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# **Kingston City School District Board of Education**

## **2023-2024 Goals**

ACTION/DEADLINE	AUDIENCES	PERSON(S) RESPONSIBLE RESOURCES	EVALUATIVE MEASURE
<b>GOAL 1: Support District Educational Plans And Outcomes</b>			
Provide resources and support for the district comprehensive improvement plan (DCIP), School comprehensive education plans (SCEP), the superintendent’s goals and the new DEI department. Review student data and facilitate communication to board and the public about status and progress toward DCIP, SCEP, and DEI goals.	KCSD School Board & School Community	T&L Committee, DEI Office, KCSD school board.	KCSD budget, T&L committee reports.
<b>GOAL 2: Promote Equity, Diversity, Inclusion, and Belonging</b>			
<p>Promote equity in academic opportunity, extracurricular participation, social emotional learning, and discipline practices in the KCSD by monitoring and supporting the implementation of equity objectives through Superintendent’s regular reports to the BOE, as per the annotated calendar.</p> <p>A. Continue to identify and support ways to overcome, structural barriers to equity that exist in our district.</p> <p>B. Develop policies that advance equity, equity, and belonging in hiring and retaining staff.</p> <p>C. DEIB training for BOE members</p>	KCSD school Community	KCSD school board, policy committee, T&L committee.	<ul style="list-style-type: none"> <li>• Budget priorities reflect equity (November 29)</li> <li>• Support for hiring practices that increase diversity, including staff development for non-tenured teachers in DEIB</li> <li>• Reports from DEI office (Oct, Nov, and T&amp;L committee)</li> <li>• SRO report (Jan 10, June 18)</li> <li>• DEIB training for BOE (one during the 2023-24 school year).</li> </ul>
<b>GOAL 3: Promote BOE Development</b>			
Conduct a mid-year goal review. Conduct at least one BOE retreat.	School board members	Board clerk and president	<ul style="list-style-type: none"> <li>• Mid-year goal review (January).</li> <li>• BOE retreat (spring).</li> </ul>

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GOAL 4: Promote Fiscal Responsibility			
Pass an attainable and fiscally responsible budget that balances taxpayers' ability to pay and critical educational programs.	KCSD taxpayers & KCSD school board	KCSD School Board, Superintendent, Business Office	<ul style="list-style-type: none"> <li>• Discussion of budget priorities, December 13.</li> <li>• Discussion of draft budget March 13.</li> </ul>
Goal 5: Enhancing Community Relations & Communications			
<p>Conduct issue-based forums for community development (Mental Health First Aid, drug awareness, screen time).</p> <p>Summary of BOE meetings disseminated after each meeting.</p> <p>BOE presence at festivals and/or community events.</p> <p>Respond to emails in a timely manner.</p>	KCSD community	Board clerk, vice president, trustees, & communications office	<ul style="list-style-type: none"> <li>• Three forums: Mental Health First Aid, drug awareness, screen time</li> <li>• Summaries written and via email and posted under the BOE tab on the webpage after each meeting.</li> <li>• Presence at at least two events</li> <li>• Timely email response (within a week).</li> </ul>