer fitting this example might include a room parent, class readers, front office volunteers and single day field trip chaperones.
- Tier 3-Regular volunteers outside the typical school/academic setting with student contact under the direct supervision of KCSD personnel must complete volunteer application and agreement acknowledging district expectations for volunteers and be fingerprinted with clearance. A volunteer fitting this example might include assisting with extra, co-curricular clubs/activities and athletics that meet regularly.

Copies of all volunteer applications must be sent to the personnel office. Tier 2 and Tier3 volunteers must be approved by the Board of Education. Tier 3 volunteers must be fingerprinted and receive clearance from New York State Education Department. All fingerprinting will be done at district expense.

The District shall retain a complete record of all information obtained through the application process for the same period of time it retains information regarding District employees.
All volunteers are required to act in accordance with the volunteer agreement and expectations, District policies, regulations and school rules. Any staff member who supervises volunteers shall report any volunteer who violates District policies, regulations or school rules to the supervising administrator, who may ask the volunteer to leave school grounds.

Each supervising administrator shall be responsible for maintaining a current and complete list of all active volunteers and their assignments and shall forward same to the Personnel office.

This policy is not intended to apply to student volunteers.

Cross Ref:  4531 Field Trips and Excursions

Volunteer Protection Act of 1997,  
42 United States Code (USC) Section 14501 et seq.  
Education Law Sections 3023 and 3028  
Public Officers Law Section 18

1st Reading of Amended Policy 02/19/14  
2nd Reading of Amended Policy 03/05/14  
Adoption Date 03/19/14  
1st Reading of Amended Policy 07/16/14  
Adoption Date 08/06/14
STUDENT HEALTH SERVICES

The Board of Education recognizes that good student health is vital to successful learning and acknowledges its responsibility, along with that of parent(s) or guardian(s), to protect and foster a safe and healthful environment for the students.

The school shall work closely with students' families to provide detection and preventive health services. In accordance with law, the school will provide vision, hearing, dental inspection and scoliosis screening. Problems shall be referred to the parent(s) or guardian(s) who shall be encouraged to have their family physician/dentist provide appropriate care.

In order to enroll in school a student must submit a health certificate within 30 calendar days after entering school, and upon entering second, fourth, seventh and tenth grades. The examination, which must conform to state requirements, must have been conducted no more than 12 months before the first day of the school year in question. If a student is unable to furnish the health certificate, the school will provide a physical examination by a licensed provider. A request for exemption from the physical examination, or the requirement to provide a health certificate, must be made in writing to the school principal or designee, who may require documents supporting the request. The only basis for exemption is a claim that the physical examination is in conflict with the parent or guardian’s genuine and sincere religious belief.

The Board recognizes that the State of New York may authorize and require the collection of data from health certificates in furtherance of tracking and understanding health care issues that affect children. The Board supports these efforts and expects administrators to cooperate and to observe the appropriate laws and regulations in carrying out those responsibilities, including those that relate to student privacy.

In addition, students will be asked to provide a dental health certificate when they enroll in school and in accordance with the same schedule as the health certificate.

A permanent student health record shall be part of a student's cumulative school record and should follow the student from grade to grade and school to school along with his/her academic record. This record folder shall be maintained by the school nurse.

Schools shall also provide emergency care for students in accidental or unexpected medical situations. Each school in the district will include in its emergency plan a protocol for responding to health care emergencies, including anaphylaxis, and head injury. Parents/guardians will be notified of any emergency medical situation as soon as is practicable. Parents/guardians will receive notification of non-emergent medical situations that have been reported to the nurse, in a timely manner. Every effort will be made to notify parents/guardians of non-emergent medical situations that have been reported to the nurse.

Communicable Diseases

It is the responsibility of the Board to provide all students with a safe and healthy school environment. To meet this responsibility, it is sometimes necessary to exclude students with
contagious and infectious diseases, as defined in the Public Health Law, from attendance in school. Students will be excluded during periods of contagion for time periods determined on an individual basis.

It is the responsibility of the Superintendent of Schools or his/her designee, working through district health personnel, to enforce this policy and to contact the county or local health department when a reportable case of a communicable disease is identified in the student or staff population.

**Administering Medication to Students**

Neither the Board nor district staff members shall be responsible for the diagnosis or treatment of student illness. The administration of prescribed medication to a student during school hours shall be permitted only when failure to take such medicine would jeopardize the health of the student, or the student would not be able to attend school if the medicine were not made available to him/her during school hours, or where it is done pursuant to law requiring accommodation to a student's special medical needs (e.g., Section 504 of the Rehabilitation Act of 1973). "Medication" will include all medicines prescribed by a physician.

Before any medication may be administered to or by any student during school hours, the Board requires:

1. the written request of the parent(s) or guardian(s), which shall give permission for such administration and relieve the Board and its employees of liability for administration of medication; and
2. the written order of the prescribing physician, which will include the purpose of the medication, the dosage, the time at which or the special circumstances under which medication shall be administered, the period for which medication is prescribed, and the possible side effects of the medication.

Students are allowed to carry and apply parentally provided sunscreen without a prescription from a medical provider, assuming that the sunscreen is FDA approved and that the sunscreen is not treating a medical condition. Parents need to provide the district with written permission for students to use sunscreen.

Permission slips and medical orders shall be kept on file in the office of the school nurse.

In addition, in accordance with Education Law 919, the district shall make a nebulizer available on-site in school buildings where nursing services are provided. Students with a patient-specific order, who require inhaled medications, shall have access to the nebulizer. The district will ensure that it is maintained in working order.

In conjunction with the nebulizer, the school stocks liquid Albuterol for students who are in need of emergency dosing when their personal prescription is empty. The district will develop procedures in collaboration with school health personnel that is approved by the district medical director and the Board of Education.
Life-Threatening Allergies and Anaphylaxis Management

The Board recognizes its role and responsibility in supporting a healthy learning environment for all students, including those who have, or develop, life-threatening allergies. The district will work cooperatively with the student, their parent/guardian and healthcare provider to allow the child to participate as fully and as safely as possible in school activities. When a student has a known life-threatening allergy reported on their health form or if the district has been informed by the parent of the presence of a life-threatening allergy, the district will assemble a team, which may include the parent, the school nurse, the child’s teacher, the building principal and other appropriate personnel, which will be charged with developing an individual health care plan. The plan will be maintained by the school nurse. The plan will guide prevention and response. If the student is eligible for accommodations based upon the IDEA, Section 504 or the Americans with Disabilities Act, the appropriate procedures will be followed regarding identification, evaluation and implementation of accommodations.

Training

Training to support the fulfillment of staff responsibilities in regard to student health services will be provided as part of the district’s ongoing professional development plan and in conformity with Commissioner’s regulations.

Regulations

The Superintendent shall develop comprehensive regulations governing student health services. Those regulations shall include the provision of all health services required by law, procedures for the maintenance of health records, and procedures for the administering of medication to students. The Superintendent shall also develop protocols, in consultation with the school physician and other appropriate district staff, for the management of injury, with particular attention to concussion.

Cross-ref: 4321, Programs for Students with Disabilities
5020.3, Students with Disabilities and Section 504
5280, Interscholastic Athletics
5550, Student Privacy
8130, School Safety Plans and Teams
9700, Staff Professional Development

Ref: Education Law §§310 (provisions for appeal of child denied school entrance for failure to comply with immunization requirements); 901 et seq. (medical, dental and health services, BMI reporting); 919 (provide and maintain nebulizers); 6909 (emergency treatment of anaphylaxis)

Public Health Law §§613 (annual survey); 2164 (immunization requirements)
8 NYCRR § 64.7 (administration of agents to treat anaphylaxis); § 135.4 (Physical Education); Part 136 (school health services program)
Administration of Medication in the School Setting Guidelines, State Education Department, revised April 2002
Immunization Guidelines: Vaccine Preventable Communicable Disease Control, State Education Department, revised August 2000
Making the Difference: Caring for Students with Life-Threatening Allergies, New York State Department of Health, New York State Education Department, New York Statewide School Health Service Center, June 2008

First Reading: January 16, 2013
Adoption date: February 06, 2013
1st Reading of Revision: June 18, 2014–July 16, 2014
Adoption Date: July 2, 2014–August 6, 2014
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
CIONI ADMINISTRATION BUILDING
WEDNESDAY, August 20, 2014


ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, and A. Olsen

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Rev. Childs, Ms. Collins and Dr. Jacobowitz who were all excused.

ADMINISTRATION OF OATH OF OFFICE TO BOARD MEMBERS

Ms. DiPerna administered the oath of office to Ms. Guido. Board Members and Dr. Padalino welcomed Ms. Guido to the Board.

EXECUTIVE SESSION

Rev. Coston made a motion to adjourn to executive session at 6:02 p.m., seconded by Mr. Michael to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); employment history of particular individual(s); collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:00 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2014-BOE09

BE IT RESOLVED that the Board of Education ratifies the Non-resident Student Contract between the District and the Onteora Central School District for the 14-15 school year. A copy of said Contract shall be incorporated by reference within the minutes of this meeting.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried 5-1: No: Ms. Lowe.
Resolution 2014-BOE10

WHEREAS, the Board of Education of the City School District of Kingston, New York wishes to make its facilities available to Ulster BOCES to be used for educational services; and

WHEREAS, the leasing of such real property, the Carnegie Learning Center Building, located at 403 Broadway, Kingston, NY, which is not needed for School District purposes to the Ulster County Board of Cooperative Educational Services (BOCES) is in the best interest of the school district for rent in the annual amount of Ninety-Eight Thousand Four Hundred Seventy-Three and 32/100 ($98,473.32);

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York, as provided by Section 403-a of the Education Law, leases to the Ulster County Board of Cooperative Educational Services, 175 Route 32 North, New Paltz, New York 12561, from August 15, 2014 to August 14, 2016, the entirety of the Carnegie Learning Center Building, and the BOCES shall have the use of the normal and useful facilities of the Kingston High School that are incidental to the use of the Carnegie Learning Center, as described in the lease; and

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools, be authorized to sign a lease agreement on behalf of the Board of Education, upon approval of same by the Deputy Superintendent of Human Resources & Business and the School Attorney.

Rev. Coston made a motion to adopt the above resolution; seconded by Mr. Michael. The motion carried unanimously.

PUBLIC PARTICIPATION

Jolyn Safron spoke regarding the Carnegie Lease
Herb Lamb and Charles Landi spoke regarding the sale of the Cioni building.

SUPERINTENDENT’S REPORT

Dr. Padalino made a statement clarifying that no decisions have been made regarding the Cioni Building.

Technology Plan Presentation

Dr. Padalino introduced Gary Tomczyk and Erin Contrady who presented a report on the technology plan and the increasing progression towards using effective technology in the classroom. Questions and answered followed.

BBL Summer Work Report – Robin Scrodanus

Ms. Scrodanus reported on the progress of the summer 2014 work which has almost been completed and has gone well. She reported that they will be complete and out of the schools by the time school begins. Dr. Padalino thanked Ms. Scrodanus for a job well done.
2nd Century KHS Project

Scott Hillje reported that a small group had met with the Director of Facilities at the State Education Department the previous day with Dr. Padalino refining and finalizing the building aid for the project. Discussions will be continuing and they will have more information in the next few weeks.

JFK Playground Update

Dr. Padalino reported that there had been some complications due to it being a shared project with the city; an environmental review needed to be completed and they should have the results in the next few days and work can begin.

Parents Bill of Rights

Dr. Padalino reported that the Parents Bill of Rights in up on the website as required by law.

Universal Pre-K Update

Dr. Padalino stated that information was in the board packet and he was prepared to answer any questions. There were no questions.

Literacy & Instructional Coaches

Dr. Padalino reported that the following coaches have been assigned:

<table>
<thead>
<tr>
<th>Literacy Coaches:</th>
<th>Instructional Coaches:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathy Werner (K)</td>
<td>ELA: Anna Zivian (5-6)</td>
</tr>
<tr>
<td>Natalie Harjes (1-2)</td>
<td>Erin Contrady (7-8)</td>
</tr>
<tr>
<td>Michael Circe (3-4)</td>
<td>Math: Sue Bard (K-2)</td>
</tr>
<tr>
<td></td>
<td>Jonathan Hambright (3-4)</td>
</tr>
<tr>
<td></td>
<td>Sheila Shaffer (5-6)</td>
</tr>
<tr>
<td></td>
<td>Aime Gellen (7-8)</td>
</tr>
</tbody>
</table>

Summer Graduation

Dr. Padalino reported that the preliminary graduation rate for 2013/2014 with our summer school graduates will be 78.5%.

Mr. Shaughnessy mentioned his concern regarding the work to be done at the sink hole on Washington Ave and the impact on the students at George Washington.

Ms. Lowe inquired about class sizes and sections. Dr. Padalino responded that the numbers are changing daily, but that he will send an update on the 25th.

Mr. Michael inquired whether the state will include the summer graduates in our graduation rates. Dr. Padalino stated that they would be included in the Districts four year graduation rates.
APPROVAL OF MINUTES

Minutes of August 6, 2014

Mr. Shaughnessy made a motion to accept the minutes of August 6, 2014; seconded by Rev. Coston. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled B22, B26 & B27. Mr. Shaughnessy made a motion to adopt the consent agenda minus B22, B26 & B27; seconded by Rev. Coston. The motion carried unanimously.

PERSONNEL

P28-Professional Personnel – Appointments & LOA

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Appointments

Linda Brotman, probationary appointment in the special subject tenure area of ESL, Step 3 M + 3, at an annual salary of $59,217 effective September 1, 2014 with a probationary period ending August 31, 2017. Initial certification.

Erica Butler, probationary appointment in the special subject tenure area of students with disabilities Grades 1-6, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 with a probationary period ending August 31, 2017. Initial certification.

Kaitlin Carter, probationary appointment in the supportive educational services of school psychologist, Step 2 M, at an annual salary of $57,148 effective September 1, 2014 with a probationary period ending August 31, 2017. Professional certification.

Jessica Decker, appointment as a school nurse, Step 7, at an annual salary of $45,785 effective September 1, 2014. Licensed registered nurse.

Kelsey Dexter, probationary appointment in the academic tenure area of elementary education, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 with a probationary period ending August 31, 2017. Professional certification.

Margaret Horowitz, probationary appointment in the academic tenure area of elementary education, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 with a probationary period ending August 31, 2017. Initial certification.

Grace Johnston, probationary appointment in the academic tenure area of science, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 with a probationary period ending August 31, 2017. Professional certification.

Marin Malgieri, appointment as a permanent substitute in the academic tenure area of math, Step 1 M, at an annual salary of $55,451, effective September 1, 2014 through June 30, 2015. Initial certification.
Maryelizabeth Polacco, probationary appointment in the special subject tenure area of students with disabilities generalist 7-12, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 with a probationary period ending August 31, 2017. Initial certification.

Nicole Rausch, probationary appointment in the special subject tenure area of students with disabilities Grades 1-6, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 with a probationary period ending August 31, 2017. Initial certification.

Kristen Rotella, probationary appointment in the special subject tenure area of students with disabilities Grades 7-12 mathematics, Step 3 M, at an annual salary of $58,848 effective September 1, 2014 with a probationary period ending August 31, 2017. Initial certification.

Bonni Schenker, appointment as a permanent substitute in the special subject area of ESL, Step 1 M, at an annual salary of $27,725.50, effective September 1, 2014 through June 30, 2015. Initial certification.

Colleen Sentar, probationary appointment in the academic tenure area of elementary education, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 with a probationary period ending August 31, 2017. Initial certification.

Nancy Shults, appointment as a .5 FTE school nurse, Step 1, at an annual salary of $19,067.50 effective September 1, 2014 to June 30, 2015. Licensed registered nurse.

Marika Uus-Janums, probationary appointment in the academic area of science, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 with a probationary period ending August 31, 2017. Initial certification.

**Leaves of Absence**

Tara Dyal (Special Education Teacher) Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) Effective Sept. 1, 2014 through Sept. 21, 2014

Diane Lammers (Special Education Teacher) Effective September 1, 2014 to June 30, 2015

Lindsay Hulbert – rescind FMLA from Aug 6th meeting

**P29-Professional Personnel – Substitute Teachers**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute be approved by the Board of Education:

Helene Amato Registered Nurse

**BE IT FURTHER RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teacher resignations be approved by the Board of Education:

Joanne Batista, Christine Dolan, Mira Fink, Kelly Hayman, Eileen Osborne, Jesus Santos, Mae Stark
P30-Professional Personnel – Mentor
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following mentor be approved by the Board of Education: Colleen Duffy - $ 334.28

P31-Professional Personnel – Summer Services
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s services for the summer 2014:

- Melissa Bamford – CSE meetings
- Josephine Eschmann - translator
- Nancy Herbert – CSE meetings
- Kimberly Scott- nurse

P32-Professional Personnel – Assistant Director of ELA – Jennifer Nilsen
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board hereby appoints Jennifer Nilsen to a probationary assignment in the tenure area of Assistant Director of ELA effective August 21, 2014 with a probationary period ending August 20, 2017, at an annual salary of $ 85,000 pro rata. Professional certification.

2014-P33-Professional Personnel – Assistant Directory of Elementary MST – Greg Gorman
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of schools, that the Board hereby appoints Greg Gorman to a probationary assignment in the tenure area of Assistant Director of Elementary MST effective August 25, 2014 with a probationary period ending August 24, 2017, at an annual salary of $ 85,000 pro rata. Professional certification.

CIVIL SERVICE
CS-05 – Appointment, Change of Status, & FMLA
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS
The following student workers at $8.00 per hour effective 7/1/14; Alexandria Coulum, Samuel Furr, Evan Lewis
The following student worker at $8.00 per hour effective 8/21/14; Abigail Fisher

- Stacy Cardis – monitor (Crosby) Step 1 at an annual salary of $5,015 effective 9/1/14 with a probationary period ending 12/22/14
- Jennifer DelGreco – monitor (JWB) Step 1 at an annual salary of $5,015 effective 9/1/14 with a probationary period ending 12/22/14
- Alison Fisher – monitor (Crosby) Step 1 at an annual salary of $5,015 effective 9/1/14 with a probationary period ending 12/22/14
- Jon Hornbeck – monitor (Crosby) Step 1 at an annual salary of $5,015 effective 9/1/14 with a probationary period ending 12/22/14

The following bus monitors at $9.50 per hour effective 8/21/14; Gene Hall, Yvelie Perez, James Tibbs

The following appointment for Universal Pre-K at an hourly rate pursuant to the ESP contract effective for the 2014 summer; Laura Finnegan – Family Worker

The following bi-lingual family workers 7/1/14 through 6/30/15 Title III; Jennifer Taylor at an hourly rate of $24.44 and Maritza Ovsak at an hourly rate of $19.20
Yakiesha Morbeth – probationary monitor (JWB) effective 9/1/14 at an annual salary of $5,015 with a probationary period ending 12/22/14

**CHANGE OF STATUS**
Antonio Miller – cleaner (KHS) change from probationary cleaner to permanent cleaner effective 8/21/14
Christina Whipple – from substitute cleaner to probationary cleaner at an annual pro-rated salary of $29,749 effective 8/21/14 with a probationary period ending 2/29/15

**RESIGNATIONS**
Nicole Gardner – teaching assistant (Crosby) effective 8/31/14

**FMLA**
Jennifer Wulczyn – secretary (Cioni) effective 9/3/14 through 10/6/14

**BUSINESS & OPERATIONS**

**B23 - Disposal of KCSD Textbooks**
WHEREAS, it is desirable to dispose of/donate dated Kingston City School District textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources and Business, be authorized to arrange for such appropriate disposal/donation.

**B24 - Tax Certiorari Refund Bank Of America v. City Of Kingston and Kingston CSD**
WHEREAS, the Board of Education authorized its attorneys, Shaw, Perelson, May & Lambert, LLP, to intervene in a tax certiorari proceeding captioned Bank of America against the City of Kingston and the Kingston City School District; and

WHEREAS, Shaw, Perelson, May & Lambert, LLP, by Marc Sharff, now recommends a settlement of this proceeding in accordance with a proposed settlement memorandum, with further approval by Dr. Paul J. Padalino, Superintendent of Schools and Bethany Woodard, District Treasurer, and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education authorizes Shaw, Perelson, May & Lambert, LLC to execute a Consent Judgment in the above tax certiorari proceedings, and it is

FURTHER RESOLVED, that the Board of Education authorizes the refund or reduction of taxes as required by the terms of the Consent Judgment.

ESTIMATED TAX IMPACT: $7,398.16
**B25 - Benedictine LaSalle Pilot Agreement**

RESOLVED, that the Board of Education approves a Settlement Agreement and Release, between and among HealthAlliance Hospital St. Mary’s Avenue Campus, Benedictine LaSalle Medical Office, L.L.C., City of Kingston, Kingston City School District and County of Ulster, and it is

FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools to execute the Agreement.

**B28 – Authorization for Consultant Agreement with Underground Imaging Technologies, LLC.**

BE IT RESOLVED that the Superintendent of Schools, Deputy Superintendent for Human Resources and Business and the District Purchasing Agent are authorized to execute a Consultant Agreement with Underground Imaging Technologies, LLC. for Subsurface Geophysical Investigation for Kingston High School Second Century Capital Project in accordance with a Proposal from Underground Imaging Technologies, LLC to provide Subsurface Geophysical Investigation Underground Imaging Technologies for Kingston High School Second Century Capital Plan dated August 4, 2014. A copy of the Consultant Agreement is incorporated by reference within the minutes of this meeting.

**B29 - Mandatory Reserve for Debt Services**

WHEREAS, upon the sale of a capital improvement, such as a school building, financed by obligations that remain outstanding at the time of the sale, a mandatory reserve fund for debt service must be established to ensure that funds are available to retire principal and interest on such obligations; and

WHEREAS, the former Sophie Finn Elementary School building (Sophie Finn) was recently sold to Ulster County and is still subject to outstanding indebtedness in the form of unretired obligations;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby establishes a mandatory reserve fund for debt service pursuant to Section 6-l of the General Municipal Law for the purpose of ensuring that there are funds available to retire principal and interest on the outstanding obligations; and

BE IT FURTHER RESOLVED, that the Board directs that the proceeds from the sale of Sophie Finn shall be placed in such mandatory reserve fund for debt service, to be expended for such purposes.

**CURRICULUM**

**CUR-05 - Technology – Drafting and Principals of Engineering**

WHEREAS, there is a need to purchase an textbook for students in Grades 10 through 12; and

WHEREAS, the textbook adoption committee comprised of BOCES and High School Technology Teachers has reviewed textbooks in order to find one that meets specific criteria, as well as the New York State Standards; and

WHEREAS, the textbook adoption committee has recommended adopting [Dr. Walt’s Key Creator 2012 Workbook, Volumes 1 and 2](#), by Walt Silva, published by Conceptual Product Development, Inc.
NOW THEREFORE BE IT RESOLVED, that upon the recommendation of John Voerg, Deputy Superintendent for Teaching and Learning, the Kingston School District, adopt Dr. Walt’s Key Creator 2012 Workbook, Volumes 1 and 2, by Walt Silva, published by Conceptual Product Development, Inc.

Fiscal Impact: $2,125.00

***End of Consent Agenda***

Mr. Shaughnessy made a motion to adopt B26 & B27; seconded by Rev. Coston. Mr. Shaughnessy explained that a special meeting of the A&F committee took place on August 14th in order to review the tax shift and the tax rates. The motion carried unanimously.

B26 - Approval Of Homestead - Non-Homestead Tax Shift

WHEREAS, the City of Kingston, an approved assessing unit containing one-third or more of the parcels included in the Kingston City School District, has adopted the homestead and non-homestead tax rate system under the provisions of Section 1903 of the Real Property Tax Law, and

WHEREAS, this action provides the school district with the option to use a dual tax rate system for all properties within the district, which includes the City of Kingston and parts of the Town of Esopus, Town of Hurley, Town of Kingston, Town of Marbletown, Town of New Paltz, Town of Rosendale, Town of Saugerties, Town of Ulster and the Town of Woodstock,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston adopt the provisions of subdivision 5 of section 1903 of the Real Property Tax Law for purposes of school taxes levied for the fiscal year 2014-2015, using a shift of 11.0%.

BE IT FURTHER RESOLVED, that this authorization is valid for one year only. However, the Board of Education, by Law, reserves the right to renew or rescind this authorization at any time prior to the adoption of a tax warrant.

Note: Tax Apportionment for Homestead/Non-Homestead School Districts

Article 19 of the Real Property Tax Law (RPTL) describes the use of Homestead and Non-Homestead tax rates; Section 1903 addresses eligibility and options

- Generally speaking, Homestead property is 1-, 2-, and 3-family residences, condominiums and the first 10 acres of residential vacant land; Non-Homestead property is everything else.

- The first step in applying the Homestead/Non-Homestead option is the determination of the proportionate percentage of taxable real property wealth between the two classes of property.

- Within limits determined by Section 1903 of the RTPL. a school board may re-apportion the share of taxable real property wealth between the Homestead and Non-Homestead class.

- The Homestead share may not be decreased below 75% of the aggregate proportion; the Non-Homestead share may not be increased more than 125% of the aggregate proportion.

- The re-apportionment of wealth (Homestead v. Non-Homestead) accomplish a shift of the apportioned tax levy in the direction of the Non-Homestead property.

- The tax levy having been re-apportioned between the two classes of property is then allocated to each municipal segment (city and towns) based upon the full value of each segment.
WHEREAS, the Board of Education of the City School District of the City of Kingston, has duly adopted a budget for the current school year, pursuant to the manner prescribed by the Education Law of the State of New York, and

WHEREAS, such budget became effective and the expenditures, revenues and the amount necessary to be raised by tax on real estate became applicable, all on the 1st day of July, 2014, and

WHEREAS, the Kingston City School District must raise Forty-Eight Thousand and no/100 Dollars ($48,000.00) as authorized by public vote on May 15, 2001, Resolution 2000-B67 to pay such monies to the area libraries as listed in Proposition #2, and

WHEREAS, the necessary assessment rolls of the taxable property of the City of Kingston, and Towns of Esopus, Hurley, Kingston, Marbletown, New Paltz, Rosendale, Saugerties, Ulster and Woodstock have been completed; and

WHEREAS, there has been prepared a tax list for the tax required to be levied, as stated in such current school budget, the aforesaid tax list is hereby confirmed,

NOW THEREFORE BE IT RESOLVED, that the Board of Education establish a legal reserve of $6,006,755.00 from the total unreserved fund balance at July 1, 2014 of $12,101,579.00 thereby applying $1,500,000.00 to the revenues of the 2014-2015 Budget, $1,807,841.51 to the Tax Certiorari Reserve, and apply $249,959.67 to the Unemployment Reserve, and apply $2,536,657.68 to the Reserve for Employee Retirement Contribution, $175.13 to the Liability Reserve and $190.01 to the Property Loss Reserve.

BE IT FURTHER RESOLVED, that there be annexed to such tax list, the warrant of the Board of Education of the City School District of the City of Kingston, under the signatures of a majority of the Board affixed thereto, directing the Collector of Taxes of the City School District to collect all such tax within ninety days from September 15, 2014, with the first installment due on or before October 15, 2014, thirty (30) days following the date of the warrant, September 15, 2014.

TAX WARRANT

CITY SCHOOL DISTRICT OF THE CITY OF KINGSTON, NEW YORK

STATE OF NEW YORK:

TO: Bethany Woodard, Collector of Taxes of the City School District of the City of Kingston, County of Ulster, State of New York

YOU ARE HEREBY COMMANDED:

To collect school taxes in two installments on all taxable property in the City School District of Kingston in such amounts as appear on the attached tax list, a total of $97,180,401 with an estimated $9,017,654 to be provided by the New York State STAR program.
To cause a notice to be published in THE DAILY FREEMAN at least twice, stating that the warrant for the collection of taxes has been received by you and that taxes will be due and payable and that you will receive the same as follows:

School District Taxes, by resolution of the Board of Education of the City School District of the City of Kingston, New York, are to be collected in two installments, which are due on or before the following dates:

First Installment on or before October 15, 2014
Second Installment on or before December 15, 2014

No interest will be collected on any installment paid on or before its due date. On any installment paid after the due date, interest at the rate of 1% per month, or part thereof, will be charged, from the date of the warrant, September 15, 2014 until paid or until the return of this warrant to the Board of Education.

To give notice, either personally or by mail, to each owner of real property within this school district, assessed for taxes upon the tax list attached thereto.

To deliver to the Board of Education an account of the taxes remaining unpaid, containing a description of the property upon which such taxes were unpaid together with the amount of the tax so assessed, and your affidavit that the taxes so listed remain unpaid and that after diligent efforts you have been unable to collect the same. Such lists then to be submitted to the City Comptroller, and The Department of Finance, no more than twenty days after their receipt by the Board of Education.

To turn over to the City School District Treasurer all monies collected by you not later than the business day next following their receipt.

TAX WARRANT

This warrant is issued by the Board of Education of the City School District of the City of Kingston, New York, under and pursuant to the authority of Article 71 of the Education Law.

Given under our hand and seal this 20th day of August 2014

YES

Rev, Arthur Coston
Danielle Guido
Priscilla Lowe
James Michael
James Shaughnessy, Jr.
Nora Scherer

ABSENCE

Rev. James Childs
Kathleen Collins
Dr. Robin Jacobowitz
Rev. Coston made a motion to adopt resolution B22; seconded by Mr. Shaughnessy. A brief discussion followed on the New Paltz contracted amount. The motion carried unanimously.

**B22 - Transportation Contracts And Extensions**

BE IT RESOLVED, that transportation be provided for the 2014-15 school year at a total estimated sum of $6,290,247.69 under the terms of the following agreements effective September 3, 2014, for the estimated sum of:

- Ethan Allen Transportation $2,434,684.21
- First Group America $1,950,359.67
- Lezette Express, Inc. $248,831.64
- Arthur F. Mulligan, Inc. $1,638,662.17
- New Paltz Central School District, Batavia $17,710.00

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools be authorized to sign such contracts and extensions on behalf of the Board of Education.

**BOARD OF EDUCATION**

**Board Goals**

Ms. Scherer reported that the only suggestion received from the Board was to continue to explore optional extending learning opportunities.

Mr. Shaughnessy apologized stating that he would like to add A&F goals. He made a motion to postpone the discussion on Board Goals until the Sept. 3rd meeting; seconded by Rev. Coston. The motion carried unanimously.

**Audit & Finance**

Mr. Shaughnessy reported that their special meeting on August 14th was to discuss the tax shift and rates which he had already reported on earlier and that the meetings will be on the 4th Tuesday of the month at 9:00 a.m. at Crown St.

**Policy Committee**

Mr. Shaughnessy reported on the highlighted changes on the policies for a first reading (See Appendix A):

- 2250 Committees of the Board
- 4321 Programs for Students with Disabilities under the IDEA and New York's Education Law Article 89
- 4327 Homebound Instruction
- 5420 Student Health Services

**OLD BUSINESS**

Nothing was offered at this time.

**NEW BUSINESS**

Nothing was offered at this time.
BOARD MEMBERS ANNOUNCEMENTS

Ms. Scherer announced that the 100th Anniversary Committee met on August 12th; they received approval to hang a banner on the Main building for the school year and there will be a parade on the 1st day of school.

Dr. Padalino introduced Jennifer Nilsen, the newly appointed Assistant Director of ELA and reminded everyone that the summer graduation will be held the next evening, Thursday, August 21st at 7 pm at KHS.

Ms. Scherer welcomed Ms. Guido to the Board.

PUBLIC PARTICIPATION

Ms. Tory Lowe spoke regarding concerns about the requirements for Regents diploma and CDOS Certificate for special education students.

ADJOURNMENT

There was no further business before the board and on motion by Mr. Shaughnessy; seconded by Rev. Coston, the Board members unanimously agreed to adjourn the meeting at 8:10 p.m.

-------------------------------------------------------------------
Camille DiPerna, District Clerk
Appendix “A”

COMMITTEES OF THE BOARD

Policy No. 2250

The Board and/or President of the Board may at its discretion establish committees for the purpose of undertaking a specific task in connection with Board activity. These committees may only make recommendations to the Board, but cannot make decisions for the entire board. Any member of the Board of Education, even if he/she is not a member of a particular committee, may attend their meetings. As any other member of the public, Board members are seated with other attendees, and are invited to speak only at the discretion of the chair.

Standing Committees
The Board and/or President of the Board shall establish the following committees as standing committees. Board membership will consist of less than a quorum of the full membership, and the committee will function as a sub-set of the full board:

- Audit and Finance Committee.
- Policy Committee.
- Joint Visitation/Master Plan Facilities Committee
- Curriculum and Instruction Committee

Ad Hoc Committees
At the request of the board and/or administration, the President shall appoint temporary committees consisting of less than a quorum of the full membership for special purposes. The composition of each committee shall reflect its purpose and each committee shall have a clear assignment. These committees shall be discharged upon the completion of their assignment.

Citizens Advisory Committees
The Board shall, at its discretion and in accordance with state law and regulation, appoint Citizens Advisory Committees of representative residents of the district to provide advice and reaction about important matters before the Board which may have special significance for the community. Such committees serve in an advisory capacity only, and publicity or the release of information concerning any findings, recommendations, progress reports, etc. shall be the responsibility and the prerogative of the Superintendent or the Board.

Each committee shall be appointed for a specific and well-defined purpose and with a projected time frame. The Superintendent and the Board President, or their designees, shall be a member of all such committees. Committee members shall be appointed on the basis of interest, experience, qualifications, expertise, availability and concern. In addition, the appointees should be able to fairly represent the views of various parts of the community. These committees and their members would be discharged when work is finished, the projected time frame is reached, or earlier, by a majority vote of the Board. Persons serving on advisory committees should be acknowledged for their service.

A few such committees are required by Education Law and Commissioner’s regulations. An example of such a committee is an AIDS Advisory Committee.

Adopted: 08/05/09; 1st Reading of Revision: 10/17/12; Adopted: 11/07/12
1st Reading of Amendment: 08/20/14; Adopted: 09/03/14
PROGRAMS FOR STUDENTS WITH DISABILITIES
UNDER THE IDEA AND NEW YORK’S EDUCATION LAW ARTICLE 89

The Board of Education shall make available a free appropriate public education to all students with disabilities who reside within its district and are eligible for special education and related services under the Individuals with Disabilities Education Act and Article 89 of New York’s Education Law, and their implementing regulations. Special education and related services will be provided to resident eligible students with disabilities in conformity with their individualized education program (IEP) and in the least restrictive environment appropriate to meet their individual educational needs. Special education services or programs will be designed to enable a student with disabilities to be involved in and progress in the general education curriculum, to the extent appropriate to his/her needs.

The Board also shall make available special education and related services to eligible students with disabilities parentally placed in a nonpublic school located within the district, regardless of whether they are residents of the district. However, this obligation does not extend to resident students with disabilities who are placed by their parents in a nonpublic school within district boundaries because of a disagreement between the parents and the school district over the provision of a free appropriate public education. Nonpublic school students with disabilities who are not district residents but who reside within New York State will be provided programs and services in accordance with their individualized education services program (IESP). Nonpublic school students with disabilities who reside out-of-state will be provided services in accordance with their services plan (SP). (Refer to policy 4321.10, Programs and Services for Parentally-placed Nonpublic School Students with Disabilities under the IDEA and New York’s Education Law Article 89 for more guidance on this topic).

In addition, to the maximum extent appropriate to their individual needs, eligible students with disabilities residing within the district and attending the district’s public schools will be entitled to participate in school district academic, cocurricular and extracurricular activities available to all other students enrolled in the district’s public schools. Such cocurricular and extracurricular activities may include athletics, transportation, recreational activities, school-sponsored special interest groups or clubs, and referrals to agencies that provide assistance to individuals with disabilities and the employment of students (including both employment by the school district and assistance in making outside employment available).

In providing a free appropriate public education to students with disabilities eligible under the IDEA and Article 89, the Board will afford the students and their parents the procedural safeguard rights they are entitled to under applicable law and regulations. The Board also will provide them with notice of such rights as required by law and regulation, using the form prescribed by the commissioner of education.

For purposes of this policy and others related to the provision of services to eligible students with disabilities, and consistent with applicable law and regulation, the word parent means a birth or adoptive parent, a legally appointed guardian generally authorized to act as the child’s parent or authorized to make educational decisions for the child; a person in parental relationship to the child as defined in section 3212 of the Education Law; an individual designated as a person in parental relation pursuant to title 15-A of the General Obligations Law, including an individual so designated who is acting in the place of a birth or adoptive parent (including a grandparent, stepparent, or other relative...
with whom the child resides; or a surrogate parent who has been appointed in accordance with commissioner’s regulations.

Eligible students with disabilities will be entitled to special education and related services until the end of the school year in which they turn 21 or until they receive a local high school or Regents diploma.

To ensure the provision of a free appropriate public education to all eligible students with disabilities:

1. School district staff will take steps to locate, identify, evaluate and maintain information about all children with disabilities within the district, including homeless children and children who are wards of the state, and children attending nonpublic school within the district (including religious schools), who are in need of special education.

2. The district will establish a plan and practice for implementing school-wide approaches and interventions in order to remediate a student’s performance prior to referral for special education services. The district will provide general education support services, instructional modifications, and/or alternative program options to address a student’s performance before referring the student to the Committee on Special Education (CSE). The School Intervention Team will develop, implement and evaluate pre-referral intervention strategies (4321.2, School-wide Prereferral Approaches and Interventions).

3. School district staff will initiate a request for evaluation of a student who has not made adequate progress after an appropriate period of time when provided instruction under a response to intervention program. In making the request the staff person will describe in writing intervention services, programs and methodologies used to remediate the student’s performance prior to referral. In addition, the extent of parental contact will be described as well.

4. The Board will appoint a committee on special education (CSE), and, as appropriate, CSE subcommittees, to assure the timely identification, evaluation and placement of eligible students with disabilities.

5. The Board will arrange for special education programs and services based upon the recommendation of the CSE or CSE subcommittee.

6. The Superintendent shall establish a plan for the recruitment, hiring and retention of staff appropriately and adequately prepared to meet the needs of students with disabilities including, but not limited to, highly qualified special education teachers.

7. The Superintendent shall establish a comprehensive professional development plan designed to ensure that personnel necessary to carry out IDEA and Article 89 possess the skills and knowledge required to meet the needs of students with disabilities.

8. The Superintendent will establish a process for ensuring that district staff understand the right of students with disabilities to access and participate in the same academic, cocurricular and extracurricular programs and activities as all other students enrolled in the district’s public schools, to the maximum extent appropriate to their individual needs.

**Students with disabilities may or may not be on medication, and medication is not a requirement for receiving a free appropriate public education under the IDEA and New York’s Education Law Article 89.**
Locate and Identify Students with Disabilities

The district will conduct an annual census to locate and identify all students with disabilities who reside in the district, and establish a register of such students who are entitled to attend the public schools of the district during the next school year, including students with disabilities who are homeless or wards of the State. The census shall be conducted, and the registry maintained, in accordance with the requirements established in Commissioner’s regulations.

The Superintendent will determine what other activities might be appropriate to help locate and identify students with disabilities. These may include, but are not limited to, the mailing of letters to all district residents regarding the availability of special education programs and services and their right to access such services, and/or the publication of a similar notice in school newsletters and other publications. (Refer to policy 4321.10, Programs and Services for Parentally-placed Nonpublic School Students with Disabilities under the IDEA and New York’s Education Law Article 89, for more information regarding how to locate and identify nonpublic school students with disabilities).

Evaluation of Students with Disabilities

To initially determine a student’s eligibility for a free appropriate public education under the IDEA and Article 89, the district will conduct a full evaluation of the student in accordance with legally prescribed timelines. As set forth in Commissioner’s regulations, the initial evaluation will include, at least, a physical examination, an individual psychological evaluation unless the school psychologist determines it unnecessary, a social history, an observation of the student in the student’s learning environment to document the student’s academic performance and behavior in the areas of difficulty, and other appropriate assessments or evaluations (including a functional behavioral assessment for a student whose behavior impedes his or her learning or that of others) to ascertain the physical, mental, behavioral and emotional factors that contribute to the suspected disabilities.

Once a student has been determined eligible to receive a free appropriate public education, the district will reevaluate the student with a disability whenever the student’s parent requests a reevaluation, and when the district determines the educational and related services needs (including improved academic achievement and functional performance) of the child warrant a reevaluation. However, a reevaluation must take place at least once every three years, unless the student’s parent and the district agree it is unnecessary.

Parental Consent for Student Evaluations

Before conducting any type of evaluation, district staff will take steps to obtain written informed consent from a student’s parent, as required by applicable law and regulations. They also will keep a detailed record of those attempts and their results, including phone calls and correspondence, visits to the parent’s home and any responses received.

1. If a parent refuses to give consent for an initial evaluation, or fails to respond to such a request, the parent will be given an opportunity to attend an informal conference and ask questions about the proposed evaluation. Unless the referral for evaluation is withdrawn, if the parent continues to withhold consent, the Board will commence due process proceedings to conduct an initial evaluation without parental consent within the time lines established in Commissioner’s regulations.
2. If a parent refuses to give consent for a reevaluation, or fails to respond to such a request, district staff will proceed with the reevaluation without parental consent if it has engaged in documented reasonable efforts to obtain such consent and the parent has failed to respond. If the district cannot document its efforts to obtain consent, the Board will commence due process proceedings to conduct a reevaluation without parental consent.

3. If district staff is unable to obtain consent for the initial evaluation or reevaluation of a homeschooled or a parentally-placed nonpublic school student, the Board will not commence due process proceedings to conduct the evaluation without parental consent, and will consider the student as not eligible for special education.

Conduct of Evaluations

In conducting evaluations of students with disabilities, the district will use a variety of assessment tools and strategies, including parent-provided information, to gather relevant functional, developmental, and academic information for determining a student’s eligibility for special education and related services, and the content of the student’s individualized education program or individualized education services program or services plan in the case of nonpublic school students with disabilities (including information related to enabling the student to be involved in and progress in the general education curriculum).

The district also will assess a student in all areas of suspected disability, and the assessment and other evaluation used will not be discriminatory on a racial or cultural basis. In addition, students will be assessed in the language and form most likely to yield accurate information on what the student actually knows and can do academically, developmentally, and functionally, unless it is not feasible to do so.

In the case of students suspected of having a specific learning disability, the district will follow the procedures established in commissioner’s regulations.

The district will notify a student’s parent of any determination that no additional data is needed and the reasons for such a determination. It will also inform the parent of his or her right to request an assessment, notwithstanding that determination.

Eligibility Determination

The CSE or CSE subcommittee will determine whether a student is eligible for special education and related services under the IDEA and Article 89, as well as the student’s educational needs.

The CSE or CSE subcommittee may not determine that a student is eligible for special education and related services if the determining factor is lack of appropriate instruction in the essential components of reading, including phonemic awareness, phonics, vocabulary development, reading fluency (including oral reading skills), and reading comprehension strategies; or lack of appropriate instruction in math; or limited English proficiency.
Committee on Special Education

The members of the CSE and CSE subcommittees will include those individuals identified in applicable law and regulations, and their attendance at CSE and CSE subcommittee meetings will be required except as otherwise provided in law and regulations.

The parent of a student with disabilities is one of the mandated CSE and CSE subcommittee members and as such has a right to participate in CSE and CSE subcommittee meetings concerning the identification, evaluation, educational placement, and the provision of a free appropriate public education to their child. District staff will take steps to ensure the parent’s participation, in accordance with the following:

1. CSE and CSE subcommittee meetings will be scheduled at a time and place that is mutually agreeable to the parent and the district.
2. The parent will be given at least five days notice of the time and place of a CSE or CSE subcommittee meeting, except as otherwise provided in law and regulation, along with notice of the purpose of the meeting, those who will attend (including name and title), and the parent’s right to be accompanied to the meeting by person(s) the parent considers to have knowledge and special expertise about their child.
3. The parent and the district may agree to use alternative means of participation at CSE meetings, such as videoconferences or telephone conference calls.
4. District staff will take any action necessary to ensure that the parent understands the proceedings at CSE meetings, including arranging for an interpreter for deaf parents or parents whose native language is other than English.

The CSE or CSE subcommittee may meet without a student’s parent only if district staff has been unable to obtain either parent’s participation, and has a record of its attempts to arrange a mutually agreed upon time and place. Similarly, the CSE or CSE subcommittee may make a decision without the involvement of the student’s parent only if district staff has been unable to obtain parental participation, even through the use of alternative means of participation, and has a record of its attempts to ensure parental involvement.

Provision of Services

The Board will arrange for appropriate special education and related services recommended by the CSE or CSE subcommittee within 60 school days of the district’s receipt of parental consent to evaluate a student not previously identified as a student with a disability, or within 60 school days of referral for review of a student with a disability, except as otherwise provided in law and regulations.

All staff responsible for the implementation of a student’s individualized education program, or an individualized education services program or services plan in the case of parentally placed nonpublic school students with disabilities, will be provided information regarding those responsibilities (Refer to policy 4321.5 for more information on this topic).

Parental Consent for the Provision of Services

The Board acknowledges that parental consent for initial evaluation does not constitute consent for placement for the provision of special education and related services. Therefore, district staff will take steps to obtain written informed consent for the initial provision of special education and related
services to an eligible student. The Board will be precluded by applicable law and regulations from commencing due process proceedings to override the parent’s refusal to provide such consent or override the parent’s failure to respond to such a request.

Transition Service and Diploma/Credential Options

In accordance with law and regulation, the Board will ensure the provision of transition services, which are a coordinated set of activities for students with disabilities that facilitates movement from school to post-school activities, which may include but are not limited to post-secondary education, vocational education, integrated employment, continuing and adult education, adult services, independent living or community participation.

The Board of Education is committed to supporting all students so they are college and career ready upon graduation.

In accordance with law and regulation, Beginning no later than the school year when a student turns age 15, the student’s IEP must include transition goals and services and will also include undertaking activities in the following areas:

- Instruction
- Related services
- Community experiences
- The development of employment and other post-school adult living objectives; and
- When appropriate, acquisition of daily living skills and provision of a functional vocational evaluation

In developing the plan for transition services, students and parents will be made aware of diploma and credential options available and the requirements associated with each option.

The Committee on Special Education (CSE), which includes parents/guardians, will work with students with disabilities to attain the appropriate diploma or credential based on their individualized Education Plan (IEP).

Regents Diploma or Regents Diploma with Advanced Designation

Students with disabilities are encouraged to work toward the completion of requirements for a Regents diploma or Regents diploma with an advanced designation, as established by New York State and the Board.

Local Diploma

Students with disabilities may work toward completion of the requirements of a local diploma. The local diploma may be earned by meeting the standards set forth in state regulations.

Career Development and Occupational Studies Commencement Credential

Students with disabilities, who are not students with severe disabilities under Commissioner’s Regulations, may be issued a New York State Career Development and Occupational Studies Commencement Credential (CDOS), pursuant to the requirements of those regulations. The student
may pursue a CDOS either in addition to or instead of a high school diploma. The district shall ensure that such students have been provided with appropriate opportunities to earn a high school diploma.

Cross ref: 1900: School/Family/Community Partnership
5500: Student Records
6700: Purchasing
9700: Staff Development

Ref: The Individuals with Disabilities Education Act (IDEA), 20 USC §§1400 et seq.;
34 CFR Part 300
N.Y. Education Law Article 89, §§4401 et seq.
8 NYCRR Part 200

1st Reading: 01/08/14; Adoption date: 01/22/14
1st Reading of Amendment: 08/20/14; Adoption Date: 09/03/14
STUDENT HEALTH SERVICES

The Board of Education recognizes that good student health is vital to successful learning and acknowledges its responsibility, along with that of parent(s) or guardian(s), to protect and foster a safe and healthful environment for the students.

The school shall work closely with students' families to provide detection and preventive health services. In accordance with law, the school will provide vision, hearing, dental inspection and scoliosis screening. Problems shall be referred to the parent(s) or guardian(s) who shall be encouraged to have their family physician/dentist provide appropriate care.

In order to enroll in school a student must submit a health certificate within 30 calendar days after entering school, and upon entering second, fourth, seventh and tenth grades. The examination, which must conform to state requirements, must have been conducted no more than 12 months before the first day of the school year in question. If a student is unable to furnish the health certificate, the school will provide a physical examination by a licensed provider. A request for exemption from the physical examination, or the requirement to provide a health certificate, must be made in writing to the school principal or designee, who may require documents supporting the request. The only basis for exemption is a claim that the physical examination is in conflict with the parent or guardian’s genuine and sincere religious belief.

In order to enroll in school, students must also furnish documentation of required immunizations against certain communicable diseases, as set forth in state law and regulations, unless exempted from immunizations for medical or religious reasons as permitted by state law and regulation.

The Board recognizes that the State of New York may authorize and require the collection of data from health certificates in furtherance of tracking and understanding health care issues that affect children. The Board supports these efforts and expects administrators to cooperate and to observe the appropriate laws and regulations in carrying out those responsibilities, including those that relate to student privacy.

In addition, students will be asked to provide a dental health certificate when they enroll in school and in accordance with the same schedule as the health certificate.

A permanent student health record shall be part of a student's cumulative school record and should follow the student from grade to grade and school to school along with his/her academic record. This record folder shall be maintained by the school nurse.

Schools shall also provide emergency care for students in accidental or unexpected medical situations. Each school in the district will include in its emergency plan a protocol for responding to health care emergencies, including anaphylaxis, and head injury. Parents/guardians will be notified of any emergency medical situation as soon as is practicable. Every effort will be made to notify parents/guardians of non-emergent medical situations that have been reported to the nurse.
Communicable Diseases

It is the responsibility of the Board to provide all students with a safe and healthy school environment. To meet this responsibility, it is sometimes necessary to exclude students with contagious and infectious diseases, as defined in the Public Health Law, from attendance in school. Students will be excluded during periods of contagion for time periods determined on an individual basis.

During an outbreak of these communicable diseases, if the Commissioner of Health or his/her designee so orders, the district will exclude students from school who have an exemption from immunization or who are in the process of obtaining immunization.

It is the responsibility of the Superintendent of Schools or his/her designee, working through district health personnel, to enforce this policy and to contact the county or local health department when a reportable case of a communicable disease is identified in the student or staff population.

Administering Medication to Students

Neither the Board nor district staff members shall be responsible for the diagnosis or treatment of student illness. The administration of prescribed medication to a student during school hours shall be permitted only when failure to take such medicine would jeopardize the health of the student, or the student would not be able to attend school if the medicine were not made available to him/her during school hours, or where it is done pursuant to law requiring accommodation to a student's special medical needs (e.g., Section 504 of the Rehabilitation Act of 1973). "Medication" will include all medicines prescribed by a physician.

Before any medication may be administered to or by any student during school hours, the Board requires:

1. the written request of the parent(s) or guardian(s), which shall give permission for such administration and relieve the Board and its employees of liability for administration of medication; and
2. the written order of the prescribing physician, which will include the purpose of the medication, the dosage, the time at which or the special circumstances under which medication shall be administered, the period for which medication is prescribed, and the possible side effects of the medication.

Students are allowed to carry and apply parentally provided sunscreen without a prescription from a medical provider, assuming that the sunscreen is FDA approved and that the sunscreen is not treating a medical condition. Parents need to provide the district with written permission for students to use sunscreen.

Permission slips and medical orders shall be kept on file in the office of the school nurse.
In addition, in accordance with Education Law 919, the district shall make a nebulizer available on-site in school buildings where nursing services are provided. Students with a patient-specific order, who require inhaled medications, shall have access to the nebulizer. The district will ensure that it is maintained in working order.

In conjunction with the nebulizer, the school stocks liquid Albuterol for students who are in need of emergency dosing when their personal prescription is empty. The district will develop procedures in collaboration with school health personnel that is approved by the district medical director and the Board of Education.

**Life-Threatening Allergies and Anaphylaxis Management**

The Board recognizes its role and responsibility in supporting a healthy learning environment for all students, including those who have, or develop, life-threatening allergies. The district will work cooperatively with the student, their parent/guardian and healthcare provider to allow the child to participate as fully and as safely as possible in school activities. When a student has a known life-threatening allergy reported on their health form or if the district has been informed by the parent of the presence of a life-threatening allergy, the district will assemble a team, which may include the parent, the school nurse, the child’s teacher, the building principal and other appropriate personnel, which will be charged with developing an individual health care plan. The plan will be maintained by the school nurse. The plan will guide prevention and response. If the student is eligible for accommodations based upon the IDEA, Section 504 or the Americans with Disabilities Act, the appropriate procedures will be followed regarding identification, evaluation and implementation of accommodations.

**Training**

Training to support the fulfillment of staff responsibilities in regard to student health services will be provided as part of the district’s ongoing professional development plan and in conformity with Commissioner’s regulations.

**Regulations**

The Superintendent shall develop comprehensive regulations governing student health services. Those regulations shall include the provision of all health services required by law, procedures for the maintenance of health records, and procedures for the administering of medication to students. The Superintendent shall also develop protocols, in consultation with the school physician and other appropriate district staff, for the management of injury, with particular attention to concussion.

**Cross-ref:** 4321, Programs for Students with Disabilities  
5020.3, Students with Disabilities and Section 504  
5280, Interscholastic Athletics  
5550, Student Privacy  
8130, School Safety Plans and Teams
9700, Staff Professional Development

Ref: Education Law §§310 (provisions for appeal of child denied school entrance for failure to comply with immunization requirements); 901 et seq. (medical, dental and health services, BMI reporting); 919 (provide and maintain nebulizers); 6909 (emergency treatment of anaphylaxis)

Public Health Law §§613 (annual survey); 2164 (immunization requirements)
8 NYCRR § 64.7 (administration of agents to treat anaphylaxis); § 135.4 (Physical Education); Part 136 (school health services program)
Administration of Medication in the School Setting Guidelines, State Education Department, revised April 2002
Immunization Guidelines: Vaccine Preventable Communicable Disease Control, State Education Department, revised August 2000

Making the Difference: Caring for Students with Life-Threatening Allergies, New York State Department of Health, New York State Education Department, New York Statewide School Health Service Center, June 2008

1st Reading: 01/16/13; Adoption date: 02/06/13
1st Reading of Revision: 07/16/14; Adoption Date: 08/06/14
1st Reading of Revision: 08/20/14; Adoption Date: 09/03/14
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
CIONI ADMINISTRATION BUILDING
WEDNESDAY, September 3, 2014


ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, M. Bonville, B. LeForestier and J. Gibbons

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Rev. Coston who was excused.

EXECUTIVE SESSION

Rev. Childs made a motion to adjourn to executive session at 6:01 p.m., seconded by Dr. Jacobowitz to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s); employment history of particular individual(s); and the review of programs and placements of students with disabilities. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:00 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

There was no action at this time.

PUBLIC PARTICIPATION

Mr. Gerard Celente spoke regarding his plans for the Cioni Building should he buy it.
Mr. Joseph Hurwitz spoke regarding Mr. Celente and the sale of the Cioni Building.
Mr. Ronald Pordy, Mr. Celente’s attorney spoke regarding the sale of Cioni.
Ms. Jolyn Safron spoke regarding the KHS Parade and thanked staff.
Ms. Diana Kuster spoke regarding her concern for class sizes.
M. Michele Hirsch-Thompson spoke regarding special education students at the middle level taking band and orchestra.
A KHS student spoke regarding a fundraiser for the KHS crew team.

SUPERINTENDENT’S REPORT

Back to School
Dr. Padalino reported that the 100th Anniversary Parade at KHS was successful and positive. He thanked Mr. Reinhardt, Ms. Scherer, Assemblyman Cahill, Mayor Gallo, Board Members, Mr. Gardner, the Marching Tiger Band and the community for helping to make it a huge success.
Dr. Padalino also reported a smooth start to school, all Assistant Directors have been hired and are out in the schools as were the Assistant & Deputy Superintendents. He reported that the class sizes are still fluctuating, however the average class sizes, with the exception of a few pockets was 22 students per class for K-4, but that they would be looking at the numbers again as soon as registration stabilizes. Further discussion followed and included inclusion, self-contained, teaching assistants and special permissions and class schedules for 6th grade.

**JFK Playground**
Dr. Padalino reported that the SEQRA process includes the city sending a letter and allowing seven days for those affected to respond and everything has been lined up to proceed as soon as the time constraints have been completed.

**APPROVAL OF MINUTES**

**Minutes of August 20, 2014**
Dr. Jacobowitz made a motion to accept the minutes of August 20, 2014; seconded by Ms. Guido. The motion carried 5-3-1: Abstain: Rev. Childs, Ms. Collins and Dr. Jacobowitz; Absent: Rev. Coston.

**RESOLUTIONS (Consent Agenda)**
Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled BOE12, 13 & 14. Rev. Childs made a motion to adopt the consent agenda minus BOE12, 13 & 14; seconded by Ms. Collins. The motion carried unanimously.

**PERSONNEL**

**P34-Professional Personnel – Appointments & LOA - *Revised**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Appointments**
*Elizabeth Allen, probationary appointment in the special subject tenure area of special education-general, Step 6 M, at an annual salary of $ 63,947 pro rata effective September 2, 2014 with a probationary period ending August 31, 2016. Permanent certification.

Heather Bonham, probationary appointment in the special subject tenure area of special education-general, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 with a probationary period ending August 31, 2017. Initial certification.

Amanda Campbell, probationary appointment in the supportive educational services special subject tenure area of school social worker, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 with a probationary period ending August 31, 2017. Initial certification.

Jana Conti, probationary appointment in the special subject tenure area of special education-general, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 with a probationary period ending August 31, 2017. Professional certification.

*Jaime DeForest, part time (.6 FTE) appointment in the special subject area of art, Step 1 M, at an annual salary of $33,270 pro rata, effective September 3, 2014 through June 30, 2015.
Nicole Gardner, probationary appointment in the special subject tenure area of special education-general, Step 1 M, at an annual salary of $55,451, effective September 1, 2014 with a probationary period ending August 31, 2017. Initial certification.

Christian Polos, probationary appointment in the special subject tenure area of industrial arts, Step 3 M, at an annual salary of $58,848 effective September 1, 2014 with a probationary period ending August 31, 2016. Permanent certification.

Catherine Quinn, probationary appointment in the special subject tenure area of special education-general, Step 3 M, at an annual salary of $58,548 effective September 1, 2014 with a probationary period ending August 31, 2017. Professional certification.

Chris Reyes, probationary appointment in the special subject tenure area of business education, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 with a probationary period ending August 31, 2016. Permanent certification.

Mark Schaller, probationary appointment in the special subject tenure area of special education-general, Step 1 M, at an annual salary of $55,451 pro rata, effective September 2, 2014 with a probationary period ending August 31, 2017. Initial certification.

Nicole VanLoan, appointment as a permanent substitute in the special subject tenure area of special education-general, Step 1 B, at an annual salary of $50,847 effective September 1, 2014 through June 30, 2015. Initial certification.

Samantha Ward, probationary appointment in the special subject tenure area of special education-general, Step 2 M, at an annual salary of $57,148 pro rata, effective September 25, 2014 with a probationary period ending September 24, 2017. Initial certification.

Leave Of Absence
Angela Sterbenz (Special Education Teacher) Effective September 1, 2014 to June 30, 2015

P35-Professional Personnel - *Revised
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as Liaisons for the 2014-15 school year at an annual stipend of $1,500.

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elaine Arvidson</td>
<td>J.W.B.</td>
</tr>
<tr>
<td>Amy Carlzon</td>
<td>M.C.M.</td>
</tr>
<tr>
<td>Javier Chamorro</td>
<td>J.W.B.</td>
</tr>
<tr>
<td>*Constance Costley</td>
<td>K.H.S.</td>
</tr>
<tr>
<td>Lucas Fox</td>
<td>J.W.B.</td>
</tr>
<tr>
<td>Paul Gruner</td>
<td>M.C.M.</td>
</tr>
<tr>
<td>Candace James</td>
<td>M.C.M.</td>
</tr>
<tr>
<td>Cheryl Lambert</td>
<td>J.W.B.</td>
</tr>
<tr>
<td>Erin Nelson</td>
<td>M.C.M.</td>
</tr>
<tr>
<td>Karen Knowlton</td>
<td>J.W.B.</td>
</tr>
<tr>
<td>Rosemarie Wisneski</td>
<td>M.C.M.</td>
</tr>
</tbody>
</table>
**P36-Professional Personnel – CSE Summer 2014**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s CSE meetings/services - for the summer 2014:

- Brittany Brocco
- Kristen Brown
- Lori Cantele
- Yadipza Derisse
- Carol Dexter
- Jill Correa
- Amy Fetahi
- Hillary Gilliland
- Nancy Koopman
- AnnMarie Mazzone
- Teresa Myers
- Jennifer Struble
- Allison Taylor
- Deirdre Thorpe-Clark
- Eldeva Tofte
- Guy Tucker
- Claire Van Valkenburgh
- Tanya Williams
- Corinne Zupko-Williams

**P37-Professional Personnel**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**FALL SPORTS 2014-15**

**CHEERLEADING**
- Jillian Lindhorst - $2,719

**VOLUNTEERS – TIER 3**
- Joseph Davis
- Felix John Perry

**P38-Professional Personnel**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for Co-Teaching/Consultant Training August 13 & 14, 2014 at a per diem rate:

- Brittany Brocco
- Diana Bonse
- Kristen Brown
- Jill Correa
- Carol Dexter
- Kourtney Fall
- Amy Fetahi
- Andrea Gillespie
- Hillary Gilliland
- Nancy Koopman
- Mason McElrath
- Kelly Molyneaux
- Teresa Myers
- Sharon Rienzo
- Jennifer Struble
- Allison Taylor
- Kim Tegeler
- Deirdre Thorpe-Clark
- Eldeva Tofte
- Guy Tucker
- Bonnie VanKleeck
- Claire Van Valkenburgh
- Tanya Williams
- Rosemarie Wisneski
- Cori Zupko-Williams

**2014-P39-Professional Personnel - *Revised**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Night School Administrators ($50.00 per hour)**
- Kirk Reinhardt
- Andrew Sheber
- Angela Armstrong – substitute
- Vincent DeCicco – substitute
- Glen Maisch – substitute
- Angela Sterbenz – substitute
Night School Faculty List/Position ($45.00 per hour)

Alan Aidala
Heather Atterbury
James Augustine
Derek Bonse
Eileen Bradley
Deidre Brandford
Lauren Bryant
*Lauren Cerulo
Tayna Daw – GED
Kevin Factor
Ken Fried – substitute
Elizabeth Johnson
Henry Johnson
Cynthia Judge
Jeffrey Karliner
Liza Knox
Thomas Loughlin
Karen Madonna
Justin MacDougall
James Mooney – substitute
John Moser – substitute
Mark Nelson
Tasos Neofotistos
Alissa Oliveto
John Prizzi
Derek Ragland
Sean Sullivan
Lawrence Terwilliger
*Matthew Urciuoli
*Marika Uus-Janums
*Sarah Warren
Donna Wolf
Debra Zale

P40-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board hereby appoints Angela Sterbenz to a probationary assignment in the administrative tenure area of Assistant Director of Special Education effective August 25, 2014 with a probationary period ending August 24, 2017 at an annual salary of $ 85,000 pro rata. Initial certification.

CIVIL SERVICE

CS-06 – Appointments, Corrections, Resignation & Retirement- Revised

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

Appointments
The following bus monitors at $9.50 per hour effective 9/4/14; Desiree McCaster, Kristin Cannon, Paula Wisneski, *Nichale Henry
The following 2014-2015 night school clerical staff pursuant to ESP contract:
Valerie Bellows
Jean Mertine – substitute
Patricia Parker – substitute
Robin Prockup

*Recall
Karen Richter – teaching assistant effective 9/3/14

*Change Of Status
*Amy Knoth – change from substitute teaching assistant to probationary teaching assistant at an annual salary of $19,460 Step 2 effective 9/3/14 with a three year probationary period ending 9/3/17
*Richard Sofia – change from substitute teaching assistant to probationary teaching assistant at an annual salary of $18,740 Step 1 effective 9/2/14 with a three year probationary period ending 9/2/14
*Bret Wrixon – change from substitute teaching assistant to probationary teaching assistant at an annual salary of $19,460 Step 2 effective 9/2/14 with a three year probationary period ending 9/2/17

Corrections
The following probationary periods ending on 1/12/15; Stacy Cardis, Jennifer DelGreco, Alison Fischer, Jon Hornbeck, Yakiesha Morbeth

Resignation
Kerry Chenier – food service worker effective 8/25/14

Retirement
Darlene Dodd – teaching assistant effective 8/28/14

STUDENT SERVICES

S07 - Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on April 16, May 21, 28, June 18, 25, July 11, 16, 23, 30 and August 6, 13, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S08 - Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 6, 13, 14, 15, 21, 22, 27, 28, 29, 30, 31, February 4, 11, 19, 20, 21, 25, 26, 27, 28, March 3, 4, 7, 10, 11, 13, 19, 20, 21, 24, 25, 26, 27, 28, 31, April 1, 3, 9, 10, 11, 14, 15, 16, 21, 23, 24, 25, 28, May 2, 5, 12, 13, 14, 15, 16, 19, 20, 21, 22, 27, 28, 29, 30, June 2, 3, 4, 5, 6, 9, 10, 11, 12, 13, 16, 17, 19, 20, 23, 24, 25, July 23, 29, 30, 31 and August 5, 6, 8, 12, 13, 14, 19, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

BOARD OF EDUCATION

BOE11 - Ratify Execution Of The APPR Implementation Certification Form

BE IT RESOLVED, that the Board of Education hereby ratifies the execution by the Board President and the Superintendent of Schools of the Implementation Certification Form for the District's Annual
Professional Performance Review for classroom teachers and building principals covered pursuant to Education Law Section 3012-c and Part 30-2 of the Rules of the Board of Regents.

****End of Consent Agenda****

**BOE12 – 2014-2015 Merging Swim Team - Rondout**
WHEREAS, Rondout Valley Central School District in Accord, New York (“Rondout”), has requested that the Superintendent of Schools and Board of Education consider permitting Rondout’s students to merge the Boys Swim & Diving Teams for the 2014-2015 school year; and

WHEREAS, the Athletic Director has recommended to the Superintendent of Schools and Board of Education the approval of the participation of Rondout students on the Boys Swim & Diving Team for the 2014-2015 school year;

THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education approve the participation of students from Rondout Valley Central School District on the Kingston City School District’s Interscholastic Boys Swim & Diving Teams for the 2014-2015 school year, as a merged team, with Rondout paying any and all costs that result from their students participating in the District’s athletics program.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. A brief discussion followed. The motion carried unanimously.

**BOE13 - School Comprehensive Education Plan(s)**
BE IT RESOLVED, that the Board of Education hereby approves the School Comprehensive Education Plan(s) (SCEP) to be submitted as part of the District Comprehensive Improvement Plan, that addresses all of the tenets outlined in the Diagnostic Tool for School and District Effectiveness for the Focus Schools in the District and authorizes the Superintendent of Schools and Board President to sign the SCEP on behalf of the District; and

BE IT FURTHER RESOLVED, that the District Clerk is hereby directed to ensure that the District Comprehensive Improvement Plan(s) is posted on the District’s website.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Childs. Mr. Shaughnessy made a motion to change the word “Plan” to “Plans”; seconded by Rev. Childs. The motion to adopt the amended resolution carried unanimously.

**BOE14 - District Comprehensive Improvement Plan**
BE IT RESOLVED, that the Board of Education hereby approves the District Comprehensive Improvement Plan (DCIP) that details how the District plans to improve instruction and address the identified needs of the Focus Schools in the District and authorizes the Superintendent of Schools and Board President to sign the DCIP on behalf of the District; and

BE IT FURTHER RESOLVED, that the District Clerk is hereby directed to ensure that the District Comprehensive Improvement Plan is posted on the District’s website.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Mr. Michael. The motion carried unanimously.
NYSSBA Annual Convention

Ms. Scherer stated that if any board member wished to attend the Pre-conference Law Seminar they let the District Clerk know as soon as possible and that the Annual Convention Resolutions were in the packet and would be on the next agenda for feedback from board members. Any proposed amendments to the resolutions are due to NYSSBA by September 19th.

Coffee & Conversation

The 1st C&C of the year will be on Sept 10th at Dominick’s Café on Wall on Front St at 8:00 a.m. and Mr. Shaughnessy and Dr. Padalino will be in attendance.

Dietz Commission

Mr. Michael reported that they met on 8/19 at city hall and they discussed the budget and hope to finalize it at their next meeting. Their golf fundraiser was a success that raised $2828 with a matching grant from Community Playthings and he thanked them for their participation as well as their generous grant.

Policy Committee

Ms. Collins gave a brief description of the changes to the following policies and made a motion to adopt BOE15; seconded by Rev. Childs. The motion carried unanimously.

**BOE15- Policy Adoption –2250, 4321, 4327 & 5420.** (See Appendix A)

WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following new and/or amended policy:

- 2250 Committees of the Board
- 4321 Programs for Students with Disabilities under the IDEA and New York’s Education Law Article 89
- 4327 Homebound Instruction
- 5420 Student Health Services

Audit & Finance

Mr. Shaughnessy reported that the committee had met on August 26th and reviewed the Treasurer’s Report. Mr. Shaughnessy also reported that at the special meeting of the A&F committee on August 14th they had discussed a referendum in May to establish a new Capital Fund and board goals for the A&F committee. The next meeting of the committee will be Sept. 23rd.
BE IT RESOLVED, that the following Treasurer’s Report be accepted for June 2014 as attached.

Mr. Shaughnessy made a motion to adopt BOE16; seconded by Ms. Scherer. The motion carried unanimously.

**Board Goals - 2014-BOE17 – 2014-2015 Board Goals** (See Appendix C)

Board members discussed the goals. Dr. Jacobowitz stated that each committee chair should be responsible for making sure the goals move forward with input from the full board. Mr. Shaughnessy added that the committee tried to make these SMART goals (specific, measurable, actionable, realistic and timely).

Ms. Scherer asked for a motion to amend Appendix C by adding #4 to the A&F goals to establish a capital reserve fund following a referendum and to renumber the remaining goals accordingly.

Mr. Shaughnessy made the motion to amend and adopt BOE17 by adding #4 to the A&F goals “to establish a capital reserve fund following a referendum”; Rev. Childs seconded. The motion carried unanimously.

Nothing was offered at this time.

**OLD BUSINESS**

**NEW BUSINESS**

**BOE18 – Agreement with Kingston Physical Therapy & Sports Rehab, P.C.**

BE IT RESOLVED, that the Board President is authorized to execute an Agreement between the District and Kingston Physical Therapy & Sports Rehab, P.C. for certified athletic trainer services during the period from September 4, 2014 through June 30, 2015, for compensation in the amount of $30,000. A copy of such agreement shall be incorporated by reference within the minutes of this meeting.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Collins. Mr. Shaughnessy asked for an explanation of the agreement. Mr. Olsen explained that it would provide trainer services for practices and athletic games that are sorely needed; he further explained that the Bruderhof will be sharing the cost with the district as well. The motion carried unanimously.

**BOARD MEMBERS ANNOUNCEMENTS**

Ms. Scherer announced that it was thrilling to be back at the high school on opening day and she thanked everyone that was involved and stated that she appreciated everyone’s enthusiasm.

Mr. Shaughnessy seconded Ms. Scherer’s comments and added that he wanted to thank the marching band as well.

Rev. Childs echoed the comments.

Dr. Jacobowitz stated she was sorry she could not attend the parade that day, but she sent off four anxious children to school that morning and four happy, excited children came off the bus that afternoon and they had a great first day.
PUBLIC PARTICIPATION

Mr. Ben Reposa, 1st grade parent from Chambers spoke regarding class sizes at Chambers. Dr. Padalino and Ms. Scherer responded that earlier in the agenda the issue of class sizes was addressed and the issue is being looked at once registration settles down.

Diana Kuster spoke regarding the personal trainer, loss of modified programs, disparity between middle schools, and the loss of accelerated programs at middle schools.

Ms. Karen Seery, JFK PTA President thanked administration for their continued efforts to put up a new playground but wanted them to know that the children are not allowed to use the playground currently at all.

ADJOURNMENT

There was no further business before the board and on motion by Mr. Shaughnessy; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 8:25 p.m.

------------------------------------------------------------------
Camille DiPerna, District Clerk
Appendix “A”

COMMITTEES OF THE BOARD

Policy No. 2250

The Board and/or President of the Board may at its discretion establish committees for the purpose of undertaking a specific task in connection with Board activity. These committees may only make recommendations to the Board, but cannot make decisions for the entire board. Any member of the Board of Education, even if he/she is not a member of a particular committee, may attend their meetings. As any other member of the public, Board members are seated with other attendees, and are invited to speak only at the discretion of the chair.

Standing Committees
The Board and/or President of the Board shall establish the following committees as standing committees. Board membership will consist of less than a quorum of the full membership, and the committee will function as a sub-set of the full board:

- Audit and Finance Committee.
- Policy Committee.
- Joint Visitation/Master Plan Facilities Committee
- Curriculum and Instruction Committee

Ad Hoc Committees
At the request of the board and/or administration, the President shall appoint temporary committees consisting of less than a quorum of the full membership for special purposes. The composition of each committee shall reflect its purpose and each committee shall have a clear assignment. These committees shall be discharged upon the completion of their assignment.

Citizens Advisory Committees
The Board shall, at its discretion and in accordance with state law and regulation, appoint Citizens Advisory Committees of representative residents of the district to provide advice and reaction about important matters before the Board which may have special significance for the community. Such committees serve in an advisory capacity only, and publicity or the release of information concerning any findings, recommendations, progress reports, etc. shall be the responsibility and the prerogative of the Superintendent or the Board.

Each committee shall be appointed for a specific and well-defined purpose and with a projected time frame. The Superintendent and the Board President, or their designees, shall be a member of all such committees. Committee members shall be appointed on the basis of interest, experience, qualifications, expertise, availability and concern. In addition, the appointees should be able to fairly represent the views of various parts of the community. These committees and their members would be discharged when work is finished, the projected time frame is reached, or earlier, by a majority vote of the Board. Persons serving on advisory committees should be acknowledged for their service.

A few such committees are required by Education Law and Commissioner’s regulations. An example of such a committee is an AIDS Advisory Committee.

Adopted: 08/05/09; 1st Reading of Revision: 10/17/12; Adopted: 11/07/12
1st Reading of Amendment: 08/20/14; Adopted: 09/03/14
PROGRAMS FOR STUDENTS WITH DISABILITIES UNDER THE IDEA AND NEW YORK’S EDUCATION LAW ARTICLE 89

The Board of Education shall make available a free appropriate public education to all students with disabilities who reside within its district and are eligible for special education and related services under the Individuals with Disabilities Education Act and Article 89 of New York’s Education Law, and their implementing regulations. Special education and related services will be provided to resident eligible students with disabilities in conformity with their individualized education program (IEP) and in the least restrictive environment appropriate to meet their individual educational needs. Special education services or programs will be designed to enable a student with disabilities to be involved in and progress in the general education curriculum, to the extent appropriate to his/her needs.

The Board also shall make available special education and related services to eligible students with disabilities parentally placed in a nonpublic school located within the district, regardless of whether they are residents of the district. However, this obligation does not extend to resident students with disabilities who are placed by their parents in a nonpublic school within district boundaries because of a disagreement between the parents and the school district over the provision of a free appropriate public education. Nonpublic school students with disabilities who are not district residents but who reside within New York State will be provided programs and services in accordance with their individualized education services program (IESP). Nonpublic school students with disabilities who reside out-of-state will be provided services in accordance with their services plan (SP). (Refer to policy 4321.10, Programs and Services for Parentally-placed Nonpublic School Students with Disabilities under the IDEA and New York’s Education Law Article 89 for more guidance on this topic).

In addition, to the maximum extent appropriate to their individual needs, eligible students with disabilities residing within the district and attending the district’s public schools will be entitled to participate in school district academic, cocurricular and extracurricular activities available to all other students enrolled in the district’s public schools. Such cocurricular and extracurricular activities may include athletics, transportation, recreational activities, school-sponsored special interest groups or clubs, and referrals to agencies that provide assistance to individuals with disabilities and the employment of students (including both employment by the school district and assistance in making outside employment available).

In providing a free appropriate public education to students with disabilities eligible under the IDEA and Article 89, the Board will afford the students and their parents the procedural safeguard rights they are entitled to under applicable law and regulations. The Board also will provide them with notice of such rights as required by law and regulation, using the form prescribed by the commissioner of education.

For purposes of this policy and others related to the provision of services to eligible students with disabilities, and consistent with applicable law and regulation, the word parent means a birth or adoptive parent, a legally appointed guardian generally authorized to act as the child’s parent or authorized to make educational decisions for the child; a person in parental relationship to the child as defined in section 3212 of the Education Law; an individual designated as a person in parental relation pursuant to title 15-A of the General Obligations Law, including an individual so designated who is acting in the place of a birth or adoptive parent (including a grandparent, stepparent, or other relative
with whom the child resides; or a surrogate parent who has been appointed in accordance with commissioner’s regulations.

Eligible students with disabilities will be entitled to special education and related services until the end of the school year in which they turn 21 or until they receive a local high school or Regents diploma.

To ensure the provision of a free appropriate public education to all eligible students with disabilities:

1. School district staff will take steps to locate, identify, evaluate and maintain information about all children with disabilities within the district, including homeless children and children who are wards of the state, and children attending nonpublic school within the district (including religious schools), who are in need of special education.

2. The district will establish a plan and practice for implementing school-wide approaches and interventions in order to remediate a student’s performance prior to referral for special education services. The district will provide general education support services, instructional modifications, and/or alternative program options to address a student’s performance before referring the student to the Committee on Special Education (CSE). The School Intervention Team will develop, implement and evaluate pre-referral intervention strategies (4321.2, School-wide Prereferral Approaches and Interventions).

3. School district staff will initiate a request for evaluation of a student who has not made adequate progress after an appropriate period of time when provided instruction under a response to intervention program. In making the request the staff person will describe in writing intervention services, programs and methodologies used to remediate the student’s performance prior to referral. In addition, the extent of parental contact will be described as well.

4. The Board will appoint a committee on special education (CSE), and, as appropriate, CSE subcommittees, to assure the timely identification, evaluation and placement of eligible students with disabilities.

5. The Board will arrange for special education programs and services based upon the recommendation of the CSE or CSE subcommittee.

6. The Superintendent shall establish a plan for the recruitment, hiring and retention of staff appropriately and adequately prepared to meet the needs of students with disabilities including, but not limited to, highly qualified special education teachers.

7. The Superintendent shall establish a comprehensive professional development plan designed to ensure that personnel necessary to carry out IDEA and Article 89 possess the skills and knowledge required to meet the needs of students with disabilities.

8. The Superintendent will establish a process for ensuring that district staff understand the right of students with disabilities to access and participate in the same academic, cocurricular and extracurricular programs and activities as all other students enrolled in the district’s public schools, to the maximum extent appropriate to their individual needs.

Students with disabilities may or may not be on medication, and medication is not a requirement for receiving a free appropriate public education under the IDEA and New York’s Education Law Article 89.
**Locate and Identify Students with Disabilities**

The district will conduct an annual census to locate and identify all students with disabilities who reside in the district, and establish a register of such students who are entitled to attend the public schools of the district during the next school year, including students with disabilities who are homeless or wards of the State. The census shall be conducted, and the registry maintained, in accordance with the requirements established in Commissioner’s regulations.

The Superintendent will determine what other activities might be appropriate to help locate and identify students with disabilities. These may include, but are not limited to, the mailing of letters to all district residents regarding the availability of special education programs and services and their right to access such services, and/or the publication of a similar notice in school newsletters and other publications. (Refer to policy 4321.10, Programs and Services for Parentally-placed Nonpublic School Students with Disabilities under the IDEA and New York’s Education Law Article 89, for more information regarding how to locate and identify nonpublic school students with disabilities).

**Evaluation of Students with Disabilities**

To initially determine a student’s eligibility for a free appropriate public education under the IDEA and Article 89, the district will conduct a full evaluation of the student in accordance within legally prescribed time lines. As set forth in Commissioner’s regulations, the initial evaluation will include, at least, a physical examination, an individual psychological evaluation unless the school psychologist determines it unnecessary, a social history, an observation of the student in the student’s learning environment to document the student’s academic performance and behavior in the areas of difficulty, and other appropriate assessments or evaluations (including a functional behavioral assessment for a student whose behavior impedes his or he learning or that of others) to ascertain the physical, mental, behavioral and emotional factors that contribute to the suspected disabilities.

Once a student has been determined eligible to receive a free appropriate public education, the district will reevaluate the student with a disability whenever the student’s parent requests a reevaluation, and when the district determines the educational and related services needs (including improved academic achievement and functional performance) of the child warrant a reevaluation. However, a reevaluation must take place at least once every three years, unless the student’s parent and the district agree it is unnecessary.

**Parental Consent for Student Evaluations**

Before conducting any type of evaluation, district staff will take steps to obtain written informed consent from a student’s parent, as required by applicable law and regulations. They also will keep a detailed record of those attempts and their results, including phone calls and correspondence, visits to the parent’s home and any responses received.

1. If a parent refuses to give consent for an initial evaluation, or fails to respond to such a request, the parent will be given an opportunity to attend an informal conference and ask questions about the proposed evaluation. Unless the referral for evaluation is withdrawn, if the parent continues to withhold consent, the Board will commence due process proceedings to conduct an initial evaluation without parental consent within the time lines established in Commissioner’s regulations.
2. If a parent refuses to give consent for a reevaluation, or fails to respond to such a request, district staff will proceed with the reevaluation without parental consent if it has engaged in documented reasonable efforts to obtain such consent and the parent has failed to respond. If the district cannot document its efforts to obtain consent, the Board will commence due process proceedings to conduct a reevaluation without parental consent.

3. If district staff is unable to obtain consent for the initial evaluation or reevaluation of a home schooled or a parentally-placed nonpublic school student, the Board will not commence due process proceedings to conduct the evaluation without parental consent, and will consider the student as not eligible for special education.

**Conduct of Evaluations**

In conducting evaluations of students with disabilities, the district will use a variety of assessment tools and strategies, including parent-provided information, to gather relevant functional, developmental, and academic information for determining a student’s eligibility for special education and related services, and the content of the student’s individualized education program or individualized education services program or services plan in the case of nonpublic school students with disabilities (including information related to enabling the student to be involved in and progress in the general education curriculum).

The district also will assess a student in all areas of suspected disability, and the assessment and other evaluation used will not be discriminatory on a racial or cultural basis. In addition, students will be assessed in the language and form most likely to yield accurate information on what the student actually knows and can do academically, developmentally, and functionally, unless it is not feasible to do so.

In the case of students suspected of having a specific learning disability, the district will follow the procedures established in commissioner’s regulations.

The district will notify a student’s parent of any determination that no additional data is needed and the reasons for such a determination. It will also inform the parent of his or her right to request an assessment, notwithstanding that determination.

**Eligibility Determination**

The CSE or CSE subcommittee will determine whether a student is eligible for special education and related services under the IDEA and Article 89, as well as the student’s educational needs.

The CSE or CSE subcommittee may not determine that a student is eligible for special education and related services if the determining factor is lack of appropriate instruction in the essential components of reading, including phonemic awareness, phonics, vocabulary development, reading fluency (including oral reading skills), and reading comprehension strategies; or lack of appropriate instruction in math; or limited English proficiency.

**Committee on Special Education**

The members of the CSE and CSE subcommittees will include those individuals identified in applicable law and regulations, and their attendance at CSE and CSE subcommittee meetings will be required except as otherwise provided in law and regulations.
The parent of a student with disabilities is one of the mandated CSE and CSE subcommittee members and as such has a right to participate in CSE and CSE subcommittee meetings concerning the identification, evaluation, educational placement, and the provision of a free appropriate public education to their child. District staff will take steps to ensure the parent’s participation, in accordance with the following:

1. CSE and CSE subcommittee meetings will be scheduled at a time and place that is mutually agreeable to the parent and the district.
2. The parent will be given at least five days notice of the time and place of a CSE or CSE subcommittee meeting, except as otherwise provided in law and regulation, along with notice of the purpose of the meeting, those who will attend (including name and title), and the parent’s right to be accompanied to the meeting by person(s) the parent considers to have knowledge and special expertise about their child.
3. The parent and the district may agree to use alternative means of participation at CSE meetings, such as videoconferences or telephone conference calls.
4. District staff will take any action necessary to ensure that the parent understands the proceedings at CSE meetings, including arranging for an interpreter for deaf parents or parents whose native language is other than English.

The CSE or CSE subcommittee may meet without a student’s parent only if district staff has been unable to obtain either parent’s participation, and has a record of its attempts to arrange a mutually agreed upon time and place. Similarly, the CSE or CSE subcommittee may make a decision without the involvement of the student’s parent only if district staff has been unable to obtain parental participation, even through the use of alternative means of participation, and has a record of its attempts to ensure parental involvement.

**Provision of Services**

The Board will arrange for appropriate special education and related services recommended by the CSE or CSE subcommittee within 60 school days of the district’s receipt of parental consent to evaluate a student not previously identified as a student with a disability, or within 60 school days of referral for review of a student with a disability, except as otherwise provided in law and regulations.

All staff responsible for the implementation of a student’s individualized education program, or an individualized education services program or services plan in the case of parentally placed nonpublic school students with disabilities, will be provided information regarding those responsibilities (Refer to policy 4321.5 for more information on this topic).

**Parental Consent for the Provision of Services**

The Board acknowledges that parental consent for initial evaluation does not constitute consent for placement for the provision of special education and related services. Therefore, district staff will take steps to obtain written informed consent for the initial provision of special education and related services to an eligible student. The Board will be precluded by applicable law and regulations from commencing due process proceedings to override the parent’s refusal to provide such consent or override the parent’s failure to respond to such a request.
Transition Service and Diploma/Credential Options

In accordance with law and regulation, the Board will ensure the provision of transition services, which are a coordinated set of activities for students with disabilities that facilitates movement from school to post-school activities, which may include but are not limited to post-secondary education, vocational education, integrated employment, continuing and adult education, adult services, independent living or community participation.

The Board of Education is committed to supporting all students so they are college and career ready upon graduation.

In accordance with law and regulation, Beginning no later than the school year when a student turns age 15, the student’s IEP must include transition goals and services and will also include undertaking activities in the following areas:

- Instruction
- Related services
- Community experiences
- The development of employment and other post-school adult living objectives; and
- When appropriate, acquisition of daily living skills and provision of a functional vocational evaluation

In developing the plan for transition services, students and parents will be made aware of diploma and credential options available and the requirements associated with each option.

The Committee on Special Education (CSE), which includes parents/guardians, will work with students with disabilities to attain the appropriate diploma or credential based on their individualized Education Plan (IEP).

Regents Diploma or Regents Diploma with Advanced Designation

Students with disabilities are encouraged to work toward the completion of requirements for a Regents diploma or Regents diploma with an advanced designation, as established by New York State and the Board.

Local Diploma

Students with disabilities may work toward completion of the requirements of a local diploma. The local diploma may be earned by meeting the standards set forth in state regulations.

Career Development and Occupational Studies Commencement Credential

Students with disabilities, who are not students with severe disabilities under Commissioner’s Regulations, may be issued a New York State Career Development and Occupational Studies Commencement Credential (CDOS), pursuant to the requirements of those regulations. The student may pursue a CDOS either in addition to or instead of a high school diploma. The district shall ensure that such students have been provided with appropriate opportunities to earn a high school diploma.
Cross ref: 1900: School/Family/Community Partnership
5500: Student Records
6700: Purchasing
9700: Staff Development

Ref: The Individuals with Disabilities Education Act (IDEA), 20 USC §§1400 et seq.;
34 CFR Part 300
N.Y. Education Law Article 89, §§4401 et seq.
8 NYCRR Part 200

1st Reading: 01/08/14; Adoption date: 01/22/14

1st Reading of Amendment: 08/20/14; Adoption Date: 09/03/14
STUDENT HEALTH SERVICES

The Board of Education recognizes that good student health is vital to successful learning and acknowledges its responsibility, along with that of parent(s) or guardian(s), to protect and foster a safe and healthful environment for the students.

The school shall work closely with students' families to provide detection and preventive health services. In accordance with law, the school will provide vision, hearing, dental inspection and scoliosis screening. Problems shall be referred to the parent(s) or guardian(s) who shall be encouraged to have their family physician/dentist provide appropriate care.

In order to enroll in school a student must submit a health certificate within 30 calendar days after entering school, and upon entering second, fourth, seventh and tenth grades. The examination, which must conform to state requirements, must have been conducted no more than 12 months before the first day of the school year in question. If a student is unable to furnish the health certificate, the school will provide a physical examination by a licensed provider. A request for exemption from the physical examination, or the requirement to provide a health certificate, must be made in writing to the school principal or designee, who may require documents supporting the request. The only basis for exemption is a claim that the physical examination is in conflict with the parent or guardian’s genuine and sincere religious belief.

In order to enroll in school, students must also furnish documentation of required immunizations against certain communicable diseases, as set forth in state law and regulations, unless exempted from immunizations for medical or religious reasons as permitted by state law and regulation.

The Board recognizes that the State of New York may authorize and require the collection of data from health certificates in furtherance of tracking and understanding health care issues that affect children. The Board supports these efforts and expects administrators to cooperate and to observe the appropriate laws and regulations in carrying out those responsibilities, including those that relate to student privacy.

In addition, students will be asked to provide a dental health certificate when they enroll in school and in accordance with the same schedule as the health certificate.

A permanent student health record shall be part of a student's cumulative school record and should follow the student from grade to grade and school to school along with his/her academic record. This record folder shall be maintained by the school nurse.

Schools shall also provide emergency care for students in accidental or unexpected medical situations. Each school in the district will include in its emergency plan a protocol for responding to health care emergencies, including anaphylaxis, and head injury. Parents/guardians will be notified of any emergency medical situation as soon as is practicable. Every effort will be made to notify parents/guardians of non-emergent medical situations that have been reported to the nurse.
Communicable Diseases

It is the responsibility of the Board to provide all students with a safe and healthy school environment. To meet this responsibility, it is sometimes necessary to exclude students with contagious and infectious diseases, as defined in the Public Health Law, from attendance in school. Students will be excluded during periods of contagion for time periods determined on an individual basis.

During an outbreak of these communicable diseases, if the Commissioner of Health or his/her designee so orders, the district will exclude students from school who have an exemption from immunization or who are in the process of obtaining immunization.

It is the responsibility of the Superintendent of Schools or his/her designee, working through district health personnel, to enforce this policy and to contact the county or local health department when a reportable case of a communicable disease is identified in the student or staff population.

Administering Medication to Students

Neither the Board nor district staff members shall be responsible for the diagnosis or treatment of student illness. The administration of prescribed medication to a student during school hours shall be permitted only when failure to take such medicine would jeopardize the health of the student, or the student would not be able to attend school if the medicine were not made available to him/her during school hours, or where it is done pursuant to law requiring accommodation to a student's special medical needs (e.g., Section 504 of the Rehabilitation Act of 1973). "Medication" will include all medicines prescribed by a physician.

Before any medication may be administered to or by any student during school hours, the Board requires:

1. the written request of the parent(s) or guardian(s), which shall give permission for such administration and relieve the Board and its employees of liability for administration of medication; and

2. the written order of the prescribing physician, which will include the purpose of the medication, the dosage, the time at which or the special circumstances under which medication shall be administered, the period for which medication is prescribed, and the possible side effects of the medication.

Students are allowed to carry and apply parentally provided sunscreen without a prescription from a medical provider, assuming that the sunscreen is FDA approved and that the sunscreen is not treating a medical condition. Parents need to provide the district with written permission for students to use sunscreen.

Permission slips and medical orders shall be kept on file in the office of the school nurse.
In addition, in accordance with Education Law 919, the district shall make a nebulizer available on-site in school buildings where nursing services are provided. Students with a patient-specific order, who require inhaled medications, shall have access to the nebulizer. The district will ensure that it is maintained in working order.

In conjunction with the nebulizer, the school stocks liquid Albuterol for students who are in need of emergency dosing when their personal prescription is empty. The district will develop procedures in collaboration with school health personnel that is approved by the district medical director and the Board of Education.

**Life-Threatening Allergies and Anaphylaxis Management**

The Board recognizes its role and responsibility in supporting a healthy learning environment for all students, including those who have, or develop, life-threatening allergies. The district will work cooperatively with the student, their parent/guardian and healthcare provider to allow the child to participate as fully and as safely as possible in school activities. When a student has a known life-threatening allergy reported on their health form or if the district has been informed by the parent of the presence of a life-threatening allergy, the district will assemble a team, which may include the parent, the school nurse, the child’s teacher, the building principal and other appropriate personnel, which will be charged with developing an individual health care plan. The plan will be maintained by the school nurse. The plan will guide prevention and response. If the student is eligible for accommodations based upon the IDEA, Section 504 or the Americans with Disabilities Act, the appropriate procedures will be followed regarding identification, evaluation and implementation of accommodations.

**Training**

Training to support the fulfillment of staff responsibilities in regard to student health services will be provided as part of the district’s ongoing professional development plan and in conformity with Commissioner’s regulations.

**Regulations**

The Superintendent shall develop comprehensive regulations governing student health services. Those regulations shall include the provision of all health services required by law, procedures for the maintenance of health records, and procedures for the administering of medication to students. The Superintendent shall also develop protocols, in consultation with the school physician and other appropriate district staff, for the management of injury, with particular attention to concussion.

**Cross-ref:** 4321, Programs for Students with Disabilities  
5020.3, Students with Disabilities and Section 504  
5280, Interscholastic Athletics  
5550, Student Privacy  
8130, School Safety Plans and Teams  
9700, Staff Professional Development
Ref: Education Law §§310 (provisions for appeal of child denied school entrance for failure to comply with immunization requirements); 901 et seq. (medical, dental and health services, BMI reporting); 919 (provide and maintain nebulizers); 6909 (emergency treatment of anaphylaxis)

Public Health Law §§613 (annual survey); 2164 (immunization requirements)
8 NYCRR § 64.7 (administration of agents to treat anaphylaxis); § 135.4 (Physical Education); Part 136 (school health services program)
Administration of Medication in the School Setting Guidelines, State Education Department, revised April 2002
Immunization Guidelines: Vaccine Preventable Communicable Disease Control, State Education Department, revised August 2000

Making the Difference: Caring for Students with Life-Threatening Allergies, New York State Department of Health, New York State Education Department, New York Statewide School Health Service Center, June 2008

1st Reading: 01/16/13; Adoption date: 02/06/13
1st Reading of Revision: 07/16/14; Adoption Date: 08/06/14
1st Reading of Revision: 08/20/14; Adoption Date: 09/03/14
TREASURER'S REPORT

June 30, 2014

**M&T Bank**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - June 1, 2014</td>
<td>$1,817,346.49</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>State Aid</td>
<td>$6,789,093.14</td>
</tr>
<tr>
<td>Taxes</td>
<td>0.00</td>
</tr>
<tr>
<td>Int. &amp; Investments</td>
<td>5,081.15</td>
</tr>
<tr>
<td>Transfers</td>
<td>16,717,283.16</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>993,439.64</td>
</tr>
<tr>
<td>Total Receipts</td>
<td>24,504,897.09</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>G 107610 - 108662</td>
<td>$4,090,294.06</td>
</tr>
<tr>
<td>Transfers (CDs, ACHs, etc)</td>
<td>6,770,514.32</td>
</tr>
<tr>
<td>Transfer to Payroll</td>
<td>13,253,894.81</td>
</tr>
<tr>
<td>Total Withdrawal</td>
<td>24,114,703.19</td>
</tr>
<tr>
<td>True Balance - June 30, 2014</td>
<td>$2,207,540.39</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>$2,207,540.39</td>
</tr>
<tr>
<td>Bank Balance - June 30, 2014</td>
<td>$4,018,934.34</td>
</tr>
</tbody>
</table>

**Chase - Money Mkt.**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - June 1, 2014</td>
<td>$2,582.37</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>Int. &amp; other</td>
<td>0.06</td>
</tr>
<tr>
<td>Total Receipts</td>
<td>$2,582.43</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>Transfers</td>
<td>$2,582.43</td>
</tr>
<tr>
<td>Outstanding Checks &amp; wires</td>
<td>0.00</td>
</tr>
<tr>
<td>Bank Balance - June 30, 2014</td>
<td>$2,582.43</td>
</tr>
</tbody>
</table>

**Bank of America - Transfer Account**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - June 1, 2014</td>
<td>3,242,517.14</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>Int. &amp; other</td>
<td>0.00</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>0.00</td>
</tr>
<tr>
<td>True Balance - June 30, 2014</td>
<td>$3,242,517.14</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>0.00</td>
</tr>
<tr>
<td>Bank Balance - June 30, 2014</td>
<td>3,242,517.14</td>
</tr>
</tbody>
</table>

**M & T Bank Tax Account**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - June 1, 2014</td>
<td>$2,175.36</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>Transfers &amp; Int.</td>
<td>0.08</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>0.00</td>
</tr>
<tr>
<td>True Balance - June 30, 2014</td>
<td>$2,175.44</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>136.52</td>
</tr>
<tr>
<td>Bank Balance - June 30, 2014</td>
<td>$2,311.96</td>
</tr>
</tbody>
</table>

**Investments:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certiorari Reserve Sav/CD</td>
<td>5,936,010.39</td>
</tr>
<tr>
<td>ERS Reserve Fund</td>
<td>2,927,901.21</td>
</tr>
<tr>
<td>Unemployment Savings &amp; Reserves</td>
<td>375,694.83</td>
</tr>
<tr>
<td>Money Mkt. Accounts</td>
<td>23,596,060.12</td>
</tr>
<tr>
<td>CD</td>
<td></td>
</tr>
<tr>
<td>Total True Value - General Fund -</td>
<td>$38,290,481.95</td>
</tr>
</tbody>
</table>

June 30, 2014

Bethany Woodard, Treasurer
First Niagara - Consolidated Building

Balance on hand - June 1, 2014
Transfers/CDs
Receipts: Int.
Withdrawal:
True Balance - June 30, 2014
Outstanding Checks & transfers
Bank Balance - June 30, 2014

$965,079.26
0.00
40.97
$965,120.23
476.75
$964,643.48
0.00
$964,643.48

All Bond Monies are in one account but accounted for by bond issuance

Chase - 2012-2013 Projects

Balance on hand - June 1, 2014
Receipts: Int.
Withdrawal:
True Balance - June 30, 2014
Outstanding Checks & transfers
Bank Balance - June 30, 2014

$815,229.85
399,507.00
$17,053.96
$1,197,682.89
- $1,197,682.89

Chase - Summer 2014 Projects (H7000)

Balance on hand - June 1, 2014
Receipts: Int. /BAN Proceeds
Withdrawal: H2168, H2169, H2171
True Balance - June 30, 2014
Outstanding Checks & transfers
Bank Balance - June 30, 2014

$2,153,103.69
4,330,000.00
$6,483,103.69
16,425.54
$6,466,678.15
$6,466,678.15

2nd Century KHS Project

Balance on hand - June 1, 2014
Receipts: Int. /BAN Proceeds/Premium
Withdrawal: H2169, H2170, H2171
True Balance - June 30, 2014
Outstanding Checks & transfers
Bank Balance - June 30, 2014

$170,514.30
8,331,476.29
$8,501,990.59
669,976.04
$7,832,014.55
9,044.41
$7,841,058.96

Chase - Carnegie Library Project

Balance on hand - June 1, 2014
Receipts: CDs + Int., Transfers
Withdrawal: Transfer
True Balance - June 30, 2014
Outstanding Checks & transfers
Bank Balance - June 30, 2014

$59,947.70
0.00
$0.00
59,947.70
0.00
59,947.70

JP Morgan Chase - Johnson Controls EPC

Balance on hand - June 1, 2014
Withdrawal:
True Balance - June 30, 2014
Outstanding Checks & transfers
Bank Balance - June 30, 2014

$624,674.00
$128,153.00
$496,521.00
$0.00
$496,521.00

Total Fund

$17,017,487.77

June 30, 2014

Bethany Woodard, Treasurer
# TREASURER'S REPORT

## June 30, 2014

### FEDERAL FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - June 1, 2014</td>
<td>$2,676,231.81</td>
</tr>
<tr>
<td>Receipts</td>
<td></td>
</tr>
<tr>
<td>St./Fed Aid</td>
<td>$25,922.00</td>
</tr>
<tr>
<td>Int. &amp; Other</td>
<td>0.00</td>
</tr>
<tr>
<td>Withdrawal: 20597-20632</td>
<td>$687,318.24</td>
</tr>
<tr>
<td>Transfer to Payroll/General</td>
<td>2,001,897.38</td>
</tr>
<tr>
<td>True Balance - June 30, 2014</td>
<td>$12,938.19</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>82,090.60</td>
</tr>
<tr>
<td>Bank Balance - June 30, 2014</td>
<td>95,028.79</td>
</tr>
</tbody>
</table>

### SCHOOL LUNCH FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - June 1, 2014</td>
<td>$650,734.45</td>
</tr>
<tr>
<td>Receipts</td>
<td></td>
</tr>
<tr>
<td>St./Fed. Aid</td>
<td>$171,675.00</td>
</tr>
<tr>
<td>Sales</td>
<td>38,182.20</td>
</tr>
<tr>
<td>Other Revenue/Trans.</td>
<td>3,015.79</td>
</tr>
<tr>
<td>Withdrawal: SI 33935-40066</td>
<td>266,840.06</td>
</tr>
<tr>
<td>Transfer to Payroll/General</td>
<td>171,423.68</td>
</tr>
<tr>
<td>True Balance - June 30, 2014</td>
<td>$425,343.70</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>33,182.56</td>
</tr>
<tr>
<td>Bank Balance - June 30, 2014</td>
<td>458,526.26</td>
</tr>
</tbody>
</table>

### TRUST AGENCY FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - June 1, 2014</td>
<td>$61,045.41</td>
</tr>
<tr>
<td>Receipts</td>
<td></td>
</tr>
<tr>
<td>Payroll Deductions</td>
<td>$4,394,485.89</td>
</tr>
<tr>
<td>Int./Other</td>
<td>0.00</td>
</tr>
<tr>
<td>Transfers</td>
<td>1,087,749.19</td>
</tr>
<tr>
<td>Withdrawal: T 15166-15206</td>
<td>$340,234.56</td>
</tr>
<tr>
<td>Wire State/Fed Tax/Omni</td>
<td>5,156,745.93</td>
</tr>
<tr>
<td>True Balance - June 30, 2014</td>
<td>$46,300.00</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>34,922.71</td>
</tr>
<tr>
<td>Bank Balance - June 30, 2014</td>
<td>$81,222.71</td>
</tr>
</tbody>
</table>

### M & T Bank

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - June 1, 2014</td>
<td>$236.81</td>
</tr>
<tr>
<td>Receipts</td>
<td></td>
</tr>
<tr>
<td>Gen/Fed/SL</td>
<td>$14,235,644.72</td>
</tr>
<tr>
<td>Int./Other</td>
<td>43.06</td>
</tr>
<tr>
<td>Withdrawal: Wires +</td>
<td>472358-479079</td>
</tr>
<tr>
<td>True Balance - June 30, 2014</td>
<td>14,235,881.53</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>667,340.98</td>
</tr>
<tr>
<td>Bank Balance - June 30, 2014</td>
<td>$667,384.04</td>
</tr>
</tbody>
</table>

June 30, 2014

Bethany Woodard, Treasurer
WHEREAS Policy No. 0310 charges the Board of Education with setting goals for itself separate from the goals it sets for the entire district:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education establishes the following goals for itself for the 2014-2015 year:

Audit and Finance (DCIP goals 1, 2, 3, 4, 5)
1. Conduct an RFP process for an External Auditor and make a recommendation to the Board.
2. Engage BOE and the public in 2015 budget process early in the budget cycle.
3. Conduct a search for a member of the public to be appointed to the A&F Committee.
4. Establish a Capital Reserve Fund following a referendum.

Curriculum and Instruction (DCIP goals 1, 2, 3, 4)
5. Instruct superintendent to develop an optional extended day pilot program.
6. Instruct superintendent to investigate possibilities for expanding PreK (longer day or more students).
7. Continue to track the progress of transition initiatives (E&R, FLEX, peaceful school bus, block scheduling, advisory) and other new initiatives (Summer 9, Scholars Academy, Alcoa partnership, P-Tech).
8. Explore the possibility of extending programs—or elements of programs—that have been successful in beginning to close the gap (Summer 9, Scholars Academy) to other grade levels. Decide feasibility based on budget considerations and applicability to other contexts.

Policy (DCIP goals 1, 2, 3)
9. Revise policies to reflect KCSD’s philosophical approach and focus on student academic and social and emotional growth, where relevant, beginning with the Code of Conduct, Health and Wellness, Fundraising, and Homework, and others, as time allows.

Facilities (DCIP goal 3)
10. Monitor implementation of building maintenance plans.
11. Monitor implementation of KHS Capital Project.

DCIP Goals
1) Raising the Bar: empower students to achieve local, national, and global academic standards at essential proficiency levels.
2) Close the gap: Increase proficiency rates of targeted subgroups.
3) Student health, Safety, and Leadership: Nurture a safe learning environment that is responsive to and stimulates academic, social, and emotional development while inspiring personal initiative.
4) Developing community partners: Engage community in partnerships that actively support Kingston City School District initiatives.
5) Developing a learning community: Ensure that Kingston City School District recruits, hires, and develops a high quality staff.
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
E.C. MYER ELEMENTARY SCHOOL
WEDNESDAY, September 17, 2014

BOARD MEMBERS PRESENT: Rev. Childs, K. Collins, Rev. Coston, D. Guido,
Dr. Jacobowitz, P. Lowe, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, M. Bonville, B. LeForestier
and J. Gibbons

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:01 p.m. All Board members were present.

EXECUTIVE SESSION

Rev. Childs made a motion to adjourn to executive session at 6:02 p.m., seconded by Dr. Jacobowitz to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s); employment history of particular individual(s); the review of programs and placements of students with disabilities and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:13 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

BOE21 – Create Position of Assistant Director of Data & Testing
BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board hereby creates one full-time administrative position of Assistant Director of Data & Testing, effective immediately.

Rev. Childs made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Dr. Padalino explained that this was part of the restructuring plan, but that creating the position was overlooked when the others were created. The motion to adopt carried unanimously.

BOE20 – Settlement Agreement SED Case No. 25337
BE IT RESOLVED that the Board of Education hereby authorizes its President to execute a Stipulation of Settlement dated September 5, 2014, resolving S.E.D. Case No 25,337.
A copy of said Stipulation of Settlement shall be incorporated by reference within the minutes of this meeting.
Rev. Coston made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

**PRINCIPAL’S WELCOME – Mr. Brian Martin**

Mr. Martin welcomed the Board and gave a brief description of the Character Education Program at Myer Elementary.

**PUBLIC PARTICIPATION**

Mr. Leonard Walker spoke about the direction of district and his concerns regarding a teacher returning to work.

Ms. Karen Seery, JFK President, spoke regarding the playground at Kennedy.

**SUPERINTENDENT’S REPORT**

**JFK Playground**
Dr. Padalino reported that the SEQRA process concluded last week and that the city is working on obtaining their HUD funding; that he will have more to report by the next board meeting and that the current playground was inspected and is being used by the students.

**BBL Summer Work Report**
Ms. Scrodanus reported that all the summer 2014 work has been completed and the work scheduled for summer 2014 has been approved by SED.

**KALP**
Dr. Padalino reported that KALP is not an enrichment program, but an extracurricular activity for our highest performing students who meet the requirements, they will continue to cluster grades and he described some of the different activities the different grade levels take part in. A brief discussion followed.

**Class Sections & Class Sizes**
Dr. Padalino reported that the averages across the district are within the district goals, but there are bubbles at some grades and schools, especially at Graves & Chambers in Kindergarten and 1st grade which needed to be addressed immediately. He stated class sizes were affected by abnormally high numbers of late registrations; 343 between August 1st and September 8th and 286 of them came in after the special permission deadline of August 15th and there were 196 special permissions in K-4. Based upon the recommendations of the Deputy Superintendents and the Principals a section for 1st grade at Chambers was added and TA support was added at the kindergarten level as well as Graves at K-1. Dr. Padalino added that he believes that special permissions had a large impact on the class sizes at Chambers and he will be asking the Policy committee to look at the special permission policy. Further discussions followed.

**League of Women Voters**
Dr. Padalino announced that he and Ms. Scherer had the privilege of being invited to attend a meeting of the League to discuss school financing; how Ulster County schools are affected by the change in school financing, the reeducation in aid, the foundation formula, and the gap elimination adjustment with Dr. Brit, from the League who was very well informed. The League is interested in helping schools move the funding process in a different direction so schools can get what they need.
Ms. Scherer added that the Gap Elimination Adjustment is a good topic to begin discussions with our Legislatures, Dr. Padalino added that our District has lost $31 million since the implementation of the Gap Elimination Adjustment; the League is holding a voter registration at UCCC soon and that they will be holding a debate at the college on 10/22 on redistricting and the way voting districts are gerrymandered.

Superintendent Goals
Dr. Padalino reviewed the Goals outlined below:

Superintendent’s Goals 2014-2105

Facilities

- Develop an extension of current building maintenance and upgrade program through 2018 in cooperation with the Board Facilities Committee. The Superintendent will provide the Board with a detailed plan for allocation of resources; money, time and personnel by April 1, 2015.

- Successfully complete the projects approved by voters in May of 2013 by September 1, 2015.

- Monitor the implementation of the Kingston High School 2nd Century Project.

Budget and Finance

- Develop a fiscally sound budget for 2015-2016

- Engage the Board of Education, Audit and Finance and Community in the development of the 2015-2016 School District Budget. The Superintendent will provide monthly reports to the Audit and Finance Committee and hold public forums/information sessions to begin no later than December 1, 2014.

Curriculum

- The Superintendent will allocate the appropriate resources, time, personnel, and finances to support the goals set in the District Comprehensive Improvement Plan.

1. Raising the bar: empowering our students to achieve local, national and global academic standards at essential proficiency levels

2. Close the gap: Increase proficiency rates of targeted sub groups

3. Student Health, Safety and Leadership: Nurture a safe learning environment that is responsive to and stimulates academic, social and emotional development while inspiring personal initiative.


5. Develop a learning community: Ensure that Kingston City school District recruits, hires and develops a high quality staff.
6. The Superintendent will provide the Board of Education with feasibility report for the development of an optional extended day program and the expansion of Pre-K in the Kingston City School District no later than January 1, 2015.

**Personnel**
- The Superintendent will continue to work toward reasonable and responsible settlements for all outstanding labor agreements.

**BOE22 - 2014-2015 Superintendent Goals**

WHEREAS, the Superintendent is required to develop goals for each school year;

THEREFORE, BE IT RESOLVED, that the attached are the Superintendent’s Goals for the 2014-2015 school year.

Rev. Coston made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. A brief discussion followed. The motion carried unanimously.

**APPROVAL OF MINUTES**

Minutes of September 3, 2014
Ms. Collins made a motion to accept the minutes of September 3, 2014; seconded by Dr. Jacobowitz. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled B33, B31 & BOE19. Rev. Childs made a motion to adopt the consent agenda minus B33, B31 & BOE19; seconded by Rev. Coston. The motion carried unanimously.

**PERSONNEL**

**P41-Professional Personnel – Appointment, Change of Status, LOA, & Revisions**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Appointment**
Elizabeth Belikov, appointment as a permanent substitute in the academic area of social studies, Step 2 M, at an annual salary of $57,148 pro rata effective September 5, 2014 through June 30, 2015. Initial certification.

**Change Of Status**
Christine Beebie, change from part time (.5) physical therapist to (.6) physical therapist effective September 1, 2014 to June 30, 2015.

Nancy Shults, change from part time (.5) school nurse to (.7) school nurse effective September 22, 2014 to June 30, 2015.

**Leave Of Absence**
Andrea Ferro-Barnhart (Special Education Teacher) Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) *unpaid absence
Effective October 1, 2014 through January 9, 2015

Lindsay Hulbert (Guidance Counselor) Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) *unpaid absence

Effective October 2, 2014 through December 25, 2014

Lyn Umble (Guidance Counselor) Medical Leave of Absence, *unpaid absence

Effective October 4, 2014 to June 30, 2015

Revisions
Bonni Schenker, permanent substitute appointment effective September 1, 2014 through January 29, 2015.


P42-Professional Personnel – Volunteer
BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Jennifer Ackerman  Amy Alley  Austin Benjamin
Romana Burnham  Mathew Camara  Astrid Cernos
Kelli Cooper  Lindsay Cooper  Cindi deOlde
Steven deOlde  Danielle Drake  Valerie Dwyer
Kathleen Garrand  Tera Hetrick  Michele Keto-Chambers
Jennifer Kummer  Ralph Lembo  Vikki Longo
Carlos Perez  Kelly Powers  Amy Purvis
Bonnie Rutski  Maureen Schell  Jamie Tacti
Fred Tampasis  Jennifer Tampasis  Robert Weber
Marcia Zimmerman

BE IT FURTHER RESOLVED, that the following individuals who submitted volunteer application as Tier 3 volunteer and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as a regular volunteer in the District: Francesca Hilmi

P43-Professional Personnel – Home Teachers
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teacher be approved by the Board of Education:

Robert Beesmer
Maria DeCaro
Lori DeMercurio
Leslie Gallagher
Isabelle Grizolet-Evans
Kathleen Harder
Eugene Knapp
Breda McMahon
Carolyn Reilly
Teresa Schirmer
Maricie Tuey
**P44-Professional Personnel – Coaches**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**FALL SPORTS 2014-15**

<table>
<thead>
<tr>
<th>Sport</th>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheerleading</td>
<td>Leila Blair-Holly</td>
<td>Modified</td>
<td>$2311</td>
</tr>
<tr>
<td>Football</td>
<td>Casey Westerman</td>
<td>Modified</td>
<td>$2311</td>
</tr>
</tbody>
</table>

**P45-Professional Personnel – Substitute Teachers**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute be approved by the Board of Education: R. Dixon Onderdonk - Science

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teacher resignations be approved by the Board of Education:

Nadene Cafasso, Lindy Mathisen, Maryelizabeth Polacco

**P46-Professional Personnel – Lead Teacher**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following lead teacher be approved by the Board of Education for the 2014-2015 school year:

Eric Koch Math 9-12

**P47-Professional Personnel – Stipends**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-2015 school year with stipends as per the negotiated agreement:

J. W. Bailey Middle School

<table>
<thead>
<tr>
<th>Activity</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Council</td>
<td>Elaine Arvidson</td>
</tr>
<tr>
<td>Honor Organization</td>
<td>Elizabeth Conley</td>
</tr>
<tr>
<td>JWB Concert/Marching Band</td>
<td>Daniel Shaut</td>
</tr>
<tr>
<td>JWB Jazz Band</td>
<td>Daniel Shaut</td>
</tr>
<tr>
<td>Middle School Orchestra</td>
<td>Christine Rosenberg</td>
</tr>
<tr>
<td>Chorus (5,6)</td>
<td>Laurie Bland</td>
</tr>
<tr>
<td>Chorus (7,8)</td>
<td>Alaina Kimberly</td>
</tr>
<tr>
<td>Musical Theatre/Drama Club</td>
<td>Alaina Kimberly</td>
</tr>
</tbody>
</table>

Bus Duty

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elaine Arvidson</td>
</tr>
<tr>
<td>Brian Landis</td>
</tr>
<tr>
<td>Susan Schwenk</td>
</tr>
<tr>
<td>Greg Rogers</td>
</tr>
<tr>
<td>Patrick O’Reilly</td>
</tr>
<tr>
<td>James Augustine - sub</td>
</tr>
<tr>
<td>John Squires - sub</td>
</tr>
<tr>
<td>Dorothy Hill - sub</td>
</tr>
<tr>
<td>June Wolfersteig - sub</td>
</tr>
<tr>
<td>Laurian Harrison – sub</td>
</tr>
<tr>
<td>Regina Pierson - sub</td>
</tr>
</tbody>
</table>
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-2015 school year with a stipend as per the negotiated agreement: KHS Jazz Band – Robert Shaut

CIVIL SERVICE

CS-07 – Appointments, Change of Status, Correction, & Resignations
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

Appointments
Joan Gessner – probationary 10 month typist (Edson) pro-rated salary of $23,390 Step 3 effective 9/15/14 with a probationary period ending 1/26/15
Vanessa Kitchen – probationary monitor (KHS) pro-rated salary of $7,022 Step 1 3.5 hour per day effective 9/18/14 with a probationary period ending 1/29/15
Debbie Lee – probationary 10 month typist (MCM) pro-rated salary of $22,283 Step 1 effective 9/29/14 with a probationary period ending 2/9/15
Megan Naccarato – probationary 10 month typist (KHS) pro-rated salary of $22,283 Step 1 effective 9/25/14 with a probationary period ending 2/5/15

Jenica Igoe – substitute food service helper at $9.50 per hour effective 9/18/14
Kristin Cannon, Kiyle Thomason – substitute monitors at $9.50 per hour effective 9/18/14

The following Temporary part-time Assistant Tax Collectors at $15.50 per hour effective 9/18/14 – 12/19/14;
Patricia Gallo, Kurt Hansen

The following part-time substitute Tax Collector at $12.50 per hour effective 9/18/14 – 12/19/14;
Patricia Williams

The following clerical for daily end of day switchboard coverage (KHS) 1 hour per day at an hourly rate pursuant to the ESP contract effective the 2014-2015 school year; Jeanette Ellis, Rosie Interrante, Rose Markle, Patricia Parker, Laura Sexton, Meaghan Street, Jean Mertine (sub), Sue Stocker (sub)

The following teaching assistants; $1,000 stipend for toileting duties pursuant to ESP contract effective 2014-15 school year; Joanne Carella, Leslie Clark, Lynda Lynch, Richard Sofia, Peter Quick

Change Of Status
Maya Hazan – monitor (KHS) change from 3.5 hours per day to 4.5 hours per day effective 9/5/14

Correction
The following teaching assistants start date corrected to an effective date of 9/1/14; Amy Knoth, Karen
Richter, Richard Sofia, Bret Wrixon

**Resignations**
Patricia Smith – bus monitor effective 9/8/14
Kathy Wood – substitute food service helper effective 9/3/14
Jean Zehnick – substitute food service helper effective 8/24/14

**BUSINESS & OPERATIONS**

**B30 - Affordable Care Act (“ACA”)**
WHEREAS, pursuant to the provisions of The Patient Protection and Affordable Care Act (“ACA”) for variable hour employees, the District is required to establish a Standard Measurement Period, adopt an Administrative Period, and a Stability Period;

NOW THEREFORE, BE IT RESOLVED, the Board of Education establishes the following periods for the categories of variable hour employees set forth below:

<table>
<thead>
<tr>
<th>Category of Employee</th>
<th>Standard Measurement Period (SMP), Administrative Period, and Stability Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Category 2: All other variable hour employees (e.g.; non-pedagogical substitutes, coaches, activity supervisors, and substitute administrators)</td>
<td>SMP: Twelve (12) Months Administrative Period: Ninety (90) Days Stability Period: Twelve (12) Months</td>
</tr>
</tbody>
</table>

**B32 - Extraclassroom Annual Financial Reports**
BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, NY hereby accepts the attached Extraclassroom Annual Financial Reports for the period from 7/1/2013 through 6/30/2014.

****End of Consent Agenda****

**B33 - Disposal of KCSD Library Textbooks**
WHEREAS, it is desirable to dispose of/donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and
BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources and Business, be authorized to arrange for such appropriate disposal/donation.

Rev. Coston made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. A brief discussion followed on the disposal/donation of books. The motion carried unanimously.

**B31 - Extraclassroom Quarterly Financial Reports**

BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, NY hereby accepts the attached Extraclassroom Quarterly Financial Reports, for the quarter ended June 30, 2014.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Coston. Mr. Shaughnessy stated that the A&F committee had reviewed these reports at their last meeting and he wanted to compliment Ms. Kleeschulte on a job well done. The motion carried unanimously.

**BOE19 - Special Education Department District Plan**

BE IT RESOLVED, that the Board of Education hereby approves the Special Education Department District Plan that details how the District plans to provide and improve instruction to address the identified needs of Special Education Students in the District; and

BE IT FURTHER RESOLVED, that the District Clerk is hereby directed to ensure that the Special Education Department District Plan is posted on the District’s website.

Ms. Jacobowitz made a motion to adopt the above resolution; seconded by Ms. Scherer. A brief discussion followed. The motion carried unanimously.

**BOARD OF EDUCATION**

**Facilities**

Ms. Scherer reported that the committee met on September 10th and they discussed the building visitations for this year which will begin on October 22nd, the principals were asked for their concerns by October 10th, Mr. Clapper has submitted the completed work orders from last year and progress is being made, the reports will be on line in November for work that was completed last year and the KHS 2nd Century project is moving along with stakeholder meetings. The next meeting is Oct. 8th at the Cioni Building.

**District Wide Parents Council (DWPC)**

Ms. Scherer reported that the committee had met on September 11th and they discussed committees for the year, perceptions and attendance. Meetings are held generally on the first Thursday of each month and the schedule is on the website. Ms. Lowe added that she would like to see more schools and/or parents represented and attending.

**Coffee & Conversation (C&C)**

Mr. Shaughnessy reported that he and Dr. Padalino attended C&C on September 10th at Dominick’s where five people attended and the topics included the sale of Cioni, Mr. DiDonna returning to work and the technology bond that is on the November ballot. Dr. Padalino added that it was a great opportunity for conversation and answers to questions and he hopes that people will continue to take advantage of the opportunity. The next meeting is October 15th at 9 am at Deising and Ms. Scherer and Dr. Padalino will be attending.
NYSSBA Annual Convention Resolutions

Ms. Scherer asked if there are any resolutions that Board Members disagree with NYSSBA’s position or if they had any amendments they would like to submit. There were no changes to NYSSBA’s recommendations.

OLD BUSINESS

Dr. Jacobowitz inquired about multiple study halls for 7th graders. Dr. Padalino responded that he will look into that.

Dr. Jacobowitz inquired about adding a discussion to the next agenda regarding the sale of the Cioni Building. Dr. Padalino stated that he would like to have an RFP done for an architectural plan for a real world price of how much the upgrades to Meagher would be and moving Cioni and the Warehouse. Discussion followed.

BOE23 – RFP for Architectural Plan to Rehab Meagher

Ms. Scherer made a motion to go out for and RFP for a three pronged approach for a cost to rehab Meagher to house Central Administration, the Warehouse and a PreK program that will include a timeline in the RFP; seconded by Rev. Childs. The motion carried unanimously.

Mr. Shaughnessy inquired whether there were any further developments regarding the Flatbush Avenue property. Mr. Olsen stated that the Federal Department of Education has endorsed the District but that there are still others that are receiving other endorsements and we will not know for a while.

NEW BUSINESS

Dr. Jacobowitz announced that C&I has been rescheduled from September 18th to September 26th at 9:30.

Mr. Shaughnessy inquired about the sale of Zena and Mr. Olson responded that the purchaser has been looking for another leaser. Mr. Shaughnessy asked for a summary of what will happen to the proceeds from the sale, what portion will apply to the outstanding bond on the property and if the sale falls through can the building be leased.

Mr. Michael inquired how many teachers in our district would be affected by the new Safety Net Legislation. Dr. Padalino responded that there is only one. Board Members applauded our Teachers.

Ms. Guido thanked the district for the new Health Procedures on the website and procedures for educating students that are not allowed back in school who have bed bug infestations.

Ms. Lowe inquired whether the conference day scheduled for October 23rd could be changed to October 31st. Dr. Padalino responded that it would not be possible.

Dr. Jacobowitz inquired whether they could discuss some of the 2020 Initiatives suggested. Ms. Scherer responded that she would add it to the next agenda for discussion.
**Dietz Commission**
Mr. Michael stated that his report was not on the agenda but he would like to report that they had met on September 11\(^{th}\) and reviewed the financial reports, discussed making the bathrooms more eco-friendly by removing the paper towel dispensers and replacing them with hand dryers and the lease agreement with Thomas Allen Corporation for the easement.

**BOARD MEMBERS ANNOUNCEMENTS**

Mr. Shaughnessy announced that he had attended a lecture at UCCC sponsored by the Special Education Task Force on managing school anxiety and avoidance and school refusal and how to keep parents informed on this.

Ms. Scherer announced that Shoprite had their fight against hunger campaign and donations can be made at any register until September 27\(^{th}\) and all of the money would go to area food banks.

Ms. Scherer also announced that the next KHS 100\(^{th}\) Anniversary Celebration would be the Homecoming Parade on September 26\(^{th}\) where alumni have been asked to march with the class of 2015.

Dr. Padalino announced the new District Newsletter that will be sent home four times a year as another form of communication with parents, that there is a home football game on the 19\(^{th}\) and the Homecoming game is on the 26\(^{th}\).

**PUBLIC PARTICIPATION**

Ms. Diana Kuster spoke regarding academics and attitudes.

**ADJOURNMENT**

There was no further business before the board and on motion by Dr. Jacobowitz; seconded by Rev. Coston, the Board members unanimously agreed to adjourn the meeting at 8:55 p.m.

----------------------------------------------------------------------------------------------------------------------------------

Camille DiPerna, District Clerk
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
CIONI ADMINISTRATION BUILDING
WEDNESDAY, October 1, 2014

BOARD MEMBERS PRESENT:  Rev. Childs, Ms. Collins, Rev. Coston, Dr. Jacobowitz,
P. Lowe, J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT:  Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, W. LeForestier,
and J. Gibbons

OTHERS PRESENT:  Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of D. Guido who was excused.

EXECUTIVE SESSION

Dr. Jacobowitz made a motion to adjourn to executive session at 6:02 p.m., seconded by Ms. Collins to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); employment history of particular individual(s); collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:05 p.m.

PUBLIC PARTICIPATION

Mr. Dean Tamburri and Mr. Michael Ham spoke regarding Project Labor Agreements (PLA) on the KHS 2nd Century Project.

Ms. Jennifer Sarubi, spoke regarding DASA coordinator at J.W. Bailey Middle School.

SUPERINTENDENT’S REPORT

JFK Playground
Dr. Padalino reported that the city is waiting on the HUD money, Mr. Olsen will be meeting with the Director of Parks and Grounds and there may be a possibility of a community build if it can be moved along quickly.

KALP
Dr. Padalino stated that information was in the packet and he asked if they had any questions. Dr. Jacobowitz stated that she appreciated that the program looks like it has been expanded, Ms. Collins
asked for increased communication with regard to the program and letting parents know. Dr. Padalino pointed out that the KALP coordinator would be appointed later that evening.

**Teaching Assistants by Building**
Dr. Padalino stated that the information was in the packet and the numbers are updated almost weekly due to IEP’s and class sizes. A brief discussion followed.

**Special Permissions**
Dr. Padalino reported on the five year history and the numbers have decreased, however it creates havoc with scheduling and day care seems to be the driving reason for the requests. A brief discussion followed.

**Kindergarten Registration Comparisons**
Dr. Padalino reported on the Kindergarten registration for both the district and the private schools, the numbers having decreased slightly from last year, but increased since the last board meeting due to late registrations.

**APPROVAL OF MINUTES**

Minutes of September 17, 2014
Rev. Childs made a motion to accept the minutes of September 17, 2014; seconded by Ms. Collins. The motion carried unanimously.

**RESOLUTIONS (Consent Agenda)**

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled BOE24, P56, P53, P60 & B34. Rev. Childs made a motion to adopt the consent agenda minus BOE24, P56, P53, P60 & B34; seconded by Dr. Jacobowitz. The motion carried unanimously.

**PERSONNEL**

**P49-Professional Personnel – Appointment & Reassignment**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Appointment**
Jessica Lowe-Benjamin, probationary appointment in the academic tenure area of elementary education, Step 1 M, at an annual salary of $55,451 pro rata, effective October 1, 2014 with a probationary appointment ending September 30, 2017. Permanent certification.

Meghan Williams, probationary appointment in the academic tenure area of elementary education, Step 1 M, at an annual salary of $55,451 pro rata, effective September 22, 2014 with a probationary appointment ending September 21, 2017. Permanent certification.

**Reassignments**
Kimmer Gifford, assigned to the instructional support services position of homeless coordinator, in the tenure area of school social worker, effective September 1, 2014 to June 30, 2015.
**P50-Professional Personnel – Home Teachers**
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teacher be approved by the Board of Education: James Hart, Paula Klonfas, Mark Morganstern, Tasos Neofotistos, Joan Paccione, Yvonne Parker, Bonnie Parmelee, Kristin Rotella, Amy White, Hai-Ping Yeh

**P51-Professional Personnel – CSE Summer 2014**
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s CSE meetings/services for the summer 2014: Jane Farrell and Anne Killian

**P52-Professional Personnel – Substitute Teachers**
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

- Daniel Ballou   Physical Education
- Eric Baulsir   Social Studies
- Ashley Beach   Elementary
- Safa Bitawi    Science
- Clayton Bouton Physical Education
- Stephany Carpenter Elementary
- Amanda Horvers Elementary
- Katie Kelder   Elementary
- Paula Klonfas  Spanish
- Jennifer Polastek ESL
- Ashley Stegner Social Studies
- Melissa Wood   English

**Reinstate:**
Garrett Colburn   Social Studies

**P54-Professional Personnel – Crisis Intervention Training**
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for Crisis Intervention Training July 29 & 30, 2014 at a per diem rate: Dianne Berardi, Terri Lemister-Snyder, and Mason McElrath

**P55-Professional Personnel – Bus Duty**
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-2015 school year with stipends as per the negotiated agreement:

<table>
<thead>
<tr>
<th>J. W. Bailey Middle School</th>
<th>Salary Schedule C:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bus Duty</td>
<td>Karen Knowlton</td>
</tr>
</tbody>
</table>

**P57-Professional Personnel – Coordinator of Gifted & Talented –K-8 – Katherine Petrie**
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the 2014-2015 school year.

<table>
<thead>
<tr>
<th>Katherine Petrie</th>
<th>Coordinator of Gifted and Talented (K-8)</th>
<th>$2,000/year</th>
</tr>
</thead>
</table>
P58-Professional Personnel – SAT/ACT Supervisors/Proctors

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for SAT/ACT testing for the 2014-15 School year.

**Associate supervisors ($45 per hour):**
- Alan Aidala
- Michael Assa
- James Augustine
- Michael Assa
- Carol Bell
- Holly Bruce
- Paul Famiglietti
- Chris Gallo
- Matthew Gruber
- Jeffrey Karliner
- Liza Knox
- Thomas Loughlin
- Karen Madonna
- John McConnell
- Sean Murray
- Tracie Short
- Susan Stocker
- William Tubby

**Proctors (per diem salary):**
- Valerie Bellows
- Gloria Davis
- Diana Matthews
- Jean Mertine
- Robin Prockup
- Meaghan Street

P59-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as technology liaisons for the 2014-2015 school year at an annual stipend of $600 (federally funded):

- Chambers
- Crosby
- Edson
- Graves
- GW
- JFK
- Myer
- JWB
- MCM
- KHS

**Chambers**
- Matthew Gruber

**Crosby**
- Robert Hansen

**Edson**
- Kimberly Tegeler

**Graves**
- Terri Lemister-Snyder

**GW**
- Lynda O’Reilly

**JFK**
- Margaret DiDonna

**Myer**
- Beth Black

**JWB**
- Stacie Kremper

**MCM**
- James Nicosia

**KHS**
- Rachele Gura

**MCM**
- Blake Swan

**KHS**
- Marc Christian

**KHS**
- Jeffrey Karliner

**KHS**
- Nicholas Krzywonos

**KHS**
- Jessica Price

P61-Professional Personnel – Teachers in Charge

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as Teachers in Charge for the 2014-15 school year at an annual stipend of $827:

Jennifer Gribbin

George Washington Elementary School
Jeff Tirsch    Chambers Elementary School
Marjorie Carpino    Myer Elementary School
Jeanne Stoico    Graves Elementary School
Allison Taylor    J. F. Kennedy Elementary School

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as shared Teachers in Charge for the 2014-15 school year at an annual stipend of $413.50.

Kimberly Collins    Edson Elementary School
Heidi Neal    Edson Elementary School
Diana Bonse    Crosby Elementary School
Joyce Luby    Crosby Elementary School

P62-Professional Personnel – SIT Facilitators

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following SIT Facilitators be approved by the Board of Education:

Danielle Barros – Graves
Diane Berardi - Graves
Diana Bonse – Crosby
Elizabeth Conley - JWB
Nancy Herbert – JFK
Denise Hoban-Weeks – Chambers
Dawn Rivette - Edson
Daniele Yannucci – JWB

P63-Professional Personnel – Lead Nurse

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following lead nurse be approved by the Board of Education for the 2014 -15 school year:

Naomi Stevens - Secondary Lead Nurse - $ 3,000

P64-Professional Personnel – Tiger Den & Ticket Sales Coordinator

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the 2014-2015 school year:

Nicholas Badalato    Tiger Den
Jeramie Collins    Tiger Den
David Kwasnowski    Ticket Sales Coordinator

CIVIL SERVICE

CS-08 – Appointments, Change of Status, FMLA, & Terminations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

Appointments
The following student workers for the 2014-2015 school year at $8.00 per hour; Malachi Berry, Bethany Crescini, Sophie Gartenstein, Sean Mikolinis, Carly Valdez, Kayla VanAken
The following substitute cleaners at $9.50 per hour effective 10/2/14; George Denise, William Loughran, Brandon Mergendahl, Derrick Tompkins, Michael Woerner

Robin Banks – substitute bus monitor at $9.50 per hour effective 9/17/14
Alyson Dudek – substitute monitor at $9.50 per hour effective 10/2/14
Angelica Morales – substitute bi-lingual family worker at $9.50 per hour effective 9/17/14
Katherine Stoutenburgh – substitute clerical at $9.50 per hour effective 10/2/14

Change of Status
Ali Derrenbacher – change from substitute clerical to provisional secretary pending civil service exam at an annual pro-rated salary of $30,366 effective 9/15/14
Melissa Thomas – change from probationary cleaner to permanent cleaner effective 10/2/14

FMLA
Suzie Schupp – food service helper – effective 9/19/14 through 11/4/14

Terminations
Linda Boughton – bus monitor effective 9/12/14
John Maxwell – substitute cleaner effective 9/11/14
Cheryl Rooney – food service helper effective 9/11/14

STUDENT SERVICES

S09 – Section 504
WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on June 2, 4, 5, 9, 10, 11, 13, 19, 2014; August 12, 2014; September 4, 12, 15, 2014.

S10 - Committee on Preschool Special Education Recommendations
VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on June 25, August 6, 13, 20 and September 9, 16, 17, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S11 - Committee on Special Education Recommendations
VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 9, 27, April 16, May 19, June 6, August 12, 19, 26, 29 and September 4, 5, 9, 11, 12, 15, 16, 17, 18, 19, 22, 29, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

***End of Consent Agenda***
BOARD OF EDUCATION

BOE24 – Merging New Paltz Girls Gymnastics

WHEREAS, New Paltz Central School District in New Paltz, New York (“New Paltz”), has requested that the Superintendent of Schools and Board of Education consider permitting New Paltz’s students to merge the Girls Gymnastics Team for the 2014-2015 school year; and

WHEREAS, the Athletic Director has recommended to the Superintendent of Schools and Board of Education the approval of the participation of New Paltz students on the Girls Gymnastics Team for the 2014-2015 school year;

THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education approve the participation of students from New Paltz Central School District on the Kingston City School District’s Interscholastic Gymnastic Team for the 2014-2015 school year, as a merged team, with New Paltz paying any and all costs that result from their students participating in the District’s athletics program.

Dr. Jacobowitz made a motion to adopt the above resolution; seconded by Rev. Coston. A brief discussion followed. The motion carried unanimously.

P53-Professional Personnel – Assistant Director for Data & Testing – Erin Contrady

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board hereby appoints Erin Contrady to a probationary assignment in the administrative tenure area of Assistant Director for Data and Testing effective October 2, 2014 with a probationary period ending October 1, 2017 at an annual salary of $ 85,000 pro rata. Internship certificate.

Dr. Jacobowitz made a motion to adopt the above resolution; seconded by Mr. Shaughnessy. A brief discussion followed. The motion carried unanimously.

P56-Professional Personnel – DASA Coordinators

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following DASA Coordinators be approved by the Board of Education for the 2014-15 school year:

- Crosby: Kaitlin Carter
- Edson: Heidi Neal
- George Washington: Alice Frantum
- JFK: Carol Dexter, Nancy Herbert
- Graves: Vanessa Haslam
- JWB: Tammi Carbone
- KHS: Amy Kapes, Edith Schwimmer

Ms. Collins made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Mr. Michael inquired whether the rest of the DASA coordinators are in place. Dr. Padalino responded that he is waiting for recommendations from the principals for the remaining schools. The motion carried unanimously.

P60-Professional Personnel – Credit Recovery Coaches

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for Credit Recovery Coaches at the Kingston
High School for the 2014-15 School year ($45 per hour):  Heather Atterbury, Derek Bonse, Eileen Bradley, Lauren Bryant, Beverly Goldpaugh, Justin MacDougall–Facilitator, Alissa Oliveto, Yvonne Parker, John Prizzi

Rev. Childs made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Rev. Coston inquired what credit recovery coaches are. Mr. Voerg explained that they work with students that need to catch up in order to graduate on time. The motion carried unanimously.

**BUSINESS & OPERATIONS**

**B34 - Accept Donation for E.C. Myer Elementary School**

WHEREAS, the E.C. Myer Elementary School is the recipient of a generous donation from the Ernest C. Myer PTA in the amount of Three Hundred and 00/100 Dollars ($300.00), to be used for 2014/2015 Field Trips, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $300.00, from the Ernest C. Myer PTA, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $300.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation A2110.400.13.0000</td>
<td>$300.00</td>
</tr>
<tr>
<td>Revenue A2705</td>
<td>$300.00</td>
</tr>
</tbody>
</table>

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Childs. Ms. Scherer noted the donation. The motion carried unanimously.

**WELCOME**

Dr. Padalino pointed out that the new teacher hired for Chambers, Meghan Williams, was in the audience and he introduced her and welcomed her to the district.

Dr. Padalino also pointed out the Erin Contrady was in the audience as well and she is the new Director for Data and Testing.

**BOARD OF EDUCATION**

**Audit & Finance**

Mr. Shaughnessy reported that the committee met on September 23rd and reviewed the draft Medicaid Audit and there was a lengthy discussion and that the Corrective Action Plan and the final Audit will be brought to the full Board in November. Also reviewed were the Treasurer’s & Claims auditor reports. The next meeting will be on October 28th at 9:00 a.m. at Crown St.
**BOE25 – Treasurer’s Report – July 2014** (See Appendix A)

**BE IT RESOLVED**, that the following Treasurer’s Report be accepted for July 2014 as attached.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

**BOE26 – Claims Auditor Report – June & July 2014** (See Appendix A)

**BE IT RESOLVED**, that the following Claims Auditor reports be accepted for June & July 2014 as attached.

Mr. Shaughnessy made a motion to accept the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

**Curriculum & Instruction**

Dr. Jacobowitz reported that they had discussed the summer curriculum writing, she acknowledged the district and the teachers for their hard work. She stated that she had heard great things at the open house at her children’s school regarding the curriculum and wanted to share that. Also discussed at the committee meeting was the peaceful bus program, the new report cards, Summer 9, ALCOLA, PTech, PBL, and community partnerships. The next meeting is scheduled for October 23rd.

**20/20 Symposium**

Dr. Jacobowitz reported that a subcommittee of Ulster County School Board Association was formed to talk about and research topics of interest in the region for the vision of education in Ulster County and how they can work together and become more efficient.

Ms. Scherer opened the discussion regarding the later start time for high school students. Board members discussed concerns regarding the already long day associated with sports, extra-curricular activities, jobs, BOCES, transportation and babysitting younger siblings vs. the benefits of more sleep for adolescents.

**OLD BUSINESS**

Ms. Lowe inquired about receiving information for individual sections and class sizes numbers for each class and not averages. She also inquired about the 4th grade at Chambers. Dr. Padalino responded that a teacher had been approved earlier and a section was added.

Ms. Scherer distributed a Board self-evaluation tool and proposed a Board Retreat. She asked the board members to complete the self-evaluation by October 17th.

**NEW BUSINESS**

Mr. Shaughnessy made the following motion:

**Resolution #2014-BOE27**

**BE IT RESOLVED** that the Kingston City School District Board of Education rejects all bids for the sale of the Cioni Building, 61 Crown St., Kingston, NY.
Rev. Childs seconded the motion. Discussion followed. The motion passed unanimously.

Ms. Scherer made a motion to form a sub committee to study the pros and cons of Project Labor Agreements. Mr. Shaughnessy, Rev. Coston, Mr. Michael and Ms. Scherer volunteered. Dr. Jacobowitz seconded the motion. The motion carried unanimously.

BOARD MEMBERS ANNOUNCEMENTS

Ms. Collins announced that she was impressed with all the administration, faculty, students, and committee members at the homecoming and celebrating the 100th anniversary, but she was really impressed with the students over the weekend; the football team went to build a playground at the Center for Spectrum Services and the Swim & Dive Team volunteering at the Bike for Cancer Care at Dietz and the Cheerleading team that raised over $1000.00 for them.

Ms. Lowe announced that she had attended the PEP rally and parade and college night at KHS and it was very well attended and it was a fun week.

Mr. Shaughnessy stated that he was impressed that he could connect to the Dietz Wi-Fi network and he hoped that the district can do that soon as well. He also announced that we was elected to serve on the Board of the Ulster County Mental Health Association and he hoped that the need for more coordinated services can be addressed.

Ms. Scherer complimented the KHS 100th Anniversary Committee on their hard work on the Homecoming Parade and she also recognized that most of the administration was in attendance and she thanked them for their support.

PUBLIC PARTICIPATION

Mr. Ronald Pordy, attorney for Mr. Celente, regarding the sale of Cioni.

Ms. Joyln Saffron spoke regarding the later start time for students.

Ms. Maureen Bowers congratulated Mrs. Carr, Mrs. Brett and Mrs. Scherer on their work on the Homecoming Parade. She asked that the names for the DASA Coordinators be made easier to find on the website.

Ms. Diana Kuster spoke regarding change, communication, cooperation and the parent portal.

ADJOURNMENT

There was no further business before the board and on motion by Rev. Coston; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 8:350 p.m.

--------------------------------------------------------------------------------

Camille DiPerna, District Clerk
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
E.R. CROSBY ELEMENTARY SCHOOL
WEDNESDAY, October 15, 2014

BOARD MEMBERS PRESENT: Rev. Childs, Ms. Collins, Rev. Coston, D. Guido,
Dr. Jacobowitz, P. Lowe, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, W. LeForestier, and J. Gibbons

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE
Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present.

EXECUTIVE SESSION
Rev. Childs made a motion to adjourn to executive session at 6:01 p.m., seconded by Rev. Coston to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); employment history of particular individual(s); collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION
The Board members returned to public session at 7:09 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2014-BOE28

BE IT RESOLVED that the Board of Education authorizes the Board President to execute findings on a decision on behalf of the Board of Education on KTF Grievance No. 1314-06.

Dr. Jacobowitz made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

PRINCIPAL’S WELCOME – Ms. Marie Anderson
Ms. Anderson welcomed the Board to Crosby Elementary and thanked them for their support and renovations that were made to the modules over the summer. She gave a brief description of some of the programs taking place at Crosby such as NED, the Think Sheet and the DoJo program.
PUBLIC PARTICIPATION

Ms. Jolyn Safron spoke regarding the NYSSBA Conference resolutions.
Ms. Diana Kuster spoke regarding her children and her perception of test scores in the district.

SUPERINTENDENT’S REPORT

School Board Recognition
Dr. Padalino stated that the Kingston City School District is extremely fortunate to have school Board Members that are from a diverse and a variety of backgrounds with unique perspectives that share the common goal of improving the education of each of the students of Kingston City School District. He thanked each Board Member for their dedication and devotion and gave each member a small token of appreciation.

JFK Playground
Dr. Padalino reported that there had been some breakthroughs today and they had met with the city today. The city has secured their share of the funding and they have discussed the division of labor and the use of heavy equipment and they are working on putting together the schedule.

District Events & Activities
Dr. Padalino gave a brief overview of P-Tech, Alcoa, Professional Development, Sports Saturday, new BOCES partnership with NASA, Coach Sammons 100th win for the Swim & Dive Team, the 9th grade Academy, the new high school Principal - Mr. Reinhardt, central office restructuring, the moves at Crown Street, and new technology.

Dr. Jacobowitz inquired about how the decisions were made regarding adding a section or adding a teaching assistant. Dr. Padalino responded that the principals had input into the decision making. A brief discussion followed.

APPROVAL OF MINUTES

Minutes of October 1, 2014
Rev. Childs made a motion to accept the minutes of October 1, 2014; seconded by Ms. Collins. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P66, P69, & B36. Rev. Childs made a motion to adopt the consent agenda minus P66, P69 & B36; seconded by Rev. Coston. The motion carried unanimously.

PERSONNEL

P65-Professional Personnel – LOA & Resignation
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Leave Of Absence
Alissa Oliveto (Science Teacher) Effective January 20, 2015 through April 13, 2015

Resignation
Chris Reyes (Business teacher) Effective November 2, 2014
**P67-Professional Personnel – Lead Nurse**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following lead nurse be approved by the Board of Education for the 2014-15 school year:

Karen Waligurski  Elementary Lead Nurse  $ 3,000

**P68-Professional Personnel – Substitutes**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute be approved by the Board of Education:

Samantha Cimbrello: Guidance Counselor
Resignation: Elvira Korolenko

**P70-Professional Personnel – DASA Coordinators & SIT Facilitators**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following DASA Coordinators be approved by the Board of Education for the 2014-15 school year:

Chambers: Julia Ballou  
MCM: Andrea Armstead  
Myer: Amanda Campbell, Karen Waligurski

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following SIT Facilitators be approved by the Board of Education:

Myer: Ky Lynne Batista  
Chambers: Hai Ping Yeh  
Crosby: Jennifer Couse, Jessica Sunshine

**P71-Professional Personnel – KALP Coordinators & Technology Liaison**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following KALP Coordinators be approved by the Board of Education for the 2014-15 school year at an annual stipend of $ 374:

Chambers: Mona Stoval  
Edson: Prudence Richmond  
Crosby: Robert Hansen  
Graves: Allyson Whittaker  
GW: Erin Luby  
JFK: Joan Pesko  
JWB: Geetha Shapiro  
MCM: Danielle DuBois  
Myer: Angela Rhinehart

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following technology liaison be approved by the Board of Education for the 2014-15 school year at an annual stipend of $600 (federally funded):

JWB John McConnell
**P72-Professional Personnel – Associate Supervisors for SAT/ACT**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for SAT/ACT testing for the 2014-15 School year.

Associate supervisors ($45 per hour):
- Theresa Augustine
- Catherine Colemen
- Kylie Faulkner
- Yvonne Parker
- Scott Ricketson
- Christopher Sammons
- Helaine Silverberg

**CIVIL SERVICE**

**CS-09 – Appointments, Retirements, Resignations & Terminations**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

**APPOINTMENTS**
The following ESP for Early/Late coverage in Tobin Center at an hourly rate pursuant to the ESP contract effective the 2014-2015 school year; Jamie Roebuck (buses), Patti Mannello (cafeteria sub first semester), Leslie Clark (cafeteria sub second semester)

The following ESP for bus duty at an hourly rate pursuant to the ESP contract effective the 2014-2015 school year; Renee Appa-McCardle (sub)

The following substitute clerical at $9.50 per hour effective 10/16/14; Alyssa Bigando, Paula Van Aken

The following substitute teaching assistants at $9.50 per hour; Naomi Hardin effective 10/9/14, Pamela McFarland effective 10/14/14

The following bus monitors at $9.50 per hour effective 10/16/14; Kelly Gjoka, Niasha Henry, Gayle Johnson

The following substitute cleaners at $9.50 per hour effective 10/16/14; Alexis Garrett, Joseph Horvers

The following substitute food service helpers at $9.50 per hour effective 10/16/14; Sheri Mertes, Pauline Ostrander

Robin Coppey – probationary teaching assistant at an annual pro-rated salary of $19,460 Step 2 effective 10/09/14 with a three year probationary period ending 10/08/17

Melissa Dodig – probationary teaching assistant at an annual pro-rated salary of $19,460 Step 2 effective 10/14/14 with a three year probationary period ending 10/13/17

**RETIREMENTS**
Michael Horvers – skilled mechanic effective 10/31/14
Raymond Tator – cleaner effective 10/31/14

**RESIGNATIONS**
Karen Markle – substitute clerical effective 10/06/14

**TERMINATIONS**
Krystal Bullock - monitor effective 9/18/14
WHEREAS, the Board of Education authorized its attorneys, Shaw, Perelson, May & Lambert, LLP, to intervene in a tax certiorari proceeding captioned *Sam’s Real Estate Business Trust against the Town of Ulster and the Kingston City School District*; and

WHEREAS, Marc Sharff of Shaw, Perelson, May & Lambert, LLP, recommends a settlement of this proceeding in accordance with a proposed settlement memorandum, with further approval by Dr. Paul J. Padalino, Superintendent of Schools and Bethany Woodard, District Treasurer, and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education authorizes Shaw, Perelson, May & Lambert, LLC to execute a Consent Judgment in the above tax certiorari proceedings, and it is

FURTHER RESOLVED, that the Board of Education authorizes the settlement agreement as required by the terms of the Consent Judgment.

*** END OF CONSENT AGENDA***

---

**P66-Professional Personnel – School Volunteers**

BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

- Jill Aberle
- Danielle Baker
- Joseph Belles
- Rebecca Bradford
- Debra Cascio
- Virginia Cleveland
- Tyra Costello
- Christina Deibert
- Christine Egger
- Laura Foss
- Krista Fuller
- Kristen Heldron
- Stacia Hudler
- Heather Jones
- Lynn Kuehn
- Cassandra Logan
- Christine Marquart
- Rebecca M.Lettre
- Pam Milne
- Jennifer Montalto
- George Nekos
- Jillian Pacheco
- Gregory Allen
- Sarah Balogh
- Linda Benter
- Carla Bryant
- Christine Casillo
- Evie Closi
- Jason Counts
- Ryan Deibert
- Ashley Faulkner
- Jody Fromson
- Pedro Gonzalez
- Charlene Hicks
- Jessica Jackson
- Lesley Kelder
- Judith Leahy
- Sabrina Logan
- Cora Martin
- Victoria Marin
- Lee Molyneaux Jr.
- Christine Morrison
- Renee Nekos
- Dave Parise
- Melissa Allen
- Kristin Becker
- Patricia Berardi
- Jasmine Cammarata
- Jennifer Cenova
- Bridget Coddington
- Kristen Culjak
- Lisa Dittus
- Michael Ferraro
- Steven Fryling
- Mary Grube
- Sara Holmes
- Lisa Jacobs
- Steven Kelley
- Kristie Lee
- Jennifer Lucas
- Sharlene Martin
- Pamela McFarland
- Lee Molyneaux Sr.
- MaryKate Muller
- MaryJane Norton
- Kate Parise
- Stephanie Allred
- Marie Beecroft
- John Blazek
- Diane Camper
- Angela Cecelia
- Tara Collins
- Susan Dallies
- Michael Dougherty
- Rachael Ferraro
- Jennifer Fuentes
- Kathleen Halwick
- Denise Hornbeck
- Clayton Jones
- Ryoko Knecht
- Leslie Lesuer
- Lisa Lukaszewski
- Samantha M-Bird
- Elizabeth McGrath
- Jaclyn Morano
- Cindy Muro
- Carmen Nugent
- Nancy Parsons
- Linda Bahorik
- John Bell
- Danielle Boisvert
- Christal Cangley
- Jill Charafeddine
- JessieLynne Conner
- Ariel DeGroat
- Ashley Dubeg
- Christine Fiore
- Clifford Fuller
- David Hannum
- Jacqueline Howe
- Gina Jones
- Bridgette Kruger
- Anita Liewa
- Ann Machung
- Jacqueline Paunovic
- Alexander Milne
- Christine Morrison
- Jennifer Naccarato
- Denyse Ortlieb
- Hina Patel
BE IT FURTHER RESOLVED, that the following individuals who submitted volunteer application as Tier 3 volunteer and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District: Jennifer Deitz

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Coston. A brief discussion followed on procedures. The motion carried unanimously.

P69-Professional Personnel – Schedule C

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-2015 school year with stipends as per the negotiated agreement:

Kingston High School Salary Schedule C:

Bus Duty
John Bowman
Kathleen Burns
Michael Coffey
Jeffrey Crane
Elaine McCloskey
Derek Ragland

Cafeteria Duty
Thomas Loughlin

Rev. Coston made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Discussion followed. Board members unanimously agreed that they would like clarification on P69 – Cafeteria Duty is not on Schedule C.

B36 - Accept Donation for E.C. Myer Elementary School

WHEREAS, the E.C. Myer Elementary School is the recipient of a generous donation from the Breaking the Cycle in the amount of Four Hundred Seventy Five and 00/100 Dollars ($475.00), to be used for 2014/2015 Field Trips, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $475.00, from the Breaking the Cycle, and
BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $475.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>A2110.400.13.0000</td>
<td>$475.00</td>
</tr>
<tr>
<td>A2705</td>
<td>$475.00</td>
</tr>
</tbody>
</table>

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Guido. Ms. Collins pointed out the donation to Myer and expressed appreciation to Breaking the Cycle for their generous donation. The motion carried unanimously.

Dr. Padalino inquired whether the Board would consider P69 with an amendment and eliminate the last line in the resolution which is the part in question. Board members agreed.

P69-Professional Personnel – Schedule C
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-2015 school year with stipends as per the negotiated agreement:

<table>
<thead>
<tr>
<th>Kingston High School</th>
<th>Salary Schedule C:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bus Duty</td>
<td>John Bowman</td>
</tr>
<tr>
<td></td>
<td>Kathleen Burns</td>
</tr>
<tr>
<td></td>
<td>Michael Coffey</td>
</tr>
<tr>
<td></td>
<td>Jeffrey Crane</td>
</tr>
<tr>
<td></td>
<td>Elaine McCloskey</td>
</tr>
<tr>
<td></td>
<td>Derek Ragland</td>
</tr>
<tr>
<td>Cafeteria Duty</td>
<td>Thomas Loughlin</td>
</tr>
</tbody>
</table>

Rev. Coston made a motion to amend P69 by eliminating the last line and adopt; seconded by Dr. Jacobowitz. The motion carried unanimously.

BOARD OF EDUCATION

Coffee & Conversation

Ms. Scherer reported that she had attended C&C with Rev. Coston, Ms. Lowe and Dr. Padalino and discussions included Common Core, NYSSBA Resolutions, accelerated math, DoJo, Parent Portal at the high school, and transportation issues. Ms. Guido inquired about changing the C&C schedule to make it more accessible to the public. Discussion followed on board members attending PTA/PTO meetings and parent workshops.

Policy Committee

Ms. Collins reported that the committee met on October 3rd and discussed the Volunteer Policy and ways to facilitate the approval of volunteers for next year and the annual review of the following policies. The next meeting will have Policy 5110 School Attendance Boundaries in order to discuss special permissions. The next meeting is scheduled for November 7th.

First Readings - 4327 Homebound Instruction and 9645 Disclosure of Wrongful Conduct (See Appendix A)
OLD BUSINESS

Ms. Scherer stated that the KHS 100th Anniversary Decades Committee met on October 9th and made a great deal of progress on the Gallery Walk. She stated that they had wonderful participation, however they were missing representatives from the teens, 20’s, 40’s and the 80’s and they are hoping that at the next meeting they will have someone to at least represent the 40’s & the 80’s.

NEW BUSINESS

Rev. Coston inquired about a video on the new report cards. Dr. Padalino stated that a video was shown at all of the elementary open houses to explain the new report cards and that the video is also posted to the website.

Dr. Jacobowitz inquired about the article on discipline procedures that was in the board packet and she would like to have more discussions about conflict resolutions and alternatives to suspensions.

Rev. Childs stated that there is a forum for School Justice Partnerships on Friday, November 7th and the discussion will be alternatives to punitive punishments.

Mr. Shaughnessy inquired about changing the name of the Curriculum & Instruction Committee (C&I) to Teaching & Learning Committee (T&L). Mr. Shaughnessy made a motion to change the name of C&I to T&L; seconded by Rev. Childs. The motion carried unanimously.

BOARD MEMBERS ANNOUNCEMENTS

Ms. Lowe announced that she had attended the PTO meetings at both Miller & Edson and she attended the walk to Edson School Day. She also stated that DWPC will be sending the Board PTA meeting schedule.

Ms. Scherer announced that Kingston is hosting the Fall Fanfare at Dietz Stadium on Sunday, October 19th and that several KHS Seniors and Mrs. Sumerano participated in the O+ festival in Uptown Kingston last weekend.

PUBLIC PARTICIPATION

Ms. Safron spoke regarding NYSSBA Resolutions.

Ms. Bowers thanked Administration for updating the website for the DASA Coordinators and congratulated Ms. Collins on her being recognized at the Tribute to Women Dinner at the YWCA on Friday night as a Woman in Education.

Ms. Kuster spoke regarding Math and Algebra.

ADJOURNMENT

There was no further business before the board and on motion by Rev. Coston; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 8:10 p.m.

-----------------------------------------------------------------------
Camille DiPerma, District Clerk
HOMEBOUND INSTRUCTION

Homebound instruction is a service provided to students who are unable to attend school due to medical, emotional or disciplinary problems. Secondary students receive instruction for two hours per day and elementary students receive one hour per day. Students receive credit for their work while on homebound instruction.

The district makes provisions for homebound instruction upon referral from the Medical Director or the Deputy Superintendent for Teaching and Learning following the guidelines established by the Superintendent of Schools for placing a student on homebound instruction.

Homebound instruction will strive to keep the student on pace to rejoin his/her class and maintain academic progress. The Board recognizes that students who are out of school for extended periods of time are at risk of falling behind academically and/or losing connection to the school community. The Board directs the administration to evaluate that homebound instruction is effective in keeping students on track to graduate, and if not, to take steps to improve instruction and implement approaches and/or offer services that support the transition back to school.

Cross-ref: 5100 Student Attendance

Ref: Education Law §§1709(24); 4401 et seq.
     8 NYCRR §175.21
DISCLOSURE OF WRONGFUL CONDUCT
(Whistleblower Policy)

The Board of Education expects officers and employees of the district to fulfill the public’s trust and to conduct themselves in an honorable manner, abiding by all district policies and regulations and by all applicable state and federal laws and regulations.

However, when district officers or employees know or have reasonable cause to believe that serious instances of wrongful conduct (e.g., mismanagement of district resources, unethical behavior, violations of law or regulation, and/or abuse of authority) have occurred, they should report such wrongful conduct to the Board or one of its designated officers.

For purposes of this policy, the term “wrongful conduct” shall be defined to include:

- theft of district money, property, or resources;
- misuse of authority for personal gain or other non-district purpose;
- fraud;
- actions that compromise the security and integrity of the district’s or state’s testing program;
- violations of applicable federal and state laws and regulations; and/or
- serious violations of district policy, regulation, and/or procedure.

Disclosure and Investigation

Employees and officers who know or have reasonable cause to believe that wrongful conduct has occurred shall report such mismanagement, fraud or abuse to the Superintendent of Schools, the School Attorney or the Independent Internal Auditor. Each of these Board-designated officers, upon receiving a report of alleged wrongful conduct, shall take immediate steps to conduct an investigation.

Staff members who suspect that a violation of state testing procedures has occurred shall report their concerns to the Building Principal, the Superintendent, or the State Education Department. Any Building Principal receiving such a report shall relay this information to the Superintendent.

The Superintendent, School Attorney or the Independent Internal Auditor shall maintain a written record of the allegation, conduct an investigation to ensure that the appropriate unit (auditors, police, SED, etc.) investigates the disclosure, and notify the Board when appropriate to do so.

Except as otherwise provided in either state and/or federal law, the Board-designated officer shall make all reasonable attempts to protect the identity of the employee making the disclosure in a confidential manner, as long as doing so does not interfere with conducting an investigation of the specific allegations or taking corrective action.
The district shall not take adverse employment action against an employee who has notified the district of wrongdoing, allowing the district the opportunity to investigate and correct the misconduct.

Complaints of Reprisal

An employee who has been subject to an adverse employment action based on his or her prior disclosure of alleged or actual wrongful conduct may contest the action by filing a written complaint of reprisal with the Board President. The Board President, or his/her designee, will review the complaint expeditiously to determine:

- whether the complainant made a disclosure of alleged wrongful conduct before an adverse employment action was taken;
- whether the responding party could reasonably have been construed to have had knowledge of the disclosure and the identity of the disclosing employee;
- whether the complainant has in fact suffered an adverse employment action after having made the disclosure; and
- whether the complainant alleges that adverse employment action occurred as a result of the disclosure.

If the designee determines that all of the above elements are present, he or she shall appoint a review officer or panel to investigate the claim and make a recommendation to the Board. At the time of appointment, the designee shall inform the complainant and the respondent, in writing, of:

- the intent to proceed with an investigation;
- the specific allegations to be investigated;
- the appointment of the review officer or panel; and
- the opportunity of each party to support or respond, in writing, to the allegation.

Once the review officer or panel has conducted a review and considers the investigation to be complete, the officer or panel will notify the designee of its completion. From the date of that notice, the review officer has 30 days to report his or her findings and make any recommendations he or she deems appropriate to the designee. The designee, in conferral with the appropriate administrator shall issue a letter of findings to both the complainant and the respondent.

The decision of the review officer or panel is binding.

Nothing in this policy is intended to interfere with legitimate employment decisions.

The Superintendent of Schools shall establish regulations necessary to implement this policy.
This policy and accompanying regulations shall be published in employee handbooks, posted in employee lounges and given to all employees with fiscal accounting and/or money handling responsibilities on an annual basis.

The Superintendent of Schools, the Internal Auditor, the School Attorney and others involved in implementing this policy shall meet with the Board once a year to evaluate the effectiveness of this policy and to make appropriate adjustments, if any, to the policy and accompanying regulations.

Ref: Civil Service Law §75-b
     Labor Law §740
     8 NYCRR §§102.3, 102.4
     Garrity v. University at Albany, 301 A.D. 2d 1015 (3rd Dept. 2003) (Article 75-b protections only apply if employee first discloses wrongdoing to employer, allowing for investigation and correction prior to disclosure to outside agencies)

Cross-Reference: #9130 Staff-Student Relations

First Reading: July 17, 2013
Adoption date: August 14, 2013
First Reading of Revision: October 15, 2014
Adoption Date: November 5, 2014
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE KINGSTON CITY SCHOOL DISTRICT  
Cioni Administration Building  
WEDNESDAY, November 5, 2014

BOARD MEMBERS PRESENT:   Rev. Childs, Ms. Collins, Rev. Coston, D. Guido, 
Dr. Jacobowitz, P. Lowe, J. Michael, J. Shaughnessy 
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, W. LeForestier, and J. Gibbons

OTHERS PRESENT:    Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m.  All Board members were present.

EXECUTIVE SESSION

Mr. Shaughnessy made a motion to adjourn to executive session at 6:01 p.m., seconded by Ms. Guido to discuss 
collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of 
particular individual(s); employment history of particular individual(s) or corporations; and the proposed 
acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried 
unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:05 p.m.

PUBLIC PARTICIPATION

Nothing was offered at this time.

SUPERINTENDENT’S REPORT

JFK Playground Update 
Dr. Padalino reported that they have engaged PlayWorld Systems and have a possible installation date the 1st 
week of December.

Budget Forum – November 20, 2014 
Dr. Padalino stated that one of the established goals for this school year was to start the budget process earlier 
and the 1st budget forum will be held on November 20th at Crown St at 6 p.m.

Auditor’s Report – Mr. Scott Preusser 
Mr. Shaughnessy stated that Mr. Preusser had presented his report to the Audit & Finance Committee at their 
October 30th meeting and he introduced Mr. Preusser who gave a brief review of the findings of his audit with 
the Board.
3D Printer Presentation – Mr. Kirk Reinhardt
Mr. Reinhardt, Mr. Karliner and several students gave a brief presentation on their 3D Printer class followed by questions and answers with the Board.

Special Education Report – Mr. Bill LeForestier
Mr. LeForestier gave a power point presentation on the Special Education Department and how they are working with General Education. He introduced his staff and spoke about summer school, a high classification rate, initial referrals, setting goals for the department, safety plans, de-escalation training, positive behavior systems, investigating alternatives to suspension for Special Education students, and developing community partnerships. Questions and answers followed with the Board.

APPROVAL OF MINUTES

Minutes of October 15, 2014
Rev. Childs made a motion to accept the minutes of October 15, 2014; seconded by Rev. Coston. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Ms. Scherer made a motion to pull and table P81 from the consent agenda; seconded by Mr. Shaughnessy. The motion carried unanimously. Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P86. Rev. Childs made a motion to adopt the consent agenda minus P86; seconded by Rev. Coston. The motion carried unanimously.

PERSONNEL

P73-Professional Personnel – Appointments and LOA

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Appointments
Nicholas Duca, probationary appointment in the special subject area of business education - general, Step 4 M, at an annual salary of $ 60,547 pro rata, effective November 6, 2014 with a probationary appointment ending November 5, 2016. Permanent certification.

Carmine Earlington, probationary appointment in the special subject area of special education - general, Step 1 M, at an annual salary of $ 55,451 pro rata, effective November 6, 2014 with a probationary appointment ending November 5, 2017. Permanent certification.

Leave Of Absence
Jay Dorin
(Guidance Counselor) Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) *paid absence Effective January 1, 2015 through February 27, 2015

Krista Villielm
(Elementary Teacher) Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) *unpaid absence Effective October 27, 2014 through November 21, 2014
**P74-Professional Personnel – Home Teachers**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teacher be approved by the Board of Education:

- James Augustine
- Jose Giraldo
- Henry Johnson
- Derek Ragland
- Jennifer Cioni
- Thomas Loughlin
- Reagan Weissenberg
- Lynn Colao
- Laurian Harrison
- Maryelizabeth Polacco
- Dorothy Hill
- Maryelizabeth Polacco
- Matthew White

**P75-Professional Personnel – School Volunteers**

**BE IT RESOLVED**, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

- Christy Auringer
- Jila Balaji
- Kristin Bauer
- Sheila Blasso
- Allison Broker
- Karen Cable
- Charleen Cornelson
- Michelle Dart
- Jayme Dixon
- Martin Elting
- Katie Galderisi
- Leonie Grande
- Aileen Helsley
- Melissa Iannucci
- Christopher Kelder
- Laura Krom
- Kimberly Longendyke
- Vicky Madonna
- Maria Maritsas
- Tammy Lynn Mayer
- Jocelin McNally
- Megan Miller
- Kira Montgomery
- Ivan Nosenscud
- Ann Pisano
- Jule Rathjen
- Danielle Roglieri
- Michele Sauers
- Keith Seiler
- Danielle Short
- Nancy Sturm
- Andrew Taylor
- Allison Turner
- Melinda Wright
- Raymond Auringer
- George Banks
- Nicole Beaver
- Carolyn Boice
- Jennifer Brown
- Shelley Cafaldo
- James Crowley
- Petula Deising
- Kathryn Dwyer
- Alisondra Ferraro
- Lisa Garvila
- Paul Guarino
- Wendy Helsley
- Sherene JamesBerard
- Kaila Klonowski
- Melissa Langlois
- Laurie Machung
- Kathleen Malacaria
- Ann Mathis
- Stephanie Marrinan
- Michael McNally
- Richard Miller
- Cyrus Mulready
- Alec Oreglio
- Mark Pisano
- Carmella Rawls
- Sarah Ryan
- Lynn Schabot
- Christine Sepesi
- Richard Shultis Jr.
- Patricia Styles
- Kyla Thomas
- Miranda Weinberger
- Frank Zito
- Rachel Balaban
- George Banks
- Tara Banks
- Matthew Beesmer
- Morgan Bower
- Patricia Brown
- Sandra Caso
- Victoria Crowley
- Tina Denu
- Heather Dyshuk
- Heidi Ferry
- Margaret Gibbons
- Debra Hanley
- Christine Holsapple
- Sheila Jones
- Ryoko Kneche
- Rory Lee
- Lori Maclusaac
- Greg Malia
- Carolyn Mayer
- Tammy Lynn Mayer
- Derek Michaud
- Stephanie Mirello
- Nikhil Natarajan
- Dara Perry
- Debra Platino
- Stephen Rezy
- Danielle Salisbury
- Laurie Schneider
- Michelle Sharot
- Michele Spalding
- Melissa Swart
- Kyle Tochterman
- Melissa Wells
- Rachel Balaban
- Kristofer Barnhart
- David Blakely
- Christina Braden
- Saverio Bryant
- Rebecca Copenhaver
- Alexandra Cutrone
- Kevin Denu
- Bernadette Ejanda
- Kate Franco
- Linda Gordetsky
- Jessica Heissenbuttel
- Denise Hornbeck
- Sandra Juliano
- Dawn Kosteczko
- Ann Marie Lindgren
- Maurica Mackenzie
- Jessica Marks
- Charles Mayer
- Keri Mc Ardle
- Joelle Michaud
- Kelly Montemorra
- David Niles
- Nichole Pezzello-Clark
- Stacey Rack
- Victoria Roach
- Beth Sandy
- Scott Schwark
- Erika Shaut
- Theresa Stroble
- Tosca Sweeney
- Cathy Trataros
- Kara Westron
BE IT FURTHER RESOLVED, that the following individuals who submitted volunteer application as Tier 3 volunteer and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Melissa Alecca   Denise Breihaupt   Valerie Carelli   Lisa Casey
Erre Challen   Randy Delany   Patricia Dittus   Colleen Fairbrother
Bettylou Folwell   Jay Hogan   David Lawson   Jackie Lawson
Linda Lebonitte   Leslea Mendrysa   Michele Milgrim   Janet Mitchell
Thomas Polk   Kathryn Prindle   Simon Prindle   Manuel Steele
Melissa Steele   Kyle Taylor   Matthew VanAken   Amy VanPelt
Scott VanPelt

P76-Professional Personnel - Coaches

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Fall Sports 2014-15

Field Hockey
Maureen Munger – Assistant - $1631

Winter Sports – 2014-15

Boys Basketball
Ron Kelder – Varsity - $4486
Mary Wyncoop – JV - $2991
Anthony Fabiano – Freshman - $2719
Anthony Davis – Modified - $2311

Boys & Girls Nordic Skiing
Carol Schindler - $2311

Boys & Girls Bowling
Leila Blair-Holly – Modified - $2311

Gymnastics
Allison Tosi - $3399

Indoor Track
Marcel Lucchese – Boys - $3534
Joseph Cahill – Girls - $3534

Girls Basketball
Steven Garner – Varsity - $4486
Doug Kell – JV - $2991
Tristia Ferris – Modified - $2311
Andrea Clausi – Modified - $2311

Boys Varsity Swimming
Christopher Sammons – Head - $3806
Ryan Haver – Assistant - $2311
Christine Ricketson – Assistant - $2311

Wrestling
Matthew Urciuoli – Varsity - $4486
Cappy Weiner – JV - $2855
Phil Brown – Modified - $2311

P77-Professional Personnel – Intramural

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as intramural positions for the 2014-15 school year with stipends as per the negotiated agreement:
KHS - Kate Burns, Matthew Johnson, Joseph Leirey, Thomas Loughlin, Christine Ricketson, Linda VanWagner
JWB - Adam Gilliland, Michael Groppuso, Maureen Munger
MCM - Ronald Kelder, Deborah Eaton
Chambers - Michael Rienzo
Crosby - Mary Noone, Maryilyn Stilphen
Edson - Robert Cowburn, Denis Dwyer
GW - Mark Wyncoop
Graves - Nicolas Morris
JFK - Lester Green
Myer - Jennifer-Lynn Antiuk Greenhall

P78-Professional Personnel – Sports

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-15 school year with stipends as per the negotiated agreement:

**Announcers:**
Michael Dittus and Matthew Johnson

**Clock and Scoreboard Operators**
Michael Dittus
Michael Groppuso
Matthew Johnson
Thomas Loughlin
Maureen Munger
Tracie Short
Matthew Urciuoli

**Chaperones (cont’d)**
Nick Morris
Maureen Munger
Kathy Nerp
Kristy Nissen
Frank Passante
Tracie Short
Marcie Tuey
Matthew Urciuoli
Samantha Ward

**Chaperones**
Renee Appa-McCardle
Kathleen Burns
Andrea Clausi
Anthony Davis
Vincent DeLuca
Melanie Derrenbacher
Michael Dittus
Denis Dwyer
Deborah Eaton
Anthony Fabiano
Steven Garner
Adam Gilliland
Michael Groppuso
Matthew Johnson
Mary Johnston
Ronald Kelder

**Ticket Sales**
Renee Appa-McCardle
Kathleen Burns
Joseph Cahill
Robert Cowburn
Anthony Davis
Vincent DeLuca
Melanie Derrenbacher
Michael Derrenbacher
Michael Dittus
Karen Drieser
Denis Dwyer
Adam Gilliland
Matthew Johnson
Mary Johnston
Karen Knowlton
David Kwasniewski
Tracie Short
Cynthia Kolodziewjski  Marcie Tuey
Tyler Lattimore       Matthew Urciuoli
Thomas Loughlin
Mary-Jo Loughran
Valerie Lowe
Patricia Mannello

**P79-Professional Personnel – SAT/ACT Associate Supervisors**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for SAT/ACT testing for the 2014-15 School year.

Associate supervisors ($45 per hour): Beth Guido, Mark Nelson and Pamela Ruzzo

**P80-Professional Personnel – Assistant Director of MST**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board hereby appoints Daniel Erceg to a probationary assignment in the tenure area of Assistant Director of MST effective November 26, 2014 with a probationary period ending November 25, 2017 at an annual salary of $85,000 pro rata. Professional certification.

**P82-Professional Personnel – Night School**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Night School Faculty List/Position ($45.00 Per Hour): Keith Van Roy

**P83-Professional Personnel – KALP & Technology Liaison**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following KALP Coordinators be approved by the Board of Education for the 2014-15 school year at an annual stipend of $374: JWB: Karen Knowlton

**BE IT FURTHER RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following technology liaison be approved by the Board of Education for the 2014-15 school year at an annual stipend of $600 (federally funded): JFK/Crosby: Donna Russo

**P84-Professional Personnel – SIT Facilitator**

**BE IT FURTHER RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following SIT Facilitator be approved by the Board of Education:

MCM: Christina Spiro

**P85-Professional Personnel – Detention & Bus Duty**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-2015 school year with stipends as per the negotiated agreement:

Kingston High School       Salary Schedule C:  
Detention Supervisor       Thomas Loughlin

M. C. Miller Middle School       Salary Schedule C:  
Bus Duty                 Christine Barnes
CIVIL SERVICE
CS-10 – Appointments, Change of Status, FMLA, Resignations, & Retirements
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

**Appointments**
Michael Binns – substitute cleaner at $9.50 per hour effective 11/06/14
Kristin Groth – substitute teaching assistant at $9.50 per hour effective 10/29/14
Tammy Mitchell, Nury Salazar - substitute food service helpers at $9.50 per hour effective 11/06/14
Darrell Herry – substitute bus monitor at $9.50 per hour effective 11/06/14
Frank Sutter – substitute bus monitor at $9.50 per hour effective 10/22/14

The following teaching assistants $500 stipend pursuant to ESP contract Article VII, Section 10 effective 2014-2015 school year; Dana Fitzgerald, Bianca McElrath

The following appointments for the federally funded TOPS afterschool program at an hourly rate pursuant to the ESP contract effective for the 2014-2015 school year;

**Teaching Assistants:** Lillian Barranca, Jackie Benjamin (sub), Denise Berryann, Kathleen Brodhead, Rodney Brown (sub), Joanne Carella, Rosangela DeFalco, Anya Delaney-Johnson (sub), Jeri Dernison, Carol Diers, Andrea Dunn, Sharon Huppert, Maureen Kelly, Maria Kren, Bonnie Lalor, Maritz Ovsak, Darlene Rodschat, Radkia Rudall (sub), Carleen Smalls-Hicks (sub), Malihe Zahedi

**Clerical:** Elaine McDonough (sub), Jean Mertine (sub), Laure Palen, Maryann Richardson, Dawn Sprague

**Site Supervisor:** Alice Frantum - $6,000

The following substitute cleaners for the TOPS afterschool program at $9.50 per hour effective for the 2014-2015 school year; David Oberkirch, Brian Timbrouck

**Change Of Status**
Elizabeth DeWitt – food service helper change from 3.0 hours to 4.0 hours Grade VI, Step 4 at $11.76 per hour effective 11/06/14
Jennifer DelGreco, Douglas Fox, Odessa Harrison, Anna Hayner, Lori McCooey, Yakesha Morbeth, Lisa Sickler, Maria Tornatore, Elisabeth Vadalma – monitors change from 2.5 hours to 3.0 hours effective 11/06/14
Victoria Hastings – change from substitute teaching assistant to probationary teaching assistant at an annual pro-rated salary of $18,740 Step 1 effective 9/26/14 with a three year probationary period ending 9/25/17
Maya Hazan – change from probationary monitor to permanent monitor effective 9/25/14
Maria Alaina Wollner – change from food service driver to probationary cleaner at an annual pro-rated salary of $29,749 step 1 effective 11/06/14 with a probationary period ending 05/07/15

FMLA
Julie Boyd – food service helper effective 11/04/14 through 03/06/15
Suzie Schupp – food service helper change return date from 11/04/14 to a return date of 10/06/14

Resignations
Yvelisse Perez – bus monitor effective 10/27/14
Stephanie Richter – personnel clerk effective 12/11/14

Retirements
Melanie Derrenbacher – payroll supervisor effective 6/30/15

CS-11 - Tenure

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following teaching assistant be granted tenure in the Kingston City School District

EFFECTIVE DATE
Tracy North (KHS) 11/01/14

BUSINESS & OPERATIONS

B37- Bid Award - Hamburger and Frankfurter Rolls Bid

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bids on Hamburger and Frankfurter Rolls, for the period of November 6, 2014 through August 31, 2015, and

WHEREAS, the bid was advertised in the Daily Freeman, seven (7) vendors were mailed the bid proposal, and three (3) responded,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York award the bid for Hamburger and Frankfurter Rolls, to J.J. Cassone Bakery Inc. (202 South Regent Street, Port Chester, NY 10573), in accordance with the analysis of the bid proposals of October 27, 2014, as the lowest responsible bidders meeting our specifications, and on the recommendations of Edward Carelli, Food Service Director, and Dr. Paul J. Padalino, Superintendent of Schools:

<table>
<thead>
<tr>
<th>ITEM NO.</th>
<th>EST. QTY</th>
<th>UNIT</th>
<th>DESCRIPTION</th>
<th>SPECIFIED UNIT PRICE</th>
<th>PACK SIZE</th>
<th>VENDOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>600</td>
<td>8 pack</td>
<td>Frankfurter Rolls 100% Whole Wheat 2 oz. Roll - must be sliced</td>
<td>$1.40</td>
<td>Dozen</td>
<td>J.J. Cassone Bakery</td>
</tr>
</tbody>
</table>
**B38 - Transfer of Funds**

WHEREAS, there were insufficient appropriations in certain budget categories and amounts available for transfer in others within the 2014-2015 school district budget; and

WHEREAS, certain budget transfers are required to cover overages in salaries and special education areas for the 2014-2015 school year;

NOW THEREFORE BE IT RESOLVED, that the attached transfers of appropriations, cumulatively in excess of $250,000 or out of functional category, be authorized by the Board of Education of Kingston City School District.

**B39 - Auditor’s Report**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York, pursuant to Section 170.2(r) of the Commissioner’s Regulations, has caused an examination of accounts to be completed by the firm of Raymond G. Preusser, CPA, P.C., the District’s external (independent) auditor;

NOW THEREFORE BE IT RESOLVED, that the Board of Education affirms the receipt of the annual audit report of Raymond G. Preusser, CPA, P.C., for the Kingston City School District for the year ending June 30, 2014, and

BE IT FURTHER RESOLVED, that a copy of the Annual Audit Report and a copy of this Resolution shall be filed with the State Education Department and with the Clerk of the Board of Education and the Clerk of the Board of Education is directed to publish the required legal Notice in accordance with Section 35 of the General Municipal Law.

**B40 - Audit Report – Extraclasroom Activity Fund**

BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, NY hereby acknowledges receipt of the attached Audit Report, year ended June 30, 2014, in response to the report of examination of Extraclassroom Activity Funds prepared by the District’s external auditor, the firm of Raymond G. Preusser CPA, P.C.

**B41 - Accept Donation E.C Myer Elementary School**

WHEREAS, the Kingston City School District is the recipient of a generous donation from E.C Myer P.T.A., in the amount of Four Hundred Seventy Five and 00/100 Dollars ($475.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposed donation and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $475.00 from the E.C. Myer P.T.A.; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $475.00, and increase the revenues and appropriations as follows:

| 2 | 15,000 | Hamburger Roll - 100% Whole Wheat 2 oz. Roll - must be sliced | 1.40 | Dozen | J.J. Cassone Bakery |
Account Code | Dollar Increase
---|---
Appropriation | $475.00
Revenue | $475.00

**B42 - Disposal of KCSD Surplus Equipment**

WHEREAS, it is desirable to dispose the attached Kingston City School District equipment that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources and Business, be authorized to arrange for such appropriate disposal.

**STUDENT SERVICES**

**S12 - Committee on Preschool Special Education Recommendations**

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on July 16, August 06, September 30, October 07, October 21, 2014 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

**S13 - Committee on Special Education Recommendations**

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on June 6, August 26, September 15, 16, 17, 18, 19, 22, 23, 24, 26, 29, 30 and October 1, 2, 3, 6, 7, 9, 10, 14, 15, 16, 17, 21, 23, 27, 28, 29, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

**S14 – Section 504**

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on June 5, 6, 9, 11, 17, 2014; September 17, 22, 23, 24, 29, 2014; October 3, 14, 15, 2014.

*** END OF CONSENT AGENDA***
**P86-Professional Personnel - TOPS**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the TOPS after school program for the 2014-2015 school year Federally funded:

Joan Pesko – Site Supervisor - $ 6,000

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following teachers be approved by the Board of Education for the JFK and GW TOPS after school programs for the 2014-2015 school year ($45.00 per hour) Federally funded:

- Lorraine Beaudette – substitute
- Dana Diacovo - Nurse
- Gregory Gerard
- Amy Harnden – substitute
- Tracey Hazlett
- Joyce Janasiewicz – substitute nurse
- Tamara Katzowitz
- Kimberly Kross – substitute nurse
- MaryKate Mathews
- Kelly Mathis
- Carol Matthews-Kinnin
- Heidi McGarry
- Thomas Muro – substitute
- Gayle Olsen – Nurse
- Pamela Ruzzo
- Paulette Scheurer
- Christopher Schuon – substitute
- Tracie Short
- Nicole VanLoan

Ms. Guido made a motion to adopt the above resolution; seconded by Mr. Shaughnessy. Ms. Guido stated that she wanted to acknowledge the TOPS program as a great program. The motion carried unanimously.

**BOARD OF EDUCATION**

**Audit & Finance Committee**
Mr. Shaughnessy reported that the committee had met on October 30th and reviewed Mr. Preusser’s Audit Report as well as the Treasurer’s & Claims Auditor Report for August & September 2014. He also reported that the business office is sending out RFP’s for auditing services for the 15/16 school year and fixed assets software and they may have to schedule a special meeting for interviews.

**BOE29 – Treasurer’s Report – August & September 2014** (See Appendix A)
BE IT RESOLVED, that the following Treasurer’s Report be accepted for August & September 2014 as attached.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Guido. The motion carried unanimously.
BE IT RESOLVED, that the following Claims Auditor reports be accepted for August & September 2014 as attached.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

Policy Committee

Mr. Shaughnessy made a motion to adopt the following resolution; seconded by Rev. Coston. Mr. Shaughnessy gave a brief explanation on the changes to the policies being adopted. There was a brief discussion on policy 4327 and implementation. The motion carried unanimously.

BOE31- Policy Adoption – 4327 & 9645

WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following new and/or amended policy:

- 4327 Homebound Instruction and
- 9645 Disclosure of Wrongful Conduct (See Appendix B)

Teaching & Learning Committee (TLC)

Dr. Jacobowitz reported that the committee had met on October 23rd and discussed KALP, acceleration and enrichment, the Co-teaching model at the middle schools, school climate and culture. The committee agreed that it would wait to discuss the climate and culture conversation until the Policy Committee has looked at the discipline policy. The next meeting will be on December 18th.

NYSSBA Convention

Ms. Scherer stated that she had attended the Law Conference the day before the convention and learned about changes that will be taking effect in the 15/16 school year and she attended many workshops at the conference as well and she especially like the one on flip teaching. She asked board members to report on those workshops that they particularly liked.

Ms. Guido attended several sessions regarding social and emotional issues as well as a restructuring presentation by Onteora and one on the legal implications of the Common Core.

Ms. Lowe reported that she was the delegate and attended the business meeting. Resolutions 1-9 passed, Resolution 10 failed, and the added resolutions of 11-13 all failed. She also attended a session on security in schools and a session on Educational Leaders Roundtable. She enjoyed the conference and thought it was very educational.

Mr. Michael thanked Dr. Padalino for joining them and he appreciated the opportunity to learn and grow in his role as a board member and keeping up to date on new laws and legislation.
Rev. Childs reported that he thought the conference was very good and he attended a workshop for disrupting the school to prison pipeline and the emphasis was on the boards’ role in doing that and another called a journey to no drop outs by Lancaster Central School District.

Ms. Scherer added that she had attended a presentation by Schenectady school district on reducing the suspension rate, especially of minorities and they have been very successful.

Dr. Padalino stated that there were a lot of information there and it was very heavily attended and over crowded.

**Dietz Commission**
Mr. Michael had nothing to report at this time.

**BOCES Special Election**

*BOE32 - Election of BOCES Board Members - Seat #1*

BE IT RESOLVED, that the 1 year unexpired term for the Ulster BOCES board seat be filled by nominee Susan Gilmore of Highland, NY

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

**OLD BUSINESS**

Ms. Scherer stated that the Retreat has been postponed until January and asked Board members to send in their evaluations.

Dr. Jacobowitz inquired if anyone was interested in attending the 20/20 symposium for December 12th. Ms. Guido, Rev. Childs, Dr. Jacobowitz and Mr. Shaughnessy will be the four board members attending and there are two more spots available for administrators or teachers.

**NEW BUSINESS**

Mr. Shaughnessy asked that the administration provide the beds day enrollment data for 2014 to BOCES for an accurate enrollment projection.

Dr. Jacobowitz stated that she appreciated the memo from Mr. Olsen regarding the shared services that our district participates in and inquired about other opportunities. Mr. Olsen stated that there are always new opportunities for shared services and he continues to look into them.

Dr. Jacobowitz inquired about having a presentation on what the curriculum looks like in Kingston and how it aligns with Common Core Standards for Math and ELA. Ms. Scherer added that she would like to see how the new administrative info structure and coaches is working in the schools.

Dr. Jacobowitz inquired about the Annual Summary Report. Dr. Padalino stated that Mr. Voerg will be reporting on the 19th.

**BOARD MEMBERS ANNOUNCEMENTS**

Dr. Padalino introduced and welcomed the new Assistant Director of MST, Mr. Daniel Erceg.
Ms. Guido announced a two hour training offered at Dutchess County Community College thru RCAL on understanding the common core learning standards and the role of the CSE on Friday, November 14th. She stated that she would be attending and will report back, but if anyone else is interested in attending she has more information she can share.

Rev. Childs stated that the forum on Keeping Kids in School taking place on November 7th has changed its location in order to accommodate a larger crowd.

Ms. Scherer reported that the 100th Anniversary Committee met last week and will be meeting again the next evening and there has been many community members participating and all are welcome.

Ms. Scherer also reported that she had attended the Breaking the Cycle presentation at Miller with the message of non-violent resolution to conflict and there were other presenters this year and they did a wonderful job.

Mr. Shaughnessy announced the Anti-Bullying Conference on November 22nd from 9-12 @ KHS.

Mr. Shaughnessy also congratulated the Girls Field Hockey Team on making it to the Section 9 Championship and wished them luck.

Ms. Scherer announced the next coffee & conversation on November 17th at Hudson Coffee Traders.

PUBLIC PARTICIPATION

Suzanne Jordan spoke regarding class sizes and special education graduation rates.

Dianna Kuster spoke regarding class sizes and teaching assistants.

ADJOURNMENT

There was no further business before the board and on motion by Mr. Shaughnessy; seconded by Dr. Jacobowitz, the Board members unanimously agreed to adjourn the meeting at 9:10 p.m.

-----------------------------------------------
Camille DiPerna, District Clerk
HOMEBOUND INSTRUCTION

Homebound instruction is a service provided to students who are unable to attend school due to medical, emotional or disciplinary problems. Secondary students receive instruction for two hours per day and elementary students receive one hour per day. Students receive credit for their work while on homebound instruction.

The district makes provisions for homebound instruction upon referral from the Medical Director or the Deputy Superintendent for Teaching and Learning following the guidelines established by the Superintendent of Schools for placing a student on homebound instruction.

Homebound instruction will strive to keep the student on pace to rejoin his/her class and maintain academic progress. The Board recognizes that students who are out of school for extended periods of time are at risk of falling behind academically and/or losing connection to the school community. The Board directs the administration to evaluate that homebound instruction is effective in keeping students on track to graduate, and if not, to take steps to improve instruction and implement approaches and/or offer services that support the transition back to school.

Cross-ref: 5100 Student Attendance

Ref: Education Law §§1709(24); 4401 et seq.
8 NYCRR §175.21
The Board of Education expects officers and employees of the district to fulfill the public’s trust and to conduct themselves in an honorable manner, abiding by all district policies and regulations and by all applicable state and federal laws and regulations.

However, when district officers or employees know or have reasonable cause to believe that serious instances of wrongful conduct (e.g., mismanagement of district resources, unethical behavior, violations of law or regulation, and/or abuse of authority) have occurred, they should report such wrongful conduct to the Board or one of its designated officers.

For purposes of this policy, the term “wrongful conduct” shall be defined to include:

- theft of district money, property, or resources;
- misuse of authority for personal gain or other non-district purpose;
- fraud;
- actions that compromise the security and integrity of the district’s or state’s testing program;
- violations of applicable federal and state laws and regulations; and/or
- serious violations of district policy, regulation, and/or procedure.

Disclosure and Investigation

Employees and officers who know or have reasonable cause to believe that wrongful conduct has occurred shall report such mismanagement, fraud or abuse to the Superintendent of Schools, the School Attorney or the Independent Internal Auditor. Each of these Board-designated officers, upon receiving a report of alleged wrongful conduct, shall take immediate steps to conduct an investigation.

Staff members who suspect that a violation of state testing procedures has occurred shall report their concerns to the Building Principal, the Superintendent, or the State Education Department. Any Building Principal receiving such a report shall relay this information to the Superintendent.

The Superintendent, School Attorney or the Independent Internal Auditor shall maintain a written record of the allegation, conduct an investigation to ensure that the appropriate unit (auditors, police, SED, etc.) investigates the disclosure, and notify the Board when appropriate to do so.

Except as otherwise provided in either state and/or federal law, the Board-designated officer shall make all reasonable attempts to protect the identity of the employee making the disclosure in a confidential manner, as long as doing so does not interfere with conducting an investigation of the specific allegations or taking corrective action.
The district shall not take adverse employment action against an employee who has notified the district of wrongdoing, allowing the district the opportunity to investigate and correct the misconduct.

Complaints of Reprisal

An employee who has been subject to an adverse employment action based on his or her prior disclosure of alleged or actual wrongful conduct may contest the action by filing a written complaint of reprisal with the Board President. The Board President, or his/her designee, will review the complaint expeditiously to determine:

- whether the complainant made a disclosure of alleged wrongful conduct before an adverse employment action was taken;
- whether the responding party could reasonably have been construed to have had knowledge of the disclosure and the identity of the disclosing employee;
- whether the complainant has in fact suffered an adverse employment action after having made the disclosure; and
- whether the complainant alleges that adverse employment action occurred as a result of the disclosure.

If the designee determines that all of the above elements are present, he or she shall appoint a review officer or panel to investigate the claim and make a recommendation to the Board. At the time of appointment, the designee shall inform the complainant and the respondent, in writing, of:

- the intent to proceed with an investigation;
- the specific allegations to be investigated;
- the appointment of the review officer or panel; and
- the opportunity of each party to support or respond, in writing, to the allegation.

Once the review officer or panel has conducted a review and considers the investigation to be complete, the officer or panel will notify the designee of its completion. From the date of that notice, the review officer has 30 days to report his or her findings and make any recommendations he or she deems appropriate to the designee. The designee, in conferral with the appropriate administrator shall issue a letter of findings to both the complainant and the respondent.

The decision of the review officer or panel is binding.

Nothing in this policy is intended to interfere with legitimate employment decisions.

The Superintendent of Schools shall establish regulations necessary to implement this policy.
This policy and accompanying regulations shall be published in employee handbooks, posted in employee lounges and given to all employees with fiscal accounting and/or money handling responsibilities on an annual basis.

The Superintendent of Schools, the Internal Auditor, the School Attorney and others involved in implementing this policy shall meet with the Board once a year to evaluate the effectiveness of this policy and to make appropriate adjustments, if any, to the policy and accompanying regulations.

Ref: Civil Service Law §75-b
     Labor Law §740
     8 NYCRR §§102.3, 102.4
     Garrity v. University at Albany, 301 A.D. 2d 1015 (3rd Dept. 2003) (Article 75-b protections only apply if employee first discloses wrongdoing to employer, allowing for investigation and correction prior to disclosure to outside agencies)

Cross-Reference: #9130 Staff-Student Relations

First Reading: July 17, 2013
Adoption date: August 14, 2013
First Reading of Revision: October 15, 2014
Adoption Date: November 5, 2014
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT

J.F.K. ELEMENTARY SCHOOL
WEDNESDAY, November 19, 2014

BOARD MEMBERS PRESENT: Rev. Childs, Ms. Collins, Rev. Coston, D. Guido,
Dr. Jacobowitz, P. Lowe, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, W. LeForestier, and J.
Gibbons

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Rev. Childs, Vice-President of the Board, called the meeting to order at 6:00 p.m. All Board members were present.

EXECUTIVE SESSION

Rev. Coston made a motion to adjourn to executive session at 6:01 p.m., seconded by Dr. Jacobowitz to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); employment history of particular individual(s); collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:06 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

BOE34 – ASPA Memorandum of Agreement

WHEREAS the negotiating teams for the District and the Kingston Administrative and Supervisory Personnel Association executed a Memorandum of Agreement dated November 17, 2014 setting forth the terms of a three year successor agreement to their collectively negotiated agreement that expired on June 30, 2013; and

WHEREAS pursuant to Section 204-a of the Civil Service Law that Board is required to vote regarding the approval of additional expenditures required by the Memorandum of Agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies the provisions of the November 19, 2014 Memorandum of Agreement and authorizes the expenditures required to fund provisions of the 2013-2016 Collectively Negotiated Agreement between the District and the Kingston Administrative and Supervisory Personnel Association.
Rev. Coston made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

**BOE33 – Settlement Agreement**

**BE IT RESOLVED** that the Board of Education authorizes the Superintendent of schools to execute a resolution agreement in the US Department of Education Case No. 02-14-1376 as presented to the Board at this meeting. Copy of said agreement shall be incorporated by reference into the minutes of this meeting.

Dr. Jacobowitz made a motion to adopt the above resolution; seconded by Ms. Collins. The motion carried unanimously.

**PRINCIPAL’S WELCOME – Dr. Paula Perez**

Dr. Perez welcomed the Board to J.F. Kennedy Elementary, thanked them for their support and shared a brief video prepared by JFK staff and students.

**PUBLIC PARTICIPATION**


**SUPERINTENDENT’S REPORT**

**JFK Playground Update**

Dr. Padalino stated that there is an installation date for the playground and he thanked the city for working with the district.

**District Events & Activities**

Dr. Padalino reported that American Education Week is in full-swing; the elementary schools are welcoming parent visitors during this week; the district concert season began with a POPs concert at KHS and offered congratulations to the trumpets for winning section of the year; the monthly parent autism support group met at Chambers Elementary on November 18th; Miller Middle School will perform Hairspray Jr on November 21-23; winter sports are now underway; the first budget forum will be held the next evening at Crown Street at 6 pm; the district is hosting a special parent workshop on curriculum changes on November 24th from 6:30 -8 at Miller; the former Sophie Finn Elementary School had their ground breaking ceremony last week; Edson held their ESL Thanksgiving Dinner and was well attended and the new KCSD Newsletter went out this week.

**Annual Summary Report – Mr. John Voerg**

Mr. Voerg presented the Annual Summary Report followed by Questions and Answers with the Board.

**APPROVAL OF MINUTES**

**Minutes of November 5, 2014**
Mr. Michael made a motion to accept the minutes of November 5, 2014; seconded by Rev. Coston. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Rev. Childs asked if Board members had any resolutions they would like pulled from the consent agenda; none were pulled. Rev. Coston made a motion to adopt the consent agenda; seconded by Ms. Collins. Board members congratulated Tyler Byrnes on receiving Tenure and Rev. Childs noted the donations on the agenda. The motion carried unanimously.

PERSONNEL

P81 — Professional Personnel - Correction to Titles
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board hereby revises the appointment Greg Gorman from a probationary assignment in the tenure area of Assistant Director of Elementary MST to a probationary assignment in the tenure area of Assistant Director of MST effective August 25, 2014.

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board hereby revises the appointment Katherine Petrie from a probationary assignment in the tenure area of Assistant Director of ELA to a probationary assignment in the tenure area of Assistant Director of Humanities effective August 7, 2014.

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board hereby revises the appointment Jennifer Nilsen from a probationary assignment in the tenure area of Assistant Director of ELA to a probationary assignment in the tenure area of Assistant Director of Humanities effective August 21, 2014.

P87—Professional Personnel - Revision
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Appointment Revision
Nicholas Duca, probationary appointment in the special subject area of business education - general, effective November 10, 2014 with a probationary appointment ending November 09, 2016.

P88—Professional Personnel - Tenure
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be person be appointed on tenure in the Kingston City School District, in the area specified and on the date indicated, contingent upon the successful completion of his probationary period and maintenance of valid certification:

<table>
<thead>
<tr>
<th>NAME</th>
<th>TENURE AREA</th>
<th>EFFECTIVE DATE OF TENURE</th>
<th>CERTIFICATE STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tyler Byrnes</td>
<td>Special Education</td>
<td>12/01/2014</td>
<td>Initial</td>
</tr>
</tbody>
</table>

P89—Professional Personnel - Substitutes
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitutes be approved by the Board of Education:

Kathleen Klein  English
Christine Lipria  Biology
Zachary Murray   English
Christine Ploennigs   Elementary & Literacy
Michael Rienzo   Elementary
Elizabeth Ruzzo   Elementary
Chase Stevens   Art

**P90-Professional Personnel - TOPS**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following teachers be approved by the Board of Education for the JFK and GW TOPS after school programs for the 2014-2015 school year ($45.00 per hour) Federally funded:

Antoinette Boedigheimer – substitute
Allison Taylor – substitute

**P91-Professional Personnel – Assistant Coach**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:


**P92-Professional Personnel - Sports**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-15 school year with stipends as per the negotiated agreement:

<table>
<thead>
<tr>
<th>Announcers</th>
<th>Intramural Coach</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicholas Avossa</td>
<td>Matthew Urciuoli</td>
</tr>
<tr>
<td>Jacqueline Sheridan</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chaperones</th>
<th>Clock and Scoreboard Operators</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Boulay</td>
<td>Nicholas Avossa</td>
</tr>
<tr>
<td>Philip Brown</td>
<td>Jacqueline Sheridan</td>
</tr>
<tr>
<td>Jeramine Collins</td>
<td>Casey Westermann</td>
</tr>
<tr>
<td>Tristia Ferris</td>
<td></td>
</tr>
<tr>
<td>Paul Gruner</td>
<td></td>
</tr>
<tr>
<td>Joseph Leirey</td>
<td></td>
</tr>
<tr>
<td>Marcel Lucchese</td>
<td></td>
</tr>
<tr>
<td>Alice Perry</td>
<td></td>
</tr>
<tr>
<td>Christine Ricketson</td>
<td></td>
</tr>
<tr>
<td>Scott Ricketson</td>
<td></td>
</tr>
<tr>
<td>Mark Wyncoop</td>
<td></td>
</tr>
</tbody>
</table>

**P93-Professional Personnel - Volunteers**

**BE IT RESOLVED,** that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

<table>
<thead>
<tr>
<th>Brandy Alexander-Galderisi</th>
<th>Chauntel Best</th>
<th>Paradyse Blackwood</th>
<th>Kelli Boudreau</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Brown</td>
<td>Shamaika Brown</td>
<td>Kathleen Camara</td>
<td>Kim Carpino</td>
</tr>
<tr>
<td>Patricia Chiera</td>
<td>Michael Cooper</td>
<td>Jessica Cooper</td>
<td>David Cruz</td>
</tr>
</tbody>
</table>
BE IT FURTHER RESOLVED, that the following individuals who submitted volunteer application as Tier 3 volunteer and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

- Scott Costley
- Jennifer Kaiser
- Charles Mitchell

CIVIL SERVICE

CS-12 – Appointments, Change of Status, Correction, Resignations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS
The following substitute bus monitors at $9.50 per hour effective 11/20/14; April Humphrey, Corina McClinton, Denzel McClinton, Maureen O’Halloran
Alyssa Bigando – substitute clerical at $9.50 per hour for the 2014-2015 TOPS afterschool program
Diego Milla – student worker at $8.00 per hour for the 2014-2015 school year
Nancy Miller – substitute teaching assistant at $9.50 per hour effective 11/20/14

CHANGE OF STATUS
Kristin Cannon – change from substitute monitor to probationary 3.5 hour per day monitor at an annual pro-rated salary of $7,022 Step 1 effective 11/20/14 with a probationary period ending 4/9/15
Kathie Finch – change from substitute teaching assistant to probationary teaching assistant at an annual pro-rated salary of $18,740 Step 1 effective 11/17/14 with a three year probationary period ending 11/16/17
Teresa Murphy – monitor change from 2.5 hours to 3.0 hours effective 11/06/14

CORRECTION
Kristin Groth – substitute sign language interpreter at $17.50 per hour effective 10/29/14

RESIGNATIONS
Norma Amaro – monitor (GW) effective 10/28/14
Doris Brink – substitute clerical and substitute monitor effective 11/12/14
Nora Haight – food service helper (KHS) effective 11/07/14
Karen Richter – teaching assistant (JFK) effective 12/11/14
Travis Richter – custodian (JFK) effective 12/15/14
CS-13 - Termination

BE IT RESOLVED, that the Board of Education hereby terminates the employment of Harry Banks, a cleaner, effective close of business November 24, 2014, in accordance with the provisions of Section 71 of the Civil Service Law, with the opportunity to be reinstated to the same or similar position, if a vacancy exists, upon making application thereof within one year after termination of the disability.

CS-14 - Tenure

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following teaching assistant be granted tenure in the Kingston City School District

Radika Rudall (GW)          11/14/14

BUSINESS & OPERATIONS

B43 - Budget Calendar

BE IT RESOLVED, that the Board of Education adopts the following calendar identifying the dates for the Budget Hearing and Annual District Meeting, including Budget Vote and Election, as scheduled for the dates of Wednesday, May 6, 2015 and Tuesday, May 19, 2015.

<table>
<thead>
<tr>
<th>Event Description</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Submit Tax Levy Information on Office of State Comptroller’s website</td>
<td>By Saturday, February 28, 2015</td>
</tr>
<tr>
<td>Legal Notice #1</td>
<td>Saturday, April 4, 2015</td>
</tr>
<tr>
<td>Board Meeting and Adoption of Budget</td>
<td>Wednesday, April 22, 2015</td>
</tr>
<tr>
<td>Property Tax Report Card Due by BOCES Budget Adopted</td>
<td>Thursday, April 23, 2015</td>
</tr>
<tr>
<td>Legal Notice #2 (including Notice of Registration)</td>
<td>Sunday, April 19, 2015</td>
</tr>
<tr>
<td>Legal Notice #3 (including Notice of Registration)</td>
<td>Sunday, April 26, 2015</td>
</tr>
<tr>
<td>Budget Document Complete &amp; Available Upon Request</td>
<td>Tuesday, April 28, 2015</td>
</tr>
<tr>
<td>Trustee Nominating Petitions Due to District Clerk by 5:00 p.m.</td>
<td>Wednesday, April 29, 2015</td>
</tr>
<tr>
<td>Component District Vote on BOCES Administrative Budget (April 22, 2015)</td>
<td>Tuesday, May 5, 2015</td>
</tr>
<tr>
<td>Budget Document Available in Each School Building and Public/Free Association Library, and on District website. Last Day to Register to Vote</td>
<td>Tuesday, May 5, 2015</td>
</tr>
<tr>
<td>Budget Hearing</td>
<td>Wednesday, May 6, 2015</td>
</tr>
<tr>
<td>Budget Notices Mailed on</td>
<td>Thursday, May 7, 2015</td>
</tr>
<tr>
<td>Meet the Candidates Night</td>
<td>Tuesday, May 12, 2015</td>
</tr>
<tr>
<td>Legal Notice #4</td>
<td>Sunday, May 17, 2015</td>
</tr>
<tr>
<td>Annual Meeting, Budget Vote, &amp; Election</td>
<td>Tuesday, May 19, 2015</td>
</tr>
<tr>
<td>Board Meeting to Ratify Vote Results</td>
<td>Wednesday, May 20, 2015</td>
</tr>
</tbody>
</table>
BE IT FURTHER RESOLVED, that the District Clerk shall provide notice of the Budget Hearing and Budget vote as adopted by the Board of Education.

**B44 - Accept Donation - E.C Myer Elementary School**

WHEREAS, the Kingston City School District is the recipient of a generous donation from E.C Myer P.T.A. for a 3rd grade field trip to Mount Guilian Historic Site, Beacon, N.Y., in the amount of Two Hundred Fifty and 00/100 Dollars ($250.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposed donation and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $250.00 from the E.C. Myer P.T.A.; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $250.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>A2110.400.13.0000</td>
</tr>
<tr>
<td>Revenue</td>
<td>A2705</td>
</tr>
</tbody>
</table>

**B45 - Accept Grant Award for Kingston High School**

WHEREAS, the Kingston High School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley in the amount of One Thousand Two Hundred and 00/100 Dollars ($1,200.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of $1,200.00 for the grant titled Chemistry for Artists, from the Community Foundation of the Hudson Valley, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $1,200.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>A2110.400.00.2402</td>
</tr>
<tr>
<td>Revenue</td>
<td>A2705</td>
</tr>
</tbody>
</table>

**Coffee & Conversation**

Ms. Lowe reported that there were about 10-15 people and it was nice to see some new faces attending. Dr. Padalino added that he attempts to be at all of the C&C’s and it is a great opportunity to have questions answered and have meaningful conversations.
**Policy Committee**
Mr. Shaughnessy reported that the committee has several policies under consideration for revisions. The next meeting will be held on December 5th.

**Project Labor Agreement**
Mr. Shaughnessy reported that the sub-committee has had three meetings, and they met with the contract association, the unions, Superintendent of Marlboro, and have been discussing the cost of a due diligence report. They have their next meeting scheduled for December 3rd.

**OLD BUSINESS**
Dr. Jacobowitz inquired who would be attending the 20/20 Symposium and if the names could be submitted to CREO.

**NEW BUSINESS**
Dr. Jacobowitz stated that she is unable to attend the budget forum scheduled for the next evening and she would like to have

**BOARD MEMBERS ANNOUNCEMENTS**
Nothing was offered at this time.

**PUBLIC PARTICIPATION**
Jolyn Safron spoke regarding putting the PowerPoint presentations that are given at board meetings on the website.

Dianna Kuster spoke regarding curriculum.

**ADJOURNMENT**
There was no further business before the board and on motion by Mr. Michael; seconded by Mr. Shaughnessy, the Board members unanimously agreed to adjourn the meeting at 8:34 p.m.

-----------------------------------------------------
Camille DiPerna, District Clerk
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
Cioni Administration Building
WEDNESDAY, December 10, 2014

BOARD MEMBERS PRESENT: Rev. Childs, Ms. Collins, Rev. Coston, D. Guido,
Dr. Jacobowitz, P. Lowe, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, W. LeForestier,
and J. Gibbons

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:02 p.m. All Board members were present.

EXECUTIVE SESSION

Mr. Shaughnessy made a motion to adjourn to executive session at 6:03 p.m., seconded by Ms. Guido to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporations; and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:05 p.m.

PUBLIC PARTICIPATION

Mayor Gallo & Charles Landi spoke regarding Project Labor Agreements.

SUPERINTENDENT’S REPORT

JFK Playground Update
Dr. Padalino reported regrettably that the JFK playground equipment delivery has been delayed until January and an installation date of early April.

Solar Presentation – Mr. Olsen
Mr. Olsen reported that he had met with Solar City and they suggested that there will be funding available in the New Year and they believe that installation on the ground would be the best way but it would require 20 acres and an agreement to buy electricity for 20 years at a rate that is established up front. He will be meeting with another company next week. Discussion followed.
KSQ/BBL Presentation on KHS 2nd Century Project

Mr. Quadrini reported that they have met more than 50 times with different stakeholders over the past year and he thanked Mr. Reinhardt and Mr. Sheber. He presented a PowerPoint presentation on the plans for the high school.

Ms. Scrodanus gave a brief update on the summer 2015 work.

APPROVAL OF MINUTES

Minutes of November 19, 2014

Rev. Childs made a motion to accept the minutes of November 19, 2014; seconded by Dr. Jacobowitz. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled B54, BOE35 and B50. Rev. Childs made a motion to adopt the consent agenda minus B54, BOE35 and B50; seconded by Ms. Collins. Mr. Shaughnessy noted the donations on the agenda. The motion carried unanimously.

PERSONNEL

P94-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Leave of Absence
Katherine Petrie (Elementary Teacher) Effective September 1, 2014 through June 30, 2015
Helaine Silverberg (English Teacher) Effective November 20, 2014 through June 30, 2015

P95-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teacher be approved by the Board of Education: Christine Barnes, Marcel Lucchese, John Moser and Kristen Rotella

P96-Professional Personnel

BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Julie Altieri Tracey Ascenzi Tiffany Barger Candace Belles Kyle Berardi
Sean Brandt John Byard Bryan Cafaldo Cory Chiera Karen Clegg
Todd Coutant Heather Crowley Anne Davis Jennifer DeCicco Marie DeCicco
Andrea L. Foster Mary Geis Crystal Henry Joseph Hernandez Jeff Knapp
Shanna Knapp Kenneth Longendyke Magdalena Lucato Christine Macias Carm Mazariego
Tiewa McMillian Diane Minard Karen Munson Ellen Pitt Rissa Przekop
Angela Quezada Howard Quick Lori Redding Christine Lahm Riley Ani Rojas
Alicia Russell Eileen Rust Genevieve Santaro Jonathan Schachter Jordan Scruggs
Vanessa Secore Courtney Shurgalla Marisa Staccio Alicia Stone Eric Tacti, Jr.
Erick Tapia-Patron Kristin Zambito
**P97-Professional Personnel**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Winter Sports – 2014-15  
**Chaperone:** Anita Fatum

**P98-Professional Personnel**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following regents review teachers be approved by the Board of Education ($45 per hour): Deirdre Branford, John Crews, Maureen deHaan, Michael Dittus, Liza Knox and Sarah Warren

**CIVIL SERVICE**

**CS-15 – Appointments, Change of Status, FMLA, Retirement, and Resignation**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

- **Appointments**
  - Corina Brown – substitute bus monitor at $9.50 per hour effective 12/11/14
  - Stacy Cardis – substitute teaching assistant and substitute monitor at $9.50 per hour effective 12/11/14
  - Arlene Gomez – substitute bi-lingual family worker at $9.50 per hour effective 12/01/14
  - Lance Holmquist – substitute cleaner at $9.50 per hour effective 12/11/14
  - Shanna Knapp – substitute clerical and substitute monitor at $9.50 per hour effective 12/11/14
  - Carrie Shultis – substitute food service helper at $9.50 per hour effective 12/11/14

- **Change Of Status**
  - Melissa Cross – change from substitute food service helper to permanent food service helper (KHS) Grade VI, Step 1, 4.0 hours per day at $11.01 per hour effective 12/11/14
  - Carre Jankeloff – change from substitute food service helper to permanent food service helper (KHS) Grade VI, Step 1, 4.5 hours per day at $11.01 per hour effective 12/11/14
  - David Kwasnowski – food service driver from 3.75 hours to 4.75 hours per day effective 12/11/14
  - Kim Peace – food service helper change to food service driver Grade X, Step 10, 5.75 hours per day at $14.83 per hour effective 12/11/14

- **FMLA**
  - Linda Glass – monitor (Edson) effective 11/13/14 through 2/5/15
  - Elizabeth Hiller – food service helper (JWB) effective 02/05/15 through 02/27/15

- **Retirement**
  - Donald Stoutenburgh – head custodian (KHS) effective 01/15/15

- **Resignation**
  - Stacy Cardis – monitor (Crosby) effective 12/9/14

**CS-16 – Appointment – Confidential Personnel Clerk**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

- **Appointment**
  - Laure Palen, (Cioni) Provisional Confidential Personnel Clerk (pending results of Civil Service exam) at an annual pro-rated salary of $47,053 effective December 12, 2014 with a probationary period ending June 11, 2015.
BUSINESS & OPERATIONS

B46 Corrective Action Plan – Financial Statements
BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, NY hereby approves the attached Corrective Action Plan (CAP), in response to the report of examination of Financial Statements and Supplementary Information for the fiscal year ended June 30, 2014, prepared by the external audit firm, Raymond G. Preusser CPA, P.C.

B47 Corrective Action Plan – Extraclassroom Activity Fund
BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, N.Y. hereby approves the attached Corrective Action Plan (CAP), in response to the report of examination of Extraclassroom Activity Funds for the fiscal year ended June 30, 2014, prepared by the external audit firm, Raymond G. Preusser CPA, P.C.

B48 Medicaid Compliance Audit Report and Corrective Action Plan
BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, N.Y. hereby accepts the report of examination of Internal Controls over Medicaid Compliance prepared by the internal audit firm, QUESTAR III, and approves the attached Corrective Action Plan (CAP), in response to the report.

B49 Extraclassroom Quarterly Financial Reports
BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, NY hereby accepts the attached Extraclassroom Quarterly Financial Reports, for the quarter ended September 30, 2014.

B51 Extraclassroom Activity Clubs - Approval
WHEREAS, a careful review of charters submitted for the organization of extra-classroom activity clubs was completed by Allen Olsen, Deputy Superintendent for Human Resources and Business, and determined the attached list to be bona-fide clubs according to the Regulations of the Commissioner of Education;

THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York hereby approves the attached list of Extraclassroom activity clubs.

B52 - Disposal/Donation of KCSD Library Textbooks
WHEREAS, it is desirable to dispose of/donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources and Business, be authorized to arrange for such appropriate disposal/donation.
**B53 - Donation - Kingston High School**

WHEREAS, an anonymous donor wishes to donate a scanner to the engineering students at Kingston High School in memory of Cindy Lane (Aka Cindy Moore), for her many years of dedicated service in the teaching of mathematics to the students of the Kingston High School; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of the scanner to the Kinston High School.

**B55 - Accept Donation - Chambers Elementary School**

WHEREAS, the Kingston City School District is the recipient of a generous donation from WAREX Terminals Corp., in the amount of Eight Thousand and 00/100 Dollars ($8,000.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposed donation and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $8,000.00 from the WAREX Terminals Corp.; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $8,000.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation A2110.450.09.0000</td>
<td>$8,000.00</td>
</tr>
<tr>
<td>Revenue A2705</td>
<td>$8,000.00</td>
</tr>
</tbody>
</table>

**CURRICULUM**

**CUR-06 - Travel, Conference Request and Expense Reimbursement**

WHEREAS, the Board of Education requires that travel by employees that involves domestic airfare be approved in advance of travel.

WHEREAS, Margaret Burud has been approved to attend the required National Reading Recovery Conference on February 8-10, 2015 in Columbus, Ohio necessitating air travel;

NOW THEREFORE BE IT RESOLVED, upon the recommendation of Jo Ellen Gibbons, Assistant Superintendent for Elementary Education, and Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education of the Kingston City School District authorize the reimbursement of domestic airfare up to $450.00. These funds will come from the district Reading Recovery budget

**STUDENT SERVICES**

**S15 - Committee on Preschool Special Education Recommendations**

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on October 28, November 04, 12, 18, 25, 2014 approve the authorization of funds to implement the special education program and services consistent with such recommendations.
S16 - Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on September 17, 29, October 1, 2, 3, 6, 9, 10, 15, 17, 20, 21, 22, 23, 27, 28, 29, 30, 31, November 3, 4, 5, 6, 7, 10, 12, 13, 17, 18, 19, 20, 21, 24, 25 and December 1, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S17 – Section 504

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on June 2, 5, 19, 2014; September 24, 2014; October 9, 15, 2014; November 6, 8, 12, 13, 2014.

B54 - Participation in National Purchasing Partners

WHEREAS, the Kingston City School District (School District) pursuant to the authority granted in General Municipal Law, Article 5A (Public Contracts), Section 103 desires to participate in National Purchasing Partners, a group purchasing organization, for the purchase of certain goods and services; and

WHEREAS, Section 103 of the General Municipal Law permits the School District to make purchases of apparatus, materials, equipment or supplies, or to contract for services related to the installation, maintenance or repair of apparatus, materials, equipment, and supplies, may make such purchases, or may contract for such services related to the installation, maintenance or repair of apparatus, materials, equipment, and supplies, as may be required by the School District therein through the use of a contract let by the United States of America or any agency thereof, any state or any other county or political subdivision or district therein if such contract was let to the lowest responsible bidder or on the basis of best value in a manner consistent with this section and made available for use by other governmental entities; and

WHEREAS, the School District desires to participate for the purpose of fulfilling and executing its public governmental purposes, goals, objectives, programs and functions; and

WHEREAS, the School District has reviewed the benefits of participating in this program and based on this review has concluded the program will provide the best value to taxpayers of this School District through the anticipated savings to be realized;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Kingston City School District authorizes the School District’s participation in National Purchasing Partners as a Participating
Agency and ratifies the action of the Deputy Superintendent for Human Resources & Business in executing the Participating Agency Endorsement and Authorization (which includes agreeing to the Member Intergovernmental Cooperative Purchasing Agreement and Master Price Agreements) on behalf of the School District; and

**BE IT FURTHER RESOLVED**, that the Board of Education also ratifies the action of the Deputy Superintendent for Human Resources & Business in executing and accepting a Proposal for the purchase of certain playground equipment through National Purchasing Partners.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Coston. Discussion followed. The motion carried unanimously.

**B50 Extraclassroom Activities- Formation of New Clubs**

WHEREAS, the Board of Education of the Kingston City School District, Kingston, N.Y. has received a request to approve seven new Kingston High School Extraclassroom Activity Clubs; Graphic Arts Club, Freerunning Club, KHS Glee Club, Lumberjack Club, Spanish Club, Habitat for Humanity Club, Students Against Violence (SAVI), and

WHEREAS, Kirk Reinhardt, the Principal of Kingston High School, has certified that the Graphic Arts Club, Freerunning Club, KHS Glee Club, Lumberjack Club, Spanish Club, Habitat for Humanity Club, and Students Against Violence (SAVI) have met all the criteria set forth by the District to become Extraclassroom Activity Clubs; and

WHEREAS, the Board of Education of the Kingston City School District has received a request to approve three new J. Watson Bailey Middle School Extraclassroom Activity Clubs; Craft Club, Literary (Arts) Magazine, Team Mid-Hudson Bridge, and

WHEREAS, Julie Linton, the Principal of J. Watson Bailey Middle School, has certified that Craft Club, Literary (Arts) Magazine, and Team Mid-Hudson Bridge have met all the criteria set forth by the District to become Extraclassroom Activity Clubs; and

WHEREAS, Dr. Paul Padalino, Superintendent of Kingston City School District recommends to the Board of Education the establishment of Graphic Arts Club, Freerunning Club, KHS Glee Club, Lumberjack Club, Spanish Club, Habitat for Humanity Club, Students Against Violence (SAVI), Craft Club, Literary (Arts) Magazine, and Team Mid-Hudson Bridge as Extraclassroom Activity Clubs, and

**BE IT RESOLVED**, that the Board of Education accept the recommendation to establish Kingston City School District Extraclassroom Activity Clubs - Graphic Arts Club, Freerunning Club, KHS Glee Club, Lumberjack Club, Spanish Club, Habitat for Humanity Club, Students Against Violence (SAVI), Craft Club, Literary (Arts) Magazine, and Team Mid-Hudson Bridge as Extraclassroom Activity Clubs.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Coston. Discussion followed. The motion carried unanimously.

**BOARD OF EDUCATION**

**BOE35 - Merged Alpine Ski Team**

WHEREAS, Kingston City School District in Kingston, New York (“Kingston”) and the Rondout Valley Central School District in Accord, New York (“Rondout Valley”) both currently have Varsity Alpine Ski
teams which, if merged, will qualify as one Varsity Alpine Ski team under the New York State Public High School Athletic Association (NYSPHAA) regulations; and

WHEREAS, the Director of Athletics has recommended to the Superintendent of Schools and Board of Education, the approval of the merger of the Kingston and Rondout Valley Alpine Ski teams during the 2014-2015 school year; and

WHEREAS, the Board of Education believes it would be in the best financial and other interests of Kingston to merge the two Varsity Alpine Ski teams into one Varsity Alpine Ski Team for the 2014-2015 school year;

THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education hereby approves the joining of the Kingston Varsity Alpine Ski team with the Rondout Valley Varsity Alpine Ski team for the 2014-2015 school year, as one merged Varsity Alpine Ski Team, with Kingston paying transportation costs for its students to meets and practices, with the other costs associated with the merged team to be paid by each School District, on a pro-rata basis, based upon the number of students from each School District participating on the merged team (e.g., costs of officials, gymnasium fees, coach’s stipend).

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Discussion followed. The motion carried unanimously.

BOARD OF EDUCATION

Audit & Finance Committee
Mr. Shaughnessy reported that the committee had met on December 3rd and had reviewed the applications and charters for the new clubs, the Corrective Action Plans, Treasurer’s Report and the Claims Auditor Report. The next meeting is scheduled for December 23rd.

BOE36 – Treasurer’s Report – October 2014 (See Appendix A)
BE IT RESOLVED, that the following Treasurer’s Report be accepted for October 2014 as attached.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

BOE37 – Claims Auditor Report – October 2014 (See Appendix A)
BE IT RESOLVED, that the following Claims Auditor reports be accepted for October 2014 as attached.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

Dietz Commission
Mr. Michael reported that they had met on November 13th and they have been discussing the need for a total replacement of the stadium in the next six or seven years, turf replacement, the future of the stadium, the city is reviewing offering the stadium to the district, and the Tom Allen Corporation lease that is due to expire on January 7, 2015. The next meeting is scheduled for December 18th at Crown St. A brief discussion followed.
Policy Committee
Ms. Collins reported that the committee had met and reviewed seven (7) policies; several will be ready for a first reading at January 7th board meeting and some were deferred for further discussion until the January meeting. The next meeting of the committee will be on January 9th. Dr. Jacobowitz inquired about the discipline policy and offered to help with the research.

Middletown Litigation Support
Ms. Scherer reviewed the information sent by the Middletown School District and discussion followed. Board members agreed that they would like to support Middletown and would like a resolution on the next agenda.

OLD BUSINESS

PLA Sub-Committee Report

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education hereby approves the proposal, dated November 11, 2014, submitted by Hill International, Inc. to provide Project Labor Agreement Feasibility Study, Economic Analysis and related services in connection with the District’s Kingston High School 2nd Century Project, for a fee of $24,440.00, and authorizes the Board President to execute a Contract with Hill International, Inc., upon approval of same by the School Attorney. A copy of such Contract shall be incorporated by reference within the minutes of this meeting.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Mr. Michael. Ms. Scherer reviewed the time line of meetings and reports that were reviewed in committee. Board members each gave a statement. The motion did not carry on a roll call of 5/4; No: Rev. Childs, Rev. Coston, Ms. Guido, Mr. Michael and Ms. Scherer; Yes: Ms. Collins, Dr. Jacobowitz, Ms. Lowe and Mr. Shaughnessy.

NEW BUSINESS

Dr. Jacobowitz reminded everyone that they should have received their parking passes for the 20/20 Symposium scheduled for Friday, December 12th.

Dr. Jacobowitz inquired whether or not there had any other responses from district PTA’s. Myer Elementary has been rescheduled for February due to a Chorus conflict.

BOE38 – Municipal Cooperative Agreement for JFK Playground

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education directs the School Attorney to draft a municipal cooperative agreement with the City of Kingston pursuant to Sections 119-o and 244-b of the General Municipal Law, delineating the rights and responsibilities of the School District and the City with respect to the rebuilding of the JFK Playground at Hasbrouck Park, and authorizes the expenditure of funds for the purchase of the playground equipment ($30,000 of which will be reimbursed to the District from the Heisman Trophy Foundation) and authorizes the Superintendent of Schools to execute such Agreement on behalf of the School District upon approval of same by the School Attorney.
Dr. Jacobowitz made a motion to adopt the above resolution; seconded by Ms. Collins. The motion carried unanimously.

BOARD MEMBERS ANNOUNCEMENTS

Dr. Jacobowitz reported that she had attended a curriculum night and she thought it was exciting and encouraging. She offered Kudos to the team.

Rev. Childs stated that he had attended the production of Hairspray, Jr. at Miller and it was a challenging play and they did a great job.

Ms. Lowe stated she had also attended Hairspray and agreed with Rev. Childs. She announced that on Friday, December 12th J.W. Baily will be presenting Breaking the Cycle.

Mr. Shaughnessy wished everyone a very happy holiday season.

PUBLIC PARTICIPATION

Ms. Bowers spoke regarding the homework and fundraising policy. She believes the board needs to have philosophical discussion to give the policy committee some direction in where to head in drafting these policies.

ADJOURNMENT

There was no further business before the board and on motion by Mr. Shaughnessy; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 8:05 p.m.

-----------------------------------------------
Camille DiPerna, District Clerk
## TREASURER'S REPORT

October 31, 2014

### GENERAL FUND

**M&T Bank**

- Balance on hand - October 1, 2014: $5,972,028.34

**Receipts:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Aid</td>
<td>$277,614.47</td>
</tr>
<tr>
<td>Taxes</td>
<td>40,456,504.71</td>
</tr>
<tr>
<td>Int. &amp; Investments</td>
<td>142.67</td>
</tr>
<tr>
<td>Transfers</td>
<td>343,617.04</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>194,874.25</td>
</tr>
<tr>
<td><strong>Total Receipts</strong></td>
<td><strong>41,272,753.14</strong></td>
</tr>
</tbody>
</table>

**Withdrawals:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>G 109300-109729</td>
<td>$9,558,457.22</td>
</tr>
<tr>
<td>Transfers (CDs, ACHs, etc)</td>
<td>29,434,620.94</td>
</tr>
<tr>
<td>Transfer to Payroll</td>
<td>5,136,746.32</td>
</tr>
<tr>
<td><strong>Total Withdrawals</strong></td>
<td><strong>$44,129,824.48</strong></td>
</tr>
</tbody>
</table>

**True Balance - October 31, 2014:** $3,114,957.00

**Outstanding Checks & transfers:** 2,082,132.26

**Bank Balance - October 31, 2014:** $5,197,089.26

---

**Bank of America - Transfer Account**

- Balance on hand - October 1, 2014: 2,992,887.16

**Receipts:**

- Int. & other

**Withdrawals:**

- Other

**True Balance - October 31, 2014:** $2,992,887.16

**Outstanding Checks & transfers:** 0.00

**Bank Balance - October 31, 2014:** 2,992,887.16

---

**M & T Bank Tax Account**

- Balance on hand - October 1, 2014: $49,132.28

**Receipts:**

- Transfers & Int. 1.50

**Withdrawals:**

- T1886-T1900 2,530.55

**True Balance - October 31, 2014:** $46,603.23

**Outstanding Checks & transfers:** 2,275.69

**Bank Balance - October 31, 2014:** $48,878.92

---

**Money Market Accounts (M&T, First Niagara)**

- Total: 42,602,082.48

---

**Total True Value - General Fund -**

- $48,756,529.87

---

**Reserve Funds:**

- M&T: Certiorari Reserve Sav/CD: 7,737,794.67
- M&T: ERS Reserve Fund: 5,462,041.84
- Bank of America: Unemployment Savings & Reserves: 625,324.81

**General Fund Reserves:** 13,825,161.32

- Chase: Reserve for Debt Service: 300,012.88
- Chase: Debt Service Fund: 44,641.65

**Debt Service Fund Reserves:** 344,654.53

**Total True Value - Reserve Funds**

- $13,825,161.32

October 31, 2014

Bethany A. Woodard, Treasurer
# TREASURER’S REPORT

October 31, 2014

## CAPITAL FUNDS

### First Niagara - Consolidated Building

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - October 1, 2014</td>
<td>$1,084,489.98</td>
</tr>
<tr>
<td>Receipts: Transfers/CDs</td>
<td>0.00</td>
</tr>
<tr>
<td>Receipts: Int.</td>
<td>46.52</td>
</tr>
<tr>
<td>Withdrawal: H2213</td>
<td>3,065.00</td>
</tr>
<tr>
<td>True Balance - October 31, 2014</td>
<td>$1,081,471.50</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>12,965.00</td>
</tr>
<tr>
<td>Bank Balance - October 31, 2014</td>
<td>$1,094,436.50</td>
</tr>
</tbody>
</table>

All Bond Monies are in one account but accounted for by bond issuance.

### Chase - 2012-2013 Projects

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - October 1, 2014</td>
<td>$1,197,682.89</td>
</tr>
<tr>
<td>Receipts: Int.</td>
<td></td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>True Balance - October 31, 2014</td>
<td>$1,197,682.89</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>0.00</td>
</tr>
<tr>
<td>Bank Balance - October 31, 2014</td>
<td>$1,197,682.89</td>
</tr>
</tbody>
</table>

### Chase - Summer 2014 Projects (H7000)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - October 1, 2014</td>
<td>$4,199,491.06</td>
</tr>
<tr>
<td>Receipts: Int. /BAN Proceeds</td>
<td></td>
</tr>
<tr>
<td>Withdrawal: H2205-H2212</td>
<td>383,018.85</td>
</tr>
<tr>
<td>True Balance - October 31, 2014</td>
<td>$3,816,472.21</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>42,180.73</td>
</tr>
<tr>
<td>Bank Balance - October 31, 2014</td>
<td>$3,858,652.94</td>
</tr>
</tbody>
</table>

### 2nd Century KHS Project (H9500)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - October 1, 2014</td>
<td>$5,879,883.01</td>
</tr>
<tr>
<td>Receipts: Int. /BAN Proceeds/Premium</td>
<td>945.44</td>
</tr>
<tr>
<td>Withdrawal: H209-2212</td>
<td>76,384.00</td>
</tr>
<tr>
<td>True Balance - October 31, 2014</td>
<td>5,804,444.45</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>$52,159.00</td>
</tr>
<tr>
<td>Bank Balance - October 31, 2014</td>
<td>$5,856,603.45</td>
</tr>
</tbody>
</table>

### Chase - Carnegie Library Project

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - October 1, 2014</td>
<td>$59,947.70</td>
</tr>
<tr>
<td>Receipts: CDs + Int., Transfers</td>
<td></td>
</tr>
<tr>
<td>Withdrawal: Transfer</td>
<td>0.00</td>
</tr>
<tr>
<td>True Balance - October 31, 2014</td>
<td>$59,947.70</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - October 31, 2014</td>
<td>$59,947.70</td>
</tr>
</tbody>
</table>

### JP Morgan Chase - Johnson Controls EPC

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - October 1, 2014</td>
<td>$496,521.00</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td>288,985.00</td>
</tr>
<tr>
<td>True Balance - October 31, 2014</td>
<td>207,536.00</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - October 31, 2014</td>
<td>207,536.00</td>
</tr>
</tbody>
</table>

Total Capital Fund: $12,167,554.75

October 31, 2014

Bethany A. Woodard, Treasurer
## TREASURER'S REPORT

October 31, 2014

### BANK of AMERICA / M & T BANK

#### FEDERAL FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>October 1, 2014</th>
<th>October 31, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand</td>
<td>$131,680.57</td>
<td>$54,816.77</td>
</tr>
<tr>
<td>Receipts: St./Fed Aid</td>
<td>136,820.00</td>
<td>314,114.03</td>
</tr>
<tr>
<td>Int. &amp; Other</td>
<td>500,007.75</td>
<td>368,930.80</td>
</tr>
<tr>
<td>Withdrawal: 20690-20729</td>
<td>444,417.69</td>
<td>768,508.32</td>
</tr>
<tr>
<td>Transfer to Payroll/General</td>
<td>269,273.86</td>
<td>713,691.55</td>
</tr>
<tr>
<td>True Balance - October 31, 2014</td>
<td>$54,816.77</td>
<td>$54,816.77</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>314,114.03</td>
<td>368,930.80</td>
</tr>
</tbody>
</table>

### BANK of AMERICA / M & T BANK

#### SCHOOL LUNCH FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>October 1, 2014</th>
<th>October 31, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand</td>
<td>$650,824.72</td>
<td>$695,657.62</td>
</tr>
<tr>
<td>Receipts: St./Fed. Aid</td>
<td>$179,611.00</td>
<td>166.40</td>
</tr>
<tr>
<td>Sales</td>
<td>65,063.83</td>
<td>$895,861.47</td>
</tr>
<tr>
<td>Other Revenue/Trans.</td>
<td>361.92</td>
<td>2,386,134.42</td>
</tr>
<tr>
<td>Withdrawal: S 34074-34115</td>
<td>123,770.15</td>
<td>2,386,134.42</td>
</tr>
<tr>
<td>Transfer to Payroll/General</td>
<td>76,433.70</td>
<td>200,203.85</td>
</tr>
<tr>
<td>True Balance - October 31, 2014</td>
<td>$695,657.62</td>
<td>$695,657.62</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>166.40</td>
<td>6,374.47</td>
</tr>
<tr>
<td>Bank Balance - October 31, 2014</td>
<td>$695,824.02</td>
<td>$695,824.02</td>
</tr>
</tbody>
</table>

### BANK of AMERICA

#### TRUST AGENCY FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>October 1, 2014</th>
<th>October 31, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand</td>
<td>$46,300.00</td>
<td>$52,674.47</td>
</tr>
<tr>
<td>Receipts: Payroll Deductions</td>
<td>$1,973,025.73</td>
<td>$287,959.86</td>
</tr>
<tr>
<td>Int./Other</td>
<td>0.00</td>
<td>2,098,174.56</td>
</tr>
<tr>
<td>Transfers</td>
<td>413,108.69</td>
<td>2,386,134.42</td>
</tr>
<tr>
<td>Withdrawal: T 15285-15321</td>
<td>$287,959.86</td>
<td>2,386,134.42</td>
</tr>
<tr>
<td>Wire State/Fed Tax/Omni</td>
<td>2,098,174.56</td>
<td>2,386,134.42</td>
</tr>
<tr>
<td>True Balance - October 31, 2014</td>
<td>$46,300.00</td>
<td>$46,300.00</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>6,374.47</td>
<td>6,374.47</td>
</tr>
<tr>
<td>Bank Balance - October 31, 2014</td>
<td>$52,674.47</td>
<td>$52,674.47</td>
</tr>
</tbody>
</table>

### M & T Bank

#### PAYROLL ACCOUNT

<table>
<thead>
<tr>
<th>Description</th>
<th>October 1, 2014</th>
<th>October 31, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand</td>
<td>$88.16</td>
<td>$100.45</td>
</tr>
<tr>
<td>Receipts: Gen/Fed/SL</td>
<td>$5,482,453.88</td>
<td>77,512.78</td>
</tr>
<tr>
<td>Int./Other</td>
<td>12.29</td>
<td>77,613.23</td>
</tr>
<tr>
<td>Withdrawal: Wires + 483462-486072</td>
<td>5,482,453.88</td>
<td>5,482,453.88</td>
</tr>
</tbody>
</table>

October 31, 2014

Bethany A. Woodard, Treasurer
October 2014 1st ½  359 Claims Audited

October 2014 2nd ½  474 Claims Audited

Total paid $ 10,589,112.91

CC: Dr. P. Padalino
    A. Olsen
    M. Lekaj
    B. Woodard
    E. Wolf

Sandra Nelson, Claims Auditor
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
Cioni Administration Building
WEDNESDAY, January 7, 2015

BOARD MEMBERS PRESENT:  Rev. Childs, Ms. Collins, Rev. Coston,
Dr. Jacobowitz, P. Lowe, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT:  Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, W. LeForestier,
and J. Gibbons

OTHERS PRESENT:  Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m. All Board members were
present with the exception of Ms. Guido who arrived at 6:01.

EXECUTIVE SESSION

Rev. Childs made a motion to adjourn to executive session at 6:01 p.m., seconded by Rev. Coston to
discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the
employment of particular individual(s); employment history of particular individual(s) or corporations;
and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof.
The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:18 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2014-BOE43

BE IT RESOLVED, that Employee No. 2454 shall be suspended with pay during the pendency
of Section 3020-a Education Law proceedings against said employee.”

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Lowe. The motion carried
unanimously.

PUBLIC PARTICIPATION

Dean Tamburri and Mike Hamm spoke regarding Project Labor Agreements.
SUPERINTENDENT’S REPORT

District Recognitions – Mr. Glen Maisch, SRO Harry Woltman, Rachel Meyers
Dr. Padalino thanked Mr. Maisch, SRO Woltman and Ms. Meyers for the quick action in the saving the life of a member of the audience at a basketball game. He presented each with a Certificate of Appreciation.

Ulster BOCES – Dr. Charles Khoury
Dr. Khoury gave a brief update on the programs that BOCES offers, budget updates, and the new PTech Program. Questions & Answers followed with the Board.

JFK Playground Update
Dr. Padalino reported that the playground materials will be shipped from the manufacturer on January 22nd and the planned installation date will be March 30th.

Meagher RFP
Dr. Padalino explained that the resolution for the Meagher RFP is on the consent agenda and that about eight firms had applied and two firms were interviewed.

APPROVAL OF MINUTES

Minutes of December 10, 2014
Rev. Coston made a motion to accept the minutes of December 10, 2014; seconded by Dr. Jacobowitz. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P105, B57, B62, and CUR07. Rev. Childs made a motion to adopt the consent agenda minus P105, B57, B62, and CUR07; seconded by Rev. Coston. Ms. Collins noted the donations on the agenda. The motion carried unanimously.

PERSONNEL

P99-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Leave of Absence
Erin Contrady (Instructional Coach) Effective October 2, 2014 through June 30, 2015
Jean Graber Poll (Reading Teacher) Medical Leave of Absence (unpaid absence) Effective January 2, 2015 through June 30, 2015
P100-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-2015 school year with stipends as per the negotiated agreement:

M.C. Miller Middle School Salary Schedule C:
Adventure Club—Guy Tucker
Advisors:  5th grade-Bruce Cobb
          6th grade-Theresa Augustine
          7th grade-Ellen Luksberg
          8th grade-Christine Barnes, Chrystal DeLisio
Band (Middle School)—Kristen Frappier, Victoria Youlio
Choir (Middle School) – Rebecca MacDougall, Erin Bradley
Orchestra (Middle School)—Sarah Dernison
Drama—Kristen Frappier, Erin Bradley
Girls Club—Lori DeMercurio, Joanne Chapman
Intramurals—Deborah Eaton, Jessica Liu, Ronald Kelder
KALP: 5/6 grade-Danielle DuBois
          7/8 grade-Loretta DiCorcia
National Jr. Honor Society—Erin Nelson, Janine Manley
Ski Club—Jessica Davis, Kristy Nissen (JWB)
Student Government—Paul Gruner
Technology—Rachelle Gura
Yearbook—Kristy Nissen, Guy Tucker
3:15-5:15 PM Out of School Suspension Class:
          Loretta DiCorcia
          Danielle DuBois
          Lisa Faluotico
          Jose Giraldo
          Barbara Hansen
          Anne Killian (substitute)
          Heather Parsons (substitute)

Kingston High School Salary Schedule C:
Art Club Cynthia Sumerano
Band Director Stephen Garner
Assistant Band Director Jeff Giebelhaus
Chess Team Deborah Izzo
Choir Lawrence Lohman
Class of 2018 Michael Assa, John Crews, Jeffrey Karliner
Class of 2017 Christina Krzywonos, Nicholas Krzywonos, Helaine Silverberg
Class of 2016 Joseph Corbett, Cynthia Judge, Jane Farrell
Class of 2015 Mary T. Baker, Patrick Fitzgerald
Color Guard Nicholas Avossa
Diversity Club Amy Kapes
Harvard Model UN Sean Sullivan
Highlights Edward Leach
Honor Society Britni Caserta, William Tubby
KHS TV Rachael Scorca (Director), Michael Assa (Asst.)
Math Team    Patrick Fitzgerald
Mixed Chorus    Lawrence Lohman
Mock Trial    Deirdre Branford
Peer Tutoring    Cynthia Judge, Brian Williams
Project Capable    Deirdre Branford, Marc Christian
Reason & Rhyme    Loretta Burns, Scott Royer
Science Olympiad    Luz Christina Ramirez-Mooney
Ski Club    James Mooney
Student Government    Mark Nelson, Sean Sullivan
Student Services (Team WOW)    Deborah Zale
Yearbook    Jeffrey Karliner (Head), Donna Wolf (Asst.)

Graves Elementary School Salary Schedule C
Newspaper Advisor    Jennifer Beesmer

Myer Elementary School Salary Schedule C
Newspaper Advisor    Carla Habernig

**P101-Professional Personnel**
**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-15 school year with stipends as per the negotiated agreement:

- **Boys And Girls Alpine Skiing:** Scott Royer – Head Coach - $2311
- **Clock and Scoreboard Operators:** Paul Boulay, Karen Kowal, Frank Passante

**P102-Professional Personnel**
**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following regents review teachers be approved by the Board of Education ($45 per hour): Lauren Bryant & Elizabeth Johnson

**P103-Professional Personnel**
**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the JFK and GW TOPS after school programs for the 2014-2015 school year ($45.00 per hour) Federally funded: Linda Fitzpatrick – substitute nurse

**P104-Professional Personnel**
**BE IT RESOLVED,** that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

- Jennifer Altomare
- Jennifer Boughton
- Brian Cable
- Melissa Lawrence
- Jennifer Milano-Kearney
- Tara Rogerson
- Gina Shaut
- Adelaide Simon
- Sherry Stoutenburg
- June Treloar
- Frank Whittaker
- Megan Winne

**P106-Professional Personnel**
**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following mentors be approved by the Board of Education for the 2014-2015 school year with stipends per the negotiated contract.
CIVIL SERVICE

CS-17 – Appointments, Change of Status, Resignation, and LOA

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

Appointments
Diana Matthews – Substitute Clerical – Night School
Deanne Bradley – Substitute Teaching Assistant – TOPS After School Program (federally funded)
Elizabeth Tillman – Monitor (GW) Step 1 at an annual salary of $5,015 effective 1/8/15 with a probationary period ending 4/22/15
Michael Peppers – Skilled Mechanic Step 1 at an annual pro-rated salary of $33,934 effective 1/8/15 with a probationary period ending 7/7/15

Change Of Status
Kristin Groth – Substitute Sign Language Interpreter to Sign Language Interpreter (Myer) Level II Step 4 at an annual pro-rated salary of $25,336 effective 10/29/14 with a probationary period ending 4/28/15
Antionette Niles – Food Service Helper – change from 5.75 hours to 4.0 hours Grade VI, Step 8 at $12.75 per Hour effective 1/8/15

Leave Of Absence
Laure Palen – Secretary - effective 12/12/14 pending civil service exam for Personnel Clerk

Recall
Mary Carpino – Teaching Assistant (JFK) effective 12/12/14

Resignations
Alberta Gubinski – Substitute Monitor effective 12/12/14
Odessa Harrison – Monitor (MCM) effective 12/23/14
Jacqueline Cashara – Food Service Helper (MCM) effective 12/23/14
BUSINESS & OPERATIONS

**B56 - Health Services Rates**

BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York establishes the rate of $767.00 per pupil for the school year 2014-2015 for Health Services provided for non-resident pupils attending non-public schools in the City School District of Kingston. Attached figures and computations are shown to justify the determination of the above rate.

BE IT FURTHER RESOLVED that the trustees in districts involved be notified immediately of this tuition.

BE IT FURTHER RESOLVED, that the President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2014-2015 school year.

**NOTE:** Public schools are required to provide health services to all children enrolled in schools within the boundaries of the public school system, including children enrolled in non-public schools. When a non-public school student is also a non-resident, the cost for this service is charged back to the student’s district of residency.

The rate per pupil for the school year 2013-2014 was $731.00 per pupil.

**FISCAL IMPACT $110,000.00**

**B58 - Accept Donation E.C Myer Elementary School**

WHEREAS, the Kingston City School District is the recipient of a generous donation from E.C Myer P.T.A. for the purchase of a laminator & supplies, in the amount of One Thousand Five Hundred and 00/100 Dollars ($1,500.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposed donation and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $1,500.00 from the E.C. Myer P.T.A.; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $1,500.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>A2110.450.13.0000</td>
</tr>
<tr>
<td>Revenue</td>
<td>A2705</td>
</tr>
</tbody>
</table>

**B59 - Accept Grant Award for Kingston High School**

WHEREAS, the Kingston High School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of Two Thousand and 00/100 Dollars ($2,000.00), to be used for 2014/2015 Field Trip to “Cape Ann Whale Watch”, and
WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of $2,000.00, from the Community Foundation of the Hudson Valley Field Trip Fund, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $2,000.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>A2110.400.36.0000</td>
</tr>
<tr>
<td>Revenue</td>
<td>A2705</td>
</tr>
</tbody>
</table>

B60 - Accept Donation for John F. Kennedy Elementary School

WHEREAS, the John F. Kennedy Elementary School is the recipient of a generous donation from the Target in the amount of Two Hundred Seven and 88/100 Dollars ($207.88), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $207.88, from the Target, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $207.88, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>A2110.450.03.0000</td>
</tr>
<tr>
<td>Revenue</td>
<td>A2705</td>
</tr>
</tbody>
</table>

B61 - Disposal/Donation of KCSD Textbooks

WHEREAS, it is desirable to dispose of/donate dated Kingston City School District textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources and Business, be authorized to arrange for such appropriate disposal/donation.

B63 - Accept Donation for Kingston City School District

WHEREAS, the Hudson Valley Economic Development Corporation wishes to donate the MakerBot Replicator 3D Printer and accessories to the Kingston City School District; and
WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of the MakerBot Replicator 3D Printer and accessories to the Kingston City School District.

B64 - RFP Award Architectural Services - Authorization
WHEREAS, the Board of Education of the City School District of Kingston, New York, authorized the release of an RFP (Request for Proposal) for Architectural Services pertaining to the former Meagher Elementary School Reconstruction and Renovation Project; and

WHEREAS, the proposals received as of October 24, 2014 were reviewed by Dr. Paul J. Padalino, Superintendent of Schools, and Allen Olsen, Deputy Superintendent for Human Resources and Business;

THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York, upon the recommendation of Dr. Padalino and Mr. Olsen, approves the appointment of CSArch Architecture (40 Beaver Street, Albany, New York, 12207), to be the firm to provide architectural services to the District with respect to the Meagher School Building, in accordance with their proposal in response to the Request for Proposal of October 24, 2014, and as per the attached analysis; and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools to execute a contract with CSArch Architecture upon approval of same by the School Attorney.

STUDENT SERVICES
S18 – Committee on Pre School Special Education Recommendations
VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on November 18, 25, December 02, 10, 16, 17, 2014 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S19 – Committee on Special Education Recommendations
VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on October 10, 15, 16, 28, 30, 31, November 3, 5, 6, 7, 10, 12, 14, 17, 19, 20, 21, 24, 25 and December 2, 3, 4, 5, 8, 10, 11, 12, 15, 16, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S20 – Section 504 Recommendations
WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504
Committee determined at meetings held on June 11, 20, 2014; October 30, 2014; November 13, 19, 20, 21, 2014; December 2, 5, 2014.

**BOARD OF EDUCATION**

**BOE40 – Support Complaint filed by ECSDM**

WHEREAS, New York State has not provided sufficient funds to high-need, low-wealth school districts with high minority and English language learner populations to prepare students to be college and/or career ready; and

WHEREAS, the present system of funding school districts has had a disparate impact on school districts with high minority and English language learner populations; and

WHEREAS, New York State has not corrected its inequitable and discriminatory funding system;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby supports the Complaint dated December 13, 2013, filed by the Enlarged City School District of Middletown (“ECSDM”) with the Office of Civil Rights (OCR) within the United States Department of Education; and

BE IT FURTHER RESOLVED, that, the Superintendent of Schools is hereby authorized and directed to write a letter of support for the ECSDM’s Complaint to the Office of Civil Rights and provide OCR data demonstrating the impact that discriminatory state aid has had on our District.

**BOE41 – No Name Calling Week**

WHEREAS, bullying and name-calling have been linked with serious school violence, shootings, hazing incidents, and suicides which have made national news, and

WHEREAS, verbal bullying is the most frequent form of bullying, with too often devastating effects which can destroy a young life, their family, friends, and even the child who bullied, and

WHEREAS, the Kingston City School district is committed to a safe and supportive learning environment for all its students, staff, and visitors,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Kingston City School District joins Ulster County in a declaration of January 19 - January 23, 2015 as No Name-Calling Week.

*** END OF CONSENT AGENDA***

**P105-Professional Personnel**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be person be appointed on tenure in the Kingston City School District, in the area specified and on the date indicated, contingent upon the successful completion of his probationary period and maintenance of valid certification:
Rev. Childs made a motion to adopt the above resolution; seconded by Rev. Coston. Rev. Childs explained that he pulled this resolution in order to congratulate the teacher that is receiving Tenure; Dr. Padalino introduced Ms. Leonard and the board offered their congratulations. The motion carried unanimously.

**B57 - Non-Resident Tuition Rates**

BE IT RESOLVED, that in compliance with the formula as established by the State Education Department of the State of New York, the estimated tuition charges for non-resident students attending the Kingston City School District for the school year 2014-2015 shall be as follows:

<table>
<thead>
<tr>
<th>Grade Level Cost</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grades Full Day K-6</td>
<td>$9,829.00</td>
</tr>
<tr>
<td>Grades 7-12</td>
<td>$9,876.00</td>
</tr>
</tbody>
</table>

If a non-resident pupil, placed by another School District or Agency, is a pupil with a handicapping condition and receives special education services in a district-operated program, the cost of these services shall be as follows:

<table>
<thead>
<tr>
<th>Tuition For Special Education Pupils:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grades Full Day K-6</td>
</tr>
<tr>
<td>Grades 7-12</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED, that the Trustees in Districts involved be notified immediately of this tuition.

**NOTE:** 2013-2014 Tuition Rates were adopted as follows:

<table>
<thead>
<tr>
<th>Grade Level Costs</th>
<th>Tuition for Special Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grades K-6</td>
<td>$9,321.00</td>
</tr>
<tr>
<td>Grades 7-12</td>
<td>$9,937.00</td>
</tr>
</tbody>
</table>

FISCAL IMPACT $225,000.00

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Childs. Mr. Shaughnessy gave a brief explanation of the resolution and his reasons for pulling it from the consent agenda. The motion carried unanimously.

**B62 - External Auditing Services - Authorization**

WHEREAS, the Board of Education of the City School District of Kingston, New York, authorized the release of an RFP (Request for Proposal) for External Auditing Services,
WHEREAS, the proposals received as of November 24, 2014, were reviewed by the Audit and Finance Committee,

THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York, approve the recommendation of Raymond G. Preuss, CPA, P.C., to be the firm to provide external auditing services for the district for the next three (3) fiscal years as follows:

- FY 2014-2015 $30,000
- FY 2015-2016 $30,000
- FY 2016-2017 $30,000

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of Kingston, New York, authorizes Allen Olsen, Deputy Superintendent for Human Resources and Business to execute a contract with Raymond G. Preuss, CPA, P.C.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Scherer. Mr. Shaughnessy reported that the Audit and Finance Committee had reviewed the results of the RFP and unanimously agreed to recommend the Raymond Preuss firm for the next three years.

CURRICULUM
CUR-07 - Business – Hospitality and Tourism
WHEREAS, there is a need to purchase an textbook for students in Grades 10 through 12; and

WHEREAS, the textbook adoption committee comprised of a High School Business Teacher has reviewed textbooks in order to find one that meets specific criteria, as well as the New York State Standards; and

WHEREAS, the textbook adoption committee has recommended adopting the Hospitality and Tourism Management Program, written and published by the American Hotel and Lodging Educational Institute,

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of Mary Beth Bonville, Assistant Superintendent for Teaching and Learning - Secondary, the Kingston School District, adopt the Hospitality and Tourism Management Program, written and published by the American Hotel and Lodging Educational Institute,

Fiscal Impact: $2,850.00

Ms. Lowe inquired about a resolution that had been passed in August for the same amount for this course, Dr. Padalino explained that when ordered the district was informed that the books were no longer being published and the process had to begin again. Rev. Coston made a motion to adopt the above resolution; seconded by Ms. Guido. The motion carried unanimously.

BOARD OF EDUCATION

Teaching & Learning Committee
Dr. Jacobowitz reported that the committee had discussed the transition, PBL, Professional Development, FLEX, E&R, Peaceful bus program, adapting ELA curriculum, ongoing adaption to the math modules,
and the extended day pilot that continues to be explored. The next meeting is scheduled for February 26th.

**Policy Committee**
Ms. Scherer stated that policy 5500 Student Records is being pulled from the first reading for further revisions. Ms. Collins reported the changes to the remaining two policies and that they will begin discussions at their next meeting on January 9th on the Fundraising and Homework Policies.

**Audit & Finance Committee**
Mr. Shaughnessy reported that the committee had met on December 23rd and reviewed the Treasurer’s Report and the Claims Auditor Report. He announced the next Budget Forum on January 29th and the next meeting of the A&F Committee is scheduled for January 27th.

**BOE44 – Claims Auditor Report – November 2014** (See Appendix “B”)

BE IT RESOLVED, that the following Claims Auditor reports be accepted for November 2014 as attached.

**BOE45 – Treasurer’s Report – November 2014** (See Appendix “B”)

BE IT RESOLVED, that the following Claims Auditor reports be accepted for November 2014 as attached.

Mr. Shaughnessy made a motion to combine the above resolutions and made a motion to adopt; seconded by Ms. Scherer. The motion carried unanimously.

**OLD BUSINESS**

Dr. Jacobowitz inquired about the Diversity Cadre. Rev. Child reported that there was a good representation from all the schools and there was a good discussion. Dr. Padalino explained that he would like to use the District Leadership Teams and the District Goals as a framework for the Cadre. The next meeting of the Cadre is on January 22nd.

**NEW BUSINESS**

Mr. Shaughnessy inquired about the Hedi #’s for Kingston Teachers. Dr. Padalino stated that 98% are effective with 2% developing.

Dr. Jacobowitz stated that she had been unable to attend the last UCSBA Legislative Action Committee meeting but one of their initiatives is to have Ulster County Districts advocate to remove the GEA and Rondout has posted a petition on their website. **Dr. Jacobowitz made a motion to have the petition posted to the district website; seconded by Ms. Scherer. The motion carried unanimously.**

Dr. Padalino announced that he would not be able to attend the Tuesday, January 13th Coffee & Conversation since he will be in Albany at the Small City Schools Association meeting.

Dr. Padalino asked the Board to consider moving the March 18th board meeting to March 25th. **Ms. Scherer made a motion to amend the Board Meeting Schedule to reflect March 25th instead of March 18th; seconded by Rev. Coston. The motion carried unanimously.**
BOARD MEMBERS ANNOUNCEMENTS

Mr. Shaughnessy announced the UCSBA meeting the next evening at 6:00 p.m. with Ulster County Legislatures.

Ms. Scherer announced that the Board will have a Board retreat on Monday, January 12th at 5:30. She asked that board members please turn in their self-evaluations to Ms. DiPerna prior to the 12th.

PUBLIC PARTICIPATION

Nothing was offered at this time.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Collins; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 8:27 p.m.

-----------------------------------------------------
Camille DiPerna, District Clerk
SCHOOL/FAMILY/COMMUNITY PARTNERSHIP POLICY

The Board of Education, representing the community of the Kingston School District, believes that a child's education is a responsibility shared from pre-school through high school by the school and family during the entire period the child spends in school. When schools strive to empower families and develop their connections, families can become powerful allies of the schools and advocates for public education, as well as their own children. To reach the goal of the School District to educate all students to their maximum potential, the schools and parents must work in active partnership to support academic excellence and character development.

Furthermore, the Board recognizes that our community is diverse in culture, language, resources, and needs. This School District and the schools within its boundaries, in collaboration with parents, shall establish programs and practices that enhance parent involvement and reflect the specific needs of all students and their families.

Consistent with the parent involvement goals of Title I, Part A of the federal No Child Left Behind Act of 2001 (NCLB), the Board of Education will ensure the development and implementation of programs, activities and procedures that encourage and support the education of parents of students eligible for Title I services in all aspects of their child’s education. The Board also will ensure that all of its schools receiving Title I, Part A funds develop and implement school level parental involvement procedures, as further required by federal law.

To this end, the Board supports the development, implementation, and regular evaluation of parent involvement opportunities in all schools. An action plan for family/community involvement will be included in each school's Building Leadership Team and School Improvement Plan. The Building Leadership Teams include parents as active team participants who provide equal input to the development of the school Improvement Plans.

Parent involvement programs should include, but not be limited to, the following components for success:

a) Parents/guardians are full partners in their child’s education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child.

b) Communication in all forms between home and school is consistent, timely, meaningful, and nurtures a trusting and respectful relationship.

c) Parents/Guardians are welcome in the school, and their support and assistance are sought.

d) Parents/Guardians play an integral role in assisting student learning.

e) Community resources are made available to strengthen school programs, family practices, and student learning.

Community partnerships are a key component of this policy, and toward this end: The district will build relationships with local businesses, local government, health care, social service and civic and community organizations, in order to share resources and strengthen school programs, family practices, and student learning.
Since parent involvement and community partnerships are essential to improving student achievement, our School District shall actively support the implementation of the school/family/community partnership.

The Board, along with its Superintendent of Schools and other appropriate staff, will conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of this parental involvement policy in improving the academic quality of Title I schools, including the identification of barriers to greater participation by parents in activities under this policy and its regulations, and the revision of parent involvement policies necessary for more effective involvement.”

Adoption Date: 03/09/05 Revised: 02/18/09
1st Reading of Revision: 11/20/13, 01/07/15
Adoption Date: 12/04/13, 01/21/15
INFORMATION SECURITY BREACH AND NOTIFICATION

The Board of Education acknowledges the heightened concern regarding the rise in identity theft and the need for secure networks and prompt notification when security breaches occur. To this end, the Board directs the Superintendent of Schools, in accordance with appropriate business and technology personnel, to establish regulations which:

- Identify and/or define the types of private information that is to be kept secure. For purposes of this policy, “private information” does not include information that can lawfully be made available to the general public pursuant to federal or state law or regulation;
- Include procedures to identify any breaches of security that result in the release of private information; and
- Include procedures to notify persons affected by the security breach as required by law.

Additionally, pursuant to Labor Law §203-d, the district will not communicate employee “personal identifying information” to the general public. This includes social security number, home address or telephone number, personal electronic email address, Internet identification name or password, parent’s surname prior to marriage, or driver’s license number. In addition, the district will protect employee social security numbers in that such numbers shall not: be publicly posted or displayed, be printed on any ID badge, card or time card, be placed in files with unrestricted access, or be used for occupational licensing purposes. Employees with access to such information shall be notified of these prohibitions and their obligations.

Any breach of the district’s information storage or computerized data which compromises the security, confidentiality, or integrity of personal information maintained by the district shall be promptly reported to the Superintendent and the Board of Education.

Cross-ref: 1120, District Records
5500, Student Records
8630, Computer Resources and Data Management

Ref: State Technology Law §§201-208
Labor Law §203-d

1st Reading: January 7, 2015
Adoption date: January 21, 2015
# TREASURER’S REPORT

November 30, 2014

## GENERAL FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>$3,114,957.00</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>State Aid</td>
<td>$268,533.27</td>
</tr>
<tr>
<td>Taxes</td>
<td>2,441,777.65</td>
</tr>
<tr>
<td>Int. &amp; Investments</td>
<td>64.23</td>
</tr>
<tr>
<td>Transfers</td>
<td>5,623,374.46</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>114,907.90</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>8,448,657.51</strong></td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>G 109730-110035</td>
<td>$4,079,525.39</td>
</tr>
<tr>
<td>Transfers (CDs, ACHs, etc)</td>
<td>1,149,419.27</td>
</tr>
<tr>
<td>Transfer to Payroll</td>
<td>5,102,802.15</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>10,331,746.81</strong></td>
</tr>
<tr>
<td>True Balance - November 30, 2014</td>
<td>$1,231,867.70</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>3,059,749.98</td>
</tr>
<tr>
<td>Bank Balance - November 30, 2014</td>
<td><strong>$4,291,817.68</strong></td>
</tr>
</tbody>
</table>

## Bank of America - Transfer Account

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>2,992,887.16</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>Int. &amp; other</td>
<td></td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
<tr>
<td>True Balance - November 30, 2014</td>
<td><strong>$2,392,887.16</strong></td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - November 30, 2014</td>
<td>2,992,887.16</td>
</tr>
</tbody>
</table>

## M & T Bank Tax Account

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>$46,603.23</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>Transfers &amp; Int.</td>
<td>0.69</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>T1901-T1908</td>
<td>30,852.08</td>
</tr>
<tr>
<td>True Balance - November 30, 2014</td>
<td>$15,751.84</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>651.09</td>
</tr>
<tr>
<td>Bank Balance - November 30, 2014</td>
<td>$16,402.93</td>
</tr>
</tbody>
</table>

## Money Market Accounts (M&T, First Niagara)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>37,605,097.08</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total True Value - General Fund -</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>$41,845,603.78</strong></td>
</tr>
</tbody>
</table>

## Reserve Funds:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>M&amp;T: Certiorari Reserve Sav/CD</td>
<td>7,737,794.67</td>
</tr>
<tr>
<td>M&amp;T: ERS Reserve Fund</td>
<td>5,462,041.84</td>
</tr>
<tr>
<td>Bank of America: Unemployment Savings &amp; Reserves</td>
<td>625,324.81</td>
</tr>
<tr>
<td><strong>General Fund Reserves</strong></td>
<td>13,825,161.32</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chase: Reserve for Debt Service</td>
<td>300,015.31</td>
</tr>
<tr>
<td>Chase: Debt Service Fund</td>
<td>44,642.01</td>
</tr>
<tr>
<td><strong>Debt Service Fund Reserves</strong></td>
<td>344,657.32</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total True Value - Reserve Funds</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>$13,825,161.32</strong></td>
</tr>
</tbody>
</table>

November 30, 2014

Bethany A. Woodard, Treasurer
# TREASURER'S REPORT

**November 30, 2014**

## CAPITAL FUNDS

### First Niagara - Consolidated Building

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>$1,081,471.50</td>
</tr>
</tbody>
</table>
| Receipts: Int.
| Transfers/CDs                                   | 0.00     |
| Withdrawal: H1812                               | 41.88    |
| True Balance - November 30, 2014                | $1,033,756.82 |
| Outstanding Checks & transfers                  | 57,656.66 |
| Bank Balance - November 30, 2014                | $1,091,413.38 |

All Bond Montes are in one account but accounted for by bond issuance.

### Chase - 2012-2013 Projects

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>$1,197,682.89</td>
</tr>
<tr>
<td>Receipts: Int.</td>
<td></td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>True Balance - November 30, 2014</td>
<td>$1,197,682.89</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - November 30, 2014</td>
<td>$1,197,682.89</td>
</tr>
</tbody>
</table>

### Chase - Summer 2014 Projects (H7000)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>$3,816,472.21</td>
</tr>
<tr>
<td>Receipts: Int. /BAN Proceeds</td>
<td></td>
</tr>
<tr>
<td>Withdrawal: H2214-H2217</td>
<td>36,584.90</td>
</tr>
<tr>
<td>True Balance - November 30, 2014</td>
<td>$3,779,887.31</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>10,029.00</td>
</tr>
<tr>
<td>Bank Balance - November 30, 2014</td>
<td>$3,789,916.31</td>
</tr>
</tbody>
</table>

### 2nd Century KHS Project (H9500)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>$5,804,444.45</td>
</tr>
<tr>
<td>Receipts: Int. /BAN Proceeds/Premium</td>
<td>878.67</td>
</tr>
<tr>
<td>Withdrawal: H2217-2217</td>
<td></td>
</tr>
<tr>
<td>True Balance - November 30, 2014</td>
<td>$358,326.11</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>5,446,997.01</td>
</tr>
<tr>
<td>Bank Balance - November 30, 2014</td>
<td>$5,486,497.01</td>
</tr>
</tbody>
</table>

### Chase - Carnegie Library Project

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>$59,947.70</td>
</tr>
<tr>
<td>Receipts: CDs + Int., Transfers</td>
<td>0.00</td>
</tr>
<tr>
<td>Withdrawal: Transfer</td>
<td></td>
</tr>
<tr>
<td>True Balance - November 30, 2014</td>
<td>$59,947.70</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - November 30, 2014</td>
<td>$59,947.70</td>
</tr>
</tbody>
</table>

### JP Morgan Chase - Johnson Controls EPC

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>$207,536.00</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td>0.00</td>
</tr>
<tr>
<td>True Balance - November 30, 2014</td>
<td>$207,536.00</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - November 30, 2014</td>
<td>$207,536.00</td>
</tr>
</tbody>
</table>

**Total Capital Fund**  
$11,725,807.73

---

November 30, 2014  
Bethany A. Woodard, Treasurer
# TREASURER’S REPORT

November 30, 2014

## FEDERAL FUND

**BANK of AMERICA / M & T BANK**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>$54,816.77</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>St./Fed Aid</td>
<td>$387,926.00</td>
</tr>
<tr>
<td>Int. &amp; Other</td>
<td>150,004.39</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>20730-20751</td>
<td>$57,626.69</td>
</tr>
<tr>
<td>Transfer to Payroll/General</td>
<td>281,777.80</td>
</tr>
<tr>
<td>True Balance - November 30, 2014</td>
<td>$253,342.67</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>14,816.23</td>
</tr>
<tr>
<td>Bank Balance - November 30, 2014</td>
<td>268,158.90</td>
</tr>
</tbody>
</table>

## SCHOOL LUNCH FUND

**BANK of AMERICA / M & T BANK**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>$695,657.62</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>St./Fed. Aid</td>
<td>$202,127.00</td>
</tr>
<tr>
<td>Sales</td>
<td>51,466.24</td>
</tr>
<tr>
<td>Other Revenue/Trans.</td>
<td>562.60</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>Sl 34116-34148</td>
<td>79,676.24</td>
</tr>
<tr>
<td>Transfer to Payroll/General</td>
<td>77,074.40</td>
</tr>
<tr>
<td>True Balance - November 30, 2014</td>
<td>$793,062.82</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>36.35</td>
</tr>
<tr>
<td>Bank Balance - November 30, 2014</td>
<td>$793,099.17</td>
</tr>
</tbody>
</table>

## TRUST AGENCY FUND

**BANK of AMERICA / M & T BANK**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>$46,300.00</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>Payroll Deductions</td>
<td>$1,963,643.69</td>
</tr>
<tr>
<td>Int./Other</td>
<td>1.60</td>
</tr>
<tr>
<td>Transfers</td>
<td>417,273.21</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>T 15322-15358</td>
<td>$287,824.36</td>
</tr>
<tr>
<td>Wire State/Fed Tax/Omni</td>
<td>2,093,092.54</td>
</tr>
<tr>
<td>True Balance - November 30, 2014</td>
<td>$46,301.60</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>37,999.58</td>
</tr>
<tr>
<td>Bank Balance - November 30, 2014</td>
<td>$84,301.18</td>
</tr>
</tbody>
</table>

## PAYROLL ACCOUNT

**M & T Bank**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - November 1, 2014</td>
<td>$100.45</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>Gen/Fed/SL</td>
<td>$5,461,664.35</td>
</tr>
<tr>
<td>Int./Other</td>
<td>9.03</td>
</tr>
<tr>
<td>Withdrawal: Wires + 486073-488693</td>
<td>5,461,654.35</td>
</tr>
<tr>
<td>True Balance - November 30, 2014</td>
<td>$109.48</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>63,461.69</td>
</tr>
<tr>
<td>Bank Balance - November 30, 2014</td>
<td>$63,571.17</td>
</tr>
</tbody>
</table>

November 30, 2014

Bethany A. Woodard, Treasurer
November 2014 1st ½ 302 Claims Audited

November 2014 2nd ½ 229 Claims Audited

Total paid $ 4,659,405.89

CC: Dr. P. Padalino
A. Olsen
M. Lekaj
B. Woodard
E. Wolf

Sandra Nelson, Claims Auditor 12-4-14
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
GEORGE WASHINGTON ELEMENTARY SCHOOL
WEDNESDAY, January 21, 2015

BOARD MEMBERS PRESENT:  Rev. Childs, Ms. Collins, Rev. Coston, Dr. Jacobowitz, P. Lowe, J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, W. LeForestier, and J. Gibbons

OTHERS PRESENT:  Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:02 p.m. All Board members were present were present with the exception of Ms. Guido who was excused.

EXECUTIVE SESSION

Dr. Jacobowitz made a motion to adjourn to executive session at 6:02 p.m., seconded by Rev. Childs to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); employment history of particular individual(s); collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:08 p.m.

Ms. Scherer asked that the agenda be modified slightly in order to honor Mr. Len Cane. Board members agreed.

District Recognition – Mr. Len Cane

Dr. Padalino gave a brief history of Mr. Cane’s 32 years of service to the students and community of Kingston City School District and Ulster BOCES. Mr. Cane was presented with a certificate and Dr. Padalino and the Board thanked him for his dedication to education and the students of our district.

PRINCIPAL’S WELCOME – Ms. Valerie Hannum

Ms. Hannum welcomed the Board to George Washington Elementary and introduced her staff. Staff members gave a brief description of their programs.

PUBLIC PARTICIPATION

Ms. Jolyn Saffron read a resolution from KAFE to support the “I refuse Movement” to oppose high stakes testing.
SUPERINTENDENT’S REPORT

Capital Project Update
Dr. Padalino reported that the Capital Project final bidding for the summer 2015 work has been awarded and there were 40 bidders for $4.7 million; $3.5 million was awarded to union shop bidders and 50% of all the bidders were either woman or minority owned businesses.

Dr. Padalino also reported that the State Ed Department had some questions on the Field House and they are working on that with the architects and the remaining project is to be submitted to SED on Friday.

S.T.A.R. Club Program – Mr. Kirk Reinhardt
Mr. Reinhardt thanked the Board and introduced SSG Timothy J. Bellanca, SFC Javier and CPT Gudan. SSG Bellanca presented a PowerPoint and discussed the program. Questions and answers followed with the Board.

APPROVAL OF MINUTES

Minutes of January 7, 2015
Rev. Coston made a motion to accept the minutes of January 7, 2015; seconded by Dr. Jacobowitz. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; board members pulled B68-B75. Rev. Childs made a motion to adopt the consent agenda; seconded by Ms. Collins. Mr. Shaughnesty noted the donations on the agenda. The motion carried unanimously.

PERSONNEL

P107-Professional Personnel – Appointments, LOA, and Return from LOA
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Appointments
Danielle DeFraia, appointment as a permanent substitute in the supportive educational services - special subject area of school counseling, Step 1 M, at an annual salary of $55,451 effective September 1, 2014 to June 3, 2015. Provisional certification.

Leave Of Absence
Tina Montano (English Teacher) Effective January 30, 2015 to June 30, 2015

Return From Leave Of Absence
Meadow Blum (ESL Teacher) Effective January 30, 2015

P108-Professional Personnel – Substitute Teacher and Spanish Translator
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teacher be approved by the Board of Education: John Hoover - Music
BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education ($30 per hour) for the 2014-2015 school year: Josephine Eschmann - Spanish Translations

P109-Professional Personnel – Curriculum Writing
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Curriculum Writing for the 2014-15 school year: Jessica Davis, Laurie Fay, Veronika Moore and Kathy Murphy

P110-Professional Personnel – Volunteers
BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Cheryl Ahouse  Sarah Bania  Diane Bonelli  Kathleen Brandt  Gregory Bray
Frank Cascio  Joseph DiBella  David Doyle  Peter Dudley  Sandy Fisher
Craig Jankowski  Terri McEvoy  AnnMarie Melchionne  Erick Nageli
Michelle Viruet-Martinez

P111-Professional Personnel - Appointment
WHEREAS, the District desires to assign Tina Montano, tenured English teacher, to instructional coach position, which constitutes an Instructional Support Services (“ISS”) position within the meaning of Part 30 of the Regents Rules; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, deems Tina Montano to be competent and qualified to perform the duties of instructional coach based upon her English teaching certification and more than three (3) years teaching experience in the English tenure area; and

WHEREAS, in accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Tina Montano shall continue to accrue seniority in the English tenure area while performing ISS services;

NOW, THEREFORE, BE IT RESOLVED that Tina Montano is assigned to the Instructional Support Services position of instructional coach effective January 30, 2015 to June 30, 2015.

P112-Professional Personnel - Appointment
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-2015 school year with stipends as per the negotiated agreement:

J. W. Bailey Middle School - Salary Schedule C: Yearbook Co-Advisor: Patricia Schneller

P113-Professional Personnel - Appointment
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-15 school year with stipends as per the negotiated agreement:

Indoor Track - Paul Gruner – Assistant - $ 2311
**P114-Professional Personnel – Home Teachers**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education: Garrett Colburn, Danielle DuBois, Sherelyn Hixson, Kathleen Klein, Noreen McDonald, and Suzanne Timbrouck

**CIVIL SERVICE**

**CS-18 – Appointments, Change of Status, FMLA, LOA Resignations & Terminations**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

**Appointments**

Donna Bilyou – Substitute Monitor at $9.50 per hour effective 1/22/15.

Bonnie Buckman and Marie Kren – Teaching Assistants - $1,000 stipend pursuant to ESP contract Article VII, Section 10 effective 2014-15 school year.

**Change of Status**

John F. Boyle Jr. – change from Custodian to Provisional Head Custodian (KHS), pending results of Civil Service Exam, Step 11 effective 1/22/15 at an annual pro-rated salary of $39,842.

Tammy Brown – Food Service Helper – change from 4 hours to 5.75 hours Grade VI, Step 6 at $12.27 per hour effective 1/22/15.

Terry Hommel – change from Substitute Cleaner to Probationary Cleaner (KHS-night shift) Step 1 effective 1/22/15 at an annual pro-rated salary of $29,749 with a probationary period ending 7/22/15.

Jennifer Milano-Kearney – change from Substitute Monitor to Probationary Monitor Step 1 effective 1/22/15 at an annual pro-rated salary of $5,015 with a probationary period ending 5/13/15.

Brian Timbrouck – change from Substitute Cleaner to Probationary Cleaner (KHS-night shift) Step 1 effective 1/22/15 at an annual pro-rated salary of $29,749 with a probationary period ending 7/22/15.

**FMLA**

Kristen Cannon – Monitor (KHS) effective 11/27/14 through 1/2/15

Linda Glass – Monitor (Edson) effective 11/13/14 through 12/31/14 (REVISED)

**LEAVE OF ABSENCE**

John F. Boyle, Jr. – Custodian – effective 1/22/15 pending Civil Service Exam for Head Custodian.

**Resignations**

Jennifer DelGreco – Monitor (JWB) effective 1/23/15

**Terminations**

The following Bus Monitor effective 12/31/14: Richard Rice


The following Substitute Cleaner effective 6/30/14: Francis Mejia, Jr.

The following Student Workers effective 1/13/15: Sean Mikolinis and Matthew Spoth
**BUSINESS & OPERATIONS**

**B65 - Collector's Return of Tax Warrant**

BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, DOES HEREBY CERTIFY that it has examined, or caused to be examined, the attached account of the School District Tax Collector, pursuant to the provisions of Section 1332 of the Real Property Tax Law of the State of New York, and has compared such account with the original tax list on file in the office of the Clerk of said School District, and that such account is a correct and true transcript of such original tax list.

**FISCAL IMPACT** $ 7,460,601.76

**B66 - Accept Donation Kingston High School**

WHEREAS, Mr. Richard E. Stigbert has made a generous donation in the amount of One Thousand and 00/100 Dollars ($1,000.00), to be deposited into “The Diana Stigbert Art Scholarship Fund”; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $1,000.00 from Mr. Richard E. Stigbert to the Scholarship Fund.

**B67 - Accept Donation Kingston High School**

WHEREAS, Mr. Richard E. Stigbert has made a generous donation in the amount of One Thousand and 00/100 Dollars ($1,000.00), to be deposited into “The Althea S. Odell Art Scholarship Fund”; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $1,000.00 from Mr. Richard E. Stigbert to the Scholarship Fund.

**B76 – Amendment to Consultant Agreement**

BE IT RESOLVED that the Superintendent of Schools, Deputy Superintendent for Business & Human Resources and the District Purchasing Agent are authorized to execute an Amendment to Consultant Agreement with ALEC, LLC, for additional Hazardous Material Abatement Design and Construction Monitoring Services for the Kingston High School Second Century Capital Project in accordance with a Proposal from ALEC, LLC to provide Hazardous Material Abatement Design and Construction Monitoring Services for the Kingston High School Second Century Capital Project dated December 30, 2014. A copy of the Amendment to Consultant Agreement is incorporated by reference within the minutes of this meeting.

**BOARD OF EDUCATION**

**BOE46 – Create Position**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education hereby creates one (1) 1.0 FTE Secretary position, a competitive class civil service position, to be assigned to the Transportation Office, effective July 1, 2015.
Mr. Michael made a motion to adopt resolutions B68 – B75; seconded by Dr. Jacobowitz. Mr. Michael inquired if any of the bidders were local. Mr. Shaughnessy asked for back up materials for the bids and noted a spelling correction to resolution B71(Dutchess was spelt incorrectly and B74 (the title has (HWC-2) instead of (EWC-1). Rev. Childs made a motion to amend B71 & B74 to correct; seconded by Dr. Jacobowitz. The motion carried unanimously. The motion to adopt the corrected resolutions carried unanimously.

**B68 - Bid Award - Improvement Project 2015 - Contract 1: Abatement Contract 1 (HMA–1)**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2015, Abatement Contract 1 (HMA-1), which bids were opened on January 8, 2015; and

WHEREAS, an evaluation of the bid proposals was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2015, Abatement Contract 1 (HMA-1) to Neoplanta Restoration, Inc. of Ballston Lake, NY (letter of recommendation and analyses attached) in the amount of Two Hundred Fifty One Thousand and 00/100 dollars ($251,000.00), in accordance with the Bid Opening on Thursday, January 8, 2015, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business; and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.

**B69 - Bid Award - Improvement Project 2015 - Contract 2: Abatement Contract 2 (HMA–2)**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2015, Abatement Contract 2 (HMA-2), which bids were opened on January 8, 2015; and

WHEREAS, an evaluation of the bid proposals was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2015, Abatement Contract 2 (HMA-2) to Neoplanta Restoration, Inc. of Ballston Lake, NY (letter of recommendation and analyses attached) in the amount of One Hundred Ninety Nine Thousand and 00/100 dollars ($199,000.00), in accordance with the Bid Opening on Thursday, January 8, 2015, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business; and
BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.

**B70 - Bid Award - Improvement Project 2015 - Contract 3: General Work Contractor (GWC-1)**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2014, General Work Contractor (GWC-1), which bids were opened on January 8, 2015; and

WHEREAS, an evaluation of the bid proposals was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2015, General Work Contractor (GWC-1) to Meyer Contracting Corporation of Pleasant Valley, NY (letter of recommendation and analyses attached) in the amount of Five Hundred Seventeen Thousand Seven Hundred and 00/100 dollars ($517,700.00), in accordance with the Bid Opening on Thursday, January 8, 2015, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business; and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.

**B71 - Bid Award - Improvement Project 2015 - Contract 4: Plumbing Work Contractor (PWC-1)**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2015, Plumbing Work Contractor (PWC-1), which bids were opened on January 8, 2015; and

WHEREAS, an evaluation of the bid proposals was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2015, Plumbing Work Contractor (PWC-1) to Dutchess Mechanical Inc., of Hopewell Junction, NY (letter of recommendation and analyses attached) in the amount of One Hundred Thirty Two Thousand Four Hundred and 00/100 dollars ($132,400.00), in accordance with the Bid Opening on Thursday, January 8, 2015, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business; and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.
WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2015, HVAC Work Contractor (HWC-1), which bids were opened on January 8, 2015; and

WHEREAS, an evaluation of the bid proposals was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2015, HVAC Work Contractor (HWC-1) to DiGesare Mechanical Inc., of Schenectady, NY (letter of recommendation and analyses attached) in the amount of One Million Three Hundred Thirteen Thousand Three Hundred and 00/100 dollars ($1,313,300.00), in accordance with the Bid Opening on Thursday, January 8, 2015, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business; and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2015, HVAC Work Contractor (HWC-2), which bids were opened on January 8, 2015; and

WHEREAS, an evaluation of the bid proposals was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2015, HVAC Work Contractor (HWC-2) to DiGesare Mechanical Inc., of Schenectady, NY (letter of recommendation and analyses attached) in the amount of One Million Six Hundred Sixty Nine Thousand Fifty and 00/100 dollars ($1,669,050.00), in accordance with the Bid Opening on Thursday, January 8, 2015, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business; and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2015, Electrical Work Contractor (EWC-1), which bids were opened on January 8, 2015; and
WHEREAS, an evaluation of the bid proposals was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2015, Electrical Work Contractor (EWC-1) to Stilsing Electrical, Inc., of Rensselaer, NY (letter of recommendation and analyses attached) in the amount of Three Hundred Twenty Eight Thousand One Hundred Twelve and 00/100 dollars ($328,112.00), in accordance with the Bid Opening on Thursday, January 8, 2015, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business; and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.

B75 - Bid Award - Improvement Project 2015 - Contract 8: Electrical Work Contractor (EWC-2)

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2015, Electrical Work Contractor (EWC-2), which bids were opened on January 8, 2015; and

WHEREAS, an evaluation of the bid proposals was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2015, Electrical Work Contractor (EWC-2) to HVS, LLC Electrical and Construction Services of Garnerville, NY (letter of recommendation and analyses attached) in the amount of Three Hundred Twenty One Thousand Seventy Five and 00/100 dollars ($321,075.00), in accordance with the Bid Opening on Thursday, January 8, 2015, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Deputy Superintendent for Human Resources and Business; and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.

BOARD OF EDUCATION

Diversity Cadre
Rev. Childs reported that the cadre had a very lively discussion and they had decided that some of the members of the cadre would determine some reading material. Dr. Padalino added that everyone had homework to do and the goal is to be sure everyone receives the training and how to make it part of the culture of the district. Discussion followed. They will meet on the 4th Tuesday of each month.

Dietz Commission
Mr. Michael reported that the Commission has completed Mr. Tavares’s evaluation and he is doing a fine job and he congratulated Ms. Woodard as the next Chair of the Commission. The commission met
with Mayor Gallo and Dr. Padalino to begin discussing the future of the stadium and the different options.

**Policy Committee**

Ms. Collins reported that the committee is bringing forth the following resolution for adoption; seconded by Rev. Childs. A brief discussion followed on how the district will move forward with family/community involvement. The motion to adopt carried unanimously. The next meeting of the committee will be February 6th.

**BOE47- Policy Adoption –1900 & 8635**

**WHEREAS,** the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

**WHEREAS,** a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

**NOW THEREFORE BE IT RESOLVED,** that the Board of Education adopt the following new and/or amended policy:

- 1900 School/Family/Community Partnership Policy
- 8645 Information Security Breach and Notification

**OLD BUSINESS**

Ms. Scherer read the following resolution:

**BOE48 – Authorization to Extend Closing Date for Zena**

**WHEREAS,** Zena 4 Corners LLC, purchaser of the Zena School Building has requested additional time for the closing on the Zena School;

**BE IT RESOLVED,** that the Board of Education hereby authorizes extending the date of the closing of title on the Zena School Building and property located at 1700 Sawkill Road, Woodstock, New York, until April 21, 2015 and authorizes the Board President to execute an Amendment to the Contract of Sale dated May 2014, a copy of which shall be incorporated by reference within the minutes of this meeting.

Rev. Childs made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried on a vote of 7:1:1; No: Mr. Shaughnessy; Absent: Ms. Guido

**OLD BUSINESS**

Ms. Scherer reported that the KHS 100 Anniversary Committee met on January 16th and there are many events in the works. She stated that there is a newsletter on the website listing them as well as a history of the district with photos.

**NEW BUSINESS**

Dr. Jacobowitz stated that the UCSBA Legislative Action Committee has a Gap Elimination Petition on our website and she encourages everyone to visit the district website.
Mr. Shaughnessy inquired about having a pathway to education presentation on the changes to graduation requirements.

Dr. Jacobowitz inquired about the Small City School lawsuit. Dr. Padalino stated that the trial had started that day; however he is not sure when he will be called to testify.

Mr. Shaughnessy asked if the district would do a summary on the district website regarding the Governor’s State of the State Address as far as education is concerned.

Dr. Padalino announced the Budget Forum scheduled for January 29th at 6:00 pm at Cioni.

**BOARD MEMBERS ANNOUNCEMENTS**

Mr. Shaughnessy stated that he is on the Board of the Mental Health Committee and they are currently selling Bouquets of Anemones as their annual fundraiser.

Dr. Padalino announced that David Shaw will be attending the next policy committee meeting on Feb. 6th in order to discuss the Code of Conduct and Restorative Justice. He also announced a parent workshop on Feb. 10th at 6:30 p.m. at Chambers Elementary on Data Driven Instruction.

Dr. Padalino stated that March 23rd or 30th are the only dates available with the current facilitator for the board retreat that had to be cancelled. He inquired whether they would rather seek another facilitator that might be available sooner. Board members agreed they would like to see if anyone else is available sooner.

Dr. Padalino announced that Mr. Cane’s resignation from the BOCES Board has left a Kingston Seat open and he has spoken with Kristen Uhl and she is interested. Ms. Scherer stated that Mr. Shaughnessy has also expressed an interested.

Ms. Scherer announced that Rev. Childs was an Honoree at the Hillside on Monday, February 19th at Hero’s in our Backyard. Rev. Childs gave a summary of the Kings Kids Program on which he has served on their Board for 23 years.

**PUBLIC PARTICIPATION**

Ms. Tina Montano thanked the Board for the opportunity to serve the district as an instructional coach.

**ADJOURNMENT**

There was no further business before the board and on motion by Rev. Coston; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 8:52 p.m.

-----------------------------------------------
Camille DiPerna, District Clerk
APPENDIX “A”

Policy #1900
Page 1 of 2

SCHOOL/FAMILY/COMMUNITY PARTNERSHIP POLICY

The Board of Education, representing the community of the Kingston School District, believes that a child's education is a responsibility shared from pre-school through high school by the school and family during the entire period the child spends in school. When schools strive to empower families and develop their connections, families can become powerful allies of the schools and advocates for public education, as well as their own children. To reach the goal of the School District to educate all students to their maximum potential, the schools and parents must work in active partnership to support academic excellence and character development.

Furthermore, the Board recognizes that our community is diverse in culture, language, resources, and needs. This School District and the schools within its boundaries, in collaboration with parents, shall establish programs and practices that enhance parent involvement and reflect the specific needs of all students and their families.

Consistent with the parent involvement goals of Title I, Part A of the federal No Child Left Behind Act of 2001 (NCLB), the Board of Education will ensure the development and implementation of programs, activities and procedures that encourage and support the education of parents of students eligible for Title I services in all aspects of their child’s education. The Board also will ensure that all of its schools receiving Title I, Part A funds develop and implement school level parental involvement procedures, as further required by federal law.

To this end, the Board supports the development, implementation, and regular evaluation of parent involvement opportunities in all schools. An action plan for family/community involvement will be included in each school's Building Leadership Team and School Improvement Plan. The Building Leadership Teams include parents as active team participants who provide equal input to the development of the school Improvement Plans.

Parent involvement programs should include, but not be limited to, the following components for success:

a) Parents/guardians are full partners in their child’s education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child.

b) Communication in all forms between home and school is consistent, timely, meaningful, and nurtures a trusting and respectful relationship.

c) Parents/Guardians are welcome in the school, and their support and assistance are sought.

d) Parents/Guardians play an integral role in assisting student learning.

e) Community resources are made available to strengthen school programs, family practices, and student learning.

Community partnerships are a key component of this policy, and toward this end: The district will build relationships with local businesses, local government, health care, social service and civic and community organizations, in order to share resources and strengthen school programs, family practices, and student learning.
Since parent involvement and community partnerships are is essential to improving student achievement, our School District shall actively support the implementation of the school/family/community partnership.

The Board, along with its Superintendent of Schools and other appropriate staff, will conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of this parental involvement policy in improving the academic quality of Title I schools, including the identification of barriers to greater participation by parents in activities under this policy and its regulations, and the revision of parent involvement policies necessary for more effective involvement.”
INFORMATION SECURITY BREACH AND NOTIFICATION

The Board of Education acknowledges the heightened concern regarding the rise in identity theft and the need for secure networks and prompt notification when security breaches occur. To this end, the Board directs the Superintendent of Schools, in accordance with appropriate business and technology personnel, to establish regulations which:

- Identify and/or define the types of private information that is to be kept secure. For purposes of this policy, “private information” does not include information that can lawfully be made available to the general public pursuant to federal or state law or regulation;
- Include procedures to identify any breaches of security that result in the release of private information; and
- Include procedures to notify persons affected by the security breach as required by law.

Additionally, pursuant to Labor Law §203-d, the district will not communicate employee “personal identifying information” to the general public. This includes social security number, home address or telephone number, personal electronic email address, Internet identification name or password, parent’s surname prior to marriage, or driver’s license number. In addition, the district will protect employee social security numbers in that such numbers shall not: be publicly posted or displayed, be printed on any ID badge, card or time card, be placed in files with unrestricted access, or be used for occupational licensing purposes. Employees with access to such information shall be notified of these prohibitions and their obligations.

Any breach of the district’s information storage or computerized data which compromises the security, confidentiality, or integrity of personal information maintained by the district shall be promptly reported to the Superintendent and the Board of Education.

Cross-ref: 1120, District Records
5500, Student Records
8630, Computer Resources and Data Management

Ref: State Technology Law §§201-208
Labor Law §203-d
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
Cioni Administration Building
WEDNESDAY, February 5, 2015

BOARD MEMBERS PRESENT: Rev. Childs, Ms. Collins, D. Guido, Dr. Jacobowitz, P. Lowe, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, W. LeForestier, and J. Gibbons

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Rev. Coston and Mr. Michael who were excused and Ms. Collins who arrived at 6:01.

EXECUTIVE SESSION

Dr. Jacobowitz made a motion to adjourn to executive session at 6:02 p.m., seconded by Ms. Guido to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporations; review of programs and placements of students with disabilities and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:10 p.m.

PUBLIC PARTICIPATION

Ms. Jolyn Saffron spoke regarding Gov. Cuomo’s education proposal and high stakes testing.

SUPERINTENDENT’S REPORT

eBoard Demo – Ulster BOCES
Dr. Padalino introduced Kathy Goodyear from BOCES. Ms. Goodyear called in to a go to meeting with eBoard and presented a short presentation on how the software works. Questions and answers followed.

Board Recognition

Dr. Padalino expressed gratitude to the Board for their continued dedication to the district and participation in the educational opportunities presented by the New York State School Board Association (NYSSBA). He presented certificates from NYSSBA to Ms. Collins and Ms. Scherer and stated that Mr. Michael has received a certificate as well.

Dr. Padalino announced that there would be a presentation at the February 18th Board Meeting on the graduation requirements stating that the information is also posted to the website; he asked board
members to send available dates to the clerk in order to reschedule the Board Retreat and announced the following dates to remember:

- February 19th Budget forum at 6 p.m. at Crown St.
- February 11th Parent Workshop with Kingston Special Education Parent Group at 6 p.m. at Crown St.
- February 10th Parent Workshop on Data Driven Instruction at 6:30 p.m. at Chambers Elementary.

Ms. Bonville gave a brief explanation of the changes to the late buses at KHS.

Mr. Shaughnessy spoke regarding a new bill that has been introduced into the Senate and asked that Assemblyman Cahill be contacted to introduce the bill into the assembly.

**APPROVAL OF MINUTES**

**Minutes of January 21, 2015**
Ms. Collins made a motion to accept the minutes of January 21, 2015; seconded by Dr. Jacobowitz. The motion carried unanimously.

**RESOLUTIONS (Consent Agenda)**

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled S22, S23, BOE50 and B78. Rev. Childs made a motion to adopt the consent agenda minus S22, S23, BOE50 and B78; seconded by Mr. Shaughnessy. The motion carried unanimously.

**PERSONNEL**

**P115-Professional Personnel – Appointment & LOA**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Appointment**
Zachary Murray, appointment as a permanent substitute in the academic tenure area of English, Step 1 M, at an annual salary of $55,451 pro rata, effective January 30, 2015 to June 30, 2015. Initial certification.

**Leave Of Absence**

**P116-Professional Personnel**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2014-2015 school year with stipends as per the negotiated agreement:

Kingston High School Salary Schedule C:
- Art Club Cindy Sumerano/Amy VanKleeck
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education: Heather Parsons & Kurt Stracher

BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Kathleen Brown  Carol Castle  Donald Checksfield  Colleen Donnelly
Gerry Faison  Michelle McGann  Marcy Rell  William Santella

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

Shannon Chapman – Monitor (MCM) with a pro-rated salary of $6,021 Step 1, 3.0 hours per day, effective February 5, 2015 with a probationary period ending June 4, 2015.

April Humphrey – Substitute Bus Coordinator (KHS) at $12.00 per hour effective February 5, 2015.

Michele Stalter – Monitor (JWB) with a pro-rated salary of $6,021 Step 1, 3.0 hours per day, effective February 5, 2015 with a probationary period ending June 4, 2015.

Alison Fischer – Change from probationary Monitor to permanent Monitor effective January 12, 2015.

Joseph Geraci – Change from probationary Cleaner to permanent Cleaner effective January 15, 2015.

Joan Gessner – Change from probationary Typist to permanent Typist effective January 26, 2015.

Karen Grothkopp – Change from Secretary I to Secretary effective February 5, 2015.

Jon Hornbeck – Change from probationary Monitor to permanent Monitor effective January 12, 2015.

Vanessa Kitchen – Change from probationary Monitor to permanent Monitor effective January 29, 2015.

Yakiesha Morbeth – Change from probationary Monitor to permanent Monitor effective January 12, 2015.

Megan Naccarato – Change from probationary Typist to permanent Typist effective February 2, 2015.

Jean Mertine – Change from Secretary (KHS) to Secretary I (JFK) effective February 5, 2015.

Jennifer DelGreco – Monitor (JWB) effective 1/21/15 (REVISED)

The following Bus Monitors effective 12/31/14: Noreen Blanschan, James Brown

BE IT RESOLVED that the Superintendent of Schools, Deputy Superintendent for Human Resources and Business and the District Purchasing Agent are authorized to execute an Amendment to Consultant Agreement

STUDENT SERVICES
S21- Appointment To The District Committee/Subcommittee On Special Education For Annual Review

BE IT RESOLVED, that in accordance with Part 200.3 of the Commissioner’s Regulation, the following persons be appointed to District Annual Review Committee on Special Education, to serve for the period from January 5, 2015 through June 30, 2015 as recommended by the Superintendent.

CSE Chairperson: Beth Lewis-Jackson Barbara McGrath
Yadi Derisse Angela Sterbenz

CPSE Chairperson: Jennifer Weed

Alternates To The Chairperson:

Marie Anderson Angela Armstrong Jo Burruby
Vincent DeCicco Stacia Felicello William Krupp
Debra Fitzgerald Valerie Hannum Brian Martin
Julie Linton Wanda LoBianco Paula Perez
Michael Millan Errin Parese Kimberly Terwilliger
Kirk Reinhardt Andrew Sheber

In case of an emergency situation the following personnel are recommended to chair Annual Reviews:

Danielle Barros Kaitlin Carter Catherine Coleman
Antonella Fontana James Hart Denise Hoban-Weeks
Jacqueline Kaplan Ron Kivel Ann Lord
Kristy Mannocchi Julie Martin Melissa Potter
Christina Spiro

Note: The above positions shall be authorized until such time as the Board of Education considers further action.

BOARD OF EDUCATION
BOE 49 – Student Residency

BE IT RESOLVED, that the Board of Education of the Kingston City School District hereby delegates its authority, pursuant to Commissioner’s Regulations 100.2(y), to the Superintendent of Schools who shall have the full and final authority to make determinations regarding student residency.

*** END OF CONSENT AGENDA***
S22 – Committee on Preschool Special Education Recommendations
VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on December 02, 23, 2014, January 06, 13, 20, 2015 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

Ms. Guido made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. A brief discussion followed. The motion carried unanimously.

S23 – Committee on Special Education Recommendations
VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on October 15, 31, November 14, 17, 19, 21, 25, December 3, 4, 10, 11, 15, 16, 17, 18, 19, 22, 23, 2014 and January 5, 6, 7, 8, 13, 14, 16, 21, 22, 23, 2015 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

Dr. Jacobowitz made a motion to adopt the above resolution; seconded by Ms. Lowe. The motion carried unanimously.

BOE50 – Authorization under IDEA
BE IT RESOLVED, that the Board of Education hereby designates the Director of Special Education, to attend last chance resolution sessions or mediation sessions required by the IDEA with the authority to execute settlement agreements on behalf of the District, following consultation with the Superintendent of Schools, where practicable.

BE IT FURTHER RESOLVED, that upon the execution of any settlement agreement as described above, the Board of Education President or Vice President, in his or her absence, shall be immediately notified of the contents of any settlement agreement.

Rev. Childs made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. A brief discussion followed. The motion carried unanimously.

B78 - Accept Donation for J.W. Bailey Middle School
WHEREAS, the J.W. Bailey Middle School is the recipient of a generous donation from the JWB parent, Jennifer Polatsek in the amount of One Hundred Fifty and 00/100 Dollars ($150.00), to be used for the purchase of library books, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $150.00 from Jennifer Polatsek, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $150.00, and increase the revenues and appropriations as follows:
Ms. Collins made a motion to adopt the above resolution; seconded by Rev. Childs. Ms. Collins noted the donation to the district. The motion carried unanimously.

**BOARD OF EDUCATION**

**Policy Committee**
Ms. Collins reported that the committee will be meeting again on Friday, Feb. 6th and they will be discussing restorative justice and shaping the district policy with the school district attorney. A brief discussion followed on policy 5500 Student Records and the changes that have been brought forward.

**OLD BUSINESS**
Mr. Shaughnessy inquired whether the summary of Gov. Cuomo’s speech had posted to the website.

Dr. Jacobowitz inquired about the art room at JWB. Dr. Padalino responded that they are working with the architects to resolve.

Dr. Jacobowitz asked that administration consider 8th grade art in their budget considerations.

**NEW BUSINESS**
Mr. Shaughnessy stated that he had promised the KHS PTA that he would mention that the clocks do not work at KHS and students have been complaining about it.

Ms. Guido inquired about the letters board members have been receiving from Aunt Jenn’s regarding Pre-K spots. Dr. Padalino responded that they are reviewing the Pre-K program and they are doing their best to distribute the slots equitably. Discussion followed.

Dr. Jacobowitz inquired about the county wide transportation consultant that BOCES hired. Mr. Olsen responded that there should be a report by late February.

Mr. Shaughnessy requested the BEDS enrollment data from October 2014 as well as the enrollment projections that are done by FACS for BOCES.

Ms. Lowe requested attendance reports by school showing overall percentages.

Dr. Jacobowitz stated that she will be unable to attend the next UCSBA meeting on Feb. 12th and asked if any board member would like to take her place and take the minutes.

Dr. Jacobowitz inquired if the board was interested in forming a Legislative Action Committee to draft a response to the Governor’s “Opportunity Agenda”. She offered to chair the committee and Mr. Shaughnessy and Ms. Guido offered to serve as well.
BOARD MEMBERS ANNOUNCEMENTS

Ms. Scherer announced the next Coffee & Conversation on Monday, Feb. 9th at 7:30 am at the Quick Chek on Albany Ave.

Ms. Lowe stated that she had attended the last C&C and no one showed up. Discussion followed on other venues. Ms. Guido will follow up with the farmers market and Ms. DiPerna will reach out to the PTA’s again.

PUBLIC PARTICIPATION

Nothing was offered at this time.

ADJOURNMENT

There was no further business before the board and on motion by Dr. Jacobowitz; seconded by Ms. Lowe, the Board members unanimously agreed to adjourn the meeting at 8:45 p.m.

-----------------------------------------------
Camille DiPerna, District Clerk
The Board of Education recognizes its legal responsibility to maintain the confidentiality of student records. As part of this responsibility, the Board will ensure that eligible students and parents/guardians have the right to inspect and review education records, the right to seek to amend education records and the right to have some control over the disclosure of information from the education record. The procedures for ensuring these rights shall be consistent with state and federal law, including the Family Educational Rights and Privacy Act of 1974 (FERPA) and its implementing regulations.

The Board also recognizes its responsibility to ensure the orderly retention and disposition of the district’s student records in accordance with Schedule ED-1 as adopted by the Board in policy 1120.

The District will use reasonable methods to provide access to student educational records only to those authorized under the law and to authenticate the identity of the requestor. The district will document requests for and release of records, and retain the documentation in accordance with law. Furthermore, pursuant to Chapter 56 of the Laws of 2014, the district will execute agreements with third-party contractors who collect, process, store, organize, manage or analyze student personally identifiable information (PII) to ensure that the contractors are aware of their obligation to comply with the law in using appropriate means to safeguard the data.

The Superintendent of Schools shall be responsible for ensuring that all requirements under law and the Commissioner’s regulations are carried out by the district.

Definitions

**Authorized Representative:** an authorized representative is any individual or entity designated by a State or local educational authority or a Federal agency headed by the Secretary, the Comptroller General or the Attorney General to carry out audits, evaluations, or enforcement or compliance activities relating to educational programs.

**Education Record:** means those records, in any format, directly related to the student and maintained by the district or by a party acting on behalf of the district, except:

(a) records in the sole possession of the individual who made it and not accessible or revealed to any other person except a substitute (e.g. memory joggers);

(b) records of the district’s law enforcement unit;

(c) grades on peer-graded papers before they are collected and recorded by a teacher.

**Eligible student:** a student who has reached the age of 18 or is attending postsecondary school.

**Legitimate educational interest:** a school official has a legitimate educational interest if they need to review a student’s record in order to fulfill his or her professional responsibilities.
Personally identifiable information: is information that would allow a reasonable person in the school or its community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty. Such data might include social security number, student identification number, parents’ name and/or address, a biometric record, etc.

School official: a person who has a legitimate education interest in a student record who is employed by the district as an administrator, supervisor, instructor or support staff member (including health or medical staff and law enforcement unit personnel); a member of the Board of Education; a person or company with whom the district has contracted to perform a special task (such as attorney, auditor, medical consultant or therapist); or a parent or student serving on an official committee, such as disciplinary or grievance committee, or assisting another school official performing his or her tasks.

Third party contractor: is any person or entity, other than an educational agency, that receives student data or teacher or principal A.P.P.R. composite score/rating data from an educational agency pursuant to a contract or other written agreement for purposes of providing services to such educational agency, including but not limited to data management or storage services, conducting studies or audit or evaluation of publicly funded programs.

Annual Notification

At the beginning of each school year, the district will publish a notification that informs parents, guardians and students currently in attendance of their rights under FERPA and New York State Law and the procedures for exercising those rights. A “Parents’ Bill of Rights for Data Privacy and Security” (“Parents’ Bill of Rights”) will be posted on the district website, provided to parents, guardians and students who enroll during the school year and included in any agreements with third-party contractors.

The annual notice and Parents’ Bill of Rights will include a statement that the parent/guardian or eligible student has a right to:

1. inspect and review the student’s education records;
2. request that records be amended to ensure that they are not inaccurate, misleading, or otherwise in violation of the student’s privacy rights;
3. consent to disclosure of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent; and
4. file a complaint with the United States Department of Education alleging failure of the district to comply with FERPA and its regulations; and/or file a complaint regarding a possible data breach by a third party contractor with the district and/or the New York State Education Department’s Chief Privacy Officer for failure to comply with state law.

The annual notice and Parents’ Bill of Rights will inform parents/guardians and students:

1. that it is the district’s policy to disclose personally identifiable information from student records, without consent, to other school officials within the district whom the district has
determined to have legitimate educational interests. The notice will define ‘school official’ and ‘legitimate educational interest.’

2. that, upon request, the district will disclose education records without consent to officials of another school district in which a student seeks to or intends to enroll or is actually enrolled.

3. that personally identifiable information will be released to third party authorized representatives for the purposes of educational program audit, evaluation, enforcement or compliance purposes.

4. that the district, at its discretion, releases directory information (see definition below) without prior consent, unless the parent/guardian or eligible student has exercised their right to prohibit release of the information without prior written consent. The district will not sell directory information.

5. that, upon request, the district will disclose a high school student’s name, address and telephone number to military recruiters and institutions of higher learning unless the parent or secondary school student exercises their \textbf{opt-out} right to prohibit release of the information without prior written consent.

6. of the procedure for exercising the right to inspect, review and request amendment of student records.

7. that the district will provide information as a supplement to the Parents’ Bill of Rights about third parties with which the district contracts that use or have access to personally identifiable student data.

The district may also release student education records, or the personally identifiable information contained within, without consent, where permitted under federal law and regulation. For a complete list of exceptions to FERPA’s prior consent requirements see accompanying regulation 5500-R, Section 5.

The district shall effectively notify parents, guardians and students who have a primary or home language other than English.

In the absence of the parent or secondary school student exercising their right to opt out of the release of information to the military, the district is required to, under federal law, release the information indicated in number five (5) above.

\textbf{Directory Information}

The district has the option under FERPA of designating certain categories of student information as “directory information.” “Directory information” is information that generally would not be considered harmful if released from a student’s record. The Board directs that “directory information” include a student’s:

- Name
- ID number, user ID, or other unique personal identifier used by a student for purposes of accessing or communicating in electronic systems (only if the ID cannot be used to gain access to education records except when used in conjunction with one or more factors
that authenticate the student’s identity), (limited to teachers and school administrators)

- Address,
- Telephone number
- Date and place of birth
- Major course of study
- Participation in school activities or sports
- Weight and height if a member of an athletic team
- Dates of attendance
- Degrees and awards received
- Most recent school attended
- **Grade level**
- **Photograph**
- Video with voice print (limited to student performances/athletic events)
- **School E-mail address (limited to teachers, administrators & classmates)**
- **Enrollment status**

Social security numbers or other personally identifiable information will not be considered directory information.

Students who opt out of having directory information shared are still required to wear their student ID badges.

Once the proper FERPA notification is given by the district, a parent/guardian or student will have 14 days to notify the district of any objections they have to any of the “directory information” designations. If no objection is received, the district may release this information without prior approval of the parent/guardian or student for the release. Once the student or parent/guardian provides the “opt-out,” it will remain in effect after the student is no longer enrolled in the school district.

The district may elect to provide a single notice regarding both directory information and information disclosed to military recruiters and institutions of higher education.

**Cross-ref:** 1120, School District Records
4321, Programs for Students with Disabilities Under IDEA and Part 89
5550, Student Privacy

**Ref:** Family Educational Rights and Privacy Act, as amended, 20 USC 1232g; 34 CFR Part 99
No Child Left Behind Act, 20 USC §7908 (Military Recruiter Access)
10 USC §503 as amended by §544 of the National Defense Reauthorization Act for FY 2002
Education Law §§ 2-a; 2-b; 2-c; 2-d; 225;
Public Officers Law §87(2)(a)
Arts and Cultural Affairs Law, Article 57-A (Local Government Records Law)
8 NYCRR 185.12 (Appendix I) Records Retention and Disposition, Schedule ED-1 for Use by School Districts and BOCES “Guidance for Reasonable Methods and Written Agreements,”
Parents’ Bill of Rights for Data Privacy and Security, July 29, 2014:

First Reading: 02/04/15
Adoption date: 02/18/15
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE KINGSTON CITY SCHOOL DISTRICT

ROBERT GRAVES ELEMENTARY SCHOOL

WEDNESDAY, February 18, 2015


ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, and W. LeForestier

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Rev. Coston, Dr. Jacobowitz and Mr. Shaughnessy who were excused.

EXECUTIVE SESSION

Rev. Childs made a motion to adjourn to executive session at 6:01 p.m., seconded by Ms. Collins to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); employment history of particular individual(s); collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:15 p.m.

PRINCIPAL’S WELCOME – Mr. Errin Parese

Mr. Parese welcomed the Board to Robert Graves Elementary, thanked his staff for attending the meeting, briefly described the plans for a new playground, using data logs, and decreasing referrals to special education with the use of RTI.

PUBLIC PARTICIPATION

Ms. Jeanne Stoico spoke regarding the Governor’s Budget.

SUPERINTENDENT’S REPORT

Dr. Padalino announced that on Monday, February 23, 2015 the Kingston City School District will host a forum, "Ulster County Defends Public Education" at M. Clifford Miller Middle School and that he is participating as one of the panelists. Also scheduled for the next evening, February 19th at 6 pm is the 2nd budget forum.
Dr Padalino introduced Robin Scrodanus from BBL Construction to give a brief update on the summer 2015 work contract awards.

**Graduation Requirement Presentation**
Ms. Bonville and Mr. Reinhardt described the 4 plus 1 pathways to graduation and the impact on students. Questions and answers followed.

Dr. Padalino announced the creation of a pilot full day Universal Pre-K program at JFK until the end of this school year and they will reevaluate the program at the end of the year.

Dr. Padalino presented Mr. Michael with a Board Excellence Award from NYSSBA.

**APPROVAL OF MINUTES**

**Minutes of February 4, 2015**
Rev. Childs made a motion to accept the minutes of February 4, 2015; seconded by Ms. Collins. The motion carried unanimously.

**RESOLUTIONS (Consent Agenda)**

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; board members pulled CS20. Ms. Collins made a motion to adopt the consent agenda; seconded by Ms. Guido. The motion carried unanimously.

**PERSONNEL**

*P119-Professional Personnel - Appointment*
**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Appointment**
Bonnie Schenker, appointment as a permanent substitute in the special subject tenure area of ESL, Step 1 M, at an annual salary of $ 55,451 pro rata, effective January 30, 2015 to June 30, 2015. Initial certification.

*P120-Professional Personnel – Curriculum Writing*
**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Curriculum Writing for the 2014-15 school year: Loretta DiCorcia, Marin Malgieri, Heather Parsons

*P121-Professional Personnel – Volunteers*
**BE IT RESOLVED,** that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Joseph Boyle  Kimberly Boyle  Yvonne Brown  Mario Garnica  
Gena Kithcart  Beth Humphrey  Trevor Mobley  Faye Taylor  
Marjorie Wright  Jo Yanow-Schwartz
**P122-Professional Personnel – Spring Coach Appointments**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as coaches for the 2014-2015 school year with stipends per the negotiated agreement:

### SPRING SPORTS

**Boys Track & Field**
- Phil Brown – Head - $3534
- Joseph Cahill – Modified - $1903
- Marcel Lucchese – Assistant - $2311

**Boys Lacrosse**
- Jeramie Collins – Assistant - $2311
- Michael Fuoco – JV - $2719
- Casey Westermann – Varsity - $3670

**Baseball**
- Denis Dwyer – Freshman - $2719
- Michael Groppuso – Varsity - $4486
- Matt Johnson – JV - $2991

**Girls Lacrosse**
- Debbie Eaton – Varsity - $3670

**Girls Track & Field**
- Nick Badalato – Head - $3534
- Dan Franklin – Assistant - $2311
- Anthony Davis – Modified - $1903

**Boys Varsity Golf**
- Paul Famiglietti - $2039

**Crew**
- Nathaniel Horowitz – Girls - $1767
- Scott Johnson – Boys - $1767

**Girls Softball**
- Andrea Clausi – Varsity - $4486

**Clock And Scoreboard Operator**
- Anthony Davis - $30/hr.

**B79- Disposal/Donation of KCSD Library Textbooks**

WHEREAS, it is desirable to dispose of/donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and
BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources and Business, be authorized to arrange for such appropriate disposal/donation.

***END OF CONSENT AGENDA***

CIVIL SERVICE
CS-20 – Appointments, Recall, Retirements & Terminations
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

Appointments
Kathleen Halwick – Probationary Teaching Assistant (Chambers) Step 1 effective February 19, 2015 at an annual pro-rated salary of $17,620 with a probationary period ending June 18, 2015 – February 18, 2018.

Linda Lynch – Teaching Assistant (Crosby) 1:1 assignment for intramurals effective 2/13/15 at an hourly rate pursuant to ESP contract.

Recall
Brian Markle – Custodian (MCM - Nights) Grade III Step 2 with a pro-rated salary of $33,623 effective February 19, 2015.

Retirements
Kathleen Brown – Monitor (Edson) effective 2/13/15.
Darlene Moore – Teaching Assistant (Crosby) effective March 12, 2015.

Terminations
Mary Boyce – Bus Monitor effective 12/31/14.

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Lowe. Rev. Childs made a motion to amend the resolution by changing the probationary for Ms. Halwick to Feb. 18, 2018; seconded by Ms. Lowe. The amended resolution was adopted unanimously.

BOARD OF EDUCATION
Facility
Ms. Scherer reported that the committee had met on Feb. 11th and they reviewed the completed maintenance tasks and trouble calls for 13/14 and Ms. Scherer congratulated the maintenance staff on a job very well done at Crosby on the modules. Ms. Scrodanus gave an update on the 2015 summer work and Mr. Hillje gave a brief update on the 2nd Century project. The groundbreaking will be on April 18th and there is a weekend filled with events. The next meeting of the committee is scheduled for April 15.

Policy Committee
Ms. Collins reported that the committee is bringing forth Policy 5500 Student Records and explained the process regarding the changes to the policy. Ms. Collins made a motion to adopt policy BOE53; seconded by Rev. Childs. The motion carried unanimously.

BOE53- Policy Adoption –5500 Student Records
WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and
WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following new and/or amended policy: 5500 Student Records

OLD BUSINESS

Ms. Guido reported that she has been speaking with Ms. Heidecker regarding other forums for the Board to speak with the public. She stated that she had attended the Myer PTA meeting and they asked that DWPC begin posting their minutes again and for the Board Committee Meeting minutes to be posted as well.

NEW BUSINESS

Mr. Michael inquired about attendance. Dr. Padalino responded that in the spring the trend will swing back up.

Ms. Scherer noted that there are over 700 volunteers signed up regardless of the new volunteer policy.

Dr. Padalino stated that March 23 is a possible date for the next Board Retreat.

Dr. Padalino thanked Mr. Clapper and his custodial and maintenance staff for their hard work clearing parking lots and sidewalks despite the subzero temperatures.

BOARD MEMBERS ANNOUNCEMENTS

Ms. Collins stated that she and several other board members had attended the One Billion Rising Ceremony where six football players attended and were honored.

Ms. Scherer noted that the Varsity Cheerleaders place 3rd in the Nationals. She also stated that she had been approached by members of the community who had the privilege to accompany the KHS Marching Band to their performance at Disney and how impressed everyone was by them.

The next Coffee & Conversation will be on March 18th at Dominick’s at 12:30 with Ms. Lowe and Ms. Guido.

PUBLIC PARTICIPATION

Nothing was offered at this time.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Guido; seconded by Ms. Collins, the Board members unanimously agreed to adjourn the meeting at 8:01 p.m.

-----------------------------------------------
Camille DiPerna, District Clerk
STUDENT RECORDS

The Board of Education recognizes its legal responsibility to maintain the confidentiality of student records. As part of this responsibility, the Board will ensure that eligible students and parents/guardians have the right to inspect and review education records, the right to seek to amend education records and the right to have some control over the disclosure of information from the education record. The procedures for ensuring these rights shall be consistent with state and federal law, including the Family Educational Rights and Privacy Act of 1974 (FERPA) and its implementing regulations.

The Board also recognizes its responsibility to ensure the orderly retention and disposition of the district’s student records in accordance with Schedule ED-1 as adopted by the Board in policy 1120.

The District will use reasonable methods to provide access to student educational records only to those authorized under the law and to authenticate the identity of the requestor. The district will document requests for and release of records, and retain the documentation in accordance with law. Furthermore, pursuant to Chapter 56 of the Laws of 2014, the district will execute agreements with third-party contractors who collect, process, store, organize, manage or analyze student personally identifiable information (PII) to ensure that the contractors are aware of their obligation to comply with the law in using appropriate means to safeguard the data.

The Superintendent of Schools shall be responsible for ensuring that all requirements under law and the Commissioner’s regulations are carried out by the district.

Definitions

**Authorized Representative:** an authorized representative is any individual or entity designated by a State or local educational authority or a Federal agency headed by the Secretary, the Comptroller General or the Attorney General to carry out audits, evaluations, or enforcement or compliance activities relating to educational programs.

**Education Record:** means those records, in any format, directly related to the student and maintained by the district or by a party acting on behalf of the district, except:

- (a) records in the sole possession of the individual who made it and not accessible or revealed to any other person except a substitute (e.g. memory joggers);
- (b) records of the district’s law enforcement unit;
- (c) grades on peer-graded papers before they are collected and recorded by a teacher.

**Eligible student:** a student who has reached the age of 18 or is attending postsecondary school.

**Legitimate educational interest:** a school official has a legitimate educational interest if they need to review a student’s record in order to fulfill his or her professional responsibilities.
**Personally identifiable information:** is information that would allow a reasonable person in the school or its community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty. Such data might include social security number, student identification number, parents’ name and/or address, a biometric record, etc.

**School official:** a person who has a legitimate education interest in a student record who is employed by the district as an administrator, supervisor, instructor or support staff member (including health or medical staff and law enforcement unit personnel); a member of the Board of Education; a person or company with whom the district has contracted to perform a special task (such as attorney, auditor, medical consultant or therapist); or a parent or student serving on an official committee, such as disciplinary or grievance committee, or assisting another school official performing his or her tasks.

**Third party contractor:** is any person or entity, other than an educational agency, that receives student data or teacher or principal [A.P.P.R. composite score/rating] data from an educational agency pursuant to a contract or other written agreement for purposes of providing services to such educational agency, including but not limited to data management or storage services, conducting studies or audit or evaluation of publicly funded programs.

**Annual Notification**

At the beginning of each school year, the district will publish a notification that informs parents, guardians and students currently in attendance of their rights under FERPA and New York State Law and the procedures for exercising those rights. A “Parents’ Bill of Rights for Data Privacy and Security” (“Parents’ Bill of Rights”) will be posted on the district website, provided to parents, guardians and students who enroll during the school year and included in any agreements with third-party contractors.

The annual notice and Parents’ Bill of Rights will include a statement that the parent/guardian or eligible student has a right to:

1. inspect and review the student’s education records;
2. request that records be amended to ensure that they are not inaccurate, misleading, or otherwise in violation of the student’s privacy rights;
3. consent to disclosure of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent; and
4. file a complaint with the United States Department of Education alleging failure of the district to comply with FERPA and its regulations; and/or file a complaint regarding a possible data breach by a third party contractor with the district and/or the New York State Education Department’s Chief Privacy Officer for failure to comply with state law.

The annual notice and Parents’ Bill of Rights will inform parents/guardians and students:

1. that it is the district’s policy to disclose personally identifiable information from student records, without consent, to other school officials within the district whom the district has
determined to have legitimate educational interests. The notice will define ‘school official’ and ‘legitimate educational interest.’

2. that, upon request, the district will disclose education records without consent to officials of another school district in which a student seeks to or intends to enroll or is actually enrolled.

3. that personally identifiable information will be released to third party authorized representatives for the purposes of educational program audit, evaluation, enforcement or compliance purposes.

4. that the district, at its discretion, releases directory information (see definition below) without prior consent, unless the parent/guardian or eligible student has exercised their right to prohibit release of the information without prior written consent. The district will not sell directory information.

5. that, upon request, the district will disclose a high school student’s name, address and telephone number to military recruiters and institutions of higher learning unless the parent or secondary school student exercises their opt-out right to prohibit release of the information without prior written consent.

6. of the procedure for exercising the right to inspect, review and request amendment of student records.

7. that the district will provide information as a supplement to the Parents’ Bill of Rights about third parties with which the district contracts that use or have access to personally identifiable student data.

The district may also release student education records, or the personally identifiable information contained within, without consent, where permitted under federal law and regulation. For a complete list of exceptions to FERPA’s prior consent requirements see accompanying regulation 5500-R, Section 5.

The district shall effectively notify parents, guardians and students who have a primary or home language other than English.

In the absence of the parent or secondary school student exercising their right to opt out of the release of information to the military, the district is required to, under federal law, release the information indicated in number five (5) above.

Directory Information

The district has the option under FERPA of designating certain categories of student information as “directory information.” “Directory information” is information that generally would not be considered harmful if released from a student’s record. The Board directs that “directory information” include a student’s:

- Name
- ID number, user ID, or other unique personal identifier used by a student for purposes of accessing or communicating in electronic systems (only if the ID cannot be used to gain access to education records except when used in conjunction with one or more factors
that authenticate the student’s identity), (limited to teachers and school administrators)

- Address,
- Telephone number
- Date and place of birth
- Major course of study
- Participation in school activities or sports
- Weight and height if a member of an athletic team
- Dates of attendance
- Degrees and awards received
- Most recent school attended
- Grade level
- Photograph
- Video with voice print (limited to student performances/athletic events)
- School E-mail address (limited to teachers, administrators & classmates)
- Enrollment status

Social security numbers or other personally identifiable information will not be considered directory information.

Students who opt out of having directory information shared are still required to wear their student ID badges.

Once the proper FERPA notification is given by the district, a parent/guardian or student will have 14 days to notify the district of any objections they have to any of the “directory information” designations. If no objection is received, the district may release this information without prior approval of the parent/guardian or student for the release. Once the student or parent/guardian provides the “opt-out,” it will remain in effect after the student is no longer enrolled in the school district.

The district may elect to provide a single notice regarding both directory information and information disclosed to military recruiters and institutions of higher education.

Cross-ref: 1120, School District Records
4321, Programs for Students with Disabilities Under IDEA and Part 89
5550, Student Privacy

Ref: Family Educational Rights and Privacy Act, as amended, 20 USC 1232g; 34 CFR Part 99
No Child Left Behind Act, 20 USC §7908 (Military Recruiter Access)
10 USC §503 as amended by §544 of the National Defense Reauthorization Act for FY 2002
Education Law §§ 2-a; 2-b; 2-c; 2-d; 225;
Public Officers Law §87(2)(a)
Arts and Cultural Affairs Law, Article 57-A (Local Government Records Law)

First Reading: 02/04/15
Adoption date: 02/18/15
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
Cioni Administration Building
WEDNESDAY, March 4, 2015

BOARD MEMBERS PRESENT: Rev. Childs, Ms. Collins, Rev. Coston, D. Guido, Dr. Jacobowitz, P. Lowe, J. Michael and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, W. LeForestier, and J. Gibbons

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Mr. Shaughnessy who arrived at 6:02.

EXECUTIVE SESSION

Rev. Coston made a motion to adjourn to executive session at 6:01 p.m., seconded by Mr. Michael to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporations; review of programs and placements of students with disabilities and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:07 p.m.

PUBLIC PARTICIPATION

Maria Maritsas spoke regarding testing.
Carol Dexter spoke regarding student needs.

SUPERINTENDENT’S REPORT

2015-2016 Budget Update
Dr. Padalino announced the Budget Forum the next evening at Crown St at 6 p.m. He reported that there is not a lot of movement in Albany yet and the state runs are still not available. A brief discussion followed.

Dr. Padalino stated that they have been working on the district calendar for next year and Labor Day starts late this year so it’s been a little more complicated. He hopes to have it ready for the next board meeting. A brief discussion followed.

District Events
Dr. Padalino congratulated Valedictorian Johnathan Clark & Salutatorian Eva Grunblatt on their achievement.
He announced the following events:

- KHS musical “Dirty Rotten Scoundrels” March 19th – March 21st
- KHS Winter Carnival – March 21st
- Districtwide Spelling Bee March 19th
- Acclaimed author and motivational speaker Victor Woods workshops on March 10th
- Six (6) KHS and two (2) JWB students are participating in the Honors High School Band NYS Band Directors Association Symposium this weekend.
- Plans continue to be developed for the KHS Centennial Weekend April 17-19 and include a museum walk, alumni choir and cocktail reception.

Dr. Jacobowitz inquired about art for the 8th grade, the school lunch and nutrition committee and the DTSTE process. A brief discussion followed.

**APPROVAL OF MINUTES**

*Minutes of February 18, 2015*
Rev. Childs made a motion to accept the minutes of February 18, 2015; seconded by Rev. Coston. The motion carried unanimously.

**RESOLUTIONS (Consent Agenda)**
Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled CS21, B84, B87, B88 and P126. Rev. Childs made a motion to adopt the consent agenda minus CS21, B84, B87, B88 and P126; seconded by Dr. Jacobowitz. Mr. Shaughnessy noted the grants and donations on the agenda. The motion carried unanimously.

**PERSONNEL**

*P124-Professional Personnel*

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Leave of Absence**
Sheri Krom (Elementary Teacher) Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) unpaid absence
Intermittent leave effective March 5, 2015

**Recall**
Joseph Cahill (Physical Education Teacher) Effective March 5, 2015, Step 6 M

**Return from Leave of Absence**
Jean Graber Poll (Reading Teacher) Effective February 25, 2015

*P125-Professional Personnel – Spring Sports*

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as coaches for the 2014-2015 school year with stipends per the negotiated agreement:

**SPRING SPORTS**

- **Crew**
  - Charlene Mitchell – Waterfront Lifeguard - $ 10 per hour, not to exceed 90 hours
- **Girls Track & Field**
  - Leonard Vaccaro – Modified - $ 1903
P127-Professional Personnel - Volunteers
BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

- Ray Campbell
- Jessica Cintron
- Pamela Denney
- Marissa Hildebrandt
- Esther Pallas
- Tricia Sentar
- Julia Shober
- Linda Showers
- Kelly Storks
- Josefina Vasquez

BE IT FURTHER RESOLVED, that the following individuals, who submitted volunteer applications as Tier 3 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

- Martin Ruglis
- Rebekah VanScoyk

P128-Professional Personnel – Nationally Certified Teachers
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following Nationally Certified Teachers be approved by the Board of Education for the 2014-2015 school year at an annual stipend of $3,000:

- Karen Knowlton
- Edward Leach
- Joyce Luby
- Jacqueline Mann
- Beverly Moore
- Deidre Thorpe-Clark
- Deborah Zale

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

- Chase Stevens - substitute teacher resignation

P129-Professional Personnel – Home Teachers
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education:

- Kevin Factor
- Barbara Hansen
- Jennifer Iversen
- Amy Kapes
- Rachael Scorca
- Jessica Schulte

CIVIL SERVICE
CS-22 – Appointments, Change of Status, FMLA, Resignation & Termination
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Appointments
- Anthony Gironda – Student Worker at $8.75 per hour for the 2014-15 school year.
- Shanna Knapp – Substitute Food Service Helper at $9.50 per hour effective March 5, 2015.
- Janet Maher – Monitor (Edson, 2.5 hours) Step 1 effective March 5, 2015 at an annual pro-rated salary of $5,015 with a probationary period ending June 30, 2015.
- Nancy Miller – Probationary Teaching Assistant (JFK) Step 1 effective December 12, 2014 at an annual pro-rated salary of $18,740 with a probationary period ending December 11, 2017.
The following Substitute Teaching Assistants at $9.50 per hour effective March 5, 2015: Carol Benson, Alyson Dudek, Jessica Gallo, Alice Guillon, Carrie Keegan, Regina Tantillo-Swanson, Amy Torelli.

**Change Of Status**
Deborah Lee – Typist (MCM) – change from probationary to permanent effective February 5, 2015.

Christina Whipple – Cleaner (JWB) – change from probationary to permanent effective February 29, 2015.

**FMLA**

**Resignation**

**Termination**
Alyssa Bigando – Substitute Clerical effective March 5, 2015.

**CS-23 – Termination in Accordance with Section**
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education hereby terminates the employment of Stephen A. Long, a cleaner, effective close of business March 18, 2015 in accordance with the provisions of Section 71 of the Civil Service Law, with the opportunity to be reinstated to the same or a similar position, if a vacancy exists, upon making application therefore within one year after termination of the disability.

**BUSINESS & OPERATIONS**

**B80 - Disposal/Donation of KCSD Library Textbooks**
WHEREAS, it is desirable to dispose of/donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources and Business, be authorized to arrange for such appropriate disposal/donation.

**B81 - Accept Donation for E.C. Myer Elementary School**
WHEREAS, the E.C Myer Elementary School is the recipient of a generous donation from E.C Myer P.T.A. for a field trip to Woodcrest Community, Rifton, N.Y., in the amount of One Hundred Thirty Five and 00/100 Dollars ($135.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposed donation and recommends the acceptance of this donation;
NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $135.00 from the E.C. Myer P.T.A.; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $135.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>$135.00</td>
</tr>
<tr>
<td>Revenue</td>
<td>$135.00</td>
</tr>
</tbody>
</table>

**B82 - Accept Donation for John F. Kennedy Elementary School**

WHEREAS, the John F. Kennedy Elementary School is the recipient of a generous donation from the Target in the amount of Sixty Nine and 50/100 Dollars ($69.50), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $69.50, from the Target, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $69.50, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>$69.50</td>
</tr>
<tr>
<td>Revenue</td>
<td>$69.50</td>
</tr>
</tbody>
</table>

**B83 - Accept Grant Award for M.C. Miller Middle School**

WHEREAS, the M.C. Miller Middle School is the recipient of a generous grant award from The National Park Service and the FDR Presidential Library in the amount of One Hundred Fifty and 00/100 Dollars ($150.00), to be used toward one bus visit to FDR Presidential Library, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of $150.00, from the National Park Service and the FDR Presidential Library, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $150.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>$150.00</td>
</tr>
<tr>
<td>Revenue</td>
<td>$150.00</td>
</tr>
</tbody>
</table>
B85 - Accept Grant Award for J. Watson Bailey Middle School

WHEREAS, the J. Watson Bailey Middle School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of Nine Hundred and 00/100 Dollars ($900.00), to be used for the FDR Field Trip, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of $900.00, from the Community Foundation of the Hudson Valley Field Trip Fund, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $900.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation A2110.400.26.0000</td>
<td>$900.00</td>
</tr>
<tr>
<td>Revenue A2705</td>
<td>$900.00</td>
</tr>
</tbody>
</table>

B86 - Accept Grant Award for J. Watson Bailey Middle School

WHEREAS, the J. Watson Bailey Middle School is the recipient of a generous store credit from The Golden Notebook, in the amount of $1,025.48, to be used as a credit for the purchase of books at The Golden Notebook, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the credit of $1,025.48 from The Golden Notebook.

B89 - Extraclassroom Quarterly Financial Reports

BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, NY hereby accepts the attached Extraclassroom Quarterly Financial Reports, for the quarter ended December 31, 2014.

STUDENT SERVICES

S24 – Committee on Pre-School Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 28, February 04, 10, 17, 24, 2015 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S25 – Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on October 27, December 12, 18, 22, 2014 and January 5, 6, 8, 13, 14, 15, 16, 20, 21, 22, 23, 26, 28, 29, 30 and February 3, 4, 6, 9, 10, 11, 12, 17, 18, 19, 20, 23, 24, 2015 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S26 – Section 504
WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on December 17, 22, 2014; January 7,13,15,26,29, 2015.

BOARD OF EDUCATION

BOE52 - Maisto et al. v State of New York Support

THIS RESOLUTION, made the 4th day of March 2015, by the Board of Education of Kingston City School District of Ulster County, New York,

WITNESSETH:

WHEREAS, the New York State Court of Appeals by its June 26, 2012 decision in Maisto et al. v State of New York (formerly captioned Hussein v State of New York) has found that the plaintiff parents from the small city school districts involved in the case have stated valid claims of violations under the New York State Constitution, Article XI, Section 1 which mandates that the State provide all children an opportunity of a sound basic education, and

WHEREAS, the New York State Court of Appeals has further found that the State’s motion to dismiss the case was properly denied in the lower courts and that the claims asserted by the parent plaintiffs should be heard at trial, and

WHEREAS, the complaint in the case requests relief in the form of increases in education funding sufficient to provide a sound basic education, and

WHEREAS, the case highlights the lack of sufficient education funding in small city school districts and in all demographically similar districts throughout the state, and

WHEREAS, the State has and continues to fail to address under funding of those New York State school districts that most need financial assistance in meeting the constitutional standard of a sound basic education,

NOW THEREFORE, we resolve and state that the district supports the New York State Association of Small City School Districts and the plaintiff parents in the Maisto case.

BOE54 - Certify Dr. Padalino As Lead Evaluator of Teachers And Principals

WHEREAS, pursuant to the requirements of Education Law Section 3012-c and Part 30-2.9 of the Regents Rules, Dr. Paul J. Padalino, Superintendent of Schools, has completed all of the required training to be certified by this Board of Education as a “Lead Evaluator” for classroom teachers and building principals;

NOW, THEREFORE, BE IT RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools, is hereby certified as a Lead Evaluator of classroom teachers and building principals.
WHEREAS, pursuant to the requirements of Education Law Section 3012-c and Part 30-2.9 of the Regents Rules, the following persons, having completed all of the required training to be certified by this Board of Education as “Lead Evaluators” for classroom teachers and building principals;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, the Board hereby certifies the following individuals as “Lead Evaluators” for building principals:

Mary Beth Bonville   Jo Ellen Gibbons   Wilford LeForestier   John Voerg

WHEREAS, pursuant to the requirements of Education Law Section 3021-c and Part 30-2.9 of the Regents rules, the following persons have completed all of the required training to be certified by this Board of Education as “Lead Evaluators” for classroom teachers;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, the Board hereby certifies the following individuals as “Lead Evaluators” for classroom teachers:

Angela Armstrong  Debra Fitzgerald  Andrew Sheber  Michael Millan
Vincent DeCicco  Kirk Reinhardt  Julie Linton  Wanda LoBianco
Jo Burruby  Kimberly Terwilliger  Brian Martin  Stacia Felicello
Marie Anderson  William Krupp  Errin Pares  Paula Perez
Valerie Hannum  Jennifer Nilsen  Daniel Erceg  Greg Gorman
Katherine Petrie  Beth Lewis-Jackson  Barbara McGrath  Glen Maisch

*** END OF CONSENT AGENDA ***

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following Teaching Assistant be granted tenure in the Kingston City School District.

EFFECTIVE DATE
Anya Delaney-Johnson  March 14, 2015

Rev. Childs made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Rev. Childs offered congratulations to Anya Delaney-Johnson. The motion carried unanimously.

WHEREAS, the Miller Craft Fair Committee wishes to donate a CNC Shark, Afinia 3D printer and printer filament to the M.C. Miller Middle School technology department; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and
NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of a CNC Shark, Afinia 3D printer and printer filament to the Miller Middle School.

Ms. Guido made a motion to adopt the above resolution; seconded by Rev. Childs. A brief discussion followed on the use of the new printer. The motion carried unanimously.

**B87 - NYSERDA Promise to Pay Salzmann Building**

BE IT RESOLVED, upon the recommendation of Paul J. Padalino, Superintendent of Schools, that the Board of Education approves the proposal from New York State Energy Research and Development Authority (NYSERDA) to complete an Energy Analysis of the Salzmann Building through the New Construction Program, as presented to the Board at this meeting; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to execute the Customer Promise to Pay which authorizes the School District to reimburse NYSERDA for approximately $24,918.00 of the up to $54,836.00 for the Project.

**B88 NYSERDA Promise to Pay Field House**

BE IT RESOLVED, upon the recommendation of Paul J. Padalino, Superintendent of Schools, that the Board of Education approves the proposal from New York State Energy Research and Development Authority (NYSERDA) to complete an Energy Analysis of the Field House through the New Construction Program, as presented to the Board at this meeting; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to execute the Customer Promise to Pay which authorizes the School District to reimburse NYSERDA for approximately $4,945.00 of the up to $14,890.00 for the Project.

Ms. Collins made a motion to adopt the above resolutions; seconded by Rev. Coston. Mr. Shaughnessy asked for an explanation of the above resolutions and why the Board is authorizing a payment to NYSERDA. Mr. Olsen gave a brief explanation. Discussion followed.

**Motion to Postpone**

Mr. Shaughnessy made a motion to postpone; seconded by Rev. Coston. The motion to postpone carried unanimously.

**P126-Professional Personnel**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following in-service presenters be appointed for the 2014-2015 school year at $75.00 per hour:

<table>
<thead>
<tr>
<th>Susan Bard</th>
<th>Jennifer Beesmer</th>
<th>Eileen Bradley</th>
<th>Margaret Burud</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Circe</td>
<td>Daniel Erceg</td>
<td>Greg Gorman</td>
<td>Jonathan Hambright</td>
</tr>
<tr>
<td>Robert Hansen</td>
<td>Natalie Harjes</td>
<td>William Krupp</td>
<td>Beth Lewis-Jackson</td>
</tr>
<tr>
<td>Brian Martin</td>
<td>Dr. Paula Perez</td>
<td>Sheila Shaffer</td>
<td>Naomi Stevens</td>
</tr>
<tr>
<td>Bonnie VanKleeck</td>
<td>Kathy Werner</td>
<td>Brian Williams</td>
<td>Hai-Ping Yeh</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for Common Core Grading for the 2014-2015 school year at $45 per hour:
BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as KALP instructors for the 2014-2015 school year at $48.49 per hour:

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamie Augustine</td>
<td>Theresa Augustine</td>
<td>Allison Bier</td>
<td>Patricia Biscaras</td>
<td>Meghan Brandt</td>
</tr>
<tr>
<td>Colin Brown</td>
<td>Erica Butler</td>
<td>Jennifer Byard</td>
<td>Rhea Checksfield</td>
<td>Michael Circe</td>
</tr>
<tr>
<td>Bruce Cobb</td>
<td>Kimberly Collins</td>
<td>Shay Crowley</td>
<td>Kimberly Decker</td>
<td>Kelsey Dexter</td>
</tr>
<tr>
<td>Kristen Diedhiou</td>
<td>Susan DuBois</td>
<td>Kimberly Eggleston</td>
<td>Alice Frantum</td>
<td>Glenn Gallagher</td>
</tr>
<tr>
<td>Melissa Gallagher</td>
<td>Christopher Gallo</td>
<td>Nicole Gardner</td>
<td>Linda Getman</td>
<td>Stephanie Goldstein</td>
</tr>
<tr>
<td>Eivin Gudmundsen</td>
<td>Deanna Guevara</td>
<td>Barbara Hansen</td>
<td>Laurian Harrison</td>
<td>Patricia Jacob</td>
</tr>
<tr>
<td>Anna Koch</td>
<td>Sheri Kotsol</td>
<td>Nancy Koopman</td>
<td>Stacie Kremper</td>
<td>Cheryl Lambert</td>
</tr>
<tr>
<td>Terri Lemister</td>
<td>Katrina Lukaszewski</td>
<td>Jacqueline Mann</td>
<td>Terence McCann</td>
<td>Nora McCoy</td>
</tr>
<tr>
<td>Bianca McElrath</td>
<td>Mason McElrath</td>
<td>Robert Parisian</td>
<td>Christopher Polos</td>
<td>Kathleen Porter</td>
</tr>
<tr>
<td>Mindy Quinn</td>
<td>Lori Reynolds</td>
<td>Carolyn Ring</td>
<td>Donna Russo</td>
<td>Elizabeth Ryan</td>
</tr>
<tr>
<td>Colleen Sentar</td>
<td>Margaret Stowe</td>
<td>Jennifer Tremper</td>
<td>Tanya Williams</td>
<td>Malihe Zahedie</td>
</tr>
<tr>
<td>Corinne Zupko-Williams</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for TASC Coordinator/Head Examiner for the 2014-2015 school year at $45 per hour: Holly Bruce

Dr. Jacobowitz made a motion to adopt the above resolution; seconded by Ms. Lowe. A brief discussion followed on why KALP instructors are on a resolution this late in the year. The motion to adopt carried unanimously.

Ms. Collins reviewed the donations to the District that were adopted under the consent agenda.

BOARD OF EDUCATION

Dr. Jacobowitz reported that the Legislative Action Committee had met to draft a response to the Governor’s “Opportunity Agenda” and read the following resolution:

**BOE60**

WHEREAS, Governor Cuomo has refused to release the school aid runs based upon the 2015-2016 state aid proposal presented by him in his State-of-the-State address; and

WHEREAS, it is unprecedented for the state to withhold the release of executive budget aid runs, which aid runs are necessary and critical to the local budget development process for the hundreds of school districts across the state; and

WHEREAS, the tax levy calculation which was required to be submitted to the state by March 1st in order to calculate a district-specific tax levy limit figure for the 2015-16 budget relies, in part, upon knowing projected state revenue; and
WHEREAS, this is not a matter of politics or even a policy debate; rather, this is a matter of basic government function, an informed decision-making process for our communities, and the right of our children to a sound basic education; and

WHEREAS, the Kingston City School District Board of Education strongly disagrees with the Governor’s attempt to hold hostage the proper and lawful funding of public education to his “reforms,” which we believe are detrimental to public education, in particular the use of state tests for 50% of the APPR, the proliferation of charter schools, the “education tax credit,” and the concept of independent receivership, rather than focused support that allows for local control for low performing schools and school districts; and

WHEREAS, the Kingston City School District and its school children should not be held hostage in this process;

THEREFORE, BE IT RESOLVED, that the Kingston City School District Board of Education calls upon New York State to remedy the injustice in public school funding, specifically to revoke the Gap Elimination Adjustment (GEA), to fully fund the foundation aid formula, and to immediately release a 2015-2016 state aid proposal and corresponding school aid runs allocating the approximate $1.1 billion increase as presented by the Governor; and

BE IT FURTHER RESOLVED, that the Board of Education of the Kingston City School District hereby calls on New York State Governor Andrew M. Cuomo to abandon his “funding-in-exchange-for-reforms” posturing, amend his Executive Budget proposal to include a state aid proposal that allocates and distributes to school districts the approximate $1.1 billion school aid increase cited in his recent State-of-the-State address, and further calls on the New York State Legislature to revoke the GEA and fully fund the foundation formula, as proscribed by the Campaign for Fiscal Equity agreement; and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

Dr. Jacobowitz made a motion to adopt the above resolution; seconded by Mr. Shaughnnessy. The motion carried unanimously.

Teaching & Learning Committee (TLC)
Dr. Jacobowitz reported that the TLC committee had met on February 26th and discussions included KALP, new credential certificates for the high school and Teaching as the Core Grant. The next meeting of the committee will be April 23, 2015.

Diversity Cadre
Rev. Childs reported that the Cadre had met on February 17th and selected books for recommended professional development. There will be a link on our website to the Diversity Cadre and their materials. The next meeting will be on March 17th.

Policy Committee
Ms. Collins indicated that the first reading of the amended 9215-Non Aligned policy is on the agenda with a recommended change to insurance. The next meeting will be on March 6th.

Audit & Finance
Mr. Shaughnessy reported that the committee had met on February 24th and reviewed the Treasurer, Claims Auditor and Extraclassroom Reports, they met with the Internal Auditor, Jeff Nickerson and reviewed last
years risk assessment with comparisons to this year’s draft report, and a brief discussion the budget. The next meeting will be March 24th.

**BOE58 – Treasurer’s Report – December 2014 & January 2015** (See Appendix “A”)

**BE IT RESOLVED**, that the following Treasurers reports be accepted for December 2014 & January 2015 as attached (see Appendix B).

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

**BOE57 – Claims Auditor Report – December 2014 & January 2015** (See Appendix “A”)

**BE IT RESOLVED**, that the following Claims Auditor reports be accepted for December 2014 and January 2015 as attached (see Appendix A).

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

**BOE59 - BOCES Nomination**

Ms. Scherer read the following and made a motion to adopt; seconded by Rev. Childs. The motion carried unanimously.

**BE IT RESOLVED** that the Board of Education nominates James Shaughnessy for election to an at-large seat on the Ulster County BOCES for a three-year term, from July 1, 2015 through June 30, 2018, as a representative of the Kingston City School District.

Ms. Scherer made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

**OLD BUSINESS**

Nothing was offered at this time.

**NEW BUSINESS**

Mr. Shaughnessy inquired about how students are treated if they opt-out of a state assessment tests. Dr. Padalino stated that there would be no change; there is not a sit and stare policy, students are moved to another location and are allowed to read or study quietly. Mr. Shaughnessy asked if the policy committee would add to their agenda for discussion.

Dr. Jacobowitz announced a Forum on Funding that Dr. Khoury is hosting with Ulster County Superintendents on Friday, March 6th at 5:30 at Ulster BOCES.

**BOARD MEMBERS ANNOUNCEMENTS**

Ms. Collins expressed appreciation to the transportation department, custodial/maintenance department, and especially bus drivers stating that it had been a difficult winter and she was very grateful.
Mr. Shaughnessy offered congratulations to Justin Robinson, 2013 KHS graduate, who was elected to the All Star Mid Atlantic Athletic Conference basketball team.

Rev. Coston thanked everyone for their concern, well wishes and beautiful flowers during his recent illness.

Mr. Michael inquired about the Good Friday make up day. Dr. Padalino stated that we would need to use five more snow days before spring break in order to need it.

**Wellness Committee**
Ms. Guido reported that they had met on February 25th and they reviewed the amendments to the Wellness policy, increasing communication on health and wellness, members of the Cornell Cooperative attended with suggestions for after school partnership activities and summer meal programs, K-2 PE compliance, healthy games to bring to monitors and teachers, and a poll of food service workers and students of foods they would like to see more of. The next meeting is May 20th at 3:30 at KHS.

Ms. Scherer reminded everyone about the KHS 100th Anniversary Celebration weekend activities scheduled for April 18th and 19th.

**PUBLIC PARTICIPATION**

Tory Lowe spoke regarding resolution BOE60, clarifying the misconception regarding sit and stare during testing and the new CDOS

Carol Dexter continued her earlier speech regarding student’s different needs and the need for more technology.

**ADJOURNMENT**

There was no further business before the board and on motion by Rev. Coston; seconded by Dr. Jacobowitz, the Board members unanimously agreed to adjourn the meeting at 8:25 p.m.

--------------------------------------------------------------------------------------
Camille DiPerna, District Clerk
I. Salary

(a) Salaries and benefits are determined by the board of education annually, based on the management needs of the district, with the recommendation of the Superintendent. An evaluation and performance review of each employee, based upon job description and mutually selected objectives, is held annually between the employee and his/her immediate supervisor. Informal reviews are held as needed.

(b) Longevity - Non-aligned employees are eligible for longevity increments as follows:

The non-aligned individual’s hiring date shall be used to begin their longevity payments.
- After 10 years of service in the District longevity increment of $1000.
- After 15 years of service in the District an additional longevity increment of $1000 (total $2,000).
- After 20 years of service in the District an additional longevity increment of $1000 (total $3,000).
- After 25 years of service in the District an additional longevity increment of $1000 (total $4,000).
- After 30 years of service in the District an additional longevity increment of $1000 (total $5,000).

(c) Overtime Compensation

Overtime compensation shall be the overtime rate of time and a half paid for each hour worked beyond the regular 40 hour work week. To qualify for additional compensation, overtime must be assigned by the Superintendent or his/her designee.

II. Leave

(a) Annual Leave (Vacation) - During the first year of full time service, following successful completion of the probationary period, the non-aligned employee will accrue one vacation day per month with a maximum up to five (5) days. Furthermore, the employee will be entitled to vacation time as follows:

- 1 full year of service – 2 weeks paid vacation
- 3 full years of service – 3 weeks paid vacation
- 5 full years of service – 4 weeks paid vacation

Approval of vacation days shall be granted by the president of the Board of Education, the Superintendent, or the Superintendent’s designee, upon prior request for such day(s) by a non-aligned employee.
School Calendar: Holiday and holiday vacation periods, as stated in the official school calendar, will be non-duty days for non-aligned employees.

(b) Sick Leave - Non-aligned employees shall be entitled to accumulate 13 sick days and 4 personal days per year (17 aggregate days/year) to be used for purposes of absence from work for illness or physical disability, including pregnancy and family illness leave.

The beneficiary of any non-aligned employee shall receive, upon the non-aligned employee’s death, the total dollar amount of sick leave due to the non-aligned employee subject to the following terms.
1. $25.00 per day
2. The beneficiary must be the person/persons designated as beneficiary for retirement system purposes.

(c) Unused Sick Leave - Payment of unused sick leave shall be made to all non-aligned employees upon termination of employment with the District, up to a maximum of 225 days, at the rate of $50.00 per day.

(d) Workers’ Compensation - Non-aligned employees are covered by the provisions of the Workers’ Compensation laws. Employees who are absent from work because of occupational injury or disease as defined by the Workers’ Compensation Laws will, pending adjudication of their case, be granted a leave with full pay. Such leave will not be charged against sick leave provided the employees pay to the district the Workers’ Compensation salary benefits received for such absence. However, this compensation shall not extend beyond one (1) calendar year from the date of injury.

(e) Bereavement Leave – Non-aligned employees will be granted up to five days of personal leave with pay for a death in their immediate family. The term “immediate family” refers to father, mother, brother, sister, husband, wife, son, daughter, father-in-law, mother-in-law, sister-in-law, brother-in-law, daughter-in-law, son-in-law; grandparents and grandchildren of the unit member or spouse, and significant other residing in household.

III. Insurance

(a) Non-aligned employees shall be eligible for health, dental, and/or optical insurance.

(b) Non-aligned employees shall have a choice of all insurance plans offered by the district.

(c) Non-aligned employees may opt out of the district’s health insurance program and receive a payment of $2,500 subject to all applicable deductions.

1. Such a payment shall be made by the district in two installments, the first to be made on or before October 1st and the second to be made on or before April 15th of each year.
2. The application and proof of alternative healthcare coverage shall be provided to the health benefits clerk in writing by June 1st in order to opt out as of July 1st.

3. New employees may choose this option and receive this benefit on a prorated basis, provided that an application and proof of other insurance is furnished to the health benefits clerk.

4. Reentry into the district's health insurance program shall be allowed at any time subject to the waiting period, if any, of the district's Health Insurance program rules and regulations.

5. Reentry into the district's health insurance program shall be conditioned upon the employees repaying 1/12th of the annual buyout amount for each month remaining in the school year.

6. In the event that the employee’s services are terminated for any reason, or the employee is granted an unpaid leave, the employee shall be required to repay the appropriate portion of the buyout or the district is authorized to recoup payment from any unpaid salary or compensation otherwise due to the employee.

(d) Non-aligned employees shall be eligible to participate in the district sponsored Section 125 Internal Revenue Code Flexible Benefits Plan.

(e) The district will pay 90% of the costs for an individual or family health insurance plan for non-aligned employees. Effective January 1, 2013, for newly hired or current employees appointed to a non-aligned position, the district will pay 85% of the costs for an individual or family health insurance plan, once, or if, their base salary is at or exceeds $60,000.

The District will pay 90% of the cost for an individual or family health insurance plan for non-aligned employees who were employed by the District in a non-aligned capacity as of and since December 31, 2014.

The District will pay 85% of the cost for an individual or family health insurance plan for non-aligned employees who became non-aligned employees on or after January 1, 2015 and whose salary is at or above $60,000.

(f) In the event that both spouses, or domestic partners, are employed by the Kingston City School District, there will be either, a mandatory health insurance buyout by one spouse, or both spouses, or domestic partners, will be offered individual health insurance.

IV. Retirement

Terminal Year Salary - Any non-aligned employee who meets the qualifications below shall receive an additional amount upon retirement of $2,500. The following qualifications must be met to be eligible:
(1) The non-aligned employee must have completed twenty (20) years or more of service at the effective date of his/her retirement.

(2) The non-aligned employee must submit his/her binding letter of resignation at least six (6) months in advance of the retirement date.

V. Miscellaneous

Professional Development: District will pay up to $1000.00 per semester per non-represented employee, not to exceed two (2) semesters per fiscal year toward the cost of any relevant course/courses which are related to the non-aligned employee’s work assignment and which has had prior approval of the Superintendent. The non-aligned employee shall submit evidence of successful completion of the course prior to reimbursement. The claim for reimbursement must be submitted during the fiscal year in which the course was taken.

VI. Recognition

The following positions, listed with current titles, are not represented by a bargaining unit:

- Secretary to the Superintendent of Schools
- Confidential Managerial Secretary
- **Confidential Personnel Clerk**
- Administrative Assistant
- Payroll Supervisor
- Assistant Payroll Supervisor
- District Clerk
- Network and Technology Service Specialist
- District Treasurer
- Principal Account Clerk/Deputy Treasurer
- Grant Writer
- Director of Buildings and Grounds
- Director of Foodservice
- Director of Network/Technology
- Director of Transportation

This policy contains the benefits and conditions of employment for Non-aligned employees, except as modified in the terms and conditions agreement covering the employment of the Director of Buildings and Grounds.
## TREASURER'S REPORT

**December 31, 2014**

### M&T Bank

**Balance on hand - December 1, 2014**

<table>
<thead>
<tr>
<th>Receipts:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Aid</td>
<td>$3,911,948.14</td>
</tr>
<tr>
<td>Taxes</td>
<td>28,466,645.56</td>
</tr>
<tr>
<td>Int. &amp; Investments</td>
<td>113.83</td>
</tr>
<tr>
<td>Transfers</td>
<td>11,211,180.84</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>140,632.91</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Withdrawal:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>G 110036- 110987</td>
<td>$3,470,708.54</td>
</tr>
<tr>
<td>Transfers (CDs, ACHs, etc)</td>
<td>27,229,780.12</td>
</tr>
<tr>
<td>Transfer to Payroll</td>
<td>7,991,909.61</td>
</tr>
</tbody>
</table>

**True Balance - December 31, 2014**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,231,867.70</td>
</tr>
</tbody>
</table>

**Outstanding Checks & transfers**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>111,763.97</td>
</tr>
</tbody>
</table>

**Bank Balance - December 31, 2014**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6,269,990.70</td>
</tr>
</tbody>
</table>

### Bank of America - Transfer Account

**Balance on hand - December 1, 2014**

<table>
<thead>
<tr>
<th>Receipts:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Int. &amp; other</td>
<td></td>
</tr>
</tbody>
</table>

**Withdrawal: Transfer to M&T**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,992,887.16</td>
</tr>
</tbody>
</table>

**True Balance - December 31, 2014**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,900,000.00</td>
</tr>
</tbody>
</table>

**Outstanding Checks & transfers**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.00</td>
</tr>
</tbody>
</table>

**Bank Balance - December 31, 2014**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>92,887.16</td>
</tr>
</tbody>
</table>

### M & T Bank Tax Account

**Balance on hand - December 1, 2014**

<table>
<thead>
<tr>
<th>Receipts:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transfers &amp; Int.</td>
<td></td>
</tr>
</tbody>
</table>

**Withdrawal: T1909-T1932**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>17,975.16</td>
</tr>
</tbody>
</table>

**True Balance - December 31, 2014**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,777.04</td>
</tr>
</tbody>
</table>

**Outstanding Checks & transfers**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>3,022.47</td>
</tr>
</tbody>
</table>

**Bank Balance - December 31, 2014**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5,799.51</td>
</tr>
</tbody>
</table>

### Money Market Accounts (M&T, First Niagara)

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>55,609,580.86</td>
</tr>
</tbody>
</table>

### Total True Value - General Fund -

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$61,975,235.76</td>
</tr>
</tbody>
</table>

### Reserve Funds:

- M&T Bank: Certiorari Reserve Sav/CD 7,738,568.30
- M&T Bank: ERS Reserve Fund 5,462,587.94
- M&T Bank: Unemployment Savings & Reserves 625,356.50

**General Fund Reserves**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>13,826,512.74</td>
</tr>
</tbody>
</table>

- Chase: Reserve for Debt Service 300,017.82
- Chase: Debt Service Fund 44,642.38

**Debt Service Fund Reserves**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>344,660.20</td>
</tr>
</tbody>
</table>

### Total True Value - Reserve Funds

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14,171,172.94</td>
</tr>
</tbody>
</table>

---

*December 31, 2014*

*Bethany A. Woodard, Treasurer*
# TREASURER'S REPORT

## CAPITAL FUNDS

**First Niagara - Consolidated Building**

<table>
<thead>
<tr>
<th>Balance on hand - December 1, 2014</th>
<th>$1,033,756.82</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transfers/CDs Receipts: Int.</td>
<td>47.31</td>
</tr>
<tr>
<td>Withdrawal: H1812</td>
<td></td>
</tr>
<tr>
<td>True Balance - December 31, 2014</td>
<td>$1,033,804.13</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - December 31, 2014</td>
<td>$1,033,804.13</td>
</tr>
</tbody>
</table>

All Bond Monies are in one account but accounted for by bond issuance

**Chase - 2012-2013 Projects (H9000)**

<table>
<thead>
<tr>
<th>Balance on hand - December 1, 2014</th>
<th>$1,197,682.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts: Int.</td>
<td></td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>True Balance - December 31, 2014</td>
<td>$1,197,682.89</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - December 31, 2014</td>
<td>$1,197,682.89</td>
</tr>
</tbody>
</table>

**Chase - Summer 2014 Projects (H7000)**

<table>
<thead>
<tr>
<th>Balance on hand - December 1, 2014</th>
<th>$3,779,887.31</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts: Int. /BAN Proceeds</td>
<td></td>
</tr>
<tr>
<td>Withdrawal: H2218-H2222</td>
<td>225,340.97</td>
</tr>
<tr>
<td>True Balance - December 31, 2014</td>
<td>$3,554,546.34</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>64,747.65</td>
</tr>
<tr>
<td>Bank Balance - December 31, 2014</td>
<td>$3,619,293.99</td>
</tr>
</tbody>
</table>

**2nd Century KHS Project (H9500)**

<table>
<thead>
<tr>
<th>Balance on hand - December 1, 2014</th>
<th>$5,446,997.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts: Int. /BAN Proceeds/Premium</td>
<td>$881.02</td>
</tr>
<tr>
<td>Withdrawal: H2221</td>
<td>$39,500.00</td>
</tr>
<tr>
<td>True Balance - December 31, 2014</td>
<td>5,408,378.03</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - December 31, 2014</td>
<td>$5,408,378.03</td>
</tr>
</tbody>
</table>

**Chase - Carnegie Library Project (H6000)**

<table>
<thead>
<tr>
<th>Balance on hand - December 1, 2014</th>
<th>$59,947.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts: CDs + Int., Transfers</td>
<td></td>
</tr>
<tr>
<td>Withdrawal: Transfer</td>
<td>$0.00</td>
</tr>
<tr>
<td>True Balance - December 31, 2014</td>
<td>$59,947.70</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - December 31, 2014</td>
<td>$59,947.70</td>
</tr>
</tbody>
</table>

**JP Morgan Chase - Johnson Controls EPC (H8000)**

<table>
<thead>
<tr>
<th>Balance on hand - December 1, 2014</th>
<th>$207,536.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Withdrawal:</td>
<td>$0.00</td>
</tr>
<tr>
<td>True Balance - December 31, 2014</td>
<td>$207,536.00</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - December 31, 2014</td>
<td>$207,536.00</td>
</tr>
</tbody>
</table>

**Total Capital Fund**

| $11,461,895.09 |

---

Bethany A. Woodard, Treasurer
**TREASURER'S REPORT**  
December 31, 2014

### FEDERAL FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>December 31, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - December 1, 2014</td>
<td>$253,342.67</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>St./Fed Aid</td>
<td>$511,985.15</td>
</tr>
<tr>
<td>Int. &amp; Other</td>
<td>10.23</td>
</tr>
<tr>
<td>Transfer to Payroll/General</td>
<td>430,972.36</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>20752-20793</td>
<td>$233,008.12</td>
</tr>
<tr>
<td>Wire State/Fed Tax/Omni</td>
<td>663,980.48</td>
</tr>
<tr>
<td>True Balance - December 31, 2014</td>
<td>$101,357.57</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>129,083.17</td>
</tr>
<tr>
<td>Bank Balance - December 31, 2014</td>
<td>230,420.74</td>
</tr>
</tbody>
</table>

### SCHOOL LUNCH FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>December 31, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - December 1, 2014</td>
<td>$793,062.82</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>St./Fed. Aid</td>
<td>$147,394.00</td>
</tr>
<tr>
<td>Sales</td>
<td>51,565.91</td>
</tr>
<tr>
<td>Other Revenue/Trans.</td>
<td>16.92</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>SI34149-34171</td>
<td>61,182.95</td>
</tr>
<tr>
<td>Transfer to Payroll/General</td>
<td>136,816.48</td>
</tr>
<tr>
<td>True Balance - December 31, 2014</td>
<td>$794,060.22</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>(115,496.90)</td>
</tr>
<tr>
<td>Bank Balance - December 31, 2014</td>
<td>$678,563.32</td>
</tr>
</tbody>
</table>

### TRUST AGENCY FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>December 31, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - December 1, 2014</td>
<td>$46,301.60</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>Payroll Deductions</td>
<td>$3,033,303.26</td>
</tr>
<tr>
<td>Int./Other</td>
<td>6.10</td>
</tr>
<tr>
<td>Transfers</td>
<td>636,278.40</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>T15359-15395</td>
<td>$290,425.68</td>
</tr>
<tr>
<td>Wire State/Fed Tax/Omni</td>
<td>2,173,599.18</td>
</tr>
<tr>
<td>True Balance - December 31, 2014</td>
<td>$1,251,864.50</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>6,371.30</td>
</tr>
<tr>
<td>Bank Balance - December 31, 2014</td>
<td>$1,258,235.80</td>
</tr>
</tbody>
</table>

### PAYROLL ACCOUNT

<table>
<thead>
<tr>
<th>Description</th>
<th>December 31, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - December 1, 2014</td>
<td>$109,48</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>Gen/Fed/SL</td>
<td>$8,559,698.45</td>
</tr>
<tr>
<td>Int./Other</td>
<td>12.00</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>Wires +</td>
<td>486694-491543</td>
</tr>
<tr>
<td>True Balance - December 31, 2014</td>
<td>$1,774,062.35</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>31,754.12</td>
</tr>
<tr>
<td>Bank Balance - December 31, 2014</td>
<td>$1,805,816.47</td>
</tr>
</tbody>
</table>

**December 31, 2014**

Bethany A. Woodard, Treasurer
December 2014 1st ½  268 Claims Audited

December 2014 2nd ½  131 Claims Audited

P.O. #172240  
Woodstock Lock & Safe Inc.  
$206.25

B. Lemister  
M.C. Miller

Invoice dated 8/21/14 prior to issue and approval of P.O. which is dated 12/4/14. Did not use our regular vendor for this service.

Total paid $ 4,039,640.58

Sandra Nelson, Claims Auditor

CC: Dr. P. Padalino  
    A. Olsen  
    M. Lekaj  
    B. Woodard  
    E. Wolf
## TREASURER'S REPORT

January 31, 2015

### GENERAL FUND

<table>
<thead>
<tr>
<th>M&amp;T Bank</th>
<th>Balance on hand - January 1, 2015</th>
<th>$6,289,990.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts:</td>
<td>State Aid</td>
<td>$10,858,472.74</td>
</tr>
<tr>
<td></td>
<td>Taxes</td>
<td>11,409.13</td>
</tr>
<tr>
<td></td>
<td>Int. &amp; Investments</td>
<td>62.75</td>
</tr>
<tr>
<td></td>
<td>Transfers</td>
<td>8,717,793.43</td>
</tr>
<tr>
<td></td>
<td>Other Revenue</td>
<td>315,855.60</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>19,903,593.65</strong></td>
</tr>
<tr>
<td>Withdrawal:</td>
<td>G</td>
<td>$26,173,584.35</td>
</tr>
<tr>
<td></td>
<td>110988-111415</td>
<td>$9,497,952.85</td>
</tr>
<tr>
<td></td>
<td>Transfers (CDs, ACHs, etc)</td>
<td>11,093,215.09</td>
</tr>
<tr>
<td></td>
<td>Transfer to Payroll</td>
<td>5,031,185.39</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>25,622,354.33</strong></td>
</tr>
</tbody>
</table>

**True Balance - January 31, 2015:**
- **$551,230.02**
- **$551,230.02**

**Outstanding Checks & transfers:**
- 897,710.36

**Bank Balance - January 31, 2015:**
- **$1,448,940.38**

### Bank of America - Transfer Account

<table>
<thead>
<tr>
<th>Balance on hand - January 1, 2015</th>
<th>92,887.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts:</td>
<td>Int. &amp; other</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td>98.91</td>
</tr>
<tr>
<td><strong>True Balance - January 31, 2015</strong></td>
<td><strong>$92,788.25</strong></td>
</tr>
<tr>
<td><strong>Outstanding Checks &amp; transfers</strong></td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Bank Balance - January 31, 2015</strong></td>
<td>92,788.25</td>
</tr>
</tbody>
</table>

### M & T Bank Tax Account

<table>
<thead>
<tr>
<th>Balance on hand - January 1, 2015</th>
<th>$2,777.04</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts:</td>
<td>Transfers &amp; Int.</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td>0.11</td>
</tr>
<tr>
<td><strong>True Balance - January 31, 2015</strong></td>
<td><strong>$2,777.15</strong></td>
</tr>
<tr>
<td><strong>Outstanding Checks &amp; transfers</strong></td>
<td>848.82</td>
</tr>
<tr>
<td><strong>Bank Balance - January 31, 2015</strong></td>
<td><strong>$3,625.97</strong></td>
</tr>
</tbody>
</table>

### Money Market Accounts (M&T, First Niagara)

<table>
<thead>
<tr>
<th>Total True Value - General Fund -</th>
<th>$58,261,132.33</th>
</tr>
</thead>
</table>

### Reserve Funds:

- M&T Bank: Certiorari Reserve: 7,738,962.66
- M&T Bank: ERS Reserve Fund: 5,462,866.31
- M&T Bank: Unemployment Savings & Reserves: 625,388.37

**General Fund Reserves:**
- 13,827,217.34

- Chase: Reserve for Debt Service: 300,020.33
- Chase: Debt Service Fund: 44,642.75

**Debt Service Fund Reserves:**
- 344,663.08

**Total True Value - Reserve Funds:**
- **$14,171,880.42**

January 31, 2015

Bethany A. Woodard, Treasurer
## First Niagara - Consolidated Building

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - January 1, 2015</td>
<td>$1,033,804.13</td>
</tr>
<tr>
<td>Transfers/CDs</td>
<td>42.49</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>Int.</td>
<td></td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>True Balance - January 31, 2015</td>
<td>$1,033,846.62</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>0.00</td>
</tr>
<tr>
<td>Bank Balance - January 31, 2015</td>
<td>$1,033,846.62</td>
</tr>
</tbody>
</table>

All Bond Monies are in one account but accounted for by bond issuance.

## Chase - 2012-2013 Projects (H9000)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - January 1, 2015</td>
<td>$1,197,682.89</td>
</tr>
<tr>
<td>Receipts: Int.</td>
<td></td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>True Balance - January 31, 2015</td>
<td>$1,197,682.89</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>0.00</td>
</tr>
<tr>
<td>Bank Balance - January 31, 2015</td>
<td>$1,197,682.89</td>
</tr>
</tbody>
</table>

## Chase - Summer 2014 Projects (H7000)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - January 1, 2015</td>
<td>$3,554,546.34</td>
</tr>
<tr>
<td>Receipts: Int. /BAN Proceeds</td>
<td>0.00</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>H2225-H2226</td>
<td>1,882.14</td>
</tr>
<tr>
<td>True Balance - January 31, 2015</td>
<td>$3,552,664.20</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>1,800.00</td>
</tr>
<tr>
<td>Bank Balance - January 31, 2015</td>
<td>$3,554,464.20</td>
</tr>
</tbody>
</table>

## 2nd Century KHS Project (H9500)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - January 1, 2015</td>
<td>$5,408,378.03</td>
</tr>
<tr>
<td>Receipts: Int. /BAN Proceeds/Premium</td>
<td>$642.22</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>H2223-H2225</td>
<td>$845,700.75</td>
</tr>
<tr>
<td>True Balance - January 31, 2015</td>
<td>4,563,319.50</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>0.00</td>
</tr>
<tr>
<td>Bank Balance - January 31, 2015</td>
<td>$4,563,319.50</td>
</tr>
</tbody>
</table>

## Chase - Carnegie Library Project (H6000)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - January 1, 2015</td>
<td>$59,947.70</td>
</tr>
<tr>
<td>Receipts: CDs + Int., Transfers</td>
<td></td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>Transfer</td>
<td>$0.00</td>
</tr>
<tr>
<td>True Balance - January 31, 2015</td>
<td>$59,947.70</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - January 31, 2015</td>
<td>$59,947.70</td>
</tr>
</tbody>
</table>

## JP Morgan Chase - Johnson Controls EPC (H8000)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - January 1, 2015</td>
<td>$207,536.00</td>
</tr>
<tr>
<td>Withdrawal:</td>
<td></td>
</tr>
<tr>
<td>Transfer</td>
<td>$0.00</td>
</tr>
<tr>
<td>True Balance - January 31, 2015</td>
<td>$207,536.00</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td></td>
</tr>
<tr>
<td>Bank Balance - January 31, 2015</td>
<td>$207,536.00</td>
</tr>
</tbody>
</table>

## Total Capital Fund

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Capital Fund</td>
<td>$10,614,996.91</td>
</tr>
</tbody>
</table>
# TREASURER'S REPORT

January 31, 2015

## FEDERAL FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - January 1, 2015</td>
<td>$101,357.57</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>St./Fed Aid</td>
<td>$429,968.00</td>
</tr>
<tr>
<td>Int. &amp; Other</td>
<td>100,005.76</td>
</tr>
<tr>
<td>Transfer to Payroll/General</td>
<td>282,978.51</td>
</tr>
<tr>
<td>Withdrawals:</td>
<td></td>
</tr>
<tr>
<td>20794-20852</td>
<td>$235,485.81</td>
</tr>
<tr>
<td>True Balance - January 31, 2015</td>
<td>$112,867.01</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>16,302.19</td>
</tr>
<tr>
<td>Bank Balance - January 31, 2015</td>
<td>$129,169.20</td>
</tr>
</tbody>
</table>

## SCHOOL LUNCH FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - January 1, 2015</td>
<td>$794,060.22</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>St./Fed Aid</td>
<td>$154,397.00</td>
</tr>
<tr>
<td>Sales</td>
<td>45,133.79</td>
</tr>
<tr>
<td>Other Revenue/Trans.</td>
<td>16.59</td>
</tr>
<tr>
<td>Withdrawals:</td>
<td></td>
</tr>
<tr>
<td>34172-34220</td>
<td>$210,503.02</td>
</tr>
<tr>
<td>Transfer to Payroll/General</td>
<td>73,153.58</td>
</tr>
<tr>
<td>True Balance - January 31, 2015</td>
<td>$709,951.00</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>125.36</td>
</tr>
<tr>
<td>Bank Balance - January 31, 2015</td>
<td>$710,076.36</td>
</tr>
</tbody>
</table>

## TRUST AGENCY FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - January 1, 2015</td>
<td>$1,251,864.50</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>Payroll Deductions</td>
<td>$1,935,446.19</td>
</tr>
<tr>
<td>Int./Other</td>
<td>6.14</td>
</tr>
<tr>
<td>Transfers</td>
<td>408,850.09</td>
</tr>
<tr>
<td>Withdrawals:</td>
<td></td>
</tr>
<tr>
<td>15396-15449</td>
<td>$410,737.51</td>
</tr>
<tr>
<td>Wire State/Fed Tax/Omni</td>
<td>3,139,115.57</td>
</tr>
<tr>
<td>True Balance - January 31, 2015</td>
<td>$3,549,853.08</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>238,080.19</td>
</tr>
<tr>
<td>Bank Balance - January 31, 2015</td>
<td>$284,394.03</td>
</tr>
</tbody>
</table>

## PAYROLL ACCOUNT

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand - January 1, 2015</td>
<td>$1,774,062.35</td>
</tr>
<tr>
<td>Receipts:</td>
<td></td>
</tr>
<tr>
<td>Gen/Fed/SL</td>
<td>$5,387,317.48</td>
</tr>
<tr>
<td>Int./Other</td>
<td>10.77</td>
</tr>
<tr>
<td>Withdrawals: Wires +</td>
<td></td>
</tr>
<tr>
<td>491544-495422</td>
<td>7,161,258.35</td>
</tr>
<tr>
<td>True Balance - January 31, 2015</td>
<td>7,161,390.60</td>
</tr>
<tr>
<td>Outstanding Checks &amp; transfers</td>
<td>$374,097.11</td>
</tr>
<tr>
<td>Bank Balance - January 31, 2015</td>
<td>$374,229.36</td>
</tr>
</tbody>
</table>

January 31, 2015

[Signature]
Bethany A. Woodard, Treasurer
January 2015  1st ½  260 Claims Audited

January 2015  2nd ½  223 Claims Audited

Total paid $ 10,791,525.57

CC:  Dr. P. Padalino  
     A. Olsen  
     M. Lekaj  
     B. Woodard  
     E. Wolf

Sandra Nelson, Claims Auditor
Kingston High School
Extracurriculum Activity Fund Quarterly Report
And Reconciliations Summary
For The Quarter Ending December 31, 2014

Cash Accounts:

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rondout Savings Checking Acct. Bank Balance</td>
<td>$84,113.09</td>
</tr>
<tr>
<td>Less: Outstanding Checks</td>
<td>$18,399.70</td>
</tr>
<tr>
<td>Plus Outstanding Deposits</td>
<td></td>
</tr>
<tr>
<td>Rondout Savings Bank Checking Account Book Balance</td>
<td>$65,713.39</td>
</tr>
<tr>
<td>Ulster Federal Credit Union CD Accounts</td>
<td>$92,354.50</td>
</tr>
</tbody>
</table>

Total Balance of Cash Accounts: $158,067.89

Total Balance of Student Trust Accounts: $158,067.89

I certify that these accounts have been reconciled and the balances are correct:

[Signatures]

Central Treasurer

Building Principal

Footnotes:
1. Bible Club is no longer an active club due to lack of participation. Remaining funds have been transferred to Student Government Account.
2. Outdoor Adventure, Garden Club, Student Business Consulting, Team Leggo, Trading Card Game, Outdoor Adventure are no longer active Clubs. Team Leggo transferred remaining funds to SAVI Club.
# ACCOUNT ANALYSIS REPORT - SUMMARY

**Date Range:** 10/1/2014 through 12/31/2014  
**Account Range:** ALL

<table>
<thead>
<tr>
<th>ACCOUNT #</th>
<th>AND DESCRIPTION</th>
<th>BEG BALANCE</th>
<th>INCOME</th>
<th>EXPENSE</th>
<th>TRANSFERS</th>
<th>BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td>Extraclassroom Rondout Ck Acct</td>
<td>61,012.05</td>
<td>201,838.63</td>
<td>197,137.29</td>
<td>65,713.39</td>
<td></td>
</tr>
<tr>
<td>2000</td>
<td>Ulster Federal Credit Union</td>
<td>92,318.00</td>
<td>36.50</td>
<td>92,354.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total Cash Accounts**  

<table>
<thead>
<tr>
<th>ACCOUNT #</th>
<th>AND DESCRIPTION</th>
<th>BEG BALANCE</th>
<th>INCOME</th>
<th>EXPENSE</th>
<th>TRANSFERS</th>
<th>BALANCE</th>
</tr>
</thead>
</table>

**Other Accounts**

<table>
<thead>
<tr>
<th>ACCOUNT #</th>
<th>AND DESCRIPTION</th>
<th>BEG BALANCE</th>
<th>INCOME</th>
<th>EXPENSE</th>
<th>TRANSFERS</th>
<th>BALANCE</th>
</tr>
</thead>
</table>

- **Print Date:** 01/16/2015  
- **Print Time:** 1:39:54PM  
- **User:** ML
ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 10/1/2014 through 12/31/2014
Account Range: ALL

<table>
<thead>
<tr>
<th>ACCOUNT # AND DESCRIPTION</th>
<th>BEG BALANCE</th>
<th>INCOME</th>
<th>EXPENSE</th>
<th>TRANSFERS</th>
<th>BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>3820 Wrestling Club</td>
<td>5,066.68</td>
<td>865.03</td>
<td>1,473.55</td>
<td></td>
<td>4,458.16</td>
</tr>
<tr>
<td>3822 Fashion Club</td>
<td>83.00</td>
<td></td>
<td></td>
<td></td>
<td>83.00</td>
</tr>
<tr>
<td><strong>Total Other Accounts</strong></td>
<td><strong>153,330.05</strong></td>
<td><strong>201,875.13</strong></td>
<td><strong>197,137.29</strong></td>
<td><strong>0.00</strong></td>
<td><strong>156,067.89</strong></td>
</tr>
</tbody>
</table>

I have reviewed this financial report and believe it to be true and correct.

[Signature] (Account Clerk) [Date]

I have reviewed this financial report and believe it to be true and correct.

[Signature] (Principal) [Date]
# BANK RECONCILIATION REPORT

As of Statement Ending Date: 12/31/2014

Bank Code: A - M & T Checking  
GL Account: 5000-00-00  
M & T Checking

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Bank Statement Balance</td>
<td>31,801.35</td>
</tr>
<tr>
<td>Cleared Deposits</td>
<td>7,273.74</td>
</tr>
<tr>
<td>Cleared Checks and Charges</td>
<td>2,429.27</td>
</tr>
<tr>
<td>Cleared Adjustments</td>
<td>(35.00)</td>
</tr>
<tr>
<td><strong>Calculated Bank Balance</strong></td>
<td>36,610.82</td>
</tr>
<tr>
<td>Less:</td>
<td></td>
</tr>
<tr>
<td>Outstanding Checks</td>
<td>450.00</td>
</tr>
<tr>
<td>Plus:</td>
<td></td>
</tr>
<tr>
<td>Deposits In Transit</td>
<td>0.00</td>
</tr>
<tr>
<td>Uncleared Adjustments</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Calculated Book Balance</strong></td>
<td>36,160.82</td>
</tr>
<tr>
<td>Actual Book Balance</td>
<td>36,160.82</td>
</tr>
</tbody>
</table>

**VARIANCE:** 0.00

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ending Bank Statement Balance</td>
<td>36,610.82</td>
</tr>
<tr>
<td>Calculated Bank Balance</td>
<td>36,610.82</td>
</tr>
<tr>
<td><strong>Out of Balance Amount</strong></td>
<td>0.00</td>
</tr>
</tbody>
</table>

Prepared by: [Signature]  
Reviewed by: [Signature]

Date: 2/10/15  
Date: 2/10/11
**BANK RECONCILIATION REPORT**

As of Statement Ending Date: 12/31/2014

Bank Code: A - M & T Checking
GL Account: 5000-00-00 M & T Checking

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Name</th>
<th>Ref #</th>
<th>Amount</th>
<th>Cleared</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/04/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>626</td>
<td>134.00</td>
<td>C</td>
</tr>
<tr>
<td>12/04/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>629</td>
<td>25.00</td>
<td>C</td>
</tr>
<tr>
<td>12/04/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>630</td>
<td>545.00</td>
<td>C</td>
</tr>
<tr>
<td>12/04/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>631</td>
<td>60.98</td>
<td>C</td>
</tr>
<tr>
<td>12/08/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>632</td>
<td>485.00</td>
<td>C</td>
</tr>
<tr>
<td>12/08/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>633</td>
<td>1,178.00</td>
<td>C</td>
</tr>
<tr>
<td>12/17/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>634</td>
<td>305.00</td>
<td>C</td>
</tr>
<tr>
<td>12/23/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>639</td>
<td>1,780.00</td>
<td>C</td>
</tr>
<tr>
<td>12/23/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>640</td>
<td>260.00</td>
<td>C</td>
</tr>
<tr>
<td>12/31/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>641</td>
<td>2,500.00</td>
<td>C</td>
</tr>
<tr>
<td>12/31/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>648</td>
<td>0.76</td>
<td>C</td>
</tr>
</tbody>
</table>

**Cleared Deposits:**

11 Cleared Deposits: 7,273.74

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Name</th>
<th>Ref #</th>
<th>Amount</th>
<th>Cleared</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/20/14</td>
<td>M</td>
<td>Jostens</td>
<td>1503</td>
<td>544.67</td>
<td>C</td>
</tr>
<tr>
<td>11/20/14</td>
<td>M</td>
<td>Johnson's Signs &amp; Tees</td>
<td>1504</td>
<td>763.62</td>
<td>C</td>
</tr>
<tr>
<td>12/04/14</td>
<td>M</td>
<td>UNICEF</td>
<td>1505</td>
<td>170.98</td>
<td>C</td>
</tr>
<tr>
<td>12/04/14</td>
<td>M</td>
<td>Walmart</td>
<td>1506</td>
<td>100.00</td>
<td>C</td>
</tr>
<tr>
<td>12/18/14</td>
<td>M</td>
<td>Hannaford Food &amp; Drug</td>
<td>1507</td>
<td>850.00</td>
<td>C</td>
</tr>
</tbody>
</table>

**Cleared Checks:**

5 Cleared Checks: 2,429.27

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Name</th>
<th>Ref #</th>
<th>Amount</th>
<th>Cleared</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/29/14</td>
<td>A</td>
<td>Ret Ck: Jenn L. Brown #295</td>
<td>161</td>
<td>(35.00)</td>
<td>C</td>
</tr>
</tbody>
</table>

**Cleared Adjustments:**

1 Cleared Adjustments: (35.00)

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Name</th>
<th>Ref #</th>
<th>Amount</th>
<th>Cleared</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/19/14</td>
<td>M</td>
<td>St. Jude Children's Res. Hosp.</td>
<td>1480</td>
<td>400.00</td>
<td></td>
</tr>
<tr>
<td>06/26/14</td>
<td>M</td>
<td>Tonya McFarland</td>
<td>1484</td>
<td>50.00</td>
<td></td>
</tr>
<tr>
<td>10/10/14</td>
<td>V</td>
<td>Tonya McFarland</td>
<td>1484</td>
<td>(50.00)</td>
<td></td>
</tr>
<tr>
<td>10/16/14</td>
<td>M</td>
<td>Tonya McFarland</td>
<td>1492</td>
<td>50.00</td>
<td></td>
</tr>
</tbody>
</table>

**Outstanding Checks:**

4 Outstanding Checks: 450.00
# ACCOUNT ANALYSIS REPORT - SUMMARY

**Date Range:** 10/1/2014 through 12/31/2014  
**Account Range:** ALL

### ACCOUNT # AND DESCRIPTION

<table>
<thead>
<tr>
<th>ACCOUNT #</th>
<th>DESCRIPTION</th>
<th>BEGINNING BALANCE</th>
<th>INCOME</th>
<th>EXPENSE</th>
<th>TRANSFERS</th>
<th>BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>5000-00-00</td>
<td>M &amp; T Checking</td>
<td>22,932.34</td>
<td>27,960.39</td>
<td>14,731.91</td>
<td>0.00</td>
<td>36,160.82</td>
</tr>
<tr>
<td>5005-00-00</td>
<td>Key Bank Checking</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
</tbody>
</table>

**Total Cash Accounts:**  
22,932.34 | 27,960.39 | 14,731.91 | 0.00  | **36,160.82**

### Other Accounts

<table>
<thead>
<tr>
<th>ACCOUNT #</th>
<th>DESCRIPTION</th>
<th>BEGINNING BALANCE</th>
<th>INCOME</th>
<th>EXPENSE</th>
<th>TRANSFERS</th>
<th>BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000-00-00</td>
<td>Art Club</td>
<td>135.55</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>135.55</td>
</tr>
<tr>
<td>1005-00-00</td>
<td>Archery</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>1010-00-00</td>
<td>Chorus</td>
<td>872.07</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>872.07</td>
</tr>
<tr>
<td>1014-00-00</td>
<td>Craft Club</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>1015-00-00</td>
<td>Eco-Peace Organization</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>1016-00-00</td>
<td>Comedy Improv</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>1020-00-00</td>
<td>Eighth Gr. Rockets</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>1025-00-00</td>
<td>Eighth Gr. Activities</td>
<td>980.73</td>
<td>7,609.02</td>
<td>4,445.00</td>
<td>258.69</td>
<td>4,384.44</td>
</tr>
<tr>
<td>1030-00-00</td>
<td>Explorers</td>
<td>84.14</td>
<td>(64.14)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>1033-00-00</td>
<td>Fashion Club</td>
<td>113.45</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>113.45</td>
</tr>
<tr>
<td>1036-00-00</td>
<td>French Club</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>1040-00-00</td>
<td>Green Team</td>
<td>447.46</td>
<td>2,125.00</td>
<td>1,663.62</td>
<td>0.00</td>
<td>808.84</td>
</tr>
<tr>
<td>1050-00-00</td>
<td>Happy Campers</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>1056-00-00</td>
<td>Half Moon Team</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>1060-00-00</td>
<td>Helping Hands</td>
<td>667.67</td>
<td>1,010.00</td>
<td>850.00</td>
<td>0.00</td>
<td>827.67</td>
</tr>
<tr>
<td>1070-00-00</td>
<td>Honor Society</td>
<td>3,627.57</td>
<td>170.98</td>
<td>270.98</td>
<td>0.00</td>
<td>3,427.67</td>
</tr>
<tr>
<td>1075-00-00</td>
<td>Horse Club</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>1080-00-00</td>
<td>Kingston Jazz</td>
<td>1,759.11</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>1,759.11</td>
</tr>
<tr>
<td>1090-00-00</td>
<td>Library Club</td>
<td>1,408.65</td>
<td>80.80</td>
<td>0.00</td>
<td>1,329.05</td>
<td>1,329.05</td>
</tr>
<tr>
<td>1098-00-00</td>
<td>Literary (Arts) Magazine</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>2000-00-00</td>
<td>Musical Theatre Production</td>
<td>2,832.13</td>
<td>739.50</td>
<td>0.00</td>
<td>0.00</td>
<td>1,792.33</td>
</tr>
<tr>
<td>2010-00-00</td>
<td>Orchestra</td>
<td>1,202.92</td>
<td>870.00</td>
<td>90.99</td>
<td>204.22</td>
<td>2,186.15</td>
</tr>
<tr>
<td>2015-00-00</td>
<td>Eighth Grade Orchestra</td>
<td>204.22</td>
<td>(204.22)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>2020-00-00</td>
<td>Outdoor Adventure Club</td>
<td>85.85</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>2022-00-00</td>
<td>Pokemon Club</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>2025-00-00</td>
<td>Seventh Gr. Science Enriched</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>2030-00-00</td>
<td>Sixth Grade Chorus</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>2040-00-00</td>
<td>Sixth Grade Club</td>
<td>1,119.23</td>
<td>2,111.25</td>
<td>1,608.26</td>
<td>0.00</td>
<td>1,724.23</td>
</tr>
<tr>
<td>2050-00-00</td>
<td>Ski Club</td>
<td>1,054.85</td>
<td>7,026.00</td>
<td>2,500.00</td>
<td>0.00</td>
<td>5,580.85</td>
</tr>
<tr>
<td>2060-00-00</td>
<td>Snack Bar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>2065-00-00</td>
<td>Spanish Club</td>
<td>0.00</td>
<td>929.15</td>
<td>920.00</td>
<td>0.00</td>
<td>9.15</td>
</tr>
<tr>
<td>2070-00-00</td>
<td>Student Council</td>
<td>4,884.11</td>
<td>2,502.30</td>
<td>64.14</td>
<td>7,450.55</td>
<td>7,450.55</td>
</tr>
<tr>
<td>2075-00-00</td>
<td>Studio In Art</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>2080-00-00</td>
<td>Revolutionaries</td>
<td>142.76</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>142.76</td>
</tr>
<tr>
<td>2085-00-00</td>
<td>Team Mid-Hudson Bridge</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>2090-00-00</td>
<td>Yearbook</td>
<td>1,149.91</td>
<td>3,089.06</td>
<td>1,664.67</td>
<td>0.00</td>
<td>2,590.30</td>
</tr>
<tr>
<td>3500-00-00</td>
<td>Sales Tax Payable</td>
<td>632.25</td>
<td>507.63</td>
<td>(259.68)</td>
<td>860.19</td>
<td>860.19</td>
</tr>
</tbody>
</table>

**Total Other Accounts:**  
22,932.34 | 27,960.39 | 14,731.91 | 0.00  | **36,160.82**

---

Wendy S. Korshukowski  2-18-15  
Jeanne Griffith  3/18/15
# BANK RECONCILIATION REPORT

As of Statement Ending Date: 12/31/2014


<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Bank Statement Balance</td>
<td>30,991.49</td>
</tr>
<tr>
<td>Cleared Deposits</td>
<td>20,087.00</td>
</tr>
<tr>
<td>Cleared Checks and Charges</td>
<td>22,292.05</td>
</tr>
<tr>
<td>Cleared Adjustments</td>
<td>(24.26)</td>
</tr>
<tr>
<td>Calculated Bank Balance</td>
<td>28,762.18</td>
</tr>
<tr>
<td>Less: Outstanding Checks</td>
<td>1,920.75</td>
</tr>
<tr>
<td>Plus: Deposits in Transit</td>
<td>0.00</td>
</tr>
<tr>
<td>Plus: Uncleared Adjustments</td>
<td>25.80</td>
</tr>
<tr>
<td>Calculated Book Balance</td>
<td>26,867.23</td>
</tr>
<tr>
<td>Actual Book Balance</td>
<td>26,867.23</td>
</tr>
<tr>
<td>VARIANCE</td>
<td>0.00</td>
</tr>
</tbody>
</table>

Ending Bank Statement Balance: 28,762.18

Calculated Bank Balance: 28,762.18

Out of Balance Amount: 0.00

Prepared by: [Signature]  Date: 2/7/15

Reviewed by: [Signature]  Date: 2/7/15
BANK RECONCILIATION REPORT
As of Statement Ending Date: 12/31/2014

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Name</th>
<th>Ref #</th>
<th>Amount</th>
<th>Cleared</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/15/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>147</td>
<td>16,814.00</td>
<td>C</td>
</tr>
<tr>
<td>12/16/14</td>
<td>D</td>
<td>BANK DEPOSIT</td>
<td>148</td>
<td>3,273.00</td>
<td>C</td>
</tr>
</tbody>
</table>

2 Cleared Deposits: 20,087.00

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Name</th>
<th>Ref #</th>
<th>Amount</th>
<th>Cleared</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/04/14</td>
<td>M</td>
<td>Gertrude Hawk Chocolates</td>
<td>1623</td>
<td>4,746.66</td>
<td>C</td>
</tr>
<tr>
<td>12/05/14</td>
<td>M</td>
<td>The Music Works</td>
<td>1624</td>
<td>85.16</td>
<td>C</td>
</tr>
<tr>
<td>12/05/14</td>
<td>M</td>
<td>Tonche Transit</td>
<td>1625</td>
<td>295.00</td>
<td>C</td>
</tr>
<tr>
<td>12/05/14</td>
<td>M</td>
<td>Sloan Gorge Preserve</td>
<td>1626</td>
<td>100.00</td>
<td>C</td>
</tr>
<tr>
<td>11/25/14</td>
<td>M</td>
<td>Johnson Signs &amp; Tees</td>
<td>1628</td>
<td>251.06</td>
<td>C</td>
</tr>
<tr>
<td>12/05/14</td>
<td>M</td>
<td>Robert Heller, DJ</td>
<td>1627</td>
<td>250.00</td>
<td>C</td>
</tr>
<tr>
<td>12/05/14</td>
<td>M</td>
<td>Kristen Frappier</td>
<td>1629</td>
<td>256.13</td>
<td>C</td>
</tr>
<tr>
<td>12/05/14</td>
<td>M</td>
<td>Kristen Frappier</td>
<td>1630</td>
<td>386.96</td>
<td>C</td>
</tr>
<tr>
<td>12/05/14</td>
<td>M</td>
<td>Southwest Strings</td>
<td>1631</td>
<td>162.50</td>
<td>C</td>
</tr>
<tr>
<td>12/11/14</td>
<td>M</td>
<td>First Student</td>
<td>1633</td>
<td>146.00</td>
<td>C</td>
</tr>
<tr>
<td>12/15/14</td>
<td>M</td>
<td>Minskoff Theatre</td>
<td>1635</td>
<td>14,744.00</td>
<td>C</td>
</tr>
<tr>
<td>12/19/14</td>
<td>M</td>
<td>Kristen Frappier</td>
<td>1636</td>
<td>688.58</td>
<td>C</td>
</tr>
<tr>
<td>12/23/14</td>
<td>M</td>
<td>Kathy Burns</td>
<td>1637</td>
<td>200.00</td>
<td>C</td>
</tr>
</tbody>
</table>

13 Cleared Checks: 22,292.05

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Ref</th>
<th>Name</th>
<th>Ref #</th>
<th>Amount</th>
<th>Cleared</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/18/14</td>
<td>A</td>
<td>Ck:Krom</td>
<td>Ref Ck:Krom (Ariana) #732</td>
<td>147</td>
<td>(25.00)</td>
<td>C</td>
</tr>
<tr>
<td>12/31/14</td>
<td>A</td>
<td>Bank</td>
<td>Bank interest</td>
<td>148</td>
<td>0.74</td>
<td>C</td>
</tr>
</tbody>
</table>

2 Cleared Adjustments: (24.26)

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Name</th>
<th>Ref #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>03/10/14</td>
<td>M</td>
<td>Yesenia Tejada</td>
<td>1506</td>
<td>50.00</td>
</tr>
<tr>
<td>12/05/14</td>
<td>M</td>
<td>T.D.'s Classic Tees</td>
<td>1632</td>
<td>1,472.75</td>
</tr>
<tr>
<td>12/11/14</td>
<td>M</td>
<td>Ulster Performing Arts Center</td>
<td>1634</td>
<td>398.00</td>
</tr>
</tbody>
</table>

3 Outstanding Checks: 1,920.75

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
<th>Ref</th>
<th>Name</th>
<th>Ref #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/31/14</td>
<td>A</td>
<td>Check</td>
<td>Check #1359 never cashed--A. Ha</td>
<td>143</td>
<td>25.80</td>
</tr>
</tbody>
</table>

1 Outstanding Adjustments: 25.80

Print Date: 02/16/2015
Print Time: 2:21:47PM
Page: 2
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE KINGSTON CITY SCHOOL DISTRICT
EDSON ELEMENTARY SCHOOL
WEDNESDAY, March 25, 2015

BOARD MEMBERS PRESENT: Rev. Childs, Ms. Collins, Rev. Coston, Dr. Jacobowitz, P. Lowe, J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, J. Gibbons, B. Bonville, and W. LeForestier

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:05 p.m. All Board members were present were present with the exception of Ms. Guido who was excused.

EXECUTIVE SESSION

Rev. Coston made a motion to adjourn to executive session at 6:06 p.m., seconded by Ms. Collins to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); employment history of particular individual(s); collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:30 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

BOE63 – Ratify Memorandum of Agreement with KTF

WHEREAS, the negotiating teams for the District and the Kingston Federation of Teachers executed a Memorandum of Agreement on February 25, 2015, calling for the creation of a six-year successor Collectively Negotiated Agreement to the one that expired on June 30, 2011; and

WHEREAS, legislative approval is required by the Board of Education in order to implement the funding of said Agreement;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies the Memorandum of Agreement between the District and Kingston Federation of Teachers covering the period from July 1, 2011 through June 30, 2017, and authorizes the funding of those monies necessary to implement the provisions of the 2011-2017 Collectively Negotiated Agreement. A copy of the Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.
Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Collins. Dr. Padalino gave a brief summary of the agreement. The motion carried unanimously,

**BOE64 – Settlement Agreement & Resignation**

BE IT RESOLVED that the Board hereby authorizes its President to sign a settlement agreement regarding SED Case No. 26,337 as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

BE IT RESOLVED that the Board hereby accepts the resignation of Roger Haener, as set forth in his letter of resignation received on March 24, 2015, effective June 30, 2015.

Mr. Michael made a motion to adopt the above resolution; seconded by Rev. Coston

**BOE66 – 3020a Employee No. 1072**

BE IT RESOLVED, that Employee No. 1072 shall be suspended with pay during the pendency of Section 3020-a Education Law proceedings against said employee.

**PRINCIPAL’S WELCOME – Mr. William Krupp**

Mr. Krupp welcomed the Board to Edson Elementary and he and the Peaceful Bus Program Committee gave a presentation on the Program.

**PUBLIC PARTICIPATION**

Ms. Diana Kuster spoke regarding the Peaceful School Bus Program and the school budget.

**SUPERINTENDENT’S REPORT**

**District Recognition**

Dr. Padalino gave a brief biography on Johnathan Clark - Class of 2015 Valedictorian and Eva Grunblatt – Class of 2015 Salutatorian and congratulated them on their achievements.

**2015-2016 School Calendar**

Dr. Padalino gave an update on the calendar followed by a brief discussion. He asked that the Board review it and send him feedback and he will have it posted to the website as a draft. It will be on the next board agenda for adoption.

**2015-2016 Budget**

Dr. Padalino announced the next budget forum on Saturday, March 28th at 10 a.m. He stated that he feels that there has been some movement in Albany on the budget and he hopes to have the state aid runs soon and that the draft budget that the board has is based on a 0% state aid increase and 2.5% tax levy limit.

**KSO -2nd Century Project**

Dr. Padalino introduced Armand Quadrini who gave a presentation, video and explanation on the time line extension followed by questions and answers.
APPROVAL OF MINUTES

Minutes of March 4, 2015
Mr. Michael made a motion to accept the minutes of March 4, 2015; seconded by Ms. Collins. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; board members pulled BOE61. Ms. Collins read the donations. Rev. Childs made a motion to adopt the consent agenda minus BOE61; seconded by Rev. Coston. The motion carried unanimously.

PERSONNEL

P130-Professional Personnel – LOA & Return from LOA

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Leave Of Absence
Natalye Polack (French Teacher) Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) *unpaid absence  Effective February 23, 2015 through March 27, 2015
Stacy Winnick (English Teacher) Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) *unpaid absence  Effective January 20, 2015 through April 29, 2015
Anna Zivian (Instructional Coach) Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) *unpaid absence  Effective April 7, 2015 through June 30, 2015

Return From Leave Of Absence
Diane Lammers (Special Education Teacher) Effective July 1, 2015
Nicole Zalocki (Elementary Teacher) Effective May 11, 2015

P131-Professional Personnel - Volunteers

BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Sherin Abdelrehim  Jennifer Albright  Anne Alecca  Margaret Ali
Joanne Arcadipane  Estrella Attanasio  Jessica Bigelow  Ashley Boice
Michael Bonse  Emilia Buono  Joseph Burns  Charlene Byrd
Jackie Cashara  Denise Cioni  Tara Collins  Daniel Couse
Rachele Crane  Dyena Curtis-Nieves  Virginia Davis  Beth Decker
Kriston Delisio  Tracy Diamond  Donna Dieter-Freer  Marcy Duffy
Kathie Finch  Catherine Frank  Carole Frappier  Stacey Gardner
Natasha Grant  Cynthia Guynup-Marsh  Rannisha Hagley  Delia Harrell
Anna Hayner  Rattiya Hill  Maria Hoben  Marcellus Hogan
BE IT FURTHER RESOLVED, that the following individuals who submitted volunteer applications as Tier 3 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District: John Dixon

P132-Professional Personnel-Spring Sports
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as coaches for the 2014-2015 school year with stipends per the negotiated agreement:

**SPRING SPORTS**

**Boys Track & Field**
Nicholas Duca – Modified - $1903

**Tiger Den Coaches**
Michael Groppuso - $900
Paul Gruner - $900

**Girls Track & Field**
Christopher Whittaker – Assistant - $2311

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved: **Boys JV Tennis:** Bill Constant – resignation

P-133-Professional Personnel – Substitute & Home Teachers
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education: Daniel Weiser - Biology and Anthony Zarcone - Social Studies

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teacher be approved by the Board of Education: Sheila Hyer

P134-Professional Personnel – Curriculum Writing, Manifestation Hearings, Parent Forum
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Curriculum Writing for the 2014-15 school year at the contractual rate per the KTF contract: Beth Black, Diana Bonse and Amie Gellen

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s manifestation determination reviews for the 2014-15 school year at the contractual rate per the KTF contract: Shannon Goodrich, Patrick Howard, Jacqueline Kaplan
BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for a presentation at the Kingston School District’s Parent Forum for the 2014-2015 school year at the contractual rate per the KTF contract: Catherine Coleman

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Career Development and Occupational Studies graduation requirements for the 2014-15 school year at the contractual rate per the KTF contract: Eileen Bradley

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Library Curriculum Coordinator for the 2014-15 school year at the contractual rate per the KTF contract: Sarah Pennachio

CIVIL SERVICE

CS-24 – Appointments, FMLA, and Terminations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Appointments
Linda Brito-Diamond – Probationary Teaching Assistant (Crosby) Step 1 effective March 12, 2015 at an annual pro-rated salary of $18,740 with a probationary period ending March 11, 2018.

Kelly Levine – Substitute Monitor (KHS) at $9.50 per hour effective March 26, 2015.

Catherine Shaw – Substitute Food Service Helper at $9.50 per hour effective March 26, 2015.

The following Substitute Teaching Assistants at $9.50 per hour effective March 26, 2015: Ralpfene Childs, Claudia Quintanilla.

Andria Hayner – Breakfast Monitor (Edson), 1 hour per day at an annual pro-rated salary of $2,403 effective February 13, 2015.

The following ESP for Winter Carnival accounting on March 21, 2015 at an hourly rate pursuant to the ESP contract: Mariella LoBianco and Kendra Brown.

Carol Sickler – Breakfast Monitor (JWB), 1 hour per day at an annual pro-rated salary of $2,917 for the 2014-15 school year.

FMLA

Terminations
The following Substitute Bus Monitor effective March 26, 2015: Steven Brewster.

The following Substitute Bus Monitor effective December 31, 2014: Kristen Cannon.
The following Substitute Food Service Helpers effective March 26, 2015: Tammy Mitchell, Dale Nace, Dena Marie Stabile, Carol Yates.

The following Substitute Monitors effective June 30, 2014: Angela Cecelia, Magdalena Lucato, Linda Marino, Bridget Mead, Laverne Monroe, Lisa Marie Schwitz.

The following Substitute Monitor effective December 31, 2014: Susan Lavareda.

The following Substitute Teaching Assistants June 30, 2014: Jennifer Crespino, Lila Davidson, Linda Marino, Elizabeth Walker.

**BUSINESS & OPERATIONS**

**B87 - NYSERDA Promise to Pay Salzmann Building**

BE IT RESOLVED, upon the recommendation of Paul J. Padalino, Superintendent of Schools, that the Board of Education approves the proposal from New York State Energy Research and Development Authority (NYSERDA) to complete an Energy Analysis of the Salzmann Building through the New Construction Program, as presented to the Board at this meeting; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to execute the Customer Promise to Pay which authorizes the School District to reimburse NYSERDA for approximately $24,918.00 of the up to $54,836.00 for the Project.

**B88 - NYSERDA Promise to Pay Field House**

BE IT RESOLVED, upon the recommendation of Paul J. Padalino, Superintendent of Schools, that the Board of Education approves the proposal from New York State Energy Research and Development Authority (NYSERDA) to complete an Energy Analysis of the Field House through the New Construction Program, as presented to the Board at this meeting; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to execute the Customer Promise to Pay which authorizes the School District to reimburse NYSERDA for approximately $4,945.00 of the up to $14,890.00 for the Project.

**B90 - Notice Of Public Hearing n Budget/Annual Meeting/Board of Education Election/Budget Vote**

BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, Ulster County, New York, hereby authorizes and directs the District Clerk to give notice to the qualified voters of the School District of the Annual Public Hearing on the Budget and Annual Meeting, including School District Election and Vote, as follows:

**NOTICE OF PUBLIC HEARING ON BUDGET/ANNUAL MEETING/BOARD OF EDUCATION ELECTION/BUDGET VOTE**

NOTICE IS HEREBY GIVEN that the Board of Education of the City School District of the City of Kingston, Ulster County, New York, will hold a Public Hearing on the Budget at the Cioni Administration Building, 61 Crown Street, Kingston, New York on Wednesday, May 6, 2015 at 5:30 P.M., for the purpose of presenting the budget for the 2015-2016 School Year to the public.
NOTICE IS HEREBY FURTHER GIVEN that a copy of the statement of the amount of money which will be required for School District purposes during the ensuing year (the Budget), as prepared by the Board of Education, may be obtained by any resident of the District during the fourteen (14) days immediately preceding the Annual Meeting, commencing Tuesday, May 5, 2015, except Saturday, Sunday or holidays, during regular school hours, 8:00 A.M. to 4:00 P.M., at each of the District’s schoolhouses and at the Administrative Offices. The Budget and attachments will also be available at every free association and public library in the District and on the District website. The real property tax exemption report will be annexed to any tentative/preliminary budget as well as the final adopted budget of which it will form a part; and shall be posted on District bulletin board(s) maintained for public notices, as well as on the District’s website.

NOTICE IS HEREBY FURTHER GIVEN that the Annual Meeting, including Election of Members of the Board of Education and vote on the Budget and Propositions will be held on Tuesday, May 19, 2015, between the hours of 7:00 A.M. and 9:00 P.M., prevailing time, when the polls will be open for the purpose of voting by voting machine:

A. To elect four (4) members to the Board of Education, as follows:

Three (3) members for 3-year terms, from July 1, 2015 to June 30, 2018.
One (1) member to fill the unexpired vacancy caused by Matthew McCoy’s resignation, from May 20, 2015 to June 30, 2016.

B. To vote on the following propositions:

Proposition 1— 2015-2016 Budget

Shall the Board of Education of the Kingston City School District, Ulster County, New York, be authorized to expend the sums of money which will be required for school district purposes for the 2015-2016 School Year (the Budget).

Proposition 2 – Establish a Capital Reserve Fund

Shall the Board of Education of the Kingston City School District be authorized to establish a capital reserve fund, to be known as the Renovation, Reconstruction and Construction of District Buildings and Facilities Reserve Fund, which shall be used to pay some or all of the costs of performing of renovation, reconstruction and construction of District buildings and facilities, including planning costs and site work; the ultimate amount of the fund shall be $10,000,000.00, with moneys to be transferred from: 1) appropriations identified within the general fund; 2) moneys transferred from unappropriated unassigned fund balance in the general fund; and/or 3) moneys transferred from existing reserves, all as permitted by law, over a period of 10 years?

C. To vote upon any other proposition legally proposed.

NOTICE IS FURTHER GIVEN that for the purposes of voting, the School District has been divided into seven election districts and an accurate description of the boundaries of these school election
districts is on file and may be inspected at the District Clerk’s office on weekdays when school is in session, during regular work hours, 8:00 A.M. to 4:00 P.M., at the Cioni Building, 61 Crown Street, Kingston, New York.

**NOTICE IS FURTHER GIVEN** that the 2015 Annual Meeting, School District Election and Vote will be held at the following polling places in the School Election Districts hereinafter set forth:

<table>
<thead>
<tr>
<th>ELECTION DISTRICTS</th>
<th>SCHOOL VOTING PLACE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Comprising City of Kingston:</strong></td>
<td></td>
</tr>
<tr>
<td>NO. 1 Ward 2 Districts 1 &amp; 2</td>
<td>EDSON</td>
</tr>
<tr>
<td>Ulster 1, 6 &amp; 13</td>
<td>MERILINA AVENUE</td>
</tr>
<tr>
<td></td>
<td>KINGSTON</td>
</tr>
<tr>
<td><strong>Comprising City of Kingston:</strong></td>
<td></td>
</tr>
<tr>
<td>NO. 2 Ward 4 Districts 1 &amp; 2</td>
<td>G. WASHINGTON</td>
</tr>
<tr>
<td>Ward 5 Districts 1 &amp; 2</td>
<td>WALL STREET</td>
</tr>
<tr>
<td>Ward 9 District 1</td>
<td>KINGSTON</td>
</tr>
<tr>
<td><strong>Comprising City of Kingston:</strong></td>
<td></td>
</tr>
<tr>
<td>Ward 7 Districts 1, 2 &amp; 3</td>
<td>J. F. KENNEDY</td>
</tr>
<tr>
<td>NO. 3 Ward 9 Districts 2 &amp; 3</td>
<td>GROSS STREET</td>
</tr>
<tr>
<td>Town of Ulster, Districts 3 &amp; 12</td>
<td>KINGSTON</td>
</tr>
<tr>
<td><strong>Comprising all that area in the Kingston City School District contained within:</strong></td>
<td></td>
</tr>
<tr>
<td>NO. 4 Town of Hurley</td>
<td>MYER</td>
</tr>
<tr>
<td>Districts 2, 4, 6 &amp; 8</td>
<td>MILLBROOK AVE</td>
</tr>
<tr>
<td>Town of Rosendale Districts 1, 4 &amp; 5</td>
<td>HURLEY</td>
</tr>
<tr>
<td>Town of Ulster District 4</td>
<td></td>
</tr>
<tr>
<td>Town of Marbletown District 5</td>
<td></td>
</tr>
<tr>
<td><strong>Comprising all that area in the Kingston City School District contained within:</strong></td>
<td></td>
</tr>
<tr>
<td>NO. 5 Town of Esopus</td>
<td>R. GRAVES</td>
</tr>
<tr>
<td>Districts 1, 2, 3, 4, 5, 6 &amp; 7</td>
<td>MT VIEW AVE, PORT EWEN</td>
</tr>
<tr>
<td>Town of Rosendale Districts 2 &amp; 3</td>
<td></td>
</tr>
<tr>
<td><strong>Comprising all that area in the Kingston City School District contained within:</strong></td>
<td></td>
</tr>
<tr>
<td>NO. 6 Ward 2 District 3</td>
<td>CHAMBERS</td>
</tr>
<tr>
<td>Ward 5, District 3</td>
<td>MORTON BLVD</td>
</tr>
<tr>
<td>Ward 6 District 1, 2 &amp; 3</td>
<td>KINGSTON</td>
</tr>
<tr>
<td>Town of Ulster District 5</td>
<td></td>
</tr>
<tr>
<td>Town of Ulster District 8 &amp; 10</td>
<td></td>
</tr>
</tbody>
</table>
Comprising all that area in the Kingston City School District contained within:

- Town of Kingston District 1
- Town of Saugerties District 5, 10 & 12
- Town of Ulster Districts 2, 7, 9, 11 & 14
- Town of Woodstock Districts 3 & 6

CROSBY

NEIGHBORHOOD RD

LAKE KATRINE

NOTICE IS HEREBY FURTHER GIVEN that petitions for nominating candidates for the office of member of the Board of Education must be filed with the District Clerk no later than 5:00 P.M. on Wednesday, April 29, 2015. Such petitions must be signed by at least one hundred (100) qualified voters of the District, shall state the name and residence address of each signer and the name and residence address of the candidate. Petition forms may be obtained at the District Clerk’s office on weekdays when school is in session, during regular business hours, 8:00 A.M. to 4:00 P.M.

NOTICE OF REGISTRATION

NOTICE IS HEREBY FURTHER GIVEN that the Board of Education of the City School District of the City of Kingston, Ulster County, New York requires personal registration of voters pursuant to Section 2606, Education Law. Any qualified voter may register to vote for the Annual School District Election and Vote to be held on Tuesday, May 19, 2015 during regular business hours, from 9 AM to 3 PM on school days from September through June and from 9 AM to 2 PM on regular days of business during July and August at the District Clerk’s Office, 61 Crown Street, Kingston, NY if he or she is known or proven to the satisfaction of the District Clerk to be then or thereafter entitled to vote. The Board of Education has fixed Wednesday, April 29, 2015, between the hours of 12 Noon and 5:00 P.M., prevailing time, as the Registration Day for the Annual School District Election and Vote to be held on Tuesday, May 19, 2015, at the District Clerk’s Office, 61 Crown Street, Kingston, NY. Persons whose registration to vote in other than school elections is current, pursuant to Article 5, Section 352 of the Election Law, shall be qualified to vote without further registering with the School District as well as all persons who shall have previously registered for any annual or special district meeting or election and who shall have voted at any annual or special district meeting or election held or conducted at any time during the 2011, 2012, 2013 or 2014 calendar years.

NOTICE IS HEREBY FURTHER GIVEN that the register of voters so prepared shall be filed in the District Clerk’s office and shall be open for inspection by any qualified voter of the District on weekdays between the hours of 8:00 AM and 4:00 PM, prevailing time, during the two weeks prior to the Annual School District Election and Vote. Said register will be open for inspection by any qualified voter of the District in each of the polling places during the Annual School District Election and Vote.

NOTICE IS HEREBY FURTHER GIVEN that absentee ballots for the Annual School District Election and Vote may be applied for at the District Clerk’s office. The application must be received by the District Clerk at least seven (7) days prior to the vote if the ballot is to be mailed to the voter or the day before the vote, if the ballot will be picked up by the voter, and that a list of all persons to whom absentee ballots shall have been issued will be available in the District Clerk’s office on weekdays, during regular office hours, from 8:00 A.M. to 4:00 P.M., prevailing time, until the day of the Annual School District Election and Vote. Any qualified voter may file a written challenge of the qualifications as a voter of any person whose name appears on such list stating the reasons for the challenge.
AND BE IT FURTHER RESOLVED, that the District Clerk is hereby authorized to amend the Notice of the Annual School District Public Hearing on the Budget and Annual School District Election and Vote from time to time, as in her discretion, such amendment may be required;

AND BE IT FURTHER RESOLVED, that the District Clerk shall cause the Notice set forth above to be published once each week for four (4) weeks within the seven (7) weeks preceding the Annual School District Election and Vote, the first such notice to be published at least 45 days prior to the Annual School District Election and Vote in accordance with Section 2004 of the Education Law, with such notice to be published at least once in each of the two weeks preceding the registration day.

BY THE ORDER OF THE BOARD OF EDUCATION OF THE KINGSTON CITY SCHOOL DISTRICT

Camille DiPerna
District Clerk

B91 - Appointment of Inspectors
BE IT RESOLVED, that the following have been named INSPECTORS for each of the districts indicated, for the Board of Education Annual District Meeting to be held Tuesday, May 19, 2015.

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>POLLING PLACE</th>
<th>INSPECTORS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 EDSON SCHOOL</td>
<td>116 Merilina Avenue</td>
<td>Nancy Long, 106 Merilina Ave., Kingston</td>
</tr>
<tr>
<td></td>
<td>116 Merilina Avenue</td>
<td>Samantha Holoway, 243 Albany Ave, Apt. 2, Kingston</td>
</tr>
<tr>
<td></td>
<td>Kingston, NY 12401</td>
<td>Robert Schlichting, 194 Hasbrouck Ave, Port Ewen</td>
</tr>
<tr>
<td></td>
<td>Kaleigh M. Long, 24 Abbey St., Kingston</td>
<td>Joseph Suita, 822 Lucas Ave, Hurley</td>
</tr>
<tr>
<td>2 G. W SCHOOL</td>
<td>67 Wall Street</td>
<td>Joyce Lane, 68 Fairmont Ave, Kingston</td>
</tr>
<tr>
<td></td>
<td>67 Wall Street</td>
<td>Lorraine Finch, 66 Stephan St, Kingston</td>
</tr>
<tr>
<td></td>
<td>Kingston, NY 12401</td>
<td>MaryLou Stoutenburg, 98 North Dr, Saugerties</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Barbara Reynolds, 288 Main St., Kingston</td>
</tr>
<tr>
<td>3 JFK</td>
<td>107 Gross Street</td>
<td>Linda Brandt, 45 Village Ct., Kingston</td>
</tr>
<tr>
<td></td>
<td>107 Gross Street</td>
<td>Rae Merecka, 32 Shufeldt St., Kingston</td>
</tr>
<tr>
<td></td>
<td>Kingston, NY 12401</td>
<td>Larry Kubicek, PO Box 154. Bloomington</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Joan Williams-Washington, 239 Catherine St., Kingston</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rosemary Farrell, 114 Hardenburg Rd, Ulster Pk</td>
</tr>
<tr>
<td>4 E.C. MYER SCHOOL</td>
<td>Millbrook Avenue</td>
<td>Sharon Harms, P.O. Box 272, Hurley</td>
</tr>
<tr>
<td></td>
<td>Hurley, NY 12443</td>
<td>Faith Jennings, 206 Old Rte 209, Hurley</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Joan Millham, 154 Conifer Lane, Hurley</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Patrick Sheehan, 430 Country Club Lane, Kingston</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Laura Penfold, 200 Dewitt Mills Rd., Hurley</td>
</tr>
</tbody>
</table>
BE IT FURTHER RESOLVED, that such inspectors shall, before the opening of the polls in the district for which they are appointed, organize by electing one of their number as CHAIRPERSON and one as POLL CLERK, and

BE IT FURTHER RESOLVED, that compensation for such services shall be at the rate of eleven and 00/100 dollars ($11) an hour for each INSPECTOR and an additional twenty and 00/100 ($20) for each CHAIRPERSON and

BE IT FURTHER RESOLVED, that compensation for the Machine Custodians shall be at the rate of $60.00 per machine

BE IT FURTHER RESOLVED, that the District Clerk is to give written notice of appointment to each of the persons hereby appointed as INSPECTORS.

B92 - Disposal/Donation of KCSD Library Textbooks
WHEREAS, it is desirable to dispose of/donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends that this action be taken;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of; and
BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources and Business, be authorized to arrange for such appropriate disposal/donation.

B93 - Disposal of KCSD Surplus Equipment

WHEREAS, it is desirable to dispose of certain equipment of the Kingston City School District as described below, that are no longer in use and are of no value, and continued storage is inadvisable; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified below as obsolete and of no value, and that they be disposed of; and

BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources and Business, be authorized to arrange for such appropriate disposal.

<table>
<thead>
<tr>
<th>Vehicle #</th>
<th>Serial #</th>
<th>Make/Model</th>
</tr>
</thead>
<tbody>
<tr>
<td>28</td>
<td>1HTLCZWLLH577647</td>
<td>International Dump Truck</td>
</tr>
<tr>
<td>N/</td>
<td>Toro Groundsmaster 345</td>
<td>Model 345 / serial-30789-50604</td>
</tr>
<tr>
<td>N/A</td>
<td>Toro Groundsmaster 322D</td>
<td>Model 30782 / serial- 70635</td>
</tr>
<tr>
<td>N/A</td>
<td>Cub Cadet 48’ riding mower</td>
<td>Model HDS 2125</td>
</tr>
</tbody>
</table>

B94 - Accept Grant Award for J. Watson Bailey Middle School

WHEREAS, the J. Watson Bailey Middle School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of One Thousand Five Hundred and 00/100 Dollars ($1,500.00), to be used for the project entitled “Designing Community Art Installations,” and for the School’s future field trip enrichment purposes; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of $1,500.00, from the Community Foundation of the Hudson Valley Field Trip Fund, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $1,500.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation A2110.400.26.0000</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Revenue A2705</td>
<td>$1,500.00</td>
</tr>
</tbody>
</table>
B95 - Accept Grant Award for J. Watson Bailey Middle School

WHEREAS, the J. Watson Bailey Middle School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of Two Thousand and 00/100 Dollars ($2,000.00), to be used for the “Studio in Art Trip to Mass Moa,” and for the School’s future field trip enrichment purposes; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of $2,000.00, from the Community Foundation of the Hudson Valley Field Trip Fund; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $2,000.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>A2110.400.26.0000</td>
</tr>
<tr>
<td>Revenue</td>
<td>A2705</td>
</tr>
</tbody>
</table>

B96 - Accept Grant Award for George Washington Elementary School

WHEREAS, the George Washington Elementary School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of Five Hundred Seventy and 00/100 Dollars ($570.00), to be used for the ESL Trip to Mohonk Preserve, and for the School’s future field trip enrichment purposes; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of $570.00 from the Community Foundation of the Hudson Valley Field Trip Fund; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $570.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>A2110.400.04.0000</td>
</tr>
<tr>
<td>Revenue</td>
<td>A2705</td>
</tr>
</tbody>
</table>

B97 - Accept Grant Award for George Washington Elementary School

WHEREAS, the George Washington Elementary School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of Six Hundred Eight and 00/100 Dollars ($608.00), to be used for the ESL Trip to Historic Huguenot Street, and for the School’s future field trip enrichment purposes; and
WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of $608.00, from the Community Foundation of the Hudson Valley Field Trip Fund; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $608.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>$608.00</td>
</tr>
<tr>
<td>Revenue</td>
<td>$608.00</td>
</tr>
</tbody>
</table>

**B98 - Accept Grant Award for M. Clifford Miller Middle School**

WHEREAS, the M. Clifford Miller Middle School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of Two Thousand and 00/100 Dollars ($2,000.00), to be used for the Mystic Aquarium Exploration, and for the School’s future field trip enrichment purposes; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of $2,000.00, from the Community Foundation of the Hudson Valley Field Trip Fund; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $2,000.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Revenue</td>
<td>$2,000.00</td>
</tr>
</tbody>
</table>

**B99 - SEORA for the Capital Outlay Project**

WHEREAS, the Board of Education of the Kingston City School District (the “Board of Education”) has under consideration a capital project consisting of Code, Health, Safety, and/or ADA compliance upgrades/improvements to certain District buildings, including Nurse’s Office/Toilet Room Renovation and Toilet Room ADA renovations at R.R. Graves Elementary School and painting and purchase/installation of security window roller shade treatments at J.W. Bailey Middle School (the “Proposed Action”); and

WHEREAS, the Board of Education proposes to proceed with the Proposed Action and wishes to take all actions necessary in connection therewith in order to comply with the State
Environmental Quality Review Act (SEQRA); and

WHEREAS, the Proposed Action, including each and all of the components of the Proposed Action, as described herein, are Type II actions pursuant to Section 617.5 (c) (1) and (8) of the SEQRA Regulations; and

WHEREAS, the Board of Education believes that it should be designated under SEQRA as Lead Agency for the Proposed Action;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Kingston City School District is hereby designated as the Lead Agency under SEQRA for the Proposed Action; and

BE IT FURTHER RESOLVED, that the Board of Education determines that the Proposed Action, including each and all of the components, is a Type II Action pursuant to §617.5(c)(1) and (8) of the SEQRA Regulations and will not have any significant environmental impacts, and no further action is required.

The Contact Person for the Kingston City School District is: Dr. Paul J. Padalino, Superintendent of Schools.

B100 - Transfer of Funds
WHEREAS, there were insufficient appropriations in certain budget categories and amounts available for transfer in others within the 2014-2015 school district budget; and

WHEREAS, certain budget transfers are required to cover overages in salaries and special education areas for the 2014-2015 school year;

NOW THEREFORE BE IT RESOLVED, that the attached transfers of appropriations, cumulatively in excess of $250,000 or out of functional category, be authorized by the Board of Education of Kingston City School District.

B101 - Accept Donation E.C Myer Elementary School
WHEREAS, the Kingston City School District is the recipient of a generous donation from E.C Myer P.T.A., in the amount of One Hundred Thirty Five and 00/100 Dollars ($135.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposed donation and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $135.00.00 from the E.C. Myer P.T.A.; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $135.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation A2110.400.13.0000</td>
<td>$135.00</td>
</tr>
</tbody>
</table>

15
WHEREAS, in accordance with Article 5-A of the General Municipal Law, the Board of Education of the City School District of the City of Kingston, New York has requested bids on Professional Roofing Services for the period of April 1, 2015 to June 30, 2016, with the ability to extended for two additional one year terms, at the option of the District;

WHEREAS, an evaluation of the bids was done by Allen Olsen, Deputy Superintendent for Human Resources and Business, and he and Dr. Paul J. Padalino, Superintendent of Schools, are recommending that the bid be awarded to United Roofing & Sheet Metal, Inc., the lowest responsible bidder;

THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, award the bid for Professional Roofing Services, in accordance with the analysis of the bid proposals of March 13, 2015, to United Roofing & Sheet Metal, Inc. (100 Mill Plain Road, St. 360, Danbury, Connecticut 06811) in accordance with their bid proposal, as the lowest responsible bidder meeting specifications, as follows:

♦ One-Year (Fifteen Month) Award:
  - Year One: Labor Rate $120
    4/1/2015 – 6/30/2016 Parts Mark-up 12%

♦ Three-Year Award:
  - Year One (Fifteen Month): Labor Rate $120
    4/1/2015 – 6/30/2016 Parts Mark-up 12%
  - Year Two: Labor Rate $123.00
    7/1/2016 – 6/30/2017 Parts Mark-up 12%
  - Year Three: Labor Rate $126.00
    7/1/2017 – 6/30/2018 Parts Mark-up 12%

***END OF CONSENT AGENDA***

**BOE61 – Merging Onteora & Kingston Football Teams for 2015-2016**

WHEREAS, Onteora Central School District in Boiceville, New York (“Onteora”), has requested that the Superintendent of Schools and Board of Education consider permitting Onteora’s students to merge the Football Teams for the 2015-2016 school year; and

WHEREAS, the Athletic Director has recommended to the Superintendent of Schools and Board of Education the approval of the participation of Onteora students on the Football Teams for the 2015-2016 school year;
THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education approve the participation of students from Onteora Central School District on the Kingston City School District’s Interscholastic Football Teams for the 2015-2016 school year, as a merged team, with Onteora paying any and all costs that result from their students participating in the District’s athletics program.

Rev. Childs made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Discussion followed. The motion carried unanimously.

BOARD OF EDUCATION

Diversity Cadre
Rev. Childs reported that the committee had met on March 17th and they drafted a mission statement that states “The Diversity Cadre mission is to identify and address the roadblocks that interfere with an equitable education for all of our students.” and a vision statement that states “We believe that all students have a right to fully experience the educational opportunities that the Kingston City School District has to offer.” The members of the cadre will identify the roadblocks that they see and they would ask staff and students in their buildings what the possible roadblocks are and make recommendations to administration. The next meeting will be April 21st.

Dietz Commission
Mr. Michael reported that the Commission had met on March 19th at City Hall and they have been discussing yearly turf repair in order to extend the life of the turf and delay the eventual replacement. He stated that there was a possibility that Dietz will be hosting the football playoffs. The next meeting will be on April 15th.

Policy Committee
Ms. Collins reported that the committee had met on March 6th and continued their discussion on restorative justice, changes being made to the Jefferson Code and the need for a public hearing. She explained the changes to the policy for the first reading as well as the policy for adoption. The next meeting will be April 10th.

BOE62- Policy Adoption – 9215 Non-Aligned
WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following new and/or amended policy:

Policy No. 9215
NON-ALIGNED EMPLOYEES:
SALARY, BENEFITS AND CONDITIONS OF EMPLOYMENT

Ms. Collins made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.
OLD BUSINESS

Rev. Coston made a motion to enter into a Due Dilligence Study to perform a PLA Study; seconded by Mr. Shaughnessy. A lengthy discussion followed. The motion carried 5-3: Yes: Ms. Collins, Rev. Coston, Dr. Jacobowitz, Ms. Lowe and Mr. Shaughnessy; No: Rev. Childs, Mr. Michael and Ms. Scherer.

NEW BUSINESS

Nothing was offered at this time.

BOARD MEMBERS ANNOUNCEMENTS

Mr. Michael congratulated Kingston High School on an excellent show.

Mr. Shaughnessy reported that the Ulster County School Board Legislative Action Committee drew approximately 150 people at their March 6th meeting and many went to Albany and met with Assemblyman Cahill and Senator Amedore.

Ms. DiPerna asked that Board Members let her know if they would be attending the Annual BOCES meeting on Monday, April 13th, the culinary students are preparing the meal and BOCES would like a head count.

Ms. DiPerna asked for a board member to volunteer for the April 23rd, 8:30 am at Hudson Coffee Traders; Ms. Scherer and Mr. Shaughnessy volunteered.

PUBLIC PARTICIPATION

Dianna Kuster spoke regarding the Budget.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Guido; seconded by Ms. Collins, the Board members unanimously agreed to adjourn the meeting at 10:05 p.m.

-----------------------------------------------------

Camille DiPerna, District Clerk
STUDENT HEALTH SERVICES

The Board of Education recognizes that good student health is vital to successful learning and acknowledges its responsibility, along with that of parent(s) or guardian(s), to protect and foster a safe and healthful environment for the students.

The school shall work closely with students' families to provide detection and preventive health services. In accordance with law, the school will provide vision, hearing, dental inspection and scoliosis screening. Problems shall be referred to the parent(s) or guardian(s) who shall be encouraged to have their family physician/dentist provide appropriate care.

In order to enroll in school a student must submit a health certificate within 30 calendar days after entering school, and upon entering second, fourth, seventh and tenth grades. The examination, which must conform to state requirements, must have been conducted no more than 12 months before the first day of the school year in question. If a student is unable to furnish the health certificate, the school will provide a physical examination by a licensed provider. A request for exemption from the physical examination, or the requirement to provide a health certificate, must be made in writing to the school principal or designee, who may require documents supporting the request. The only basis for exemption is a claim that the physical examination is in conflict with the parent or guardian's genuine and sincere religious belief.

New York Public Health Law 2164 requires that parents vaccinate their children against serious diseases. Public school officials may not admit unvaccinated children to school in excess of 14 days unless: (1) the student is transferring from out-of-state or from another country and can show good faith effort to get the necessary certification or other evidence of immunizations, in which case the 14-day period may be extended to not more than 30 days; or (2) the student has been legally exempted for medical reasons or because the child’s parents hold genuine and sincere religious beliefs which are contract to vaccination practices. (PHL 2164 [7]{a}, [8], [9]; Education law 914 [1].)

The Board recognizes that the State of New York may authorize and require the collection of data from health certificates in furtherance of tracking and understanding health care issues that affect children. The Board supports these efforts and expects administrators to cooperate and to observe the appropriate laws and regulations in carrying out those responsibilities, including those that relate to student privacy.

In addition, students will be asked to provide a dental health certificate when they enroll in school and in accordance with the same schedule as the health certificate.

A permanent student health record shall be part of a student's cumulative school record and should follow the student from grade to grade and school to school along with his/her academic record. This record folder shall be maintained by the school nurse.

Schools shall also provide emergency care for students in accidental or unexpected medical situations. Each school in the district will include in its emergency plan a protocol for responding to health are emergencies, including anaphylaxis, and head injury. Parents/guardians will be notified of
any emergency medical situation as soon as is practicable. Every effort will be made to notify parents/guardians of non-emergent medical situations that have been reported to the nurse.

Communicable Diseases

It is the responsibility of the Board to provide all students with a safe and healthy school environment. To meet this responsibility, it is sometimes necessary to exclude students with contagious and infectious diseases, as defined in the Public Health Law, from attendance in school. Students will be excluded during periods of contagion for time periods determined on an individual basis.

It is the responsibility of the Superintendent of Schools or his/her designee, working through district health personnel, to enforce this policy and to contact the county or local health department when a reportable case of a communicable disease is identified in the student or staff population.

Administering Medication to Students

Neither the Board nor district staff members shall be responsible for the diagnosis or treatment of student illness. The administration of prescribed medication to a student during school hours shall be permitted only when failure to take such medicine would jeopardize the health of the student, or the student would not be able to attend school if the medicine were not made available to him/her during school hours, or where it is done pursuant to law requiring accommodation to a student's special medical needs (e.g., Section 504 of the Rehabilitation Act of 1973). "Medication" will include all medicines prescribed by a physician.

Before any medication may be administered to or by any student during school hours, the Board requires:

1. the written request of the parent(s) or guardian(s), which shall give permission for such administration and relieve the Board and its employees of liability for administration of medication; and
2. the written order of the prescribing physician, which will include the purpose of the medication, the dosage, the time at which or the special circumstances under which medication shall be administered, the period for which medication is prescribed, and the possible side effects of the medication.

Permission slips and medical orders shall be kept on file in the office of the school nurse.

In addition, in accordance with Education Law 919, the district shall make a nebulizer available on-site in school buildings where nursing services are provided. Students with a patient-specific
order, who require inhaled medications, shall have access to the nebulizer. The district will ensure that it is maintained in working order.

In conjunction with the nebulizer, the school stocks liquid Albuterol for students who are in need of emergency dosing when their personal prescription is empty. The district will develop procedures in collaboration with school health personnel that is approved by the district medical director and the Board of Education.

Life-Threatening Allergies and Anaphylaxis Management

The Board recognizes its role and responsibility in supporting a healthy learning environment for all students, including those who have, or develop, life-threatening allergies. The district will work cooperatively with the student, their parent/guardian and healthcare provider to allow the child to participate as fully and as safely as possible in school activities. When a student has a known life-threatening allergy reported on their health form or if the district has been informed by the parent of the presence of a life-threatening allergy, the district will assemble a team, which may include the parent, the school nurse, the child’s teacher, the building principal and other appropriate personnel, which will be charged with developing an individual health care plan. The plan will be maintained by the school nurse. The plan will guide prevention and response. If the student is eligible for accommodations based upon the IDEA, Section 504 or the Americans with Disabilities Act, the appropriate procedures will be followed regarding identification, evaluation and implementation of accommodations.

Training

Training to support the fulfillment of staff responsibilities in regard to student health services will be provided as part of the district’s ongoing professional development plan and in conformity with Commissioner’s regulations.

Regulations

The Superintendent shall develop comprehensive regulations governing student health services. Those regulations shall include the provision of all health services required by law, procedures for the maintenance of health records, and procedures for the administering of medication to students. The Superintendent shall also develop protocols, in consultation with the school physician and other appropriate district staff, for the management of injury, with particular attention to concussion.

Cross-ref: 4321, Programs for Students with Disabilities
5020.3, Students with Disabilities and Section 504
5280, Interscholastic Athletics
5550, Student Privacy
8130, School Safety Plans and Teams
9700, Staff Professional Development

Ref: Education Law §§310 (provisions for appeal of child denied school entrance for failure to comply with immunization requirements); 901 et seq. (medical, dental and health services, BMI reporting); 919 (provide and maintain nebulizers); 6909 (emergency treatment of anaphylaxis)
Public Health Law §§613 (annual survey); 2164 (immunization requirements)
8 NYCRR § 64.7 (administration of agents to treat anaphylaxis); § 135.4 (Physical Education); Part 136 (school health services program)
Administration of Medication in the School Setting Guidelines, State Education Department, revised April 2002
Immunization Guidelines: Vaccine Preventable Communicable Disease Control, State Education Department, revised August 2000
Making the Difference: Caring for Students with Life-Threatening Allergies, New York State Department of Health, New York State Education Department, New York Statewide School Health Service Center, June 2008

1st Reading of Revised Policy 03/25/15 Adoption Date: 04/08/15
NON-ALIGNED EMPLOYEES: 
SALARY, BENEFITS AND CONDITIONS OF EMPLOYMENT

I. Salary

(a) Salaries and benefits are determined by the board of education annually, based on the 
management needs of the district, with the recommendation of the Superintendent. An evaluation 
and performance review of each employee, based upon job description and mutually selected 
objectives, is held annually between the employee and his/her immediate supervisor. Informal 
reviews are held as needed.

(b) Longevity - Non-aligned employees are eligible for longevity increments as follows:

The non-aligned individual’s hiring date shall be used to begin their longevity payments.
After 10 years of service in the District longevity increment of $1000.
After 15 years of service in the District an additional longevity increment of $1000 
(total $2,000)
After 20 years of service in the District an additional longevity increment of $1000 
(total $3,000)
After 25 years of service in the District an additional longevity increment of $1000 
(total $4,000)
After 30 years of service in the District an additional longevity increment of $1000 
(total $5,000)

(c) Overtime Compensation

Overtime compensation shall be the overtime rate of time and a half paid for each hour 
worked beyond the regular 40 hour work week. To qualify for additional compensation, 
overtime must be assigned by the Superintendent or his/her designee.

II. Leave

(a) Annual Leave (Vacation) - During the first year of full time service, following successful 
completion of the probationary period, the non-aligned employee will accrue one vacation 
day per month with a maximum up to five (5) days. Furthermore, the employee will be 
entitled to vacation time as follows:

1 full year of service – 2 weeks paid vacation
3 full years of service – 3 weeks paid vacation
5 full years of service – 4 weeks paid vacation

Approval of vacation days shall be granted by the president of the Board of 
Education, the Superintendent, or the Superintendent’s designee, upon prior request for 
such day(s) by a non-aligned employee.
School Calendar: Holiday and holiday vacation periods, as stated in the official school calendar, will be non-duty days for non-aligned employees.

(b) Sick Leave - Non-aligned employees shall be entitled to accumulate 13 sick days and 4 personal days per year (17 aggregate days/year) to be used for purposes of absence from work for illness or physical disability, including pregnancy and family illness leave.

The beneficiary of any non-aligned employee shall receive, upon the non-aligned employee’s death, the total dollar amount of sick leave due to the non-aligned employee subject to the following terms.
1. $25.00 per day
2. The beneficiary must be the person/persons designated as beneficiary for retirement system purposes.

(c) Unused Sick Leave - Payment of unused sick leave shall be made to all non-aligned employees upon termination of employment with the District, up to a maximum of 225 days, at the rate of $50.00 per day.

(d) Workers’ Compensation - Non-aligned employees are covered by the provisions of the Workers’ Compensation laws. Employees who are absent from work because of occupational injury or disease as defined by the Workers’ Compensation Laws will, pending adjudication of their case, be granted a leave with full pay. Such leave will not be charged against sick leave provided the employees pay to the district the Workers’ Compensation salary benefits received for such absence. However, this compensation shall not extend beyond one (1) calendar year from the date of injury.

(e) Bereavement Leave – Non-aligned employees will be granted up to five days of personal leave with pay for a death in their immediate family. The term “immediate family” refers to father, mother, brother, sister, husband, wife, son, daughter, father-in-law, mother-in-law, sister-in-law, brother-in-law, daughter-in-law, son-in-law; grandparents and grandchildren of the unit member or spouse, and significant other residing in household.

III. Insurance

(a) Non-aligned employees shall be eligible for health, dental, and/or optical insurance.

(b) Non-aligned employees shall have a choice of all insurance plans offered by the district.

(c) Non-aligned employees may opt out of the district’s health insurance program and receive a payment of $2,500 subject to all applicable deductions.

1. Such a payment shall be made by the district in two installments, the first to be made on or before October 1st and the second to be made on or before April 15th of each year.
2. The application and proof of alternative healthcare coverage shall be provided to the health benefits clerk in writing by June 1st in order to opt out as of July 1st.

3. New employees may choose this option and receive this benefit on a prorated basis, provided that an application and proof of other insurance is furnished to the health benefits clerk.

4. Reentry into the district's health insurance program shall be allowed at any time subject to the waiting period, if any, of the district's Health Insurance program rules and regulations.

5. Reentry into the district's health insurance program shall be conditioned upon the employees repaying 1/12th of the annual buyout amount for each month remaining in the school year.

6. In the event that the employee’s services are terminated for any reason, or the employee is granted an unpaid leave, the employee shall be required to repay the appropriate portion of the buyout or the district is authorized to recoup payment from any unpaid salary or compensation otherwise due to the employee.

(d) Non-aligned employees shall be eligible to participate in the district sponsored Section 125 Internal Revenue Code Flexible Benefits Plan.

(e) The district will pay 90% of the costs for an individual or family health insurance plan for non-aligned employees. Effective January 1, 2013, for newly hired or current employees appointed to a non-aligned position, the district will pay 85% of the costs for an individual or family health insurance plan, once, or if, their base salary is at or exceeds $60,000.

The District will pay 90% of the cost for an individual or family health insurance plan for non-aligned employees who were employed by the District in a non-aligned capacity as of and since December 31, 2014.

The District will pay 85% of the cost for an individual or family health insurance plan for non-aligned employees who became non-aligned employees on or after January 1, 2015 and whose salary is at or above $60,000.

(f) In the event that both spouses, or domestic partners, are employed by the Kingston City School District, there will be either, a mandatory health insurance buyout by one spouse, or both spouses, or domestic partners, will be offered individual health insurance.

IV. Retirement

Terminal Year Salary - Any non-aligned employee who meets the qualifications below shall receive an additional amount upon retirement of $2,500. The following qualifications must be met to be eligible:
(1) The non-aligned employee must have completed twenty (20) years or more of service at the effective date of his/her retirement.

(2) The non-aligned employee must submit his/her binding letter of resignation at least six (6) months in advance of the retirement date.

V. Miscellaneous

Professional Development: District will pay up to $1000.00 per semester per non-represented employee, not to exceed two (2) semesters per fiscal year toward the cost of any relevant course/courses which are related to the non-aligned employee’s work assignment and which has had prior approval of the Superintendent. The non-aligned employee shall submit evidence of successful completion of the course prior to reimbursement. The claim for reimbursement must be submitted during the fiscal year in which the course was taken.

VI. Recognition

The following positions, listed with current titles, are not represented by a bargaining unit:

- Secretary to the Superintendent of Schools
- Confidential Managerial Secretary
- **Confidential Personnel Clerk**
- **Public Information Specialist**
- Administrative Assistant
- Payroll Supervisor
- Assistant Payroll Supervisor
- District Clerk
- Network and Technology Service Specialist
- District Treasurer
- Principal Account Clerk/Deputy Treasurer
- **Grant Writer**
- Director of Buildings and Grounds
- Director of Foodservice
- Director of Network/Technology
- Director of Transportation

This policy contains the benefits and conditions of employment for Non-aligned employees, except as modified in the terms and conditions agreement covering the employment of the Director of Buildings and Grounds.

1st Reading of Revised Policy: March 4, 2015, Adopted: March 25, 2015
Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present.

EXECUTIVE SESSION

Rev. Childs made a motion to adjourn to executive session at 6:01 p.m., seconded by Rev. Coston to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporations; review of programs and placements of students with disabilities and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:04 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2014-BOE70

The Board approves and authorizes the President to sign and issue a letter setting forth the Board of Education’s response to CSEA grievances 1415-01 and 1416-02 as presented to a subcommittee of the Board on March 25, 2015.

Dr. Jacobowitz made a motion to adopt the above resolution; seconded by Ms. Collins. The motion carried unanimously.

MOTION TO SUSPEND AGENDA

Ms. Scherer asked for a motion to suspend the Agenda in order to allow Dr. Padalino a chance to read a statement prior to public participation. Rev. Coston made a motion to suspend the agenda at 7:05; seconded by Rev. Childs. The motion carried unanimously.

Dr. Padalino read the following:
Board members…I know that we have established a limited agenda for this meeting of the 2015 2016 school district budget…but I would like to speak for a few minutes on a topic that has been out in the public and I know you are all interested and concerned about. The KHS project.

I do not wish to minimize the magnitude of the KHS Project or the changes that have recently emerged. While we have dealt with changes and issues with the Carnegie Project, EXCEL building work, and the $20 million of renovations in our school buildings over the last several years both swiftly and successfully, and without any public concern, I understand that there is naturally a great deal of interest in the 2nd Century project.

A recent headline stated that the District did not meet with State Ed prior to the vote.

First, there is no State Ed regulation that requires districts to meet with State Ed prior to a vote. The District did not violate any law or requirement. As I mentioned, we have had several projects over the last few years and none of them were preceded by a meeting with State Ed: Carnegie- no meeting, Excel project – no meeting, 20 million dollars of work on our Middle and Elementary schools – no meetings. Each of these projects was completed and aid was awarded ….pre-referendum meetings have not been part of the procedure.

Also, there is a belief that the Districts architects and administration did not do our due diligence regarding the Maximum Cost Analysis.

We have state aid documents 130’s for projects that were on-going at the time of the 2nd Century Project planning and pre-referendum that shows an Maximum Cost Analysis for KHS Campus of 210 million dollars, well under our 137.5 bond referendum figure. Moreover, I have SA 130’s from our summer roofing project at KHS dated January 2015, that show a Maximum Cost Analysis for KHS main building alone at 70 million dollars (actually a small increase from the state aid document 130’s filed in 2013). The Maximum Cost Analysis for our buildings on the KHS campus have remained steady, predictable and consistent throughout our past and on-going projects.

There are also accusations made in the local media and even statements made by members of this Board that there was pre-knowledge and secrecy around this new Maximum Cost Analysis calculation. I have confirmed with State Ed Facilities Planning that the final Maximum Cost Analysis was not provided to KSQ until March 13th, 2015. An informal communication in February of 2015 alerted KSQ that this was coming. KSQ alerted the Steering Committee of this in February – presented adjustments to the plan and the committee scheduled a presentation to the BOE as a whole for the March Board meeting. To further the argument against these accusations of secrecy, I would like to point out that the minutes of the Steering Committee are posted on our KHS Project web site and the dates of these meetings are attached to those minutes. The meetings are as open as any of our Board Committee meetings; Policy committee, Audit and Finance, Teaching and Learning etc.

State Ed Facilities planning stated that each project is different and it is their job to establish the Maximum Cost Analysis and aid ability of any given project. This is true. We have and continue to work cooperatively with them through this process. The misinterpretations have been cleared up and we have made adjustments
to the KHS 2nd Century Project that meet the parameters set by Facilities Planning and deliver our project at or below the cost that was presented on the December 10th ballot.

I’ve been told that this project is cursed, past attempts were side tracked by white nose bat studies, flood plains ect….It is not cursed. But it is not blessed either. As I have said from the beginning, there will be bumps. This is a project to renovate a building that, at its heart is 100 years old and has had no significant structural improvements in more than 30 years. This new development is certainly more than a bump – it is a change in our length of our path, but our path still leads to the same final destination and outcome for our students and our community.

Our job is to navigate our path, the bumps that will come, and to fill the potholes and keep our focus on the end game….. A 21st Century KHS for our students at the price tag that was approved by our community.

I would like to recommend to the BOE that in addition to the two standing members of the Steering Committee, we consider two additional BOE members serving on a rotating basis. I would also recommend the BOE consider allowing KSQ and BBL to provide a monthly (or every meeting), detailed updates to the BOE as a whole at our public meetings. Hopefully, this will provide all members of the BOE as much information as possible moving forward.

Discussion followed with the Board.

PUBLIC PARTICIPATION

Mr. Charles Landi spoke regarding a revote of the KHS 2nd Century Project, the Board of Education and Leadership.

Ms. Maureen Bowers spoke regarding the 100th Anniversary Celebration.

SUPERINTENDENT’S REPORT

Dr. Padalino reminded everyone that the Schedule of Events for the 100th Anniversary Celebration is posted on the website. He thanked the committee for all their hard work.

15-16 School Calendar
Dr. Padalino stated that there was feedback on the start date for the school calendar and as a result they took another look and changed the calendar in order to have students start school after Labor Day. A brief discussion followed.

2015-2016 Budget Update
Dr. Padalino stated that there was a significant increase in our state aid and he presented three scenarios for the board to consider; increase appropriations - decrease tax levy or any combination of the two. Discussion followed on the impact of the tax levy for the years to come based on any decisions made for the 15/16 budget and how the monies should be spent. Board members suggested restoring some of the support people, smaller class sizes for K-2, art for every grade in middle school, choir robes, reducing the levy and hearing where Administration believes the money would be best served. Discussion continued with line item changes.
RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled BOE68 & BOE69. Rev. Childs made a motion to adopt the consent agenda minus BOE68 & BOE69 seconded by Ms. Guido. The motion carried unanimously.

STUDENT SERVICES

S27 – Committee on Preschool Special Education Recommendations
VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on December 02, 2014, February 17, March 03, 10, 17, 2015 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S28 – Committee on Special Education Recommendations
VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on December 4, 5, January 26, 30, February 3, 5, 6, 10, 11, 12, 17, 18, 19, 20, 23, 24, 25, 26, 27 and March 2, 3, 4, 5, 6, 9, 10, 12, 13,16, 17, 18, 19, 20, 23, 24, 25, 2015 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

BOARD OF EDUCATION

BOE67 – 15-16 School Calendar

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the calendar for the 2015-2016 school year be approved by the Board of Education. (See Appendix “A”)

*** END OF CONSENT AGENDA***

BOE68 – Merging Girls Swim Team with Rondout

WHEREAS, Rondout Valley Central School District in Accord, New York (“Rondout”), has requested that the Superintendent of Schools and Board of Education consider permitting Rondout’s students to merge the Girls Swim & Diving Teams for the 2015-2016 school year; and

WHEREAS, the Athletic Director has recommended to the Superintendent of Schools and Board of Education the approval of the participation of Rondout students on the Boys Swim & Diving Team for the 2015-2016 school year;

THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education approve the participation of students from Rondout Valley Central School District on the Kingston City School District’s Interscholastic Swim Teams for the 2015-2016 school year, as a merged team, with Rondout paying any and all costs that result from their students participating in the District’s athletics program.

Dr. Jacobowitz made a motion to adopt the above resolution; seconded by Rev. Childs. A brief discussion followed. The motion carried unanimously.
Boe69 – Merging Teams with the Mount Academy

WHEREAS, Mount Academy in Esopus, New York, has requested that the Superintendent of Schools and Board of Education consider permitting Mount Academy’s students to merge all Interscholastic Athletics Teams for the 2015-2016 School year including Fall, Winter and Spring Seasons, EXCEPT for the sports of Boys Varsity Cross-Country and Boys Varsity Soccer in the Fall; and

WHEREAS, the Athletic Director has recommended to the Superintendent of Schools and Board of Education the approval of the participation of Mount Academy students on all Interscholastic Athletics Teams for the 2015-2016 School year including Fall, Winter and Spring Seasons, EXCEPT for the sports of Boys Varsity Cross-Country and Boys Varsity Soccer in the Fall;

THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education approve the participation of students from Mount Academy on the Kingston City School District’s Interscholastic Athletics Teams for the 2015-2016 School year including Fall, Winter and Spring Seasons, EXCEPT for the sports of Boys Varsity Cross-Country and Boys Varsity Soccer in the Fall, as merged teams, with Mount Academy paying any and all costs that result from their students participating in the District’s athletics program.

Dr. Jacobowitz made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

PUBLIC PARTICIPATION

Mr. Jason Prizzi spoke regarding merging teams.

ADJOURNMENT

There was no further business before the board and on motion by J. Shaughnessy; seconded by J. Michael, the Board members unanimously agreed to adjourn the meeting at 8:26 p.m.

________________________________________
Camille DiPerna, District Clerk
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT

J. W. BAILEY MIDDLE SCHOOL

WEDNESDAY, April 22, 2015

BOARD MEMBERS PRESENT: Rev. Childs, Ms. Collins, Rev. Coston, D. Guido,
Dr. Jacobowitz, P. Lowe, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, J. Gibbons, B. Bonville, and
W. LeForestier

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 5:01 p.m. All Board members were
present were present with the exception of Rev. Coston, Ms. Guido, Dr. Jacobowitz who all arrived at
5:05 and Mr. Michael who was excused.

EXECUTIVE SESSION

Rev. Childs made a motion to adjourn to executive session at 5:02 p.m., seconded by Ms. Collins to
discuss the employment history of particular individual(s); matters leading to the employment of
particular individual(s); collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); and
the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof.
The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:25 p.m.

MOTION TO RECESS

Ms. Scherer made a motion to recess at 7:26 p.m. in order to hold the public hearing on the KHS
Jefferson Code; seconded by Mr. Shaughnessy. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 7:36 p.m.


WHEREAS, the Jefferson Committee has met two times to deliberate on a proposed
amendment to the Jefferson Code, and

WHEREAS, the represented constitute groups have received and agreed to the proposed
amendment, and

WHEREAS, the legally required Public Hearing has been held,
NOW THEREFORE BE IT RESOLVED, that the Board of Education amend the Jefferson Code of Conduct (Policy #5305) by revising the following:

LEVEL II

- **Revise #4 Offense:** use of and/or possession of tobacco, nicotine and/or paraphernalia (such as, but not limited to an electronic vapor device) on school premises or during school-sponsored activities (Public Health Law & District Policy)

LEVEL III

- **Add in the Range of Consequences:** Consequences issued by KHS Peer Court
- **Revise #22 Offense:** The use of electronic devices and/or social media that causes a substantial disturbance and/or compromises safety (such as, but not limited to audio, video, text, photo, etc.)

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Childs. A brief discussion followed on KHS Peer Court. The motion carried unanimously.

**PRINCIPAL’S WELCOME – Ms. Julie Linton**

Ms. Linton welcomed the Board to Bailey Middle School and introduced Mr. Dexter who gave a presentation on the FLEX Program.

**PUBLIC PARTICIPATION**

Kim Adesso spoke regarding volunteers for field trips.
Diana Kuster spoke regarding communication and transparency.
Jolyn Safron spoke regarding opt outs.
Maureen Bowers spoke regarding the 100th anniversary celebration.
Barbara Stemke spoke regarding funding.

**SUPERINTENDENT’S REPORT**

Dr. Padalino reported that over 1,000 people visited the high school during the 100th Anniversary Celebration and that members from the class of 1933 & 1935 were in attendance. He thanked the committee for all their hard work.

**2015-2016 Budget**

Dr. Padalino gave an update on the budget changes.

**APPROVAL OF MINUTES**

**Minutes of March 25 & April 8, 2015**

Rev. Childs made a motion to accept the minutes of March 25 & April 8, 2015; seconded by Ms. Collins. The motion carried unanimously.
Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; board members pulled P138, BOE77 & B109. Ms. Collins noted the donations. Rev. Childs made a motion to adopt the consent agenda minus P138, BOE77 & B109; seconded by Dr. Jacobowitz. The motion carried unanimously.

PERSONNEL

P135-Professional Personnel – LOA, Return from LOA, & Retirements

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Leave of Absence
Danielle Yannucci (Math Teacher) Effective Apr. 27, 2015 through Jan. 29, 2016
Nicole Zalocki (Elementary Teacher) Effective May 11, 2015 through June 12, 2015

Return From Leave Of Absence
Lyn Umble (Guidance Counselor) Effective July 1, 2015
Helaine Silverberg (English Teacher) Effective April 20, 2015

Retirements
Karen Bodie (Elementary Teacher) Effective July 1, 2015
Eileen Bradley (Special Education Teacher) Effective July 1, 2015
Holly Bruce (Foreign Language Teacher) Effective June 30, 2015
Jean DeVre (Special Education Teacher) Effective July 1, 2015
Leslie Gallagher (Special Education Teacher) Effective June 30, 2015
Brian Landis (Science Teacher) Effective June 30, 2015
Joyce Luby (Elementary Teacher) Effective June 30, 2015
Ellen Luksberg (English Teacher) Effective June 30, 2015
Christine Marmo (Science Teacher) Effective July 1, 2015
Mary McClellan (Guidance Counselor) Effective July 1, 2015
Craig Michlewski (English Teacher) Effective July 1, 2015
Pauletta Scheurer (Literacy Teacher) Effective June 30, 2015
Susan Schwenk (Special Education Teacher) Effective June 30, 2015
Richard Sherman (Elementary Teacher) Effective June 30, 2015

P136-Professional Personnel – Substitute Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

Emily Clausi Elementary
Tania Faulkner Mathematics 7-12
Harris Kessler Music
Heather Mertes Elementary

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education:

Heather Dixon John Garesche Kelly Molyneaux Tara Nee
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following mentors be appointed for the 2014-2015 school year:

Amy Carlzon - $344.26  Mary Beth Koch (4 months) - $275.32  Allison Taylor - $688.52

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Curriculum Writing for the 2014-15 school year at the contractual rate per the KTF contract.

Susan Bard  Jonathan Hambright

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for Night School for the 2014-2015 school year at $45 per hour:

Amy Kapes  School Social Worker

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following in-service presenters be approved for the ESL/Bilingual Education Program Information Night $45 per hour (Funding by Title III):

Paula Bojarsky  Meadow Blum  Linda Brotman  Carol Kinnin
Bonni Schenker  Tara Zimmerman

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as coaches for the 2014-2015 school year with stipends per the negotiated agreement:

**SPRING SPORTS**

**Baseball**
Anthony Fabiano – Varsity Assistant - $1631

**Boys Lacrosse**
John Dixon – Modified - $1155.50
Jordan Taylor – Modified - $1155.50

**CIVIL SERVICE**

**CS-25 – Appointments, Change of Status, FMLA, Resignation, Retirement & Terminiations**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Appointments**
Lori Appollonia – Breakfast Monitor (GW), 1 hour per day effective April 20, 2015.

Alison Fischer – Substitute Monitor and Substitute Teaching Assistant at $9.50 per hour effective April 30, 2015.
Claudia Quintanilla – Substitute Bi-Lingual Family Worker at $9.50 per hour effective April 23, 2015.


The following Substitute Monitors at $9.50 per hour effective April 23, 2015: Ellen Hoffman, Tammy Mitchell, Jill Scutt and Laura Tucker.

The following Teaching Assistants for Credit Recovery at Kingston High School for the 2014-15 school year ($45 per hour): Tara Coll and Carol Schindler.

The following Clerical Staff (ESP) for the 100th Anniversary Celebration: Jeanette Ellis, Carrie Fisher and Susan Stocker.

The following Custodial Staff (CSEA) for the 100th Anniversary Celebration: Warren Alecca, John Boyle and William Davis.

The following Security Staff for the 100th Anniversary Celebration: Thomas Barringer and Marco Pacella.

The following for the ESL/Bilingual Educational Program Information Night at an hourly rate per ESP contract (Funded by Title III):

- Teaching Assistants: Deanne Bradley, Linda Hastings, Kate Rosen
- Bi-Lingual Family Workers: Maritza Ovsak, Claudia Quintanilla (substitute)

**Change Of Status**

Kristen Cannon – Monitor (KHS) – Change from probationary Monitor to permanent Monitor effective April 9, 2015.

Kristin Groth – Sign Language Interpreter (Myer) – Change from probationary Sign Language Interpreter to permanent Sign Language Interpreter effective April 28, 2015.

**FMLA**


Carre Jankeloff – Food Service Helper – unpaid medical leave effective March 2, 2015 through May 6, 2015 (REVISED).

**Resignation**

Alison Fischer – Monitor (Crosby) effective April 30, 2015.

**Retirement**

James P. Habernig – Teaching Assistant (KHS) effective May 29, 2015.

**Terminations**

The following Substitute Bus Monitors effective April 23, 2015: Catherine Jones and Tina Liebert
BUSINESS & OPERATIONS

B103 - Accept Donation E.C Myer Elementary School

WHEREAS, the Kingston City School District is the recipient of a generous donation from E.C Myer P.T.A., in the amount of Six Hundred Sixty Five and 00/100 Dollars ($665.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposed donation and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $665.00.00 from the E.C. Myer P.T.A.; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $665.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>$665.00</td>
</tr>
<tr>
<td>Revenue</td>
<td>$665.00</td>
</tr>
</tbody>
</table>

B104 - Accept Donation for E.C. Myer Elementary School

WHEREAS, the E.C. Myer Elementary School is the recipient of a generous donation from the Gellfam Management Corporation in the amount of Two Hundred Eighty and 00/100 Dollars ($280.00), to be used for the field trip to Liberty Science Center; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $280.00, from the Gellfam Management Corporation; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $280.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>$280.00</td>
</tr>
<tr>
<td>Revenue</td>
<td>$280.00</td>
</tr>
</tbody>
</table>

B105 - Accept Donation for John F. Kennedy Elementary School

WHEREAS, the John F. Kennedy Elementary School is the recipient of a generous donation from the Stewart’s Foundation in the amount of Five Hundred and 00/100 Dollars ($500.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $500.00, from the Stewart’s Foundation, and
BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $500.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation A2110.400.03.0000</td>
<td>$500.00</td>
</tr>
<tr>
<td>Revenue A2705</td>
<td>$500.00</td>
</tr>
</tbody>
</table>

**B106 - Accept Grant Award for Harry L. Edson Elementary School**

WHEREAS, the Harry L. Edson Elementary School is the recipient of a generous grant award from the “Teaching the Hudson Valley Explore Award” in the amount of One Thousand Four Hundred Fifty and 00/100 Dollars ($1,450.00), to be used for the field trip to Sharpe Reservation; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of $1,450.00, from the “Teaching the Hudson Valley Explore Award”; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $1,450.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation A2110.400.17.0000</td>
<td>$1,450.00</td>
</tr>
<tr>
<td>Revenue A2705</td>
<td>$1,450.00</td>
</tr>
</tbody>
</table>

**B107 - Disposal/Donation of KCSD Textbooks**

WHEREAS, it is desirable to dispose of/donate dated Kingston City School District textbooks that are no longer in use and are of no value, and continued storage is inadvisable; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends that this action be taken;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of; and

BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources and Business, be authorized to arrange for such appropriate disposal/donation.

**B108 - BOCES Cooperative Bidding Blanket Resolution**

WHEREAS, it is the desire of the participating school districts of the Board of Cooperative Educational Services, Ulster County (Ulster BOCES), adopting this resolution to jointly request bids for certain commodities to be determined by the Superintendent of this school district from time to time for the 2015-2016 school year,
NOW THEREFORE BE IT RESOLVED, that the Kingston City School District hereby agrees to participate with other school districts of the Ulster BOCES in the joint bidding of commodities to be requested by the school district Purchasing Agent and approved by the Superintendent, and

BE IT FURTHER RESOLVED, that the specifications as prepared by the Steering Committee of participating school districts and presented to this Board of Education will be used to determine the commodities to be bid and this Board, if it desires to purchase these commodities agrees to purchase said commodities at the lowest bid price recommended by the Steering Committee of the joint school districts; provided, however, that each participating Board of Education in exercising its legal responsibilities, has the right to reject and/or modify the recommendation of the Steering Committee in the awarding of the bid, and

BE IT FURTHER RESOLVED, that the invitation to bid will be advertised by Ulster BOCES in the Kingston Daily Freeman, the Middletown Times Herald Record, and the Poughkeepsie Journal in accordance with the provisions of Section 103 of the General Municipal Law.

B110 - Audit Report – Federal Awards
BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, NY hereby accepts the attached Federal Awards Audit Report, for the fiscal year ended June 30, 2014, in response to the report of examination of Federal Award Funds prepared by the external audit firm, Raymond G. Preusser CPA, P.C.

B111 - Annual School District Budget
WHEREAS, the Board of Education of the City School District of the City of Kingston, New York, Ulster County, desires to establish necessary appropriations for the operation of school district programs for the fiscal year 2015-2016, and

WHEREAS, the appropriations have been examined by the Board of Education in accordance to applicable regulations and Education Law, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, Ulster County, adopt the proposed budget of April 22, 2015 in the total amount of One-Hundred-Fifty-Six-Million-Four-Hundred-Seventy-Nine-Thousand-Nine-Hundred-Thirty-One and 0/100 Dollars ($156,479,931.00) as the Proposed School Budget for the fiscal year 2015-2016 for presentation to the qualified voters of the School District at the Annual Meeting on Tuesday, May 19, 2015, and

BE IT FURTHER RESOLVED, that the following proposition be placed on the ballot before the voters of the District at the Annual Meeting on Tuesday, May 19, 2015.

Proposition 1– 2015-2016 Budget

“Shall the Board of Education of the Kingston City School District, Ulster County, New York, be authorized to expend the sums of money which will be required for school district purposes for the 2015-2016 School Year, in the total amount of $156,479,931.00 (the Budget), and to levy the necessary sum against the taxable real property in the School District.

FISCAL IMPACT $156,479,931.00
WHEREAS, the Board of Education of the City School District of the City of Kingston, New York, Ulster County, must adopt the **Property Tax Report Card** to be appended to the annual school district budget for the fiscal year 2015-2016, and

WHEREAS, the property tax report card required by Sections 1608(7), 1716(7) and 2601-a (3) of the Education Law is as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Budgeted 2014-2015 (A)</th>
<th>Budgeted 2015-2016 (B)</th>
<th>Percent Change (C)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Proposed Spending</td>
<td>$150,168,875</td>
<td>$156,479,931</td>
<td>4.20%</td>
</tr>
<tr>
<td>Total Proposed School Year Tax Levy, Including Tax Levy to Support Library Debt</td>
<td>$97,180,401</td>
<td>$98,395,156</td>
<td>1.25%</td>
</tr>
<tr>
<td>Permissible Exclusions to the School Tax Levy Limit</td>
<td>$687,705</td>
<td>$625,000</td>
<td></td>
</tr>
<tr>
<td>Proposed School Year Tax Levy, Not Including Levy for Permissible Exclusions or Levy to Support Library Debt</td>
<td>$96,492,696</td>
<td>$97,770,156</td>
<td></td>
</tr>
<tr>
<td>School Tax Levy Limit, Not Including Levy for Permissible Exclusions</td>
<td>$96,492,696</td>
<td>$99,008,797</td>
<td></td>
</tr>
<tr>
<td>Difference (positive value requires 60.0% voter approval)</td>
<td>0</td>
<td>($1,238,641)</td>
<td></td>
</tr>
<tr>
<td>Public School Enrollment</td>
<td>6,551</td>
<td>6,442</td>
<td>-1.66%</td>
</tr>
<tr>
<td>Consumer Price Index</td>
<td></td>
<td></td>
<td>1.62%</td>
</tr>
</tbody>
</table>

1. All proposed levies should exclude any prior year reserve for excess tax levy, including interest.
2. For 2015-2016, includes any carryover from 2014-15 and excludes any tax levy for library debt or prior year reserve for excess tax levy, including interest.

<table>
<thead>
<tr>
<th>Description</th>
<th>Actual 2014-2015 (D)</th>
<th>Estimated 2015-2016 (E)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjusted Restricted Fund Balance</td>
<td>$13,822,202</td>
<td>$15,202,000</td>
</tr>
<tr>
<td>Assigned Appropriated Fund Balance</td>
<td>$1,500,000</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Adjusted Unrestricted Fund Balance</td>
<td>$6,006,754</td>
<td>$6,259,197</td>
</tr>
<tr>
<td>Adjusted Unrestricted Fund Balance as a Percent of the Total Budget</td>
<td>4.00%</td>
<td>4.00%</td>
</tr>
</tbody>
</table>
NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, Ulster County, adopt the **Property Tax Report Card** as of this day, Wednesday, April 22, 2015; and

BE IT FURTHER RESOLVED, that the school district circulate the Property Tax Report Card according to the statutes of the Education Law stated above.

**B113 - Accept Donation Kingston City School District**

WHEREAS, the Kingston City School District is the recipient of a generous donation of approximately 1500 calendars from Mr. Edwin Ford and Mr. William Ford, for the KHS 100th Anniversary Celebration, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposed donation and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of calendars for the KHS 100th Anniversary Celebration.

**BOARD OF EDUCATION**

**BOE71 - Approval of BOCES Administrative Budget - 2015-2016**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York in accordance with Education law must adopt a resolution either approving or disapproving the BOCES administrative budget, and

WHEREAS, a vote upon such approval or disapproval has been scheduled for the date of April 22, 2015,

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York approve the 2015-2016 of the Ulster County Board of Cooperative Education Services (BOCES) Administrative Budget in the amount of **$2,814,458.00** and that this resolution be filed with the BOCES, as adopted.

NOTE: Section 1950 (4) (b) (5) of the Education Law establishes that a Board of Education is responsible for adopting a resolution either approving or disapproving the tentative BOCES administrative budget. If a majority of the total number of component school districts actually voting do not approve the tentative administrative budget, or if there is a tie vote the BOCES must prepare and adopt a contingency budget. A Contingency budget for a BOCES means that the amount of the administrative budget may not exceed the amount in the prior years budget, except for expenditures incurred in specific benefit areas, i.e., supplement retirement allowances and health insurance benefits.

**FISCAL IMPACT** **$815,107.00**

(1.) Kingston Schools having 28.96% of the total BOCES Resident Weighted Daily Average Attendance (RWADA) is responsible for the proportionate share of the
administrative budget ($2,814,458.00). The 2014-2015 school year share was $634,997.00 based upon an RWADA of 28.89% and an administrative budget of $2,362,831.00.

**BOE72 - Election of BOCES Board Members**

**Seat #1 - Ellenville**

BE IT RESOLVED, that the two (2) year unexpired term Ulster BOCES board seat be filled by nominee Karen Osterhoudt, 1 Huguenot St, Napanoch

**Seat #2 - Highland**

BE IT RESOLVED, that the three (3) year term Ulster BOCES board seat be filled by nominee Susan Gilmore, 7 Maple Ave, Highland

**Seat #3 - Onteora**

BE IT RESOLVED, that the three (3) year term Ulster BOCES board seat be filled by nominee Robert Curran, 8 Hedgerow Ct, West Hurley

**Seat #4 At-Large Seat**

BE IT RESOLVED, that the “At Large” three (3) year term Ulster BOCES board seat be filled by nominee Vincent Petrocelli, 110 Kingsview Rd, Wallkill

**Seat #5 At-Large Seat**

BE IT RESOLVED, that the “At Large” three (3) year term Ulster BOCES board seat be filled by nominee James Shaughnessy, 11 Delta Pl, Kingston

***END OF CONSENT AGENDA***

**B109 - Extraclassroom Activities - Formation of New Clubs**

WHEREAS, the Board of Education of the Kingston City School District has received requests from the Kingston High School and J. Watson Bailey Middle School to approve Extraclassroom Activity Clubs, as follows:

Kingston High School - Thirst Project
J. Watson Bailey Middle School - WIT (What is Truth); and

WHEREAS, Kirk Reinhardt, the Principal of Kingston High School, has certified that Thirst Project has met all the criteria set forth by the District to become an Extraclassroom Activity Club, and

WHEREAS, Julie Linton, the Principal of J. Watson Bailey Middle School, has certified that WIT(What is Truth) has met all the criteria set forth by the District to become an Extraclassroom Activity Club, and

WHEREAS, Dr. Paul Padalino, Superintendent of Kingston City School District recommends to the Board of Education the establishment of Thirst Project at Kingston High School and WIT(What is Truth) at J. Watson Bailey Middle School as Extraclassroom Activity Clubs;

THEREFORE, BE IT RESOLVED, that the Board of Education accept the recommendation to establish the Thirst Project at Kingston High School and WIT (What is Truth) at J. Watson Bailey Middle School as Extraclassroom Activity Clubs.
Dr. Jacobowitz made a motion to adopt the above resolution; seconded by Ms. Collins. A brief discussion followed. The motion carried unanimously.

**BOE77 – Amending Resolution for the Sale of Zena**

**WHEREAS,** the Board of Education, at the meeting of January 22, 2014 approved a resolution to sell the Zena Elementary School Building and property, 1700 Sawkill Road, Woodstock, New York, to Zena 4 Corners, LLC, the highest offeror pursuant to the Advertisement for Sale; and

**WHEREAS,** a new corporate entity has been created, known as Music Labs, Inc., a Delaware corporation, for the purpose of purchasing Zena Elementary School Building and property, and the Board has been requested to change the name of the purchaser to Music Labs, Inc. and to sell such property to Music Labs, Inc.;

**THEREFORE, BE IT RESOLVED,** that the Board of Education hereby amends the resolution approved on January 22, 2014, by authorizing the sale of the Zena Elementary School Building and property located at 1700 Sawkill Road, Woodstock, New York, to Music Labs, Inc., the corporation recently established for the purpose of purchasing such property; and

**BE IT FURTHER RESOLVED,** that the Board of Education hereby authorizes the Board President, on behalf of the Board of Education, to sign and execute a Bargain and Sale Deed with Covenants to Music Labs, Inc., for the Zena Elementary School Building and property; and

**BE IT FURTHER RESOLVED,** that Board President and Superintendent of Schools are hereby authorized to execute all other documents required for the closing of title on such property, in order to effectuate the sale of such real property by the Kingston City School District to Music Labs, Inc.

Ms. Collins made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. A brief discussion followed. The motion carried 7-1; No. Mr. Shaughnessy; Absent: Mr. Michael

**P138-Professional Personnel - Volunteers**

**BE IT RESOLVED,** that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

<table>
<thead>
<tr>
<th>Laura Abbott</th>
<th>Kimberly Addesso</th>
<th>ZexiAndrianis</th>
<th>Mae Antonio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexandra Balcom</td>
<td>Jane Birmingham</td>
<td>Safa Bitwana</td>
<td>Dana Blackmon</td>
</tr>
<tr>
<td>Jennifer Blackmon</td>
<td>Ron Boedigheimer</td>
<td>Michael Bonse</td>
<td>Michelle Boye</td>
</tr>
<tr>
<td>Lewis Boyd Jr.</td>
<td>Amy Brewster</td>
<td>Leah Brink</td>
<td>Julie Buckler</td>
</tr>
<tr>
<td>Jac Burke</td>
<td>Karen Cable</td>
<td>Maureen Callaghan</td>
<td>Brittany Chlud</td>
</tr>
<tr>
<td>Katrina Cleveland</td>
<td>Michael Cook</td>
<td>Dara Creed</td>
<td>Melissa Cross</td>
</tr>
<tr>
<td>Richard Curcio</td>
<td>Denise Dachenhausen</td>
<td>Michael Detweiler</td>
<td>Beth Diers</td>
</tr>
<tr>
<td>Sean Dougherty</td>
<td>Katherine Doyle</td>
<td>Jennifer Dugan</td>
<td>Nolan Dutcher</td>
</tr>
<tr>
<td>Barbara Eichert</td>
<td>Kris Felicello</td>
<td>Joshua Finch</td>
<td>Lillian Fuller</td>
</tr>
<tr>
<td>Katrina Gallo</td>
<td>Allison Garellick</td>
<td>Rocco German</td>
<td>Nicole Giebelhaus</td>
</tr>
<tr>
<td>Maria Gonzalez</td>
<td>Cynthia Guynup Marsh</td>
<td>Crystal Harvey</td>
<td>Jodi Hickey</td>
</tr>
<tr>
<td>Edith Hill</td>
<td>Richard Hines</td>
<td>Desiree Hofmann</td>
<td>Selina Jambor</td>
</tr>
<tr>
<td>Julie Jansen</td>
<td>Todd Jansen</td>
<td>David Kimble</td>
<td>Pamela Kresser</td>
</tr>
<tr>
<td>Sibbie Lemus</td>
<td>Kelly Levine</td>
<td>H. Garrett Liese</td>
<td>Lauren Litzmann</td>
</tr>
</tbody>
</table>

12
Ms. Guido made a motion to adopt the above resolution; seconded by Ms. Lowe. A brief discussion followed. It was suggested that the Volunteer Policy be returned to committee to grant the Superintendent the authority to approve volunteers in an emergency situation. The motion to adopt the above resolution was unanimous.

BOARD OF EDUCATION

Policy Committee
Ms. Collins presented Policy 4326–Programs for English Language Learners for a first reading and the following resolution for adoptions.

BOE 74 - Policy Adoption (See Appendix)
WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following new and/or amended policy:

5420 Student Health Services

Ms. Collins made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

The next meeting of the policy committee will be on May 8th.

Audit & Finance Committee
Mr. Shaughnessy reported that the committee had met on March 24th and he brought forward the following resolutions:

BOE75 – Claims Auditor Report – February 2015 (See Appendix)
BE IT RESOLVED, that the following Claims Auditor reports be accepted for February 2015 as attached.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

BOE76 – Treasurer’s Report – February 2015 (See Appendix)
BE IT RESOLVED, that the following Treasurer’s Report be accepted for February 2015 as attached.
Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

Facilities Committee
Ms. Scherer reported that the committee had met on April 15th and discussed the KHS 2nd Century timeline concerns, summer work 2015, KHS 100 celebration and groundbreaking ceremony. The next meeting will be on June 10th.

OLD BUSINESS

Board Members pointed out that B111 under the consent agenda was the 15-16 school district budget.

NEW BUSINESS

Ms. Scherer made a motion to support the ad campaign that KTF is conducting to support public education; seconded by Ms. Collins. The motion carried unanimously.

BOARD MEMBERS ANNOUNCEMENTS

Ms. Scherer thanked all that participated in the 100th Anniversary Celebration, especially Anna Brett & Leslie Carr.

Dr. Jacobowitz stated that she had fun at the celebration and congratulated Mr. Shaughnessy on his seat on the BOCES Board.

Ms. Guido stated it was great to see such Pride in our Community and announced a Health Alliance kickball game on Sunday, June 7th.

PUBLIC PARTICIPATION

Diana Kuster spoke regarding parking in fire lanes and safety.

Carol Dexter thanked the Board for the extra staffing under the new budget and the co-teaching model.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Ms. Collins made a motion to adjourn to executive session to discuss employment history of particular individual(s) and matters leading to the employment of particular individual(s); seconded by Rev. Childs. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 9:34 p.m.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Guido; seconded by Ms. Collins, the Board members unanimously agreed to adjourn the meeting at 9:35 p.m.

-----------------------------------
Camille DiPerna, District Clerk
STUDENT HEALTH SERVICES

The Board of Education recognizes that good student health is vital to successful learning and acknowledges its responsibility, along with that of parent(s) or guardian(s), to protect and foster a safe and healthful environment for the students.

The school shall work closely with students' families to provide detection and preventive health services. In accordance with law, the school will provide vision, hearing, dental inspection and scoliosis screening. Problems shall be referred to the parent(s) or guardian(s) who shall be encouraged to have their family physician/dentist provide appropriate care.

In order to enroll in school a student must submit a health certificate within 30 calendar days after entering school, and upon entering second, fourth, seventh and tenth grades. The examination, which must conform to state requirements, must have been conducted no more than 12 months before the first day of the school year in question. If a student is unable to furnish the health certificate, the school will provide a physical examination by a licensed provider. A request for exemption from the physical examination, or the requirement to provide a health certificate, must be made in writing to the school principal or designee, who may require documents supporting the request. The only basis for exemption is a claim that the physical examination is in conflict with the parent or guardian’s genuine and sincere religious belief.

New York Public Health Law 2164 requires that parents vaccinate their children against serious diseases. Public school officials may not admit unvaccinated children to school in excess of 14 days unless: (1) the student is transferring from out-of-state or from another country and can show good faith effort to get the necessary certification or other evidence of immunizations, in which case the 14-day period may be extended to not more than 30 days; or (2) the student has been legally exempted for medical reasons or because the child’s parents hold genuine and sincere religious beliefs which are contract to vaccination practices. (PHL 2164 [7]{a}, [8], [9]; Education law 914 [1].)

The Board recognizes that the State of New York may authorize and require the collection of data from health certificates in furtherance of tracking and understanding health care issues that affect children. The Board supports these efforts and expects administrators to cooperate and to observe the appropriate laws and regulations in carrying out those responsibilities, including those that relate to student privacy.

In addition, students will be asked to provide a dental health certificate when they enroll in school and in accordance with the same schedule as the health certificate.

A permanent student health record shall be part of a student's cumulative school record and should follow the student from grade to grade and school to school along with his/her academic record. This record folder shall be maintained by the school nurse.

Schools shall also provide emergency care for students in accidental or unexpected medical situations. Each school in the district will include in its emergency plan a protocol for responding to health are emergencies, including anaphylaxis, and head injury. Parents/guardians will be notified of
any emergency medical situation as soon as is practicable. Every effort will be made to notify parents/guardians of non-emergent medical situations that have been reported to the nurse.

Communicable Diseases

It is the responsibility of the Board to provide all students with a safe and healthy school environment. To meet this responsibility, it is sometimes necessary to exclude students with contagious and infectious diseases, as defined in the Public Health Law, from attendance in school. Students will be excluded during periods of contagion for time periods determined on an individual basis.

It is the responsibility of the Superintendent of Schools or his/her designee, working through district health personnel, to enforce this policy and to contact the county or local health department when a reportable case of a communicable disease is identified in the student or staff population.

Administering Medication to Students

Neither the Board nor district staff members shall be responsible for the diagnosis or treatment of student illness. The administration of prescribed medication to a student during school hours shall be permitted only when failure to take such medicine would jeopardize the health of the student, or the student would not be able to attend school if the medicine were not made available to him/her during school hours, or where it is done pursuant to law requiring accommodation to a student's special medical needs (e.g., Section 504 of the Rehabilitation Act of 1973). "Medication" will include all medicines prescribed by a physician.

Before any medication may be administered to or by any student during school hours, the Board requires:

1. the written request of the parent(s) or guardian(s), which shall give permission for such administration and relieve the Board and its employees of liability for administration of medication; and
2. the written order of the prescribing physician, which will include the purpose of the medication, the dosage, the time at which or the special circumstances under which medication shall be administered, the period for which medication is prescribed, and the possible side effects of the medication.

Students are allowed to carry and apply parentally provided sunscreen without a prescription from a medical provider, assuming that the sunscreen is FDA approved and that the sunscreen is not treating a medical condition. Parents need to provide the district with written permission for students to use sunscreen.

Permission slips and medical orders shall be kept on file in the office of the school nurse.

In addition, in accordance with Education Law 919, the district shall make a nebulizer available on-site in school buildings where nursing services are provided. Students with a patient- specific
order, who require inhaled medications, shall have access to the nebulizer. The district will ensure that it is maintained in working order.

In conjunction with the nebulizer, the school stocks liquid Albuterol for students who are in need of emergency dosing when their personal prescription is empty. The district will develop procedures in collaboration with school health personnel that is approved by the district medical director and the Board of Education.

Life-Threatening Allergies and Anaphylaxis Management

The Board recognizes its role and responsibility in supporting a healthy learning environment for all students, including those who have, or develop, life-threatening allergies. The district will work cooperatively with the student, their parent/guardian and healthcare provider to allow the child to participate as fully and as safely as possible in school activities. When a student has a known life-threatening allergy reported on their health form or if the district has been informed by the parent of the presence of a life-threatening allergy, the district will assemble a team, which may include the parent, the school nurse, the child’s teacher, the building principal and other appropriate personnel, which will be charged with developing an individual health care plan. The plan will be maintained by the school nurse. The plan will guide prevention and response. If the student is eligible for accommodations based upon the IDEA, Section 504 or the Americans with Disabilities Act, the appropriate procedures will be followed regarding identification, evaluation and implementation of accommodations.

Training

Training to support the fulfillment of staff responsibilities in regard to student health services will be provided as part of the district’s ongoing professional development plan and in conformity with Commissioner’s regulations.

Regulations

The Superintendent shall develop comprehensive regulations governing student health services. Those regulations shall include the provision of all health services required by law, procedures for the maintenance of health records, and procedures for the administering of medication to students. The Superintendent shall also develop protocols, in consultation with the school physician and other appropriate district staff, for the management of injury, with particular attention to concussion.

Cross-ref:
4321, Programs for Students with Disabilities
5020.3, Students with Disabilities and Section 504
5280, Interscholastic Athletics
5550, Student Privacy
8130, School Safety Plans and Teams
9700, Staff Professional Development

Ref:
Education Law §§310 (provisions for appeal of child denied school entrance for failure to comply with immunization requirements); 901 et seq. (medical, dental and health services, BMI reporting); 919 (provide and maintain nebulizers); 6909 (emergency treatment of anaphylaxis)
Public Health Law §§613 (annual survey); 2164 (immunization requirements)
8 NYCRR § 64.7 (administration of agents to treat anaphylaxis); § 135.4 (Physical Education); Part 136 (school health services program)
Administration of Medication in the School Setting Guidelines, State Education Department, revised April 2002
Immunization Guidelines: Vaccine Preventable Communicable Disease Control, State Education Department, revised August 2000
Making the Difference: Caring for Students with Life-Threatening Allergies, New York State Department of Health, New York State Education Department, New York Statewide School Health Service Center, June 2008

1st Reading of Revised Policy 03/25/15 Adoption Date: 04/22/15
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
Cioni Administration Building
Monday, April 27, 2015

BOARD MEMBERS PRESENT: Rev. Childs, Ms. Collins, Rev. Coston, Dr. Jacobowitz, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, and A. Olsen

OTHERS PRESENT: Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 8:05 a.m. All Board members were present with the exception of Ms. Guido, Ms. Lowe and Mr. Michael who were all excused.

EXECUTIVE SESSION

Rev. Childs made a motion to adjourn to executive session at 8:05 am, seconded by Rev. Coston to discuss matters leading to the employment of particular individual(s) and employment history of particular individual(s) or corporations. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 8:55 a.m.

ACTION PERTAINING TO EXECUTIVE SESSION

B114 – Appointment of Dr. Paul Carr to perform Feasibility Study for PLA

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the engagement of Dr. Paul G. Carr, Ph.D., P.E. to provide Project Labor Agreement Cost Analysis and Feasibility Study and Related Services in connection with the District’s $137.5 Million Kingston High School Second Century Project, for a fee of $24,400, and authorizes the Board President to execute a Consultant Contract with Dr. Carr as presented to the Board at this meeting. A copy of such Contract shall be incorporated by reference within the minutes of this meeting.

Rev. Childs made a motion to adopt the above resolution; seconded by Mr. Shaughnessy. The motion carried unanimously.

Discussion followed on whether the Board should appoint a liaison to the study.
B115 – Appointment of Board liaisons to Feasibility Study

BE IT RESOLVED that Mrs. Nora Scherer & Mr. James Shaughnessy shall be the Board member liaisons for the Project Labor Agreement Feasibility study.

Rev. Coston made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

ADJOURNMENT

There was no further business before the board and on motion by Rev. Coston; seconded by Dr. Jacobowitz, the Board members unanimously agreed to adjourn the meeting at 9:01 a.m.

-----------------------------------------------
Camille DiPerna, District Clerk
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE KINGSTON CITY SCHOOL DISTRICT
Cioni Administration Building
WEDNESDAY, May 6, 2015

BOARD MEMBERS PRESENT: Rev. Childs, Ms. Collins, D. Guido, P. Lowe, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, and J. Gibbons

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:02 p.m. All Board members were present with the exception of Rev. Coston who arrived at 6:40 and Dr. Jacobowitz who arrived at 6:25 and Mr. Michael who was excused.

EXECUTIVE SESSION

Ms. Collins made a motion to adjourn to executive session at 6:03 p.m., seconded by Ms. Guido to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporations; review of programs and placements of students with disabilities and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:01 p.m.

PUBLIC PARTICIPATION

Nothing was offered at this time.

SUPERINTENDENT’S REPORT

JFK Playground Update
Dr. Padalino reported that the playground build will begin on May 11th and there will be a Ribbon Cutting ceremony on May 18th for the playground.

State Testing Update
Dr. Padalino reported that the math opt-out for grades 3-8 was 44% and ELA 41% with the middle schools having the highest opt outs. He stated that there has been no official reaction or guidance from the Board of Regents.

**Summer Project Update**
Ms. Scrodanus reported that the summer capital projects are on schedule to go. The pool has been removed from the 2nd Century project and put into the summer project due to repairs being needed; bids are due back on May 14th for repairs and installing the ADA lift; the start date will be June 3rd with a refill date of August 27th. A brief discussion followed on where practices would be for the summer.

**2nd Century Update**
Dr. Padalino asked KSQ and BBL to clarify the changing timelines. Mr. Quadrini gave a brief presentation of a side by side comparison of the criteria that was shared with the community in the fall of 2013 plan to the current plan as it has been developing. Discussion followed. Mr. Quadrini reported that on the way to the meeting tonight he received a call that the state has signed off on the field house and they will be going out to bid shortly.

**APPROVAL OF MINUTES**

**Minutes of April 22 & 27, 2015**
Rev. Childs made a motion to adopt the minutes of April 22; seconded by Ms. Collins. The motion carried unanimously.

Rev. Coston made a motion to adopt the Minutes of April 27; seconded by Ms. Collins. The motion carried unanimously.

**RESOLUTIONS (Consent Agenda)**
Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P140, CS26 & S31. Rev. Childs made a motion to adopt the consent agenda minus P140, CS26 & S31; seconded by Rev. Coston. The motion carried unanimously.

**PERSONNEL**

**P141-Professional Personnel – Elementary Summer School**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s 2015 Elementary Summer School Program: (All positions are federally funded)

<table>
<thead>
<tr>
<th>Principal:</th>
<th>Nurse:</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Krupp</td>
<td>Joyce Janasiewicz</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Teachers:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Victoria Brooks</td>
</tr>
<tr>
<td>Kimberly Collins</td>
</tr>
<tr>
<td>Christopher Gallo</td>
</tr>
<tr>
<td>Syndie Haaland</td>
</tr>
<tr>
<td>James Maskell</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools that the following be approved by the Board of Education for the Kingston School District’s 2015 Summer 9 Program:  
Principal:  Debra Fitzgerald

Teachers:
Tara Nee        Julia Prizzi              Rachael Scorca            Cassandra Taylor Sarah Warren

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Ulster County Jail GED 2015 Summer School Program: (All positions are funded through EPE/IYP):  Paul Boulay, James D. Franklin, and Derek Ragland

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following 2015 Summer Apex Credit Recovery Coaches be approved by the Board of Education:  
Heather Atterbury , Derek Bonse, Beverly Goldpaugh, Justin MacDougall – facilitator, Alissa Oliveto, Yvonne Parker, Barbara Wood and Francine Wizner

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Special Education Extended School Year Program effective July 6, 2015 through August 14, 2015:

Teachers:
Wendy Allen – Occupational therapist           Timothy Kay – substitute
Melissa Bamford – Physical Therapist           Alice Kosturik
Christine Barnes                                Kimberly Kross –
RN/SNT Jessica Bilz                          Kelly Mathis
Brittany Brocco                                 Kelly Molyneaux –substitute
Sharon Carmody                                 Joan Pesko
Tanya Daw                                      Gregory Rogers - Speech
Ann Diehl                                      Edith Schwimmer – Social Worker
Lisa Dittus                                    John Squires - substitute
John Hartwell

BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teacher be approved by the Board of Education:

Amanda Rice - Elementary/Math 5-9

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education:

Paul Boulay      Heather Parsons      Samantha Ward

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following teachers be approved by the Board of Education for the KHS extended day program for ELL:

Bonni Schenker            Barbara Wood

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following KALP instructor be approved by the Board of Education:

Stephany Carpenter

BUSINESS AND OPERATIONS

B116 - Accept Donation E.C Myer Elementary School

WHEREAS, the Kingston City School District is the recipient of a generous donation from E.C Myer P.T.A., in the amount of One Thousand Four Hundred Ten and 00/100 Dollars ($1,410.00), and
WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposed donation and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $1,410.00 from the E.C. Myer P.T.A.; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $1,410.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>A2110.400.13.0000</td>
</tr>
<tr>
<td>Revenue</td>
<td>A2705</td>
</tr>
</tbody>
</table>


WHEREAS, the Board of Education authorized its attorneys, Shaw, Perelson, May & Lambert, LLP, to intervene in a tax certiorari proceeding captioned Birchwood Village against the City of Kingston and the Kingston City School District; and

WHEREAS, Marc E. Sharff, Esq. of Shaw, Perelson, May & Lambert, LLP, recommends a settlement of this proceeding in accordance with a proposed settlement memorandum, with further approval by Dr. Paul J. Padalino, Superintendent of Schools and Bethany Woodard, District Treasurer,

NOW THEREFORE, BE IT RESOLVED, that the Board of Education consents to the Stipulation of Settlement and Order in the above-referenced tax certiorari proceeding and authorizes its attorneys to execute the Consent Judgment in the above

CURRICULUM

CUR-08–Textbook Adoption - K – 4 - Reading

WHEREAS, there is a need to purchase Reading leveled books for students in Grades Kindergarten through 4th Grade; and

WHEREAS, the adoption committee comprised of an Elementary Teacher, Literacy Coach, Reading Specialist and Assistant Director has reviewed books in order to find one that meets specific criteria, as well as the New York State Standards; and

WHEREAS, the textbook adoption committee has recommended adopting the Next Step Guided Reading Assessment Kit: Grades K-2, 3-6 written by Maria Walther and Jan Richardson and published by Scholastic Publishing.

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of Jo Ellen F. Gibbons, Assistant Superintendent for Teaching and Learning – Elementary Education, the Kingston School District, adopt Next Step Guided Reading Assessment Kit: Grades K-2, 3-6 written by Maria Walther and Jan Richardson and published by Scholastic Publishing. Fiscal Impact: $56,836.10
STUDENT SERVICES

S29 – Section 504 Recommendations

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on January 15, 28, 2015; February 12, 20, 2015; March 2, 4, 5, 10, 19, 25, 26, 27, 2015.

S30 - Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on March 25, April 07, 08, 14, 15, 16, 17, 21, 27, 2015 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

Ms. Collins noted the donations on the consent agenda.

*** END OF CONSENT AGENDA***

P140-Professional Personnel - LOA

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Leave of Absence

Stacy Winnick (Math English Teacher) Medical Leave of Absence - unpaid

Effective April 30, 2015 through June 30, 2015

Ms. Collins asked if Ms. Winnick was a Math or English teacher. The resolution was corrected to reflect English Teacher. Mr. Shaughnessy made a motion to adopt the above resolution as corrected; seconded by Rev. Coston. The motion carried unanimously.

CS-26 – Appointments, Change of Status, FMLA, LOA, Resignations & Retirements

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

APPOINTMENTS

Kyle Banks – Substitute Cleaner at $9.50 per hour effective May 7, 2015.


The following Substitute Monitors at $9.50 per hour effective May 7, 2015: William Bolde and Heather Gilbert.

The following Substitute Breakfast Monitors (JFK) at their hourly rate for the 2014-15 school year: Sonya McDole and Remson Richter.

The following Nurse for Winter Carnival (KHS): Donna Colao

The following Monitors for the KHS Play: Renee Appa-McCardle, Vanessa Kitchen, Patricia Osborn

The following appointments for the Title I 2015 Elementary Summer School Program at an hourly rate pursuant to the ESP Contract (all positions are federally funded):
Clerical: Donna Russo
Teaching Assistants: Sharon Bouleris, Andrea Dunn, Patricia Flynn, Janet Kelley-McWeeney, Tami McGrath, Kathleen McKenzie
Teaching Assistant Substitute: Joanne Chapman, Anya Delaney-Johnson

The following Teaching Assistant appointments for the 2015 Summer 9 Program at an hourly rate pursuant to the ESP Contract: Jennifer Bahorik-Byard, Barbara Hertle

The following appointments for the Special Education 2015 Summer School at an hourly rate pursuant to the ESP Contract:
Teaching Assistants: Julia Ballou, Jackie Benjamin, Rita Bier, Rodney Brown, Joanne Carella, Kimberly Decker, Helena DeSalvo, Josephine Ferraro, Laura Finnigan, Deborah Heissenbuttel, Mary Ann Kelly, Maureen Kelly, Elizabeth Laruffa, Linda Lynch, Patricia Mannello, LeeAnn Manning, Franca Marchetti, Michelle Moore, Linda Newman, Jamie Roebuck, Judy Silva
Teaching Assistant Substitutes: Debra Brinkman, Linda Canavan, Joanne Chapman, Anya Delaney-Johnson, Dolores Naccarato

**CHANGE OF STATUS**
Lance Holmquist – change from Substitute Cleaner to Probationary Cleaner (KHS-Night Shift), Step 1 at an annual pro-rated salary of $29,749, effective May 7, 2015 with a probationary period ending November 4, 2015.

Jennifer Milano-Kearney – change from Probationary Monitor (Crosby) to Permanent Monitor effective May 13, 2015.

Marie Wollner – change from Probationary Cleaner (JWB) to Permanent Cleaner effective May 7, 2015.

**FMLA**
Kayla Brewster – Monitor (GW) – unpaid medical leave effective April 30, 2015 through June 26,
2015.

Carre Jankeloff – Food Service Helper – unpaid medical leave effective March 2, 2015 through April 26, 2015 (REVISED).

**LEAVE OF ABSENCE**

**RESIGNATION**
Laura Puzack – Teaching Assistant (KHS) – effective May 2, 2015.

**RETIREMENTS – EDUCATIONAL SUPPORT PROFESSIONALS**
Anita Norman – Secretary (Cioni) – effective June 30, 2015
Sharon Schryver – Secretary I (Myer) – effective August 18, 2015
Rosemary Conuel – Teaching Assistant (Crosby) – effective July 1, 2015
Karen Gessner – Teaching Assistant (JWB) – effective June 30, 2015
Carole Hamm – School Monitor (KHS) – effective April 29, 2015
Deborah Heissenbuttel – Teaching Assistant (RG) – effective August 16, 2015
Karen Kaiser – Teaching Assistant (Chambers) – effective June 30, 2015
Constance Sullivan – Teaching Assistant (RG) – effective June 26, 2015
Beryl Tolfsen – Teaching Assistant (MCM) – effective June 30, 2015
Mary Patricia VanHeusen – Teaching Assistant (MCM) – effective June 30, 2015
Barbara Withall – Food Service Helper – effective June 30, 2015

Ms. Collins made a motion to adopt the above resolution; seconded by Ms. Guido. A brief discussion followed on the dates for appointments. The motion carried unanimously.

**S31 - Committee on Special Education Recommendations**
**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on February 3, 10, 12, 18, 19, 23, 24, 25, 26, 27, March 5, 6, 9, 12, 13, 16, 17, 18, 20, 23, 24, 25, 26, 27 and April 7, 8, 9, 10, 13, 14, 16, 17, 20, 23, 27, 2015 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. A brief discussion followed on the dates for meeting. The motion carried unanimously.

**BOARD OF EDUCATION**

**Teaching & Learning Committee**
Dr. Jacobowitz reported that the committee had met on April 23rd and they reviewed the Diagnostic Tool for School District Effectiveness (DTSDE). Also discussed was Parents night at Miller on May 14th with a focus on Special Education, and a new program called RAZ Reading Program. The next meeting of the committee will be on June 25th.
**Diversity Cadre**
Rev. Childs reported that the committee had met on April 21st and they completed identifying their mission statement and goals and it’s been posted to the website. Also discussed was establishing an equity team with a member of the Cadre in each school in order to clarify each schools distinctive issues and bringing them back to committee for best practices. A reading list and materials will be available on the website as well as all the members of the Cadre. The next meeting of the Cadre is scheduled for May 19th.

**Coffee & Conversation**
Ms. Scherer reported that she had attended both April 23rd at Hudson Coffee traders with Mr. Shaughnessy and Dr. Padalino and discussion included the budget, SRO vs. Dare, Montessori model and class sizes; and on May 5 she attended alone and one parent attended and they had a very diverse discussion with many topics which included opt-outs, teacher evaluations, common core learning standards and many other topics. The next Coffee & Conversation will be on May 19th at Monkey Joe’s at 1:30.

Ms. Scherer announced a breakfast fundraiser at Applebee’s on Saturday, May 9 from 8 to 10 am to raise money for musical instruments for Bailey Middle School.

**Policy Committee**

*BOE78 Policy Adoption – Policy 4326 – Programs for English Language Learners* (See Appendix “A”) WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following new and/or amended policy:

4326 – Programs for English Language Learners

Ms. Collins made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

Ms. Collins stated that the May meeting will be changed to Friday, May 15th and there will be many policies for annual review.

**Audit & Finance**

*BOE79 – Claims Auditor Report – March 2015* (See Appendix B)

BE IT RESOLVED, that the following Claims Auditor reports be accepted for March 2015 as attached (see Appendix).

Rev. Coston made a motion to accept the above resolution; seconded by Ms. Collins. The motion carried unanimously.
BE IT RESOLVED, that the following Treasurer’s Report be accepted for March 2015 as attached (see Appendix).

Mr. Shaughnessy made a motion to accept the above report; seconded by Ms. Scherer. The motion carried unanimously.

Mr. Shaughnessy stated that the Internal Auditor reviewed the Risk Assessment with the committee and they decided that they would be reviewing the STAC reports next. The next meeting will be on May 26th.

OLD BUSINESS

Dr. Jacobowitz inquired about Art in the 8th grade. Dr. Padalino responded that he did not have an answer yet, but that he would report back at the next meeting.

Dr. Jacobowitz inquired about the Art room at Bailey and if any decisions have been made and whether the sound issues would be addressed. Dr. Padalino responded that they are still working on it and it will be resolved over the summer.

Dr. Jacobowitz inquired about the Pre-K study that was in the packet. Dr. Padalino explained that they had looked at the feasibility and they do not feel that the time is right yet as the program is still not full and they have tried a pilot full day program at JFK beginning in January and it is still not a full program. He stated that he had met with providers and they are still working thru the best way to move forward. A brief discussion followed on the slots for the providers, demand, space, closing the achievement gap and a wraparound program.

Dr. Jacobowitz reported the Legislative Action Committee had met again and the will have a new resolution for consideration.

Ms. Scherer stated that the steering committee minutes for the KHS 2nd Century Project are up on the website.

NEW BUSINESS

Ms. Scherer reminded board members to fill out their self-evaluations as well as the Superintendent Evaluations and to submit them to the district clerk at the next meeting.

Ms. Scherer reported that the Playground at Forsyth Park has been completed and the City now has two new playgrounds and that the newly tinted windows at Bailey look very nice and thanked the Maintenance Department.

Ms. Guido thanked the Board for the opportunity to serve.

Ms. Scherer reminded everyone about candidate’s night on May 12th.
PUBLIC PARTICIPATION

Ms. Joyln Saffron spoke regarding DWPC.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Guido; seconded by Ms. Lowe, the Board members unanimously agreed to adjourn the meeting at 8:50 p.m.

----------------------------------------
Camille DiPerna, District Clerk
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
Cioni Administration Building
WEDNESDAY, May 20, 2015

BOARD MEMBERS PRESENT:  Rev. Childs, Ms. Collins, Rev. Coston, Dr. Jacobowitz, P. Lowe, J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT:  Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, and J. Gibbons

OTHERS PRESENT:  Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present.

MOMENT OF SILENCE

Ms. Scherer asked for a Moment of Silence in honor of Mr. Len Cane who recently passed away.

RESOLUTIONS

B118 - Board of Education Election and Budget Vote Results

WHEREAS, an annual school election and budget vote was held on May 19, 2015 for the election of four (4) members of the Board of Education of the City School District of the City of Kingston, New York; three (3) members for 3 year terms; one (1) member for a one year term, the vote on the 2015-2016 school year budget, and the vote on one (1) proposition; and

WHEREAS, the election inspectors in the seven (7) election districts have duly counted and canvassed the votes in their respective districts, and have tallied and counted the votes cast for each candidate, the budget proposition, the proposition to Establish a Capital Reserve Fund; the election inspectors on the 19th day of May, 2015 have duly delivered to the district clerk signed statements of the canvass of the votes in the seven (7) school election districts, setting forth, among other things, the total number of persons who voted, as shown on the public counter of each voting machine and by the said inspectors’ records and the number of blank votes cast and the total number of votes cast, and that the provisions of the law with respect to the use of voting machines were complied with; and

WHEREAS, the statements of the results of the said election, and the vote upon the budget and the other proposition in the seven (7) school election districts have been duly returned to this Board of Education, and the returns, as contained in said statements have been duly examined, tabulated and canvassed, and the number of votes cast for each candidate, the budget proposition, and the proposition to Establish a Capital Reserve Fund, in the seven (7) election districts have been duly determined as attached to these minutes,

NOW THEREFORE BE IT RESOLVED, that the said Board of Education declares the results of the canvass to be as follows:

Dr. Robin Jacobowitz  1934
James D. Michael  1412
James F. Shaughnessy, Jr.  1881
BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, declare elected for three-year terms, effective July 1, 2015 to June 30, 2018:

Danielle Guido  1937
Timothy J. O’Brien  1196
Frederick J. Wadnola  1220

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, declare elected for the unexpired term, caused by the resignation of Matthew McCoy, through June 30, 2016:

James D. Michael  1412

AND BE IT FURTHER RESOLVED, that the district clerk shall record the results of said election as hereby announced and declared;

AND BE IT FURTHER RESOLVED that immediately upon the close of the polls, the election inspectors proceeded to canvass the vote on the budget proposition and the proposition to Establish a Capital Reserve Fund, and made the following determination:

PROPOSITION #1 – 2015-2016 Budget

Shall the Board of Education of the Kingston City School District, Ulster County, New York, be authorized to expend the sums of money which will be required for school district purposes for the 2015-2016 School Year, in the total amount of $156,479,931 (the Budget), and to levy the necessary sum against the taxable real property in the School District.

Votes in favor of proposition #1: 1818
Votes against proposition #1: 1123

PROPOSITION #2 – Capital Reserve Fund

Shall the Board of Education of the Kingston City School District be authorized to establish a capital reserve fund, to be known as the Renovation and Reconstruction of District Buildings and Facilities Reserve Fund which shall be sued to pay the costs of planning for and performing of renovation and reconstruction of District buildings and facilities; the ultimate amount of the fund shall be $10,000,000.00 with moneys to be transferred from: 1) appropriations identified within the general fund; 2) moneys transferred from unexpended appropriations in the general fund; 3) moneys transferred from existing reserves over a period of 10 years?

Votes in favor of proposition #2: 1862
Votes against proposition #2: 1001

AND BE IT FURTHER RESOLVED, that the district clerk shall record the results of this vote upon Proposition #1, the budget proposition, Proposition #2, To Establish a Capital Reserve Fund as hereby announced and declared.
Rev. Coston made a motion to adopt the above resolution; seconded by Ms. Lowe. The motion carried unanimously.

ADMINISTRATION OF OATH OF OFFICE TO BOARD MEMBERS

Ms. DiPerna administered the oath of office to James Michael.

EXECUTIVE SESSION

Rev. Childs made a motion to adjourn to executive session at 6:11 p.m., seconded by Rev. Coston to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporations; and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:12 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

BOE81 - Authorization

BE IT RESOLVED, that the Board President is hereby authorized to issue the Board’s decision in KTF Grievance No. 14/15-02 as recommended by the Board’s Grievance Committee.

Rev. Childs made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

BOE82 – Appointment to Board of Education

BE IT RESOLVED, that the Board hereby appoints Danielle Guido to fill the vacancy on the Board of Education created by the resignation of Board Member James Michael from his expiring term, for the period commencing upon her taking the oath of office and ending June 30, 2015.

Rev. Coston made a motion to adopt the above resolution; seconded by Ms. Lowe. The motion carried unanimously.

ADMINISTRATION OF OATH OF OFFICE TO BOARD MEMBERS

Ms. DiPerna administered the oath of office to Danielle Guido.

RESOLUTION

BOE83 – Appointment –Acting Assistant Principal

BE IT RESOLVED, that Tim Reid be appointed as acting Assistant Principal at Kingston High School effective immediately and ending June 15, 2015.

Ms. Guido made a motion to adopt the above resolution; seconded by Ms. Collins. The motion carried unanimously.

PUBLIC PARTICIPATION
Ms. Karen Seary and Mr. Wesley Seary thanked the Board and the Administration for the new playground at JFK.

Ms. Carol Dexter congratulated the Board Members for winning the election. She also thanked everyone for their help with the JFK playground.

**SUPERINTENDENT’S REPORT**

Dr. Padalino thanked the community for coming out to vote and congratulated the board members. He also thanked everyone for their help on the Playground.

**District Year-End Events**

Dr. Padalino announced the following District events:

- **Thursday May 21, Miller Grade 5 – 8 Chorus Concert**, which includes original music “Perfectly Perfect” composed by KCSD music teacher Elissa Hansen
- **Memorial Day**, the KHS Tiger Marching Band will perform in the Kingston Memorial Day parade
- **Thursday, May 28th Bailey will host the Grade 5 & 6 Chorus and Orchestra Concert**
- **Saturday, May 30th is the KHS prom.**
- **Tuesday, June 2nd is the KCSD elementary track meet at Dietz Stadium**
- **Tuesday June 2nd at KHS, there are Regents/Common Core exams.**

Dr. Padalino also stated that Mr. Len Cane had passed away early that morning and he served as the Kingston Representative on the BOCES Board forever and he was a funny gentleman who always looked out for Kingston students.

**2nd Century Update**

Dr. Padalino stated that KSQ continues to submit plans to the State Ed Department. We have received approval on the field house part of the project they are ready to go out to bid as soon as the PLA Feasibility Study has been completed and the Board makes a decision on it.

**APPROVAL OF MINUTES**

**Minutes of May 6, 2015**

Ms. Collins made a motion to adopt the minutes of May 6th; seconded by Ms. Guido. The motion carried unanimously.

**RESOLUTIONS (Consent Agenda)**

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled B119, P151 and CS127. Rev. Childs made a motion to adopt the consent agenda minus B119, P151 and CS127; seconded by Rev. Coston. The motion carried unanimously.

**PERSONNEL**

**P147-Professional Personnel – Summer School, Summer 9, Jail GED Summer School**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s 2015 Elementary Summer School Program: (All positions are federally funded)

Substitute Teachers:
BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Special Education Extended School Year Program effective July 6, 2015 through August 14, 2015: Karen Waligurski – substitute nurse

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s 2015 Summer 9 Program: Teacher: Kathleen Klein – substitute

P148-Professional Personnel - Volunteers

BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

- Heidi Allred
- Jennifer Bailor
- Melissa Balash
- Patricia Brodhead
- Mary Butler-Kobziar
- Gina Conigliaro
- Tasyka DeRosalia
- Marie Fattibene
- Helene Ferguson
- Natoya Geddes
- Lara Helmar
- Denise Koeman
- James Lewis Jr.
- Vincent Manginelli
- Andreena Moseanella
- Brenda Niles
- Kristine Ramsey
- Carlos Rivera
- Sean Schenker
- Dorene Scott
- Michael Sweeney
- Samantha Thornton
- Sarah Wenderoth
- William Ziros
- Jessica Aguire
- Ken Bailor
- Brianne Barton
- Christopher Bruck
- Dawn Carpino
- Alisha Cooper
- Mario DiPaola
- Christopher Ferguson
- Donna Ferrara
- Donna Havir
- Colleen Hernandez
- Andrea Kraneburg
- Michele Limbert
- Tamara Markle
- Sherry Napoleon
- Linda O’Sullivan
- Michael Reimondo
- Kristin Rowe
- Stacey Schenker
- Karen Seery
- Jodi Temple
- Jim Tinser
- Alexandra Wheeler
- Jennifer Altomare
- Berndette Baker
- Peter Boudreau
- Danielle Bulson
- Lisa Coffey
- Sarah Corrigan
- Kimberly Faircloth
- Heather Ferguson
- Sean Frizgerald
- Susan Hayes
- Camille Jones
- William Kresser
- Charles Malinoski
- Michael Millman
- Cathy Natale
- Julann Peters
- Michelle Renar
- Manwan Rzek
- Tal Schwartz
- Kathleen Sellitti
- Michael deHaan
- Liza Knox
- Melissa Terpening
- Lynette Tobey
- Crystal Winkler
- Antony Ascione
- Mark Balaban
- Anthony Bowser
- Meghan Burke
- Christian Conley
- Kaylia D’Enremont
- Mahlo Faircloth
- Melinda Ferguson
- Rhonda Garcia
- Jerome Heissenbuttel
- Kristin Kless
- Kelsey LaComb
- Christopher Maloney
- Esther Minter
- Phelyna Ngu
- Ashleigh Quigley
- Christine Riley
- Vickie Salvesen-Williams
- Florence Schoonmaker
- Lauren Smith
- Deborah Thompson
- Valerie Warner
- Colleen Wolfeil

P149-Professional Personnel – Regents Review Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following regents review teachers be approved by the Board of Education ($45 per hour):

- Brian Beckwith
- Karen Garner
- Yvonne Parker
- Lauren Bryant
- Elizabeth Johnson
- Derek Ragland
- Maureen deHaan
- Liza Knox
- Sarah Warren
- Michael Dittus
- Sean Murray
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute be approved by the Board of Education: Kathleen Hattenbrun - School Nurse

BUSINESS & OPERATION

B120 - J. Watson Bailey Middle School - Lease of Space - Ulster County BOCES – 2015 Summer School Program June 22, 2015 – August 18, 2015

WHEREAS, the Board of Education of the City School District of Kingston, New York has determined that specific real property of said school district known as the J. Watson Bailey Middle School (“Bailey Middle School”) is not currently needed for school district purposes during the summer months; and

WHEREAS, the leasing of a portion of such School to the Ulster County Board of Cooperative Educational Services (Ulster County BOCES) is in the best interests of the school district;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York, pursuant to Section 403-a of the Education Law, does hereby approve the lease of certain classroom and administrative space and related space at Bailey Middle School to the Ulster County BOCES, 175 Route 32 North, New Paltz, New York 12561, from June 22, 2015 to August 18, 2015, for use by Ulster County BOCES for its 2015 Summer School Program, for rent in the amount of $38,361.00, as well as fees for a seasonal cleaner at an additional cost of $1,377.50 (29 days @ 5 hours per day @ $9.50 per hour), $2.50 per ream for District copier paper used and the cost for security not to exceed $3,210.00; and

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools, be authorized to sign a lease agreement on behalf of the Board of Education, a copy of which lease agreement shall be incorporated by reference within the minutes of this meeting.

NOTE: This lease will provide classroom and other space for the operation of a county wide summer school program sponsored by the Ulster County BOCES.

B121 - Bid Award Improvement Project 2015 Contract 1: Pool Renovation Work (PRW-1)

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2015, Pool Renovation Work (PRW-1), which bids were opened on May 14, 2015; and

WHEREAS, there was one bid and an evaluation of the bid proposal was done by BBL Construction Management Services and Allen Olsen, Deputy Superintendent for Human Resources and Business;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2015, Pool Renovation Work, Contract 1 (PRW-1) to Duncan & Cahill, Inc. of Troy, NY, in the amount One Hundred Sixty Four Thousand Five Hundred and 00/100 dollars ($164,500.00) (which will be reduced to $146,500 upon issuance of change order for changes in scope of work) (letter of recommendation and analysis attached), in accordance with the Bid Opening on Thursday, May 14, 2015, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, and Allen Olsen, Deputy Superintendent for Human Resources and Business; and
BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.

B122 - J. Watson Bailey Middle School - Lease Of Space Ulster County BOCES 2015 Special Education Summer School Program June 22, 2015 – August 18, 2015

WHEREAS, the Board of Education of the City School District of Kingston, New York has determined that specific real property of said school district known as the J. Watson Bailey Middle School (“Bailey Middle School” or “School”) is not currently needed for school district purposes during the summer months; and

WHEREAS, the leasing of a portion of such School to the Ulster County Board of Cooperative Educational Services (Ulster County BOCES) is in the best interests of the school district;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York, pursuant to Section 403-a of the Education Law, does hereby approve the lease of seven (7) classroom and administrative space and related space at Bailey Middle School to the Ulster County BOCES, 175 Route 32 North, New Paltz, New York 12561, from June 22, 2015 to August 18, 2015, for use by Ulster County BOCES for its 2015 Special Education Summer School Program, for rent in the amount of $13,357.00; and

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools, be authorized to sign a lease agreement on behalf of the Board of Education, a copy of which lease agreement shall be incorporated by reference within the minutes of this meeting.

NOTE: This lease will provide classroom and other space for the operation of a county wide special education summer school program sponsored by the Ulster County BOCES.

B123 - Accept Donation Kingston High School

WHEREAS, Leslie and John Carr and Wendell and Nora Scherer are donating a plaque in honor of all the young men from Kingston High School who have given their lives in service to their country in the first 100 years that KHS served the community (1915-2015), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposed donation and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of a plaque to Kingston High School.

B124 - Accept Donation for Kingston City School District

WHEREAS, the Kingston City School District is the recipient of a generous donation from Heisman Trophy Trust in the amount of Thirty Thousand and 00/100 Dollars ($30,000.00), to help in funding the new playground for John F. Kennedy Elementary School, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and
NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $30,000.00 to the Kingston City School District.

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $30,000.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>A2110.200.99.1000</td>
</tr>
<tr>
<td>Revenue</td>
<td>A2705</td>
</tr>
</tbody>
</table>

B125 - Authorization to Establish a Scholarship Fund

WHEREAS, The Board of Education of the City School District of Kingston, New York, has received a request to establish a Scholarship Fund in the amount of $3,216.39 to establish an annual scholarship at Kingston High School for a graduating senior. This scholarship fund should be set up with the opportunity for future donations to the account and ask that the scholarship be called: “Donald J. Sweeney Memorial Scholarship”; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the request and recommends the acceptance of establishing the scholarship fund,

NOW THEREFORE BE IT RESOLVED, that this donation be accepted with grateful appreciation to establish the “Donald J. Sweeney Memorial Scholarship.”

BE IT FURTHER RESOLVED that a scholarship in the amount of five hundred dollars ($500.00), will be awarded annually to a graduating Kingston High School student that meets the criteria established by the donor.

B126 - Bid Award Art Supplies

WHEREAS, the Board of Education of the City School District of Kingston, New York has requested bid proposals for Art Supplies for the period of July 1, 2015 to June 30, 2016, and

WHEREAS, a legal advertisement was placed in the Daily Freeman, twelve (12) vendors were mailed the bid proposal and eight (8) responded, and

WHEREAS, an evaluation was done by Cindy Sumerano, Arts Department Lead Teacher, Margarita Lekaj, District Purchasing Agent, and Allen Olsen, Deputy Superintendent for Human Resources and Business, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the Art Supplies Bid and recommends the acceptance of this bid,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York award the bid for Art Supplies to the attached vendors, as per the attached bid analysis reflecting the award made by item, and in accordance with the Bid opening of Monday, April 13, 2015.

B127 - Bid Award Bulk Supplies

WHEREAS, the Board of Education of the City School District of Kingston, New York has requested bid proposals for the Bulk Supplies for the period of July 1, 2015 to October 31, 2015, and
WHEREAS, a legal advertisement was placed in the Daily Freeman, five (5) vendors were mailed the bid proposal and four (4) responded, and

WHEREAS, an evaluation was done by Allen Olsen, Deputy Superintendent for Human Resources and Business, and Margarita Lekaj, District Purchasing Agent; and,

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the Bulk Supplies Bid and recommends the acceptance of this bid, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York award the bid for Bulk Supplies to the attached vendors, as per the attached bid analysis reflecting award made by item, and in accordance with the Bid Award of Tuesday, May 12, 2015.

**B128 - Bid Award - Fuel Oil**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Fuel Oil, and

WHEREAS, The Request for Bids was advertised in the Daily Freeman, five (5) vendors requested the bid proposal, and two (2) vendors responded, and

WHEREAS, an evaluation was done by Allen Olsen, Deputy Superintendent for Human Resources and Business, and Margarita Lekaj, District Purchasing Agent and it was determined to be in the best interest of the District to award the bid based on the prepaid fixed price option;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York award the Alternate Bid Fuel Oil # 2 prepaid fixed rate option to Heritagenergy (625 Sawkill Road, Kingston, NY 12401), for an estimated expenditure of $400,406.00 (190,000 gallons @ $2.1074 per gallon), in accordance with the Heritagenergy’s bid opened on Tuesday, May 12, 2015, as the lowest responsible bidder meeting the District’s specifications, and on the recommendations of Dr. Paul J. Padalino, Superintendent of Schools.

**B129 – Amendment to Agreement with Ambient Environmental**

BE IT RESOLVED that the Superintendent of Schools, Deputy Superintendent for Human Resources and Business and the District Purchasing Agent are authorized to execute an Amendment to Consultant Agreement with Ambient Environmental, Inc. for Asbestos Project and Air Monitoring for Kingston City School District – 2015 Summer Project: George Washington Elementary School, Miller Middle School, Myer Elementary School, and Chambers Elementary School, in accordance with a Letter Proposal from Ambient Environmental, Inc. dated January 16, 2015 (revised May 13, 2015). A copy of the Amendment to Consultant Agreement is incorporated by reference within the minutes of this meeting.

**BOARD OF EDUCATION**

**Revised - Resolution #2014-BOE46**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education hereby creates one (1) 1.0 FTE Secretary position, a competitive class civil service position, to be assigned to the Transportation Office, effective May 27, 2015. (revised from July 1, 2015)

*** END OF CONSENT AGENDA***
B119 - Transfer of Funds
WHEREAS, there are available appropriations in certain budget categories for transfer to others within the 2014-2015 school district budget; and

WHEREAS, certain budget transfers would allow funding to pay down principal on the outstanding BAN (Bond Anticipation Note) for the 2013 authorized Capital Projects;

NOW THEREFORE BE IT RESOLVED, that the attached transfers of appropriations, cumulatively in excess of $250,000 or out of functional category, be authorized by the Board of Education of Kingston City School District.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Mr. Shaughnessy made a motion to defer back to A&F Committee for discussion prior to adoption; seconded by Mr. Michael. Discussion followed. The motion did not carry on a vote of 8-1; No: Mr. Shaughnessy. The original motion to adopt passed 8-1; No: Mr. Shaughnessy

P151-Professional Personnel - KALP
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following KALP instructor be appointed for the 2014-2015 school year ($48.49 per hour): Ellen Luksberg

Ms. Lowe made a motion to adopt the above resolution; seconded by Ms. Collins. A brief discussion followed. The motion carried unanimously.

CS-27 – Appointments, Change of Status, Resignation, Retirement & Termination
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Appointments
Krystal Boler – Substitute Food Service Helper at $9.50 per hour effective May 4, 2015.
Dominick Miller – Substitute Cleaner at $9.50 per hour effective May 21, 2015.
Joann Reposa – Probationary Secretary (Cioni), Step 1 with a pro-rated salary of $30,366, effective May 27, 2015 (conditional upon satisfactory background check and fingerprinting results) with a probationary period ending September 15, 2015.

The following appointments for the KHS Junior/Senior Prom on May 30, 2015 (reimbursement to be paid from the Classes of 2015 and 2016:

Nurse: Pamela Gaffney
Monitors: Renee Appa-McCardle, MaryJo Loughran, Anita Fatum

The following appointments for the Title I 2015 Elementary Summer School Program at an hourly rate pursuant to the ESP Contract (all positions are federally funded):

   Clerical Substitutes: Lisa DiMaria, Norma Howland
   Teaching Assistant Substitutes: Linda Canavan, Sheila DeCicco, Diana Greenhut, Jeanne Lloyd
The following Substitute Teaching Assistant appointment for the 2015 Summer 9 Program at an hourly rate pursuant to the ESP Contract: Linda Canavan

The following appointments for the Special Education 2015 Summer School at an hourly rate pursuant to the ESP Contract:

Sign Language Interpreter: Kristin Groth
Teaching Assistants: Meghan Brandt, Roseangela DeFalco
Teaching Assistant Substitutes: Lisa Connelly, Sheila DeCicco, Jeanne Lloyd

Change of Status
Carrie Shultis – Change from Substitute Food Service Helper to Permanent Food Service Helper (MCM) Grade VII, Step 1, 4.0 hours per day at $11.01 per hour effective May 21, 2015.

Resignation
Krystal Boler – Food Service Helper (KHS) – effective May 4, 2015.
George Denise – Substitute Cleaner – effective May 1, 2015.

Retirements
Constance Sullivan – Teaching Assistant (RG) – effective June 30, 2015 (REVISED DATE)

Termination

Rev. Coston made a motion to adopt the above resolution; seconded by Ms. Guido. A brief discussion followed. The motion carried unanimously.

Ms. Scherer read resolution B123 and Ms. Collins read B124 & B124 (above); donations given to the District.

Rev. Childs let the meeting at 7:47 pm.

BOARD OF EDUCATION

Coffee & Conversation
Ms. Scherer reported that she and Dr. Padalino had attended the one on May 19th and one parent had attended with concerns regarding reading materials.

Dietz Commission
Mr. Michael reported that they had met on May 14th they will be hosting the section 9 football playoffs for the next two years, maintenance work on the field to extend the life of the turf will begin on June 9th at the expense of $3300 and save the date of August 17th for the annual golf tournament fundraiser.

OLD BUSINESS
Nothing was offered at this time.

NEW BUSINESS
Nothing was offered at this time.
BOARD MEMBER ANNOUNCEMENTS

Mr. Shaughnessy congratulated the music department at KHS on their Master Works Concert at Point of Praise on May 14th stating it was excellent and one of the jewels of Kingston City Schools.

Ms. Lowe attended the playground opening ceremony at JFK and thanked Mr. & Mrs. Seary and Mrs. Boughton and everyone else who worked on the project for their hard work and commitment.

Ms. Scherer stated that she, Mr. Shaughnessy, Rev. Childs and Dr. Padalino had also attended the playground ceremony at JFK and it was wonderful.

Mr. Shaughnessy shared a story about the Heisman Trophy and its connection to Kingston.

Ms. Scherer announced that on Friday, May 22nd at 1:30 p.m. there will be a dedication of the Plague honoring all the Kingston High School graduates that died in service to our country. The civics classes as well as the band are involved and it should be a great event.

Ms. Lowe announced that the Mount Academy will be having a music event at 7 pm on May 21st.

PUBLIC PARTICIPATION

Ms. Maureen Bowers, founding member of Raising Hope, will be honoring Carol Dexter on May 28th at their annual meeting.

ADJOURNMENT

There was no further business before the board and on motion by Rev. Coston; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 7:55 p.m.

---------------------------------------------------------------------

Camille DiPerna, District Clerk
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
June 3, 2015
KINGSTON HIGH SCHOOL AUDITORIUM


ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, B. Bonville, J. Gibbons, and B. LeForestier

OTHERS PRESENT: Public, Media

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Rev. Coston who arrived at 6:30.

RETIREMENT & TENURE RECOGNITION CEREMONY (per program)

P152 - Professional Personnel - Tenure
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed on tenure in the Kingston City School District, in the area specified and on the date indicated, contingent upon the successful completion of his/her probationary period and maintenance of valid certification:

<table>
<thead>
<tr>
<th>NAME</th>
<th>TENURE AREA</th>
<th>EFFECTIVE DATE OF TENURE</th>
<th>CERTIFICATE STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robin Brennan</td>
<td>Special Education</td>
<td>8/31/2015</td>
<td>Initial</td>
</tr>
<tr>
<td>Christina Dearing</td>
<td>School Guidance Counselor</td>
<td>8/31/2015</td>
<td>Permanent</td>
</tr>
<tr>
<td>Debra Fitzgerald</td>
<td>Assistant Principal/KHS</td>
<td>06/30/2015</td>
<td>Professional</td>
</tr>
<tr>
<td>Laurian Harrison</td>
<td>Special Education</td>
<td>8/31/2015</td>
<td>Professional</td>
</tr>
<tr>
<td>AnnMarie Mazzone</td>
<td>Special Education</td>
<td>8/31/2015</td>
<td>Professional</td>
</tr>
<tr>
<td>Bonnie Parmelee</td>
<td>Science</td>
<td>8/31/2015</td>
<td>Initial</td>
</tr>
<tr>
<td>Jessica Price</td>
<td>Art</td>
<td>8/31/2015</td>
<td>Professional</td>
</tr>
<tr>
<td>Deanna Rizzo</td>
<td>Science</td>
<td>9/12/2015</td>
<td>Permanent</td>
</tr>
<tr>
<td>Joanna Ruisi</td>
<td>Art</td>
<td>8/31/2015</td>
<td>Initial</td>
</tr>
<tr>
<td>Elizabeth Stegmayer</td>
<td>Library Media Specialist</td>
<td>8/31/2015</td>
<td>Permanent</td>
</tr>
<tr>
<td>Patricia Tyrol</td>
<td>Art</td>
<td>8/31/2015</td>
<td>Professional</td>
</tr>
<tr>
<td>Sarah Warren</td>
<td>Special Education</td>
<td>8/31/2015</td>
<td>Initial</td>
</tr>
</tbody>
</table>

Ms. Collins made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

CS-28 - Tenure
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following Teaching Assistants be granted tenure in the Kingston City School District:
**EFFECTIVE DATE OF TENURE**

<table>
<thead>
<tr>
<th>NAME</th>
<th>EFFECTIVE DATE OF TENURE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dana Fitzgerald (Edson)</td>
<td>September 1, 2015</td>
</tr>
<tr>
<td>Kelly Guardino (Myer)</td>
<td>September 1, 2015</td>
</tr>
<tr>
<td>Patricia Guido (JFK)</td>
<td>September 1, 2015</td>
</tr>
<tr>
<td>Maria Kren (Chambers)</td>
<td>September 1, 2015</td>
</tr>
<tr>
<td>Michelle Mecabe (JWB)</td>
<td>September 1, 2015</td>
</tr>
</tbody>
</table>

Rev. Childs made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

****

**Honoring the Following Retirees**

<table>
<thead>
<tr>
<th>Karen Bodie</th>
<th>Eileen Bradley</th>
<th>Kathleen Brown</th>
<th>Holly Bruce</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rosemary Conuel</td>
<td>Melanie Derrenbacher</td>
<td>Jean DeVre</td>
<td>Winston Earlington</td>
</tr>
<tr>
<td>Leslie Gallagher</td>
<td>Karen Gessner</td>
<td>James Habernig</td>
<td>Carole Hamm</td>
</tr>
<tr>
<td>Cheryl Hecht</td>
<td>Deborah Heissenbuttel</td>
<td>Michael Horvers</td>
<td>Karen Kaiser</td>
</tr>
<tr>
<td>Brian Landis</td>
<td>Joyce Luby</td>
<td>Ellen Luksberg</td>
<td>Christine Marmo</td>
</tr>
<tr>
<td>Mary McClellan</td>
<td>Craig Michlewski</td>
<td>Darlene Moore</td>
<td>Anita Norman</td>
</tr>
<tr>
<td>Paulette Scheurer</td>
<td>Sharon Schryver</td>
<td>Susan Schwenk</td>
<td>Richard Sherman</td>
</tr>
<tr>
<td>Donald Stoutenburgh</td>
<td>Constance Sullivan</td>
<td>Raymond Tator</td>
<td>Beryl Tolfsen</td>
</tr>
<tr>
<td>Mary Patricia VanHeusen</td>
<td></td>
<td>Barbara Withall</td>
<td></td>
</tr>
</tbody>
</table>

Dr. Padalino welcomed everyone, gave a brief speech and congratulated the newly tenured employees and those that are retiring. Dr. Padalino and Ms. Scherer presented Certificates to each retiree and tenured employee.

Each Board Member congratulated the recipients of Tenure and those that are retiring and thanked them for the dedication to the district and the students.

Mr. Voerg gave a brief speech and extended his congratulations. He invited everyone to stay for refreshments.

**EXECUTIVE SESSION**

Rev. Childs made a motion to adjourn to executive session at 6:40 p.m., seconded by Dr. Jacobowitz to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); employment history of particular individual(s); review of programs and placements of students with disabilities; collective bargaining under the Taylor Law (ESP); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

Prior to going into executive session the Board and Administration took a ten minute recess to attend the reception.

**RETURN TO PUBLIC SESSION**

The Board members returned to public session at 7:50 p.m.
ACTION PERTAINING TO EXECUTIVE SESSION

Resolution 2014-BOE93
BE IT RESOLVED that the Board of Education authorizes the Board President to execute findings and a decision on behalf of the Board of Education on KTF Grievance No. 1415-03.

Ms. Guido made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

PRINCIPAL’S WELCOME – Mr. Kirk Reinhardt

Mr. Reinhardt welcomed the Board and thanked everyone for attending the reception.

PUBLIC PARTICIPATION

Nothing was offered at this time.

SUPERINTENDENT’S REPORT

Upcoming District Year End Activities
Dr. Padalino announced the following events taking place in the district:
- KHS students are getting ready for graduation, and picked up their caps and gowns at KHS today! (6/3)
- On Thursday, June 4th is the Bailey Grade 7 & 8 Chorus and Orchestra Concert
- On Monday, June 8th is the KHS Senior Awards night from 7 – 9 at KHS, with more than 30k in scholarships awarded to students from our local community
- On Wednesday, June 10th the KHS Senior Athletic Awards night will be held from 6 – 9 at KHS
- Monday, June 15th marks the last full day of class at KHS and Regents exam week begins the 16th

Mr. Shaughnessy added that the Anita Williams Peck Public Speaking competition would be held on Thursday, June 11th at 7 pm at SUNY Ulster Campus, Stone Ridge.

KSQ Update on KHS 2nd Century Project
Ms. Scrodanus reported that the abatement at GW was completed during spring break and work will begin as soon as school ends and that the pool at KHS has been drained and repairs have begun. Mr. Hillje reported that the final approvals from SED have been received for the Field House and they are ready to go out to bid and they are expecting approvals on the 1st early package by next week. A brief discussion followed.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P154, P155, B128, BOE84-86 and BOE90. Ms. Collins made a motion to adopt the consent agenda minus P154, P155, B128, BOE84-86 and BOE90; seconded by Dr. Jacobowitz. Ms. Collins noted the donations on the agenda. The motion carried unanimously.
PERSONNEL

P153-Professional Personnel - Appointment

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Appointment
Jennifer Weed, part time (.5 FTE) appointment in the special subject tenure area of general special education, Step 10 M, at an annual salary of $36,266 effective September 1, 2015 through June 30, 2016. Permanent certification.

P156-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitutes be approved by the Board of Education:

Brian Petrie    School Nurse
Brandi Rhodes   School Nurse

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education:

Anne Killian      Lawrence Lohman

CIVIL SERVICE

CS-29 – Appointments, Change of Status, FMLA, LOA, Recind, and Resignations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Appointments
Melissa Cross – Substitute Food Service Helper at $9.50 per hour effective June 4, 2015.

Lisa Naccarato – Probationary Secretary (12-month – KHS Special Education Office), Step 15 with a pro-rated annual salary of $40,101 effective July 1, 2015, with a probationary period ending October 21, 2015.

The following monitor appointments for the KHS Junior/Senior Prom on May 30, 2015 (reimbursement to be paid from the Classes of 2015 and 2016: Maya Hazan and Vanessa Kitchen.

The following Substitute Teaching Assistant appointment for the 2015 Summer-9 Program at an hourly rate pursuant to the ESP Contract: Jeanne Lloyd

Change of Status
Shannon Chapman – Change from Probationary Monitor (MCM) to Permanent Monitor effective June 4, 2015.

Ali Derrenbacher – Change from Provisional Secretary (JWB) to Substitute Clerical at $9.50 per hour effective July 1, 2015.
Michele Stalter – Change from Probationary Monitor (JWB) to Permanent Monitor effective June 4, 2015.

**FMLA**
Kathryn Heidecker – Public Information Specialist - unpaid intermittent medical leave of absence effective June 30, 2015 through November 30, 2015.

**Leave of Absence**
Lisa Naccarato – Typist (Crosby) - effective July 1, 2015 through October 21, 2015 - pending permanent status as 12-month Secretary.

**Rescind**
Rescind the appointment of William Bolde - Substitute Monitor - effective May 7, 2015.

**Resignation**
Melissa Cross – Food Service Helper (KHS) – effective June 4, 2015.

**BUSINESS & OPERATIONS**

**B130 - Allocation of Excess Fund Balance**
WHEREAS, the Board of Education has previously established reserve funds in accordance with New York State Laws; and

WHEREAS, reserve funds are an important component in the District’s financial planning;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Kingston City School District hereby authorizes the funding of the District’s approved reserves with the excess of 4% from unassigned fund balance on June 30, 2015, after the designated amount for tax reduction has been set; and

BE IT FURTHER RESOLVED, that the allocation of such excess fund balance will be determined subsequent to June 30, 2015 and prior to setting the tax levy, except that the allocation to the tax certiorari reserve fund shall be made on or before June 30, 2015.

**B131-Tax Certiorari Refund Iron Mountain Properties v. Town of Ulster and Kingston CSD**
WHEREAS, the Board of Education authorized its attorneys, Shaw, Perelson, May & Lambert, LLP, to intervene in a tax certiorari proceeding captioned *Iron Mountain Properties against the Town of Ulster and the Kingston City School District*; and

WHEREAS, Shaw, Perelson, May & Lambert, LLP, by Marc Sharff, now recommends a settlement of this proceeding in accordance with a proposed settlement memorandum, with further approval by Dr. Paul J. Padalino, Superintendent of Schools and Bethany Woodard, District Treasurer, and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education authorizes its attorneys, Shaw, Perelson, May & Lambert, LLP, to execute a Consent Judgment in the above tax certiorari proceeding captioned *Iron Mountain Properties V. Town Of Ulster and Kingston CSD*, and it is
FURTHER RESOLVED, that the Board of Education authorizes the settlement agreement as required by the terms of the Consent Judgment.

ESTIMATED TAX IMPACT: $4,288.01

**B132 - Accept Donation for J.W. Bailey Middle School**

WHEREAS, the J.W. Bailey Middle School is the recipient of a generous donation raised by parents and the community during the 2014 Hannaford Helps Schools Program, in the amount of One Thousand and 00/100 Dollars ($1,000.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $1,000.00 from Hannaford Helps Schools Program, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $1,000.00, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Revenue</td>
<td>$1,000.00</td>
</tr>
</tbody>
</table>

**B133 - Accept Donation E.C Myer Elementary School**

WHEREAS, the Kingston City School District is the recipient of a generous donation from E.C Myer P.T.A., in the amount of Two Hundred Twelve and 50/100 Dollars ($212.50), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposed donation and recommends the acceptance of this donation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of $212.50 from the E.C. Myer P.T.A.; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $212.50, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>$212.50</td>
</tr>
<tr>
<td>Revenue</td>
<td>$212.50</td>
</tr>
</tbody>
</table>

**B134 - Request for Pricing Increase - Authorization**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York wishes to participate in the National School Lunch and/or School Breakfast Programs or Special Milk Program for the 2015-2016 school year;
THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York hereby approve the request to increase student lunch meal pricing by ten cents ($0.10) for the 2015-2016 school year (effectively September 1, 2015).

**B135 - Extraclassroom Quarterly Financial Reports**
BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, NY hereby accepts the attached Extraclassroom Quarterly Financial Reports, for the quarter ended March 31, 2015.

**B136 - Bid Award Gymnasium Floor Repairs**
WHEREAS, the Board of Education of the City School District of Kingston, New York has requested bid proposals for Gymnasium Floor Repairs for the Kingston High School Field House, M. C. Miller Middle School, and J. W. Bailey Middle School;

WHEREAS, a legal advertisement was placed in the Daily Freeman, three (3) vendors were mailed the bid proposal and one (1) responded, and

WHEREAS, an evaluation was done by Allen Olsen, Deputy Superintendent for Human Resources and Business, Thomas Clapper, Director of Building and Grounds and Margarita Lekaj, District Purchasing Agent; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Kingston City School District, New York award the bid for Gymnasium Floor Repairs to Monticello Wood Floors Inc., of Rock Hill, N.Y., for the fiscal impact of Thirty Three Thousand Eight Hundred and 00/100 Dollars ($33,800.00), and in accordance with the Request for Proposal of Friday, May 29, 2015, as the lowest responsible bidder and on the recommendation of Dr. Paul J. Padalino, Superintendent of Schools.

**STUDENT SERVICES**

**S32 - Committee on Preschool Special Education**
VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on April 21, 29, May 05, 06, 12, 13, 19, 20, 2015 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

**S33 - Committee on Special Education**
VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 29, February 3, 5, 12, 18, 19, 25, 27, March 3, 4, 5, 6, 9, 10, 12, 17, 18, 19, 20, 23, 24, 25, 26, 27, April 7, 8, 9, 10, 13, 14, 20, 24, 27, 28, 29, 30 and May 1, 4, 5, 6, 8, 11, 12, 13, 14, 15, 18, 19, 20, 26, 2015 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

**CURRICULUM**

**CUR-09 - Travel, Conference Request and Expense Reimbursement**
WHEREAS, the Board of Education requires that travel by employees that involves domestic airfare be approved in advance of travel.
WHEREAS, Margaret Burud has been approved to attend the required 2015 Reading Recovery Teacher Leader Institute and Leadership Academy on June 23-26, 2015 in Kansas City, MO. necessitating air travel;

NOW THEREFORE BE IT RESOLVED, upon the recommendation of JoEllen Gibbons, Assistant Superintendent for Elementary Education, and Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education of the Kingston City School District authorize the reimbursement of domestic airfare up to $475.00. These funds will come from the district Reading Recovery budget.

BOARD OF EDUCATION

**BOE83 – Appointment Revised**

BE IT RESOLVED, that Tim Reid be appointed as acting Assistant Principal at Kingston High School effective immediately and ending June 15, 2015. *At a stipend of $1000.

***End of Consent Agenda***

**P154-Professional Personnel - Volunteers**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Matt Aberle       Alan Adin         Joni Adin       Jamie Alm
George Banks      Melissa Banks     Tara Banks      Amanda Beck
Miek Binns Jr.    Toby Brotman     Shawna-Marie Brown Linda Bruck
Audrey Bullock    Latesha Bullock   Stacy Cardis   Ryan Cargill
Jolene Carpino    Ashleigh Cooper   Tori Cromley   Michele DeBrosky
Darryl Deitz      Jennifer DeKoskie Patrick Dermody Walter Doyle
Hannah DuBois     Concepcion Duran  Denise Dutcher Stacy Dziomba
Wayne Elliott     Davi Faulkner     Kathie Finch  Debra Finnigan
Kim Fiori        Jennifer Fogler    Heather Free  Michelle Gallo
Nelson Garcia     Ronald Gardner    Kerry Hanley  Christine Harris
Tacoya Hart       Lisa Hartwell     Lynda Hoffay Wayne Hoyt
Damian Interrante Wayne Johnson    Sheila Jones  Oliver Kilkenny
Eric Kitchen      Diane Lewis       Lydia Lewis  Kim Long
Jean Lord         Michelle Mahon    Anthony Marquez Thomas Martin IV
Carolina Martinez-Cruz Melanie Martucci Aileen McElrath Jean Miriella
Mark Martucci     Amber Norman      Pauline Ostrander Tabatha Parsons
Julia Moe         Cheyenne Regon    Erika Riddick  Natalie Rider
Bonnie Poirier    Alexis Rounds     Jessica Ruger  Nury Salazar
Cynthia Robinson  Katelyn Semon    Jennine Shy   Sharon Slater
Deb Schachter     Brant Tobey      Denise Tobey Marisol Vargas
Blanca Tenango    Jessica Whittaker Rebecca Williams James Wood

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Guido. Mr. Shaughnessy made a motion to amend the above resolution by adding the words “upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools,” following the words be it
resolved; seconded by Dr. Jacobowitz. The motion to amend carried unanimously. The motion to adopt the amended resolution carried unanimously.

**P155-Professional Personnel – Appointments**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Curriculum Writing for the 2014-15 school year at the contractual rate per the KTF contract:

Nicholas Duca  Christian Polos

**BE IT FURTHER RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following in-service presenters be approved:

Charlotte Adamis  Mary Baker  Tracey Bodo  Lauren Bryant
Lisa Camara  Patricia Cohen  Andrea Demosthenes  Michael Dittus
Kyley Faulkner  Geetha George-Shapiro  Rachelle Gura
Valerie Hannum  Patricia Jacob  Cynthia Judge  Margaret Kennedy-Stowe
Liza Knox  Beth Lewis-Jackson  Julie Linton  Kathy Manley
Elaine McCloskey  Bonnie Parmelee  Sarah Pennachio  Julia Prizzi
Donna Russo  Victoria Sellers

**BE IT FURTHER RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved for the set-up for the Science & Performance test after school:

Alison Andolino  Christine Barnes  Bruce Cobb  Lucas Fox
Carol Kennedy  Brian Landis  Dan Luby  Erin Nelson
Elizabeth Ryan  Amy Tuscanes

**BE IT FURTHER RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved for grading the Honor’s Essays after school:

Lauren Bryant  Britni Caserta  Norman Hendricks  Justin MacDougall
Devon MacIsaac  Christopher Sammons  Rachael Scorca  Helaine Silverberg

**BE IT FURTHER RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following in-service presenters be approved for the Evening BLT meeting - June 10th at JFK elementary school (2 hours paid from the DTSDE PLC allocation from NYS):

Rhea Checksfield  Pat Dallies  Carol Dexter  Elissa Hansen  Nancy Herbert
Ron Kivel  Denise Lawrence  Traci Short  Hope Stoutenburg

Rev. Childs made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.
**B128 - Bid Award - Fuel Oil - Revised**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Fuel Oil, and

WHEREAS, The Request for Bids was advertised in the Daily Freeman, five (5) vendors requested the bid proposal, and two (2) vendors responded, and

WHEREAS, an evaluation was done by Allen Olsen, Deputy Superintendent for Human Resources and Business, and Margarita Lekaj, District Purchasing Agent and it was determined to be in the best interest of the District to award the bid based on the prepaid fixed price option;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York award the Alternate Bid Fuel Oil #2 prepaid fixed rate option to Heritagenergy (625 Sawkill Road, Kingston, NY 12401), for an estimated expenditure of $400,000.00 $412,376.00 (190,000 gallons @ $2.0174 $2.1704 per gallon), in accordance with the Heritagenergy’s bid opened on Tuesday, May 12, 2015, as the lowest responsible bidder meeting the District’s specifications, and on the recommendations of Dr. Paul J. Padalino, Superintendent of Schools.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. A brief discussion followed on the changes. The motion carried unanimously.

**BOE84 – Merge New Paltz Gymnastics Team**

WHEREAS, New Paltz Central School District in New Paltz, New York (“New Paltz”), has requested that the Superintendent of Schools and Board of Education consider permitting New Paltz’s students to merge the Gymnastics Team for the 2015-2016 school year; and

WHEREAS, the Athletic Director has recommended to the Superintendent of Schools and Board of Education the approval of the participation of New Paltz students on the Gymnastics Team for the 2015-2016 school year;

THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education approve the participation of students from New Paltz Central School District on the Kingston City School District’s Interscholastic Gymnastic Team for the 2015-2016 school year, as a merged team, with New Paltz paying any and all costs that result from their students participating in the District’s athletics program.

**BOE85 – Merge Rondout Boys Swimming/Diving Team**

WHEREAS, Rondout Valley Central School District in Accord, New York (“Rondout”), has requested that the Superintendent of Schools and Board of Education consider permitting Rondout’s students to merge the Boys Swimming/Diving Teams for the 2015-2016 school year; and

WHEREAS, the Athletic Director has recommended to the Superintendent of Schools and Board of Education the approval of the participation of Rondout students on the Swimming/Diving Team for the 2015-2016 school year;

THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education approve the participation of students...
from Rondout Valley Central School District on the Kingston City School District’s Interscholastic Swimming/Diving Teams for the 2015-2016 school year, as a merged team, with Rondout paying any and all costs that result from their students participating in the District’s athletics program.

**BOE86 - Merged Alpine Ski Team**

**WHEREAS,** Kingston City School District in Kingston, New York (“Kingston”) and the Rondout Valley Central School District in Accord, New York (“Rondout Valley”) both currently have Varsity Alpine Ski teams which, if merged, will qualify as one Varsity Alpine Ski team under the New York State Public High School Athletic Association (NYSPHAA) regulations; and

**WHEREAS,** the Director of Athletics has recommended to the Superintendent of Schools and Board of Education, the approval of the merger of the Kingston and Rondout Valley Alpine Ski teams during the 2015-2016 school year; and

**WHEREAS,** the Board of Education believes it would be in the best financial and other interests of Kingston to merge the two Varsity Alpine Ski teams into one Varsity Alpine Ski Team for the 2015-2016 school year;

**THEREFORE, BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education hereby approves the joining of the Kingston Varsity Alpine Ski team with the Rondout Valley Varsity Alpine Ski team for the 2015-2016 school year, as one merged Varsity Alpine Ski Team, with Kingston paying transportation costs for its students to meets and practices, with the other costs associated with the merged team to be paid by each School District, on a pro-rata basis, based upon the number of students from each School District participating on the merged team (e.g., costs of officials, gymnasium fees, coach’s stipend).

Dr. Jacobowitz made a motion to adopt the above resolutions (BOE84-BOE86); seconded by Rev. Childs. A brief discussion followed. The motion carried unanimously.

**BOE90 – Receipt of Study**

**BE IT RESOLVED,** that the Kingston City School District Board of Education acknowledges receipt of the Project Labor Agreement Feasibility Study.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. A brief discussion followed. The motion carried unanimously.

**BOARD OF EDUCATION**

Ms. Scherer announced the Special Meeting of the Board for the next day, Thursday, June 4th at Crown St. at 6 p.m.

**Diversity Cadre**

Dr. Padalino reported that the Cadre had met on May 16th and they continued their discussion of their mission & vision statement and having their beliefs woven into the tenets of the DTSE and overall district goals, having information on the website, and they met with ED360 and they will be meeting again.
Policy Committee – 1st Reading of Policy 1250 School Volunteers (Appendix “A”)
Ms. Collins reported that the committee had met on May 15th, she described the changes to the Volunteer Policy and announced that to date 1033 volunteers have been approved. The next meeting would be on June 4th and David Clegg, Chairman of Human Rights Commission will be attending in order to discuss Restorative justice.

Audit & Finance
Mr. Shaughnessy reported that the committee had met on May 26th and Mr. Carelli, Food Service Director, had attended and they discussed the Community Eligibility Provision (CEP) as a trial program at GW & JFK. They also discussed a price increase of $.10 in order to reduce the gap.

BOE87 – Claims Auditor Report – April 2015 (See Appendix B)
BE IT RESOLVED, that the following Claims Auditor reports be accepted for April 2015 as attached (see Appendix).

BOE88 – Treasurer’s Report – April 2015 (See Appendix B)
BE IT RESOLVED, that the following Treasurer’s Report be accepted for April 2015 as attached (see Appendix).

Mr. Shaughnessy made a motion to adopt BOE87 & BOE88; seconded by Mr. Michael. The motion carried unanimously.

OLD BUSINESS
Rev. Childs inquired about the where the district is with solar supply. Mr. Olsen responded that he is still working on this project with the state.

Mr. Michael inquired about the Smart Schools Act. Dr. Padalino responded that he would have more information after June 15th.

NEW BUSINESS

Dr. Jacobowitz read the following resolutions from the Legislative Action Committee:

Resolution #2014-BOE91

Kingston City School District resolution in opposition to the Education Investment Incentives Act

Whereas legislative bills S.1976 (Golden) / A.2551 (Cusick) promote the establishment of the Education Investment Incentives Act; and

Whereas these bills, which have the support of Governor Cuomo, would allow for tax credits to be given to individuals, corporations, and partnerships for donations to public, private, and charter schools; and
Whereas while these bills may purport to support public education, their application would, in fact, have a deleterious effect on public education by draining funds from the state general fund to reimburse up to 90 percent of high-income donors’ contributions; and

Whereas while some funds can be donated to public education under these proposals, the vast majority of such donations would come to wealthy schools from wealthy residents, thereby further increasing the financial disparity between schools; and

Whereas the distribution of scarce financial resources for education under the provisions of these bills would be uneven and at the discretion of the donor and not based on the educational needs of students throughout New York State; and

Whereas the New York State Constitution prohibits direct or indirect financial aid to private schools under the control of a religious denomination or where religious tenets are taught; and

Whereas New York State has not yet fulfilled its commitment to the funding of public education under the requirements of the Campaign for Fiscal Equity such that the state is nearly $5 billion behind full funding of the Foundation Aid formula and furthermore, more than $1 billion in state aid reductions still exist through the Gap Elimination Adjustment, and the state should not be reducing its financial capability to properly fund school aid by diverting hundreds of millions of dollars annually from the general fund; and

Whereas these measures would serve to erode New York State’s constitutional commitment to public education;

THEREFORE, BE IT RESOLVED that the Kingston City School District Board of Education calls upon the legislature to reject these bills and stand in support of public education in New York State.

Ms. Collins made a motion to adopt the above resolution; seconded by Ms. Guido. The motion carried unanimously.

Ms. Guido read the following resolution:

Resolution #2014-BOE-92

Whereas, parents, educators, school board members, and taxpayers are stakeholders in the enterprise of public education in the Kingston City School District (KCSD) and have vital interests in being able to evaluate the efficacy and fairness of public education programs; and

Whereas, the NYS Education Department (NYSED) requires all public schools in the state to annually administer state assessments in grades 3 through 8 in English Language Arts (ELA) and Mathematics (Math) based on Common Core State Standards adopted by the NYS Board of Regents (Regents); and

Whereas, in the Spring of 2014, 77% of tested students in the KCSD failed to achieve grade level standards in the ELA assessments and 75% of tested students in the KCSD failed to achieve grade level standards in the Math assessments; and
Whereas, in the Spring of 2013, 73% of tested students in the KCSD failed to achieve grade level standards in the ELA assessments and 82% of tested students in the KCSD failed to achieve grade level standards in the Math assessments; and

Whereas, in the Spring of 2012, 45% of tested students in the KCSD failed to achieve grade level standards in the ELA assessments and 45% of tested students in the KCSD failed to achieve grade level standards in the Math assessments; and

Whereas, there have been numerous reports that test questions are many years above grade level, multiple choice questions have more than one plausible answer, and scoring sheets are incorrect; and

Whereas, NYSED has imposed secrecy mandates on the state assessments, even after the tests have been administered; and

Whereas, the results of the assessments are a major component of the APPR teacher ratings; and

Whereas, parents have a right to review tests to determine that their children are being fairly assessed; and

Whereas, just as stakeholders have a right to hold schools accountable for the performance of their education programs, they have a right to hold NYSED accountable for the annual state assessment program;

Now, Therefore, Be It Resolved, that the Board of Education of the KCSD demands that the NYSED release the Spring 2015, grade 3-8 state assessment test, answer sheets, and grading rubrics after the last test administration date of the tests; and

Be It Further Resolved, that the Board of Education of the KCSD demands that the NYSED immediately release the Spring 2012, Spring 2013, and Spring 2014, grade 3-8 state assessment tests, answer sheets, and grading rubrics; and

Be It Further Resolved, that the Board of Education of the KCSD demands that the New York State Attorney General and the New State Comptroller refuse to approve any future contracts between the NYSED and outside vendors that fail to provide for the release of grade 3-8 state assessment tests, answer sheets, and grading rubrics after the last test administration date of the tests.

Rev. Childs made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

BOARD MEMBERS ANNOUNCEMENTS

Ms. Collins thanked Mr. Reinhardt for the Memorial Day Ceremony.

Ms. Scherer also thanked Mr. Reinhardt stating that it had been a seamless and solemn ceremony honoring all of the KHS students for the past 100 years that have given their life serving our Country.
PUBLIC PARTICIPATION

Nothing was offered at this time.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Rev. Childs made a motion to adjourn to executive session at 8:50 p.m., seconded by Dr. Jacobowitz to discuss the employment history of particular individual(s). The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 10:40 p.m.

ADJOURNMENT

There was no further business before the board and on motion by Dr. Jacobowitz; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 10:41 p.m.

----------------------------------------
Camille DiPerna, District Clerk
Appendix “A”

SCHOOL VOLUNTEERS

The Board of Education recognizes that the use of volunteers strengthens school/community relations through positive participation, builds an understanding of school programs among interested citizens, and can assist District employees in providing more individualized and enriched opportunities in instruction. The Board encourages volunteers from all backgrounds and age groups who are willing to share their time, training, experience or personal characteristics to benefit the students of the District.

Volunteers may be involved in many facets of school operation from mentor/tutor relationships to clerical tasks. Volunteers shall not be used to provide transportation services.

School personnel who are responsible for tasks or projects that involve the use of volunteers shall identify appropriate tasks, time schedules, and space for such volunteer activities, as well as make provisions for adequate supervision and evaluation.

Persons who wish to volunteer must contact the supervising administrator. All volunteers must sign the school’s volunteer agreement and expectations form, while only Tier 2 and Tier 3 volunteers [see below] must also complete a volunteer application. The volunteer application form shall require the volunteer applicant to disclose any criminal convictions and identify two non-family member personal references. The supervising administrator shall be responsible for verifying that the individual is of good moral character, and for ensuring both references are contacted before the volunteer begins rendering volunteer services. The supervising administrator shall identify the volunteer activity as Tier 2 or Tier 3 on the volunteer application form.

- Tier 1-Someone who volunteers occasionally and in a highly public setting with little or no contact with students and who are under constant supervision by KCSD personnel will not be required to complete a volunteer application, although they will need to sign the school’s volunteer agreement and expectations form. A volunteer fitting this example might be someone working at a school field day or fundraising event or someone working in the concession stand or making an occasional classroom visit.
- Tier 2-Regular volunteers during the typical school day/academic setting with student contact under constant supervision of KCSD personnel must complete a volunteer application and agreement acknowledging district expectations for volunteers. A volunteer fitting this example might include a room parent, class readers, front office volunteers and single day field trip chaperones.
- Tier 3- Regular volunteers outside the typical school/academic setting with student contact under the direct supervision of KCSD personnel must complete volunteer application and agreement acknowledging district expectations for volunteers and be fingerprinted with clearance. A volunteer fitting this example might include assisting with extra, co-curricular clubs/activities and athletics that meet regularly.

Copies of all volunteer applications must be sent to the personnel office. Tier 2 and Tier 3 volunteers must be approved by the Board of Education. However, the Superintendent, or his/her designee, may grant emergency approval for volunteers, pending future board approval. Tier 3 volunteers must be fingerprinted and receive clearance from New York State Education Department. All fingerprinting will be done at district expense.

The District shall retain a complete record of all information obtained through the application process for the same period of time it retains information regarding District employees.
All volunteers are required to act in accordance with the volunteer agreement and expectations, District policies, regulations and school rules. Any staff member who supervises volunteers shall report any volunteer who violates District policies, regulations or school rules to the supervising administrator, who may ask the volunteer to leave school grounds.

Each supervising administrator shall be responsible for maintaining a current and complete list of all active volunteers and their assignments and shall forward same to the Personnel office.

This policy is not intended to apply to student volunteers.

Cross Ref:  4531 Field Trips and Excursions

Volunteer Protection Act of 1997,
42 United States Code (USC) Section 14501 et seq.
Education Law Sections 3023 and 3028
Public Officers Law Section 18

1st Reading of Amended Policy  02/19/14, 2nd Reading 03/05/14, Adoption Date:  03/19/14
1st Reading of Amended Policy  07/16/14  Adoption Date:  08/06/14
1st Reading of Amended Policy  06/03/15  Adoption Date:  06/17/15
CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:01 p.m. All Board members were present with the exception of Mr. Shaughnessy who arrived at 6:02.

EXECUTIVE SESSION

Rev. Coston made a motion to adjourn to executive session at 6:02 p.m., seconded by Ms. Guido to discuss legal advice from the school attorney. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:04 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2014-BOE94

BE IT RESOLVED that the Board hereby directs the Records Access Officer to release the Project Labor Feasibility Study presented to the Board at this meeting by Dr. Paul G. Carr, P.E.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Guido. The motion carried unanimously.

PRESENTATION

PLA Feasibility Study – Dr. Paul G. Carr, P.E.

Dr. Carr presented a PowerPoint presentation and a lengthy explanation on the bid process and the results of this study. Dr. Carr found a negative finding.

Mr. Shaughnessy announced that since it was a negative finding the Board cannot consider a PLA.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Guido; seconded by Rev. Childs, the Board members unanimously agreed to adjourn the meeting at 8:36 p.m.

Camille DiPerna, District Clerk
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
CIONI ADMINISTRATION BUILDING
WEDNESDAY, June 17, 2015

BOARD MEMBERS PRESENT: Rev. Childs, Ms. Collins, Rev. Coston, Dr. Jacobowitz, P. Lowe, J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, A. Olsen, J. Gibbons, B. Bonville, and W. LeForestier

OTHERS PRESENT: Public, Media

CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, President of the Board, called the meeting to order at 6:02 p.m. All Board members were present were present with the exception of Ms. Guido who was excused.

EXECUTIVE SESSION

Mr. Michael made a motion to adjourn to executive session at 6:03 p.m., seconded by Ms. Collins to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); employment history of particular individual(s); collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:06 p.m.

PUBLIC PARTICIPATION

Nothing was offered at this time.

SUPERINTENDENT’S REPORT

District Events
Dr. Padalino announced the following events:
Myer Elementary School Grade 4 Moving Up Ceremony on Friday June 19th.
Robert Graves Elementary School Grade 4 Moving Up Ceremony on Tuesday, June 23.
George Washington Elementary School Grade 4 Moving Up Ceremony on Wednesday, June 24th.
Chambers, Crosby, Edson, and JFK Grade 4 Moving Up Ceremonies on Thursday, June 25th.
J. Watson Bailey Middle School Grade 8 moving up ceremonies on Thursday, June 25th.
Team Rockets and Team Gladiators will be moving up at 12:15 p.m.
Team Revolutionaries and Team Dragons at 1:45 p.m.
M. Clifford Miller Middle School Grade 8 moving up ceremony on Thursday June 25th at 11 AM.
Baccalaureate is Monday, June 22, 2015 – Congregation Emanuel of the Hudson Valley 6:30 PM
KHS Graduation is on Friday, June 26th at 5 PM. In the case of inclement weather, a notice of a new location will be posted on www.kingstoncityschools.org
Smart Schools
Dr. Padalino reported that they are in the early stages of understanding the Smart Schools Bond Act but it is a reimbursement program and the money doesn’t go away; it will give them time to plan well. Installing broadband in schools and in the community, capital work for PreK and high tech security are just some of the things the money can be used for.

Reason & Rhyme
Dr. Padalino displayed the recently published Reason & Rhyme with students art & poetry work. He stated that it was well done and the production is high quality.

Update on Summer & 2nd Century Project
Scott Hillje (KSQ) & Robin Scrodanus gave a brief update.

APPROVAL OF MINUTES

Minutes of May 20, 2015
Ms. Collins made a motion to accept the minutes of May 20, 2015; seconded by Dr. Jacobowitz. The motion carried unanimously.

Minutes of June 3, 2015
Rev. Coston made a motion to accept the minutes of June 3, 2015; seconded by Rev. Coston. Board members pointed out an error. The motion to adopt as corrected carried unanimously.

Minutes of June 4, 2015
Rev. Childs made a motion to accept the minutes of June 4, 2015; seconded by Dr. Jacobowitz. Board members pointed out an error. The motion to adopt as corrected carried unanimously.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; board members pulled P161, P163, P164, B140, CS30 & BOE95. Ms. Collins made a motion to adopt the consent agenda minus P161, P163, P164, B140, CS30 & BOE95; seconded by Rev. Childs. The motion carried unanimously.

PERSONNEL

P157-Professional Personnel - Retirement
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Retirement
Althea Reinhard (Spec Ed Teacher) Effective July 1, 2015

P158-Professional Personnel - Volunteers
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Chezmanee Blake Ohkei Brown Nicole Candelaro Shana Circe
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Special Education Extended School Year Program effective July 6, 2015 through August 14, 2015:

**Teachers:** Shay Crowley

**P160-Professional Personnel**
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education: Patricia Biscaras and Julia Prizzi

**P162-Professional Personnel**
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed to the Tiger Band Camp for the 2015-16 school year:

- Bruce Abrams    Pit Percussion Director - $750
- Carol Avossa    Color Guard Director - $ 1200
- Nicholas Avossa Marching and Drill Director $ 2500
- Steven Garner   Camp Director – Instructor - $ 2500
- Jeffrey Giebelhaus Camp Director – Instructor - $ 2500
- Steven Murphy   Drum Line Director - $ 1000

**P165-Professional Personnel**
BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education appoints Celeste DeCicco-Holtz, who has certification as School District Administrator, as a Special Education Summer School Principal during the period from July 2, 2015 to August 14, 2015, for compensation not to exceed $9,000.00.

**CIVIL SERVICE**

**CS-31 –Appointments, Change of Status, LOA, Retirement, and Terminations**
BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Appointments**
Colin Nagele – Groundskeeper (Gruner Field) – at $9.50 per hour effective June 18, 2015.
Patricia Wolff – Probationary Secretary (Cioni), Step 1 with a pro-rated annual salary of $30,366, effective July 1, 2015 (conditional upon satisfactory background check and fingerprinting results) with a probationary period ending October 21, 2015.
The following Bi-Lingual Family Worker for summer CSE Meetings: Jennifer Taylor

The following Teaching Assistants for the Special Education 2015 Summer School: Lisa Connelly, Sheila Garrison-DeCicco and Jeanne Lloyd.

The following Food Service Helpers for the 2015 Summer School Program: Jeannine Bittner, Donna Every, Joan Geraci and Gail Pendell.

The following Substitute Food Service Helpers for the 2015 Summer School Program: Helen Blanschan, Tammy Brown and Joann Lombardi.

The following Clerical Substitutes for summer: Helena DeSalvo, Norma Howland, Dawn Sprague and Patricia Vaselewski.

The following Cleaner Substitutes for summer: Tammy Brown, Tammy Gerard, Antoninette Niles.

**Change of Status**

Alice Blackwood – Change from 2.5 hour Monitor (Edson) to 7.0 hour Monitor (KHS) effective June 9, 2015.

Bernadette Dorsainville – Change from Substitute Monitor to Probationary Monitor (2.5 hours - Crosby), Step 1 at an annual pro-rated salary of $5,015 effective June 18, 2015, with a probationary period ending December 16, 2015.

Joan Gessner – Change from Typist (Edson) to 12-Month Secretary (JWB) effective July 1, 2015 with a probationary period ending October 21, 2015.

**Leave of Absence**

Lisa Faxon – Account Clerk-Typist–effective 7/1/15 pending civil service exam results for Payroll Clerk.

Joan Gessner – Typist – effective 7/1/15 pending permanent appointment as 12-Month Secretary.

Abbie Reinhardt – Payroll Clerk – effective 6/30/15 pending civil service exam results for Payroll Supervisor.

**Retirement**

Nicole Dasher – Secretary (Cioni) – effective December 4, 2015.

**Terminations**


**BUSINESS & OPERATIONS**

**B137 - Accept Grant Award for Kingston High School**

**WHEREAS**, the Kingston High School is the recipient of a generous grant award from the Community Foundations of the Hudson Valley in the amount of Six Hundred Fifty Two and 99/100 Dollars ($652.99), and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and
NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of $652.99, from the Community Foundations of the Hudson Valley, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2014-2015 budget in the amount of $652.99, and increase the revenues and appropriations as follows:

<table>
<thead>
<tr>
<th>Account Code</th>
<th>Dollar Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation</td>
<td>$652.99</td>
</tr>
<tr>
<td>Revenue</td>
<td>$652.99</td>
</tr>
</tbody>
</table>

B138 - Disposal/Donation of KCSD Library Textbooks
WHEREAS, it is desirable to dispose of/donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends that this action be taken;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of; and

BE IT FURTHER RESOLVED, that Allen Olsen, Deputy Superintendent for Human Resources and Business, be authorized to arrange for such appropriate disposal/donation.

B139 - Amendment to Leasehold Space Agreement
WHEREAS, BOCES entered into a Leasehold Space Agreement (the “Lease”) dated June 9, 2015 with the District, pursuant to which BOCES agreed to lease seven classrooms and administrative space at the J. Watson Bailey Middle School, described in the Lease for BOCES’ Special Education Summer School Program (the “Program”) for a period of two months, commencing on June 22, 2015 through August 18, 2015; and

WHEREAS, due to increased enrollment in the Program, BOCES now desires to lease an additional six classrooms from the District;

THEREFORE, BE IT RESOLVED, that the Superintendent of Schools is authorized to execute an Amendment to Leasehold Space Agreement dated June 9, 2015 for the additional classrooms at an additional rental fee. A copy of the Amendment to Consultant Agreement is incorporated by reference within the minutes of this meeting.

B141 - Transportation for Summer School Programs
BE IT RESOLVED, that transportation for the 2015 Summer School Programs be provided for the period of July 1, 2015 through August 31, 2015. As per contractual agreement, figures are based on 0% CPI, the total estimated maximum fiscal impact of $244,948.51(subject to potential modification after the CPI is finalized on June 18, 2015).

Arthur F. Mulligan, Inc., Bus 36, 37, 38, 37, 40 and RV15 $ 36,452.32
Ethan Allen Transportation, Bus 19, 20, 44 and 49 $ 26,812.50
First Group America, Bus 1-12 - (total 28 buses) $165,347.55
BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of schools be authorized to sign such contracts on behalf of the Board of Education.


WHEREAS, the Board of Education of the City School District of Kingston, New York, authorized the release of Request for Proposal (RFP) for Architectural & Engineering Services for the 5 Year Capital Plan Preparation and Building Condition Survey; and

WHEREAS, the proposals received as of April 27, 2015 were reviewed by Dr. Paul J. Padalino, Superintendent of Schools, and Allen Olsen, Deputy Superintendent for Human Resources and Business;

THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York, upon the recommendation of Dr. Padalino and Mr. Olsen, approves the appointment of KSQ Architects P.C. (235 Main Street, White Plains New York, 10601), to provide architectural services to the District with respect to the 5 Year Capital Plan Preparation and Building Condition Survey, in accordance with their proposal in response to the RFP of April 27, 2015; and

BE IT FURTHER RESOLVED, that the Board of Education, authorizes Dr. Paul J. Padalino, Superintendent of Schools to execute a contract with KSQ Architects P.C. upon approval of same by the School Attorney.

BOARD OF EDUCATION
BOE96 – Lead Evaluator

WHEREAS, pursuant to the requirements of Education Law Section 3021-c and Part 30-2.9 of the Regents rules, the following person has completed all of the required training to be certified by this Board of Education as “Lead Evaluator” for classroom teachers;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, the Board hereby certifies the following individual as “Lead Evaluator” for classroom teachers:

Angela Sterbenz

BOE97-Community Eligibility Provision (CEP)

WHEREAS, the Healthy, Hunger-Free Kids Act of 2010, of the National School Lunch Act, Community Eligibility Provision (CEP) provides the Board of Education with the option of offering healthy lunches and breakfasts at no cost to all students in eligible buildings instead of only to those who qualify for free meals; and

WHEREAS, it is in the best interest of the students of the Kingston City School District to ensure that all students in school buildings that are eligible for the CEP have access to full meals;

THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby elects to offer free healthy lunches and breakfasts to all students at George Washington Elementary School and John F. Kennedy Elementary School under the
Community Eligibility Provision of the Healthy, Hunger-Free Kids Act of 2010, effective the 2015-2016 school year; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Superintendent of Schools to submit the application for the Community Eligibility Provision on behalf of the School District for the George Washington Elementary School and the John F. Kennedy Elementary School, and to complete all necessary paperwork to effectuate the School District’s participation in CEP.

**BOE98 – Waive .25 Cent Charge For Meals**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education of the Kingston City School District hereby waives the 25-cent charge for meals for all students eligible for the reduced price breakfast and lunch program during the 2015-2016 school year.

***END OF CONSENT AGENDA***

---

**P161-Professional Personnel**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s Curriculum Writing for the 2015-16 school year at the contractual rate of $40 per hour.

<table>
<thead>
<tr>
<th>Charlotte Adamis</th>
<th>Alison Andolino</th>
<th>Carole Argulewicz</th>
<th>Elaine Arvidson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heather Atterbury</td>
<td>Theresa Augustine</td>
<td>Susan Bard</td>
<td>Jennifer Beesmer</td>
</tr>
<tr>
<td>Beth Black</td>
<td>Tracey Bodo</td>
<td>Diana Bonse</td>
<td>Paul Boulay</td>
</tr>
<tr>
<td>John Bowman</td>
<td>Lauren Bryant</td>
<td>Julie Cannon</td>
<td>Britni Caserta</td>
</tr>
<tr>
<td>Patricia Cohen</td>
<td>Joseph Corbett</td>
<td>James Cornwell</td>
<td>Connie Costley</td>
</tr>
<tr>
<td>John Crews</td>
<td>Maureen deHaan</td>
<td>Sarah Demison</td>
<td>Loretta DiCorcia</td>
</tr>
<tr>
<td>Nicholas Duca</td>
<td>Lisa Ellerby</td>
<td>Tracey Falzano</td>
<td>Jane Farrell</td>
</tr>
<tr>
<td>Kylie Faulkner</td>
<td>Laurie Fay</td>
<td>Debra Feller</td>
<td>Heather Foglia</td>
</tr>
<tr>
<td>Kristin Frappier</td>
<td>Paula Gagliardi-DaSilva</td>
<td>Christopher Gallo</td>
<td>Karen Garner</td>
</tr>
<tr>
<td>Amie Gellen</td>
<td>Jeffrey Giebelhaus</td>
<td>Lisa Graziano</td>
<td>Matthew Gruber</td>
</tr>
<tr>
<td>Eivin Gudmundsen</td>
<td>Deanna Guevara</td>
<td>Rachelle Gura</td>
<td>Jonathan Hambright</td>
</tr>
<tr>
<td>Elissa Hansen</td>
<td>Natalie Harjes</td>
<td>Norman Hendricks</td>
<td>Dorothy Hill</td>
</tr>
<tr>
<td>Jeffrey Karliner</td>
<td>Eric Koch</td>
<td>Amy Krauss</td>
<td>Edward Leach</td>
</tr>
<tr>
<td>Katrina Lukaszewski</td>
<td>Kathy Manley</td>
<td>Jacqueline Mann</td>
<td>Ann Marie Mazzone</td>
</tr>
<tr>
<td>Elaine McCloskey</td>
<td>Margaret Montalbano</td>
<td>Tina Montano</td>
<td>Beverly Moore</td>
</tr>
<tr>
<td>John Moser</td>
<td>Kathleen Murphy</td>
<td>Melissa Murphy</td>
<td>Zachary Murray</td>
</tr>
<tr>
<td>Lauri Naccarato</td>
<td>Tara Nee</td>
<td>Erin Nelson</td>
<td>Mark Nelson</td>
</tr>
<tr>
<td>Tasos Neofotistos</td>
<td>Robert Parisian</td>
<td>Gina Pierson</td>
<td>MaryElizabeth Polaacco</td>
</tr>
<tr>
<td>Christian Polos</td>
<td>Mary Jane Reiss</td>
<td>Arnold Richter</td>
<td>Deanna Rizzo</td>
</tr>
<tr>
<td>Claudia Rojas</td>
<td>Scott Royer</td>
<td>Kristen Rotella</td>
<td>Rachael Scorda</td>
</tr>
<tr>
<td>Colleen Sentar</td>
<td>Sheila Shaffer</td>
<td>Daniel Shaut</td>
<td>Helaine Silverberg</td>
</tr>
<tr>
<td>Jennifer Strubel</td>
<td>Jessica Sunshine</td>
<td>Kim Tegeler</td>
<td>Deirdre Thorpe-Clark</td>
</tr>
<tr>
<td>William Tubby</td>
<td>Guy Tucker</td>
<td>Amy Tuscanes</td>
<td>Samantha Ward</td>
</tr>
<tr>
<td>Sarah Warren</td>
<td>Kathy Werner</td>
<td>Casey Westermann</td>
<td>June Wolfersteig</td>
</tr>
</tbody>
</table>
Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

**P163-Professional Personnel**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s CSE meetings/services for the summer 2015:

- Cori Allen
- Danielle Barros
- Erica Butler
- Kaitin Carter
- Jennifer Couse
- Joann Dayton-Wolf
- Laurie Fay
- Hillary Gilliland
- Laurie Gruberg
- James Hart
- Susan Holochuck
- Timothy Kay
- Lori Lasher
- Ann Lord
- Jacqueline Mann
- Denise Michel
- Erin Nelson
- MaryElizabeth Polacco
- Jessica Reynolds
- Kelly Santella
- Tracie Short
- Jessica Sunshine
- Jennifer Weed
- Corinne Zupko-Williams

- Deidre Altman
- Ky Lynne Batista
- Amanda Campbell
- Catherine Coleman
- Amy Crantz
- Chrystal Delisio
- Antonella Fontana
- Jennifer Georges
- Amy Halwick
- Carolyn Heldron
- Suzanne Ingellis
- Anne Killian
- Elizabeth Auringer
- Marcel Lucchese
- Kristy Mannocchi
- Kelly Molyneaux
- Paul Nichols
- Melissa Potter
- Kristen Rotella
- Andrea Sass
- Christina Spiro
- Kimberly Tegeler
- Marybeth Veith

- Shannon Ashcroft
- Jennifer Beesmer
- Amy Carlzon
- Jana Conti
- Elizabeth Cuff
- Courtney Deschenes
- Kristen Frappier-Kay
- Shannon Goodrich
- Barbara Hansen
- Nancy Herbert
- Amy Kapes
- Ronald Kivel
- Jean Leirey
- Lisa Armstrong
- Elizabeth Auringer
- Jennifer Beesmer

- Allison Bier
- Amy Carlzon
- Toni Cook
- Marisa Davidson
- Christopher Gallo
- Matthew Gruber
- Laurian Harrison
- Denise Hoban-Weeks
- Jacqueline Kaplan
- Karen Knowlton
- Lindy Leonard
- Julie Machung
- Elaine McCloskey
- Robin Murphy
- Jennifer Petrusi

- Melissa Bamford
- Allison Bier
- Jennifer Carpino
- Tomi Cook
- Marisa Davidson
- Christopher Gallo
- Matthew Gruber
- Laurian Harrison
- Denise Hoban-Weeks
- Jacqueline Kaplan
- Karen Knowlton
- Lindy Leonard
- Julie Machung
- Elaine McCloskey
- Robin Murphy
- Jennifer Petrusi

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Childs. A brief discussion followed. The motion carried unanimously.

**P164-Professional Personnel**

**BE IT RESOLVED,** upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District’s BLT work for one day on either June 29, 2015 or June 30, 2015, at employee’s per diem rate:

- Lisa Armstrong
- Allison Bier
- Lisa Camara
- Rhea Checksfield
- Elizabeth Cuff
- Colleen Duffy
- Jennifer Weed
- Elizabeth Auringer
- Meadow Blum
- Tammy Carbone
- Diane Christian
- Kristen Devine
- Kourtney Fall

- Julia Ballou
- Kim Bradley
- Britni Caserta
- Deidre Thorpe-Clark
- Carol Dexter
- Laurie Fay

- Jennifer Beesmer
- Megan Brandt
- Javier Chamorro
- Amy Crantz
- Lisa Dittus
- Amy Fetahi

- Jennifer Beesmer
- Megan Brandt
- Javier Chamorro
- Amy Crantz
- Lisa Dittus
- Amy Fetahi
Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Lowe. A brief discussion followed. The motion carried unanimously.

**B140 - Bid Award – Summer Transportation Contract**

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals on behalf of the Kingston City School District (Kingston) and Saugerties Central School District (Saugerties) for certain transportation services during the 2015 summer program, and

WHEREAS, seven - (7) vendors received the bid specifications, three - (3) responded, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education award the bid for transportation services in accordance with the analysis of the bid proposals of June 9, 2015 to the following firm.

**Coxsackie Transport**  
**Bus # 50**  
$13,500.00

for the period of July 6, 2015 through August 14, 2015 for the transportation of Kingston and Saugerties student(s) to the Wildwood School for 30 days at an estimated aggregate sum of $13,500.00 for both districts (with the estimated fiscal impact for the Kingston City School District is $6,750.00); and

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools be authorized to sign such contract on behalf of the Board of Education.

Rev. Coston made a motion to adopt the above resolution; seconded by Rev. Childs. A brief discussion followed. The motion carried unanimously.

**CS-30 - Appointments**

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Appointments**

Abbie Reinhardt (Cioni), Provisional Non-Aligned Payroll Supervisor (pending results of Civil Service exam) at an annual pro-rated salary of $65,000 effective June 30, 2015.
Lisa Faxon (Cioni), Provisional Non-Aligned Payroll Clerk (pending results of Civil Service exam) at an annual pro-rated salary of $42,000 effective July 1, 2015.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Coston. Rev. Childs read the above resolution. Dr. Padalino & the Board congratulated Ms. Reinhardt and Ms. Faxon on their appointment. The motion carried unanimously.

**BOE95 – Director of Facilities II**

**WHEREAS**, the City of Kingston Civil Service Department has changed the civil service job title of Director of Buildings and Grounds to Director of Facilities II;

**THEREFORE, BE IT RESOLVED,** that the Board of Education hereby abolishes the full-time position of Director of Buildings and Grounds and establishes the full-time position of Director of Facilities II, both of which are in the competitive class of the civil service; and

**BE IT FURTHER RESOLVED,** that Thomas Clapper's civil service job title is hereby changed from Director of Buildings and Grounds to Director of Facilities II.

Rev. Childs made a motion to adopt the above resolution; seconded by Rev. Coston. Ms. Scherer read the above resolution. Dr. Padalino explained the title change. The motion carried unanimously.

**BOARD OF EDUCATION**

**Diversity Cadre**
Dr. Padalino reported that they had the last meeting of the year the day before and stated that it was a productive year. They continue to discuss diversity amongst the staff, resources for teachers and professional development.

**Facilities**
Ms. Scherer reported that they had their last meeting on June 10th and the committee has decided to meet every other month next year with most members committing to another year, KSQ & BBL gave an update and building concerns reports will be posted on line. Mr. Clapper gave a brief review of the projects scheduled for district staff over the summer.

**Dietz Commission**
Mr. Michael reported that the Commission had met last week at City Hall and the field work has been postponed twice due to the weather and the Gold Tournament date has been changed and flyers will be posted on line shortly.

**Policy Committee**
Ms. Collins reported that the committee had met on June 5th with David Clegg from the Civil Rights Commission to discuss restorative justice; he will look at the Jefferson Code and the discussions will continue on July 10th. She reviewed the changes to Policy 1250 and made a motion to adopt; seconded by Rev. Childs. Mr. Shaughnessy made a motion to amend the policy by adding the words “upon the recommendation of the Superintendent of Schools”; seconded by Rev. Childs. The motion to amend the policy carried unanimously. The motion to adopt carried unanimously.

**BOE87 Policy Adoption – Policy 1250 – School Volunteers**
WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policy for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following amended policy:

1250 School Volunteers

OLD BUSINESS

Ms. Scherer read the following resolution, explaining that it was a donation in memory of and it had never been read into the record.

2014-B53 - Donation Kingston High School

WHEREAS, an anonymous donor wishes to donate a scanner to the engineering students at Kingston High School in memory of Cindy Lane (Aka Cindy Moore), for her many years of dedicated service in the teaching of mathematics to the students of the Kingston High School; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of the scanner to the Kingston High School.

Ms. Scherer read the following:

BOE99 – Zena Extension

BE IT RESOLVED, that the Board of Education hereby authorizes extending the date of the closing of title on the Zena School Building and property (“Zena”) located at 1700 Sawkill Road, Woodstock, New York until July 31, 2015, which is the final deadline for the closing of title and sale of Zena to Music Labs, Inc., after which time Zena would go back on the market; and

BE IT FURTHER RESOLVED that the Board hereby directs the School Attorney to prepare an Amendment to the Contract of Sale and authorizes the Board President to execute such Amendment to the Contract of Sale, a copy of which shall be incorporated by reference within the minutes of this meeting.

Rev. Coston made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

NEW BUSINESS

Ms. Scherer read the following:

B143 - Lighting and Energy Management
WHEREAS, Central Hudson has proposed a lighting and energy management solution for the Kingston City School District for seven school buildings, including Bailey and Miller Middle Schools and Chambers, Graves, JFK, Edson and GW Elementary Schools, through use of Lime Energy, a commercial electrical energy efficiency contractor chosen by Central Hudson through a competitive bidding process; and

WHEREAS, this Lighting Program proposal consists of lighting retrofits and upgrades at the above school buildings in order to improve energy efficiency and reduce the District’s energy costs; and

WHEREAS, Allen Olsen, Deputy Superintendent for Human Resources and Business, and Thomas Clapper, Director of Facilities, have analyzed the information provided by Central Hudson and have determined that due to the incentives provided by Central Hudson, the District will pay less than one-third of the actual cost of the lighting retrofits and upgrades;

THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools and Allen Olsen, Deputy Superintendent for Human Resources and Business, that the Board of Education of the Kingston City School District hereby approves the District’s participation in the Central Hudson Lighting Program for the above school buildings through Lime Energy, at a cost not to exceed $32,797.05; and

BE IT FURTHER RESOLVED, that the Board hereby determines that the lighting retrofits and upgrades at the above school buildings will not have a significant environmental impact and declares this project a Type II Action pursuant to ‘617.5 of the State Environmental Quality Review Act regulations, and no further action is required; and

BE IT FURTHER RESOLVED, that the Board President is authorized to execute Participation Agreements for each of the above school buildings with Lime Energy for the Lighting Program.

Rev. Childs made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

Dr. Jacobowitz inquired whether Ulster County Community College’s new campus would have any classes to offer to KHS students. Dr. Padalino responded that they are working on it.

BOARD MEMBERS ANNOUNCEMENTS

Mr. Michael stated that he had attended the Anita Peck Speaking Competition and they had done a great job and he offered his congratulations.

Rev. Coston stated he had also attended and they did a marvelous job.

Ms. Scherer congratulated the winners and commended the advisors Ms. Stills and Ms. Scorca. She thanked the judges as well.

Dr. Padalino thanked Mr. Rhinehart and Ms. Stocker at how well Senior Awards Night went off stating that it was a very enjoyable evening. He stated that over $100,000 of awards were given and it was raised by the community.
Dr. Padalino stated he had also attended the Sports Awards Ceremony and he thanked Mr. Maisch.

PUBLIC PARTICIPATION

Nothing was offered at this time.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Guido; seconded by Ms. Collins, the Board members unanimously agreed to adjourn the meeting at 8:05 p.m.

--------------------------------------------
Camille DiPerna, District Clerk
SCHOOL VOLUNTEERS

The Board of Education recognizes that the use of volunteers strengthens school/community relations through positive participation, builds an understanding of school programs among interested citizens, and can assist District employees in providing more individualized and enriched opportunities in instruction. The Board encourages volunteers from all backgrounds and age groups who are willing to share their time, training, experience or personal characteristics to benefit the students of the District.

Volunteers may be involved in many facets of school operation from mentor/tutor relationships to clerical tasks. Volunteers shall not be used to provide transportation services.

School personnel who are responsible for tasks or projects that involve the use of volunteers shall identify appropriate tasks, time schedules, and space for such volunteer activities, as well as make provisions for adequate supervision and evaluation.

Persons who wish to volunteer must contact the supervising administrator. All volunteers must sign the school’s volunteer agreement and expectations form, while only Tier 2 and Tier 3 volunteers [see below] must also complete a volunteer application. The volunteer application form shall require the volunteer applicant to disclose any criminal convictions and identify two non-family member personal references. The supervising administrator shall be responsible for verifying that the individual is of good moral character, and for ensuring both references are contacted before the volunteer begins rendering volunteer services. The supervising administrator shall identify the volunteer activity as Tier 2 or Tier 3 on the volunteer application form.

- Tier 1-Someone who volunteers occasionally and in a highly public setting with little or no contact with students and who are under constant supervision by KCSD personnel will not be required to complete a volunteer application, although they will need to sign the school’s volunteer agreement and expectations form. A volunteer fitting this example might be someone working at a school field day or fundraising event or someone working in the concession stand or making an occasional classroom visit.

- Tier 2-Regular volunteers during the typical school day/academic setting with student contact under constant supervision of KCSD personnel must complete a volunteer application and agreement acknowledging district expectations for volunteers. A volunteer fitting this example might include a room parent, class readers, front office volunteers and single day field trip chaperones.

- Tier 3-Regular volunteers outside the typical school/academic setting with student contact under the direct supervision of KCSD personnel must complete volunteer application and agreement acknowledging district expectations for volunteers and be fingerprinted with clearance. A volunteer fitting this example might include assisting with extra, co-curricular clubs/activities and athletics that meet regularly.

Copies of all volunteer applications must be sent to the personnel office. Tier 2 and Tier 3 volunteers must be approved by the Board of Education, upon the recommendation of the Superintendent of Schools. However, the Superintendent, or his/her designee, may grant emergency approval for volunteers, pending future board approval. Tier 3 volunteers must be fingerprinted and receive clearance from New York State Education Department. All fingerprinting will be done at district expense.

The District shall retain a complete record of all information obtained through the application process for the same period of time it retains information regarding District employees.
All volunteers are required to act in accordance with the volunteer agreement and expectations, District policies, regulations and school rules. Any staff member who supervises volunteers shall report any volunteer who violates District policies, regulations or school rules to the supervising administrator, who may ask the volunteer to leave school grounds.

Each supervising administrator shall be responsible for maintaining a current and complete list of all active volunteers and their assignments and shall forward same to the Personnel office.

This policy is not intended to apply to student volunteers.

**Cross Ref:** 4531 Field Trips and Excursions

Volunteer Protection Act of 1997, 42 United States Code (USC) Section 14501 et seq.
Education Law Sections 3023 and 3028
Public Officers Law Section 18

1st Reading of Amended Policy 02/19/14, 2nd Reading 03/05/14, Adoption Date: 03/19/14
1st Reading of Amended Policy 07/16/14 Adoption Date: 08/06/14
1st Reading of Amended Policy 06/03/15 Adoption Date: 06/17/15