



507 Broadway Kingston, NY 12401
KingstonYMCAFarmProject.org
Kingston YMCA Farm Project
yfarmkingston
845-332-2927

The Kingston YMCA Farm Project's mission is to educate, nourish, and connect the community with our urban farm.

Fall Youth Farm Crew Application 2019

Application Deadline is Wednesday August 28

*Individual interviews will be scheduled as applications are received.
There will be a group interview process on Wednesday September 4, 2:30-3:30pm.
Notification of Fall Farm Crew hiring will be on September 5.
Orientation will be on Wednesday September 11, 2:30-4pm.
If you are accepted onto the Fall Farm Crew, there will be additional hiring paperwork that is required.*

The Fall Youth Crew Farm is an 8-week employment opportunity designed for high school youth, ages 14-18, to learn and become comfortable working in small scale and sustainable agriculture on an urban farm setting. This placement allows high school students to gain job experience along with youth development/educational workshops while earning money. Our goal is to engage youth participants in community food production, farm-based education, and access to the local food and agriculture movement along with environmental stewardship principles. Youth participants may also gain high school credit if all the requirements are met.

The Fall Youth Farm Crew session runs September 11- November 2, 2019

We will be working during Tuesdays, Wednesdays and Thursdays, 2:30am-5:30pm, unless otherwise indicated on the schedule. **Please review the draft schedule.** If accepted onto farm crew, orientation will be **Wednesday September 11.** Farm crew will be working on **Monday September 16** at our Community Harvest Party.

Please complete the application and return it to the Y on/by Wednesday August 28. *We only accept applications completed by the youth applicant.*

*For questions contact Susan Hereth, Education Director, Kingston YMCA Farm Project
susan@kingstonymcafarmproject.org or 845-249-8506*



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Job: Fall Youth Farm Crew

Job purpose: The Youth Farm Crew assists the Kingston YMCA Farm Project staff in community food production and food access by maintaining the urban farm for production in the fall, bringing the produce to our farm stand, assisting with and participating in education programs and/or events, preparing the farm for winter, and other farm duties as needed such as working on a specific youth farming project.

Who: City of Kingston youth in high school, ages 14-18

Location: Kingston YMCA Farm Project
507 Broadway, Kingston 12401
Farm location: corner of Susan & Summer Streets, Kingston

Program dates: September 11 – November 1, 2019* (see schedule for additional dates/times)

Supervisor: Susan Hereth, Education Director
susan@kingstonymcafarmproject.org
845-249-8506

Our Mission: A project of the YMCA of Kingston and Ulster County, the Kingston YMCA Farm Project's mission is to educate, nourish and connect the community with our urban farm.

We empower young people and their families in the City of Kingston by directly engaging them in sustainable food production at our urban farm while increasing the community's access to fresh, local food.

What to expect:

- The Fall Farm Crew will take place after school hours, 2:30-5:30pm, on **Tuesdays, Wednesdays, and Thursdays** (*there are additional, specific dates as well, please see the schedule*).
- Farm crew members work on the farm, assist with the farm stand at the Y, engage with farm stand customers, prepare food with local chefs, and learn about sustainable, urban agriculture and the food system.
- There are a few varying dates/times such as the **Community Harvest Party on Monday September 16**. The Community Harvest Party workday is 2:30-7:30pm and includes dinner. Family is welcome to attend.
- We are an active vegetable farm - which means we work outside (weather permitting), interact with the soil, and encounter worms, bugs, and flying insects.
- You will work at the Thursday farm stand for one shift during the Fall session.
- We may take a few fieldtrips to area restaurants and businesses related to local food.
- We participate in activities that give back to our community.



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Duties and Responsibilities:

- Assist in maintaining the farm for fall harvests, which includes weeding, watering, crop production and putting the farm to bed for winter.
- Harvest produce for the farm stand at the Y.
- Assist with the weekly farm market at the Y.
- Assist with educational programs and events at the farm.
- Participate in agriculture related education and training programs.
- There may be one or two weekend work sessions.
- Other farm related duties as they arise or are assigned.
- Represent the Y and the Kingston YMCA Farm Project

Qualifications:

- Enjoy working outside in all types of weather.
- Be willing to learn and to try new things.
- Must be reliable.
- Enjoy interacting with people for customer service at farm stands.
- Have working papers.
- Be in high school, between the ages of 14-18 years old.
- Be willing to fully participate in the program
- Must sign and abide by the Youth Farm Crew Expectations

Important notices:

- Farm Crew members are required to notify Farm staff/supervisors in advance if they anticipate being absent, late, or need to leave early on any scheduled farm crew day. Lack of advance notification may result in being let go from the Youth Farm Crew.
- 54 hours must be completed for Work-Based Learning/Internship Program credit.

Pay: \$11.10 an hour






plus youth membership to the YMCA of Kingston while a Youth Farm Crew participant

Participants can also earn academic credit through the internship program at Kingston High School

Application deadline: Wednesday August 28.

***Please keep the job description and draft schedule for your reference.
Return only the application.***








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Draft calendar for the Fall Farm Youth Crew, September 11- November 2, 2019

Week of	Tuesday	Wednesday	Thursday	Additional notes	
Week 1 September 11		Orientation 2:30-4:30			
Week 2 September 16*- 19	*Community Harvest party on Monday 2:30-7pm 2:30-5:30 Tuesday	2:30-5:30	2:30-5:30 farm stand		
Week 3 September 23-26	2:30-5:30	2:30-5:30	2:30-5:30 farm stand		
Week 4 October 1-3	2:30-5:30	2:30-5:30	2:30-5:30 farm stand		
Week 5 October 8-10	2:30-5:30	* No school/no work	2:30-5:30 farm stand		*October 9 possible fieldtrip to NYC
Week 6 October 15-20*	2:30-5:30	2:30-5:30	2:30-5:30 farm stand	Friday evening & Saturday climate change conference.	Project Drawdown Learn Conference at Omega Saturday Oct 19 8am-8pm



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Week 7 October 22-24	2:30-5:30	2:30-5:30	2:30-5:30 farm stand		
Week 8 October 29-Nov 2	2:30-5:30	2:30-5:30	2:30-5:30 farm stand		

Please contact Susan, 845-249-8506 or susan@kingstonymcafarmproject.org in advance if you will be missing any dates.

This calendar may change...but we'll let you know in advance.

Keep the job description & draft schedule for your reference.



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Fall Youth Farm Crew Application 2019

Name (First & Last)_____Preferred pronouns:_____

Address_____

Phone Number: _____ Email:_____

Age:_____ Current Grade_____ Birthdate:_____

Best way to get in touch with you? (Please circle) text phone call email

Are you a member of the YMCA?

Are you comfortable working outside in all types of weather? Are you comfortable getting dirty, being wet, and interacting with worms and bugs? (If not- this is not the job for you.)

**Why are you interested in working with the Kingston YMCA Farm Project?
Please be specific.**



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Have you done any volunteer work or had any jobs in the past? If so, please list the organizations or places of employment.

Are there any particular skills, talents or interests you would like to share?

Anything else we should know about you?

You will receive a Kingston YMCA Farm Project t-shirt! Please circle or indicate the t-shirt size you prefer:

Adult: Sm Med Lrg XL Other:_____

Please submit the application only by **August 28** to be considered for Fall Youth Farm Crew. We have limited spaces available each session.