

**MINUTES OF THE REGULAR MEETING OF THE  
BOARD OF EDUCATION OF THE KINGSTON SCHOOL DISTRICT  
NOVEMBER 4, 2009  
CIONI ADMINISTRATION BUILDING**

**BOARD MEMBERS PRESENT:** M. Bowers, P. Boyle, J. Childs, C. Farrell, D. Fletcher, K. Germain, M. McCoy, J. Shaughnessy and M. Tack

**ADMINISTRATION PRESENT:** G. Gretzinger, R. Pritchard, J. Preville, S Miller, MS. Corsones

**OTHERS PRESENT:** Public, Media

**CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

Dr. Fletcher, President of the Board, called the meeting to order at 6:30 p.m. All board members were present.

**EXECUTIVE SESSION**

On a motion by Dr. Tack; seconded by Mr. Farrell, the board members unanimously agreed to adjourn into executive session @ 6:31 p.m. to discuss matters leading to the employment of particular individual(s); the review of programs and placements of students with disabilities; collective bargaining under the Taylor Law and matters made confidential by FERPA

**RETURN TO PUBLIC SESSION**

The board members returned to public session at 7:15 p.m.

**ACTION PERTAINING TO EXECUTIVE SESSION**

**RESOLUTION #2009-BOE27**

**WHEREAS**, the negotiating Teams for the District and the Administrative and Supervisory Personnel Association executed a Memorandum of Agreement fore a successor Collectively Negotiated Agreement between the District and the Association commencing July 1, 2009 and terminating on June 30, 2011, as presented to the Board of Education at this meeting; and

**WHEREAS**, in accordance with law, the Board is required to approve the expenditure of those monies necessary to fund the provisions of said agreement;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board ratifies the provisions of the Memorandum of Agreement described above and authorizes the expenditure of those monies necessary to fund the terms of the 2009-2011 Collectively Negotiated Agreement between the District and the Administrative and Supervisory Personnel Association.

Dr. Fletcher read to above resolution. Mr. Farrell made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

## **PUBLIC PARTICIPATION**

Ms. Suzanne Jordan read a letter she had prepared regarding the planting of a memorial tree at George Washington Elementary.

## **RESOLUTIONS (Consent Agenda)**

Mr. Farrell requested that P39 be pulled from the consent agenda. Dr. Tack made a motion to adopt the consent agenda minus P39; seconded by Ms. Germain. The motion carried unanimously.

### **Resolutions:**

#### **Student Services**

- 2009-S13 Section 504
- 2009-S14 Committee on Special Education Recommendations
- 2009-R26 Appointment to the District Subcommittee on Special Education (Revised)

#### **Personnel**

- 2009-P36 Professional Personnel – Appointments, Correction, LOA & Retirement
- 2009-P37 Professional Personnel – Substitute Teachers
- 2009-P38 Professional Personnel – Winter Coaches
- 2009-P40 Professional Personnel – Home Teachers
- 2009-P41 Professional Personnel – Night School
- 2009-CS10 Civil Service – Appointments, Change of Status, and Retirements

#### **Business Services**

- 2009 – B39 Transportation Contract
- 2009 – B40 Disposable of Surplus Items
- 2009 – B41 Bid Award: Boiler Repairs/Parts Replacement

### **Resolution #2009-P39 – Professional Personnel – Tops (GW)**

Dr. Tack made a motion to adopt the above resolution; seconded by Ms. Germain. The motion carried 8:1; Mr. Farrell abstained.

## **SUPERINTENDENT’S REPORT**

### **Corrective Action Plan: State Audit on Computer Equipment Disposal**

Mr. Gretzinger reported that the State has stated that we continue to follow existing practices of disposing of computer equipment in an environmentally safe manner and they ask that the policy committee revise the current policy to include that computers be disposed of in an environmentally safe manner and that the Board approve of all disposals and such disposals

should be documented in the minutes. Mr. Gretzinger explained that the State has asked for a Corrective Action Plan and that it be board approved. He has drafted a letter to the State which includes the Plan and a draft copy of the policy with the recommended revisions.

Dr. Fletcher read the following resolution:

**Resolution #2009 – B42 – Corrective Action Plan**

**BE IT RESOLVED**, that the Board of Education of the Kingston City School District, Kingston, NY hereby approves the attached Corrective Action Plan (CAP), in response to the report of examination PX-X-XX.

Ms. Bowers made a motion to adopt the above resolution; seconded by Mr. Farrell. The motion carried unanimously.

**Superintendent’s Goals 2009-2010**

Mr. Gretzinger outlined the following goals:

1. Continue to improve communication through interaction with the Board of Education, the staff of the district and the Kingston community as a whole.
2. Oversee the successful implementation of the recent changes at Kingston High School, providing a safer climate where students are better able to develop cognitively, behaviorally and emotionally.
3. Expand the Montessori program at George Washington from Children’s House (ages 3, 4,5) to full implementation and training in Elementary I (ages 6, 7, 8) while planning for Elementary II (ages 9,10) to begin in September 2010.
4.
  - a. Expand and enhance the middle school alternative education program.
  - b. Create a pilot alternative program for the Kingston High School to be implemented in September 2010.
  - c. Introduce additional accelerated academic classes at the middle schools for 2010-2011.
5. Develop a fiscally responsible budget for 2010-2011 that reflects the needs of the district and the community.
6. Work closely with the District-wide Facilities Committee to:
  - a. Conduct a survey to engage the communities input regarding renovations and upgrades at Kingston High School.
  - b. Conduct a study of the district’s elementary schools: demographics, capacity, and configurations.
7. Support the Audit of Curriculum goals as defined in the areas of
  - Curriculum and instruction
  - Data-informed decision making
  - Academic intervention services
  - Professional development
8. Work collaboratively with the staff and the Board of Education to finalize fair and responsible memoranda of agreements.

Ms. Bowers stated that the goals he has outlined are excellent and they would become the Boards goals as well but questioned what strategies or benchmarks would be used in order to judge the success of the goals in order to complete his evaluation. A discussion followed on benchmarks, alternative education and diversity training.

## **BOARD OF EDUCATION**

### **Approval of Minutes – October 21, 2009**

Mr. Farrell made a motion to adopt the minutes of October 21, 2009; seconded by Ms. McCoy. The motion carried unanimously.

### **EXCEL Update**

Robin Scrodanus and David Wall presented the latest updates to the EXCEL project. Dr. Fletcher inquired about the installation of the new PA system and a brief discussion followed on the renovations to the high school auditorium.

### **Audit & Finance Committee**

Dr. Fletcher stated that the minutes of the October 20<sup>th</sup> meeting had been in the packet. Ms. Bowers inquired about the Medicaid policy update that may be needed. A brief discussion followed. Dr. Fletcher stated that the committee had not reviewed the following resolution and the next A&F meeting will be on November 17<sup>th</sup> at 11:00 a.m.

### **Resolution 2009-BOE26 – Treasurer’s Report**

Mr. McCoy made a motion to adopt the above resolution; seconded by Dr. Tack. The motion carried unanimously.

## **OLD BUSINESS**

Ms. Germain inquired about the parent who expressed concern about students on the streets between school functions from 3-4 p.m. at the last meeting. Mr. Gretzinger stated that he had met with Ms. Anderson and the position was posted.

Ms. Bowers stated that she has heard from a few people concerning the smoking on campus at night school. Mr. Gretzinger stated that he would discuss it with Ms. Anderson

### **District Goals**

Dr. Fletcher asked that discussion be limited to the academic goals for this evening. Board members discussed those goals that have been achieved and those that have yet to be met. The discussion for goals going forward included SAT scores, teacher selection, CDEP goals, AP exams, credit recovery programs, tracking four and five year cohorts inclusive of IEP and GED graduation rates, 95% of all students achieving their education before they age out, trend increases in all sub groups, and retaining 9<sup>th</sup> graders,

**NEW BUSINESS**

Nothing was offered at this time.

**BOARD MEMBER ANNOUNCEMENTS**

Nothing was offered at this time.

**ADJOURNMENT**

There was no further business before the Board and on a motion by Ms. Germain; seconded by Mr. Farrell, the board members unanimously agreed to adjourn at 9:07 p.m.

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Camille Ellsworth  
District Clerk