

EVALUATION OF SUPERINTENDENT

The Board of Education recognizes that student achievement, district progress and community satisfaction with the schools are all in large part affected by the superintendent's performance. The Board believes that an annual objective evaluation of the performance of the Superintendent is essential. The Board also recognizes the Superintendent cannot function effectively without periodic feedback on performance, and is committed to ensuring that the superintendent is evaluated annually as required by Commissioner's regulations.

The purposes of the evaluation shall be to:

1. Gauge the district's progress toward the goals the Board has charged the superintendent to accomplish and his/her duties as they pertain to the position description.
2. Provide a basis for assessing the strengths and weaknesses of the Board and the superintendent and to aid in the professional development of both parties.
3. Strengthen the working relationship between the Board and the superintendent.
4. Provide a basis for commending, rewarding and reinforcing good work.

The Board shall evaluate and assess, in writing, the performance of the Superintendent at least once each year by June 15th. The evaluation and assessment shall be reasonably related to the position description of the Superintendent of Schools and the goals and objectives of the district in the year in question. The delegation of power or duty shall not relieve the Superintendent of responsibility for the action taken under such delegation. The evaluation shall be formulated by the Board in consultation with the Superintendent in compliance with Regulations of the Commissioner of Education.

The procedures the Board uses for evaluating the superintendent shall be filed in the district office and available for review by any individual no later than September 10th of each year.

Cross-ref: 3120, Duties of the Superintendent

Ref: 8 NYCRR 100.2 (o)(2)(v) (Performance review of superintendent)

Adopted: June 3, 2009

Revised: October 21, 2009

1st Reading January 18, 2012

Revised & Adopted: February 1, 2012